



PRESBYTERY of PHILADELPHIA

Serving Bucks, Delaware, Montgomery & Philadelphia Counties

January 30, 2018
Stated Meeting of the
Presbytery of Philadelphia

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January 22, 2018

A WORD FROM OUR MODERATOR

Greetings and Happy New Year, Companions on the Journey!

I can hardly believe we are half-way through this first month of the New Year. 2017 was a year filled with **GOD’S AMAZING GRACE!** We began the year, full-steam ahead, moving forward in celebrating our 300 years of faithful witness. Under the leadership of Vijay and Susan Aggarwal and the many saints who labored with them, we participated in various programs, projects, and mission opportunities to commemorate our long, rich history.

On behalf of the Presbytery leadership, we are extremely grateful for all of you; for your participation, support, and prayers that enabled us to have a successful anniversary year. Your faithfulness and commitment to God’s call to the Presbytery enabled us to far-exceed our mission goal of \$300,000 in our anniversary mission campaign. Your efforts allowed us to send a loud and clear message that our Presbytery is committed to the mission initiatives and partnerships of our congregations.

We culminated our celebration with a spirit-filled Anniversary Worship Service at Enon Tabernacle Baptist Church, which in itself is a testament of our commitment to foster ecumenical relationships. As we go into 2018, **WE CAN’T TURN BACK NOW!**

In the midst of all of our celebrating, we boldly continued the sometimes challenging but yet “Courageous Conversations” of not only RACE, BIAS, AND PRIVILEGE, but also IMMIGRATION. This New Year extends the invitation for us to continue conversing with one another in love; for as Dr. Martin Luther King Jr. said: “We are tied together in the single garment of destiny, caught in an inescapable network of mutuality.” **THEREFORE, WE CAN’T TURN BACK NOW!**

The New Year affords us a new beginning! In the words of Henri J. M. Nouwen, “We must learn to live each day, each hour, yes, each minute as a new beginning, as a unique opportunity to make everything new.” In that spirit, members of the Leadership Collegium are dreaming and discerning “new” possibilities for the Presbytery and within our regions. ***Come and hear.***

Our next Presbytery meeting will be held on Tuesday, January 30, at Doylestown Presbyterian Church, the home of our Moderator-Elect, Elder Linda Rutkosky. Registration begins at 11:00 am. You are invited to attend one of two pre-presbytery conversations addressing *Refugees and the Complexity and Call of the Church*; or *For the Protection of the Children of Israel and Palestine*, a proposed overture. Lunch and fellowship begins at noon, and the call to meeting at 1:00 pm.

Friends, you will not want to miss this meeting! In addition to our “Abiding and Building” in ministry, we will dwell together in a spirit-filled and memorable worship experience as we hear the Word proclaimed through seven powerful voices within our Presbytery from the theme, “I Have a Dream,” Dr. Martin Luther King Jr.’s most memorable and prolific speech. We will be moved in our spirits by melodious song of the Doylestown Church’s Chancel Choir, under their Director of Music and the Arts, David J. Fitzpatrick.

It will be my honor to install our new moderator and vice-moderator, and commission our stated clerk and new business manager. After which, we will ***come to the table to share in the sacrament***. Finally, please note that we will pay memorial tribute to those elders and ministers of our Presbytery who have joined the cloud of witnesses during the past year.

Following worship, we will hear from several inquirers and candidates of our Presbytery as they pose questions and share their hopes for the Church for the 21st century.

Friends, I truly look forward to not only abide with you, but also to serve you in leadership one final time as Moderator of the Presbytery of Philadelphia. It has indeed been my greatest pride and joy to serve among you. **TO GOD BE THE GLORY!**

In humble service,



Rev. Dr. T. Janel Dixon

Elder Linda Rutkosky:
Moderator of the Presbytery of Philadelphia

Elder Linda Rutkosky is a lifelong Presbyterian. She has a B.S. in Health & Business Administration from Ithaca College and earned a Masters in Education (with emphasis on corporate training) from Boston University in 1982. She has been a member of Doylestown Presbyterian Church for more than 25 years and has served her church in numerous capacities.

She has served as moderator of the Associate Pastor Nominating Committee that called the current Youth & Family Pastor, moderated the committee that called the current Mission Director, moderated the Mission Committee, moderated the Church Officer Nominating Committee, moderated the Children's Education Committee, and served on the leadership team of a church building capital campaign.



She is a Stephens Minister. Linda also spent five years on staff as Children's Worship Leader while the church was experiencing transition. In addition to serving her church, Linda has been on numerous community boards. In 2014, Linda was a commissioner to the 221st General Assembly held in Detroit, Michigan. She currently serves as the recording secretary for the Presbytery's Commission on Preparation for Ministry and Membership. Linda's earlier career was in Pharmaceutical Advertising. After having children, her career was put on hold when it was determined that her youngest child was disabled.

Linda and her husband, James, have been very happily married since 1988. They are grateful to God for the gift of two beautiful children, Alexandra and John. A self-professed foodie, Linda likes to entertain. She enjoys playing golf with her husband and friends, hiking, traveling, reading a good page-turner and art history.

Rev. Randy Barge:
Vice-Moderator of the Presbytery of Philadelphia

Rev. Randy Barge holds a Bachelor's of Science degree from Missouri State University and a Masters of Divinity from Columbia Theological Seminary. Randy is the Pastor of the First Presbyterian Church in Olney, where he has served for the past eight years. Prior to his ordination and coming to Philadelphia, he served as Pastoral Assistant at Oakhurst Presbyterian Church in Decatur, Georgia.

Rev. Barge serves on the Board of Presby's Inspired Life, a ministry to older adults in the Philadelphia region. He is also a long time Board member of the Philadelphia Unemployment Project which is a ministry that serves the poor and the unemployed in Philadelphia.

He is also active in the local chapter of the Israel/Palestine Mission Network. Reverend Barge is currently serving as a Trustee on the Presbytery's Commission on Financial Management. He is single and originally from Springfield, Missouri.





PRESBYTERY *of* PHILADELPHIA

Together bearing witness in Philadelphia, Montgomery, Delaware & Bucks Counties

INTRODUCING NEW MEMBERS TO THE PRESBYTERY OF PHILADELPHIA



Rev. Taylor Mills- Was received as a member, and is serving as the Associate Pastor of the Wallingford Presbyterian Church.



Rev. Rebecca Segers – Was received as a member, and will be serving as the Head of Staff at the First Presbyterian Church in Germantown.



Rev. Margaret Somerville- Was ordained and is serving as the Assistant Pastor at the First Presbyterian Church of Lower Merion (Gladwyne).

Doylestown Presbyterian Church is located at 127 East Court St., Doylestown, PA 18901.

Registration will take place in Celtic Cross Room (1st floor of the church building) which is located across the street from the church building at 125 Mechanics Street.



The Church Parking Lot is located about halfway down the hill on Church St. The best intersecting streets are Church St. and Selner Lane in Doylestown. We will have DPC representatives at our church parking lot entrance to assist you.

We **STRONGLY** recommend carpooling as our lot fills up quickly.

Street parking is metered, or if you want to walk a little ways, there are some spots without meters.

County Parking Garage: The garage is on Broad St., between Union and Doyle Streets. We will be offering a Shuttle throughout the day (starting at 10:30 or once our lot is full) and will pick-up and drop-off people at the parking garage entrance/exit off of Doyle St. Our van is a white minivan and blue and says “Doylestown Presbyterian Church” on the outside.

Train Service – The Septa Lansdale/ Doylestown Line. If you are planning to take the train to the meeting, please let us know when you will arrive and we will send the shuttle to pick you up. We will also arrange to transport you back to the train station.



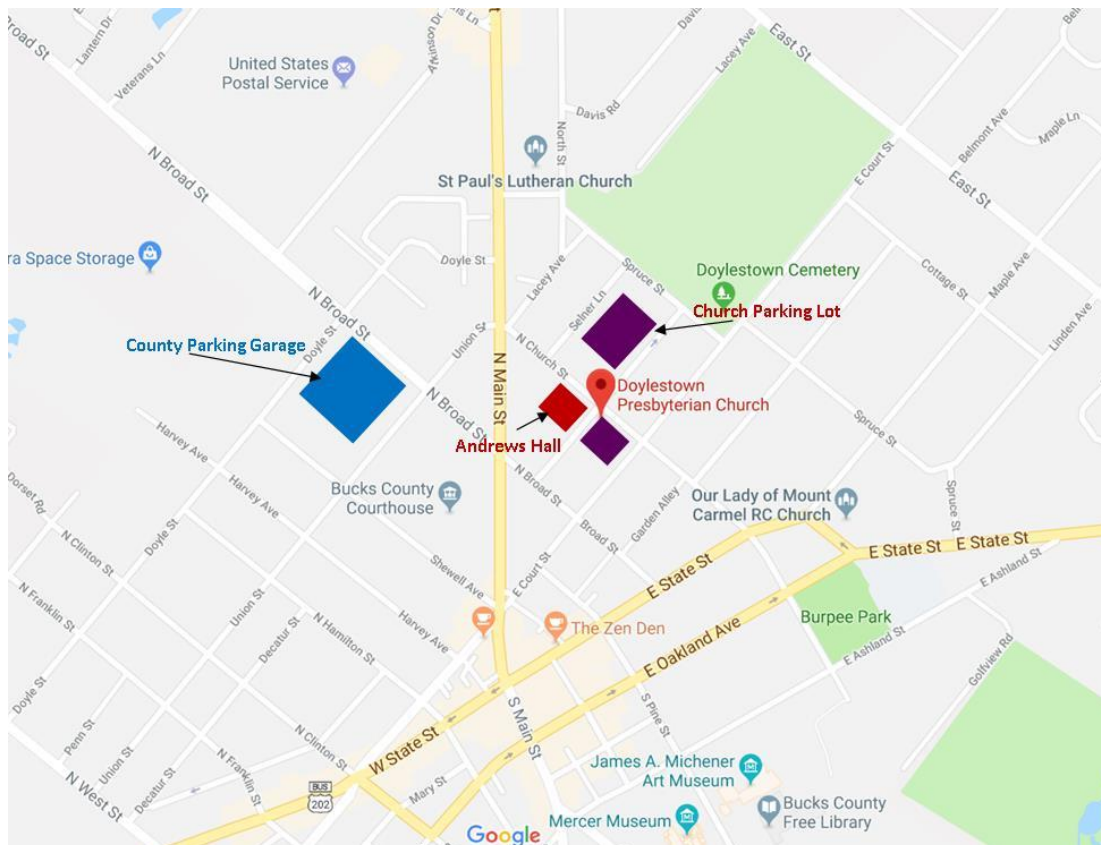
LUNCH:

Doylestown will offer 100 box lunches, \$8.00/per person. Lunch tickets will be available at registration.

Alternative Local Restaurants:

Lilly's Gourmet – 1 W. Court Street
Hickory Kitchen – 9 W. Court Street
Maxwell's On Main – 35 N. Main Street
Chambers – 19 N. Main Street

PA Soup & Seafood – 22 S. Main Street
The Hattery – 18 W. State Street
Jules Pizza – 78 S. Main Street





KIRKWOOD CAMP PRESENTS
1ST ANNUAL

Youth Peacemaking Summit

SHARING EXPERIENCES AND DISCUSSING SOCIAL
JUSTICE THROUGH THE LENS OF FAITH

FEBRUARY 23-25, 2018

STARTS AT 8PM FRIDAY • ALL MEALS INCLUDED •

\$80 FOR TEENS IN GRADES 6TH-12TH • \$60 FOR ADULT CHAPERONES

PLEASE RSVP TO [KIRKWOOD@KIRKWOODCAMP.ORG](mailto:kirkwood@kirkwoodcamp.org) BY FEBRUARY 14

KIRKWOODCAMP.ORG/RETREATS



NEEDED ITEMS FOR WINTER 2018

COFFEE, TEA, TP, AND MORE:

At our January 30th Stated Meeting, we will be collecting the items listed below to support The Well, an overnight shelter and community for women experiencing homelessness during the cold winter months.

**DONATIONS CAN BE BROUGHT TO THE REGISTRATION TABLE
AND PLACED IN DESIGNATED BINS.**



- ◇ Coffee
- ◇ Tea
- ◇ Creamer
- ◇ Sugar
- ◇ Toilet paper

For a list of ongoing needs, please visit:

<https://presbyphl.org/well-needs-2017-2018-season/>

For more information, please contact Rev. Schaunel Steinnagel at rvschaunel@aol.com

**The Well is a Ministry of the Welcome Church and a
Covenant Fund grant recipient of the Presbytery of Philadelphia.**

BLACK HISTORY MONTH

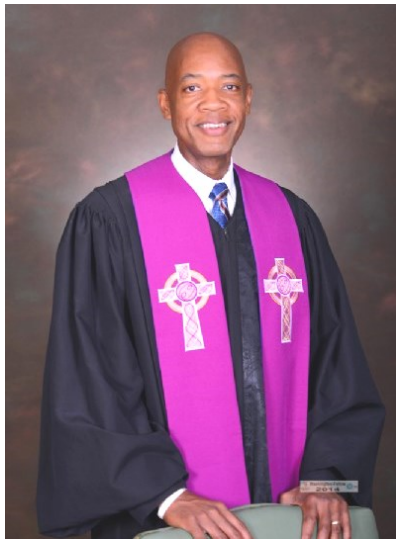
2018 WORSHIP CELEBRATION

COURAGEOUS CONVERSATIONS: WHERE DO WE GO FROM HERE?

Sunday, February 11, 2018 at 3:00 pm

Oxford Presbyterian Church

Featuring Guest Preacher, The Rev. Paul Timothy Roberts, Sr.



The Reverend Paul Timothy Roberts Sr. is President of Johnson C. Smith Theological Seminary in Atlanta, GA, a position he has held since the spring of 2010. Johnson C. Smith Theological Seminary is one of the ten theological schools of the Presbyterian Church (USA), and the only one that is historically African American.

Under Paul's leadership, JCSTS is reinventing itself and has gained prominence in the national conversation about new models of theological education.

Paul graduated from Princeton University in 1985 with a Bachelor of Arts degree in Architecture and African American Studies. He later received the Master of Divinity degree with a concentration in New Testament Studies from Johnson C. Smith Seminary at the Interdenominational Theological Center in Atlanta, GA. He also is an Academic Fellow of the Ecumenical Institute at Bossey in Celigny, Switzerland.

Contact Oxford Presbyterian Church at 215.247.9487 for more information.



Our annual Black History Month Worship Celebration is hosted by the National Black Presbyterian Caucus and the Presbytery of Philadelphia.

REDRESS OF IMBALANCE

The *Book of Order* (G-3.0301) requires the Presbytery to “adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to Presbytery.”

An examination of the total number of members of the congregations of the Presbytery and the total number of minister members reveals a ratio of approximately 86 congregants for every minister member. Using each congregation’s reported 2016 membership and assigning 1 ruling elder commissioner for every 86 members would lead to the following number of ruling elder commissioners for each Presbytery meeting. *(Please note: This allocation caps the maximum number of ruling elder commissioners for all congregations of 1,800 or more at 18.)*

Total Minister Members: 330 ♦ Total Congregation Membership: 28,514

This assigning began December 1, 2017 and continues through November 30, 2018.

| | |
|--|----|
| Abington | 10 |
| Ambler, First | 7 |
| Anchor | 1 |
| Arch Street | 1 |
| Ardmore, First | 4 |
| Aston | 1 |
| Beacon | 1 |
| Bensalem | 1 |
| Berean | 2 |
| Bethel | 1 |
| Bethesda | 2 |
| Beverly Hills | 1 |
| Bryn Mawr | 18 |
| Calvary - Wyncote | 2 |
| Calvin | 1 |
| Carmel | 5 |
| Cedar Park | 1 |
| Central Norristown | 1 |
| Chambers Memorial | 1 |
| Chestnut Hill | 6 |
| Christ's | 1 |
| Christ's Community Church- Drexel Hill | 1 |
| Church on the Mall | 1 |
| Collenbrook United | 1 |
| Concord Liberty | 2 |
| Crossroads-Limerick | 2 |
| Darby, First | 1 |
| Deep Run | 3 |

| | |
|------------------------|----|
| Disston Memorial | 1 |
| Doylestown | 18 |
| Eddington | 2 |
| Elkins Park | 1 |
| Falls of Schuylkill | 1 |
| First African | 1 |
| Forest Grove | 2 |
| Fox Chase Memorial | 1 |
| Frankford | 1 |
| Germantown Community | 1 |
| Germantown First | 2 |
| Glading Memorial | 1 |
| Gladwyne, Lower Merion | 1 |
| Glenolden, First | 1 |
| Good Shepherd | 1 |
| Grace Jenkintown | 6 |
| Gwynedd Square | 3 |
| Holmes | 1 |
| Holy Trinity Bethlehem | 1 |
| Ivyland | 1 |
| Japanese Christian | 1 |
| Jeffersonville | 1 |
| Kensington First | 1 |
| Langhorne | 4 |
| Lansdowne, First | 2 |
| Lawndale Holy Grace | 1 |
| Lenape Valley | 4 |
| Leverington | 2 |

| | |
|----------------------------------|----|
| Levittown, First | 10 |
| Llanerch | 2 |
| Lombard Central | 1 |
| Lower Providence | 10 |
| MacAlester Torresdale | 1 |
| Marple | 3 |
| Mayfair | 1 |
| Media | 6 |
| Memorial | 1 |
| Middletown | 4 |
| Morrisville | 5 |
| Mount Airy | 1 |
| Narberth | 5 |
| Neshaminy Warwick | 6 |
| New Spirit Community | 1 |
| Newtown | 10 |
| Newtown Square | 3 |
| Norristown, First | 1 |
| Norriton | 1 |
| Northampton | 1 |
| Northminster | 1 |
| Oak Lane | 1 |
| Old Pine, Third Scots & Mariners | 2 |
| Olivet - Prospect Park | 1 |
| Olivet Covenant | 1 |
| Olney First | 1 |
| Overbrook | 5 |
| Oxford | 2 |
| Parkland | 1 |
| PC of Pakistan | 1 |
| Penn Wynne | 1 |
| Philadelphia, First | 3 |
| Podowon | 1 |
| Port Kennedy, First | 1 |
| Pottstown, First | 7 |
| Tree of Life (Princeton) | 1 |
| Rhawnhurst | 1 |
| Ridley Park | 7 |
| Roxborough | 1 |
| Southwestern | 1 |
| Springfield -Flourtown | 2 |
| Springfield, First | 2 |
| Suh Kwang | 1 |
| Summit | 1 |
| Supplee Memorial | 4 |
| Swarthmore | 8 |
| Tabernacle United | 1 |

| | |
|------------------------------|----|
| Temple | 1 |
| Thompson Memorial | 4 |
| Thomas M Thomas Memorial | 1 |
| Trinity - Clifton Heights | 1 |
| Trinity, Philadelphia | 1 |
| Tully Memorial | 1 |
| United Ghanaian Community | 3 |
| Valley Forge | 2 |
| Wallingford | 5 |
| <i>Warminster, First (3)</i> | 3 |
| Wayne | 18 |
| Westminster Mayfair | 1 |
| Wissahickon | 1 |
| Wissinoming | 1 |
| Woodland | 1 |
| Woodside | 9 |
| Wynnefield | 1 |
| Yeadon | 1 |

**PRESBYTERY OF PHILADELPHIA
STATED MEETING
30 JANUARY 2018
DOYLESTOWN PRESBYTERIAN CHURCH
DOYLESTOWN, PA**

**11:00 AM Pre-Presbytery Conversations
1:00 PM Business Begins**



"We cannot turn back."

*Rev. Dr. Martin Luther King, Jr.
"I Have a Dream" Speech August 28, 1963*



DOCKET

ABIDING

11:00 AM Registration Begins

11:00 AM Pre-Presbytery Conversations
Welcoming the Stranger: Refugees and the Complexity and Call of the Church
Bills and Overtures: For the Protection of the Children of Israel and Palestine

12:00 PM Lunch and Fellowship

1:00 PM Call to Meeting and Opening Prayer Moderator, Rev. Dr. Janel Dixon

Welcome and Arrangements Rev. Dr. John Willingham
Pastor, Doylestown Presbyterian Church

Stated Clerk Report Rev. Kevin Porter
Approval of the Docket
Approval of Consent Agenda
Seating of Corresponding Members
Introduction of New Elder Commissioners and Minister Members

Committee on Bills and Overtures Report Elder Mike Henry

BUILDING

Leadership Collegium Report

Rev. Dr. Janel Dixon

Commission on Representation Report

Elder Wanda McNeill

Commissioning Prayer for Stated Clerk and Business Administrator

DWELLING

1:35 PM Worship

Installation of Moderator and Vice-Moderator

Celebration of the Saints (Necrology Report)

The Lord's Supper

2:50 PM Executive Team Report

3:05 PM Hopeful Questions for Church in the 21st Century: Engaging Present Future Leaders

4:15 PM Adjournment



The next stated meeting of
the Presbytery of Philadelphia
will be on Tuesday, May 15, 2018

2018 STATED PRESBYTERY MEETINGS

Tuesday, May 15, 2018 (afternoon through dinner)

Saturday, July 14, 2018 (morning through afternoon)

Tuesday, November 13, 2018 (afternoon through dinner)

**Any new business is to be in the hands of the Stated Clerk by 2:00 pm*

CONSENT AGENDA (A)

A-1

FROM THE STATED CLERK

1. With gratitude for their faithful witness to the Gospel of Jesus Christ, that the death of the following Ministers of Word and Sacrament and Elders be recorded in the minutes of this stated meeting:

Ministers of Word and Sacrament:

Reverend Edward O. Poole – Tuesday, November 21, 2017

Elders who joined the Church Triumphant in 2016

Millard Paul Coker (Germantown Community)

Catherine Bullock Webster (Germantown Community)

Elders who joined the Church Triumphant in 2017

Robert Gerhard Sr. (Carmel)

Eric Greenhow (Wayne)

Marcia Heumann (Newtown Square)

Curtis Hill (Calvin)

Cherry Lefferts (Carmel)

Elizabeth McGlade (Carmel)

Patricia Newman (Carmel)

Barbara Owens (Overbrook)

Walter A. Richmond (Valley Forge)

Doris Ross (Grace Jenkintown)

Jeffrey Roth (Overbrook)

Lavinia Savage (Overbrook)

Jane Scott (Westminster Mayfair)

Madeline Sovira (Westminster Mayfair)

Thomas F. Spreeman (Valley Forge)

Patricia E. Szabo (Collenbrook United)

Mary VandenBerge (Overbrook)

Wallace H. Wallace (Overbrook)

Robert Walters Sr. (Olivet Covenant)

Douglas Warburton (Carmel)

"For I know that my Redeemer lives, And He shall stand at last on the earth; And after my skin is destroyed, this I know, That in my flesh I shall see God," Job 19:25-26

2. That the following procedures be used for deliberation and voting on the proposed overture:

- a. Only minister members and elders who have registered as commissioners have voice and vote.
- b. Commissioners intending to vote must register by 1:00 p.m.
- c. Each speaker will have a maximum of 2 minutes to speak on each amendment.
- d. All comments and questions are addressed to the Moderator.
- e. Debate will alternate between those in favor and those against the motion. Once there are only speakers for one side waiting to speak, the Moderator may exercise the right to end debate.

As we approach these votes as the body of Christ, we commend to your prayerful reading:

“Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement”

3. An Investigating Committee was formed January 5, 2018 in response to a written complaint to the Stated Clerk regarding Minister “S”. Ministers Wonjae Choi (Warminster, First), Ryan Balsan (Ambler, First), and Chris Holland (New Spirit) and Elders Eck Gerner (Swarthmore) and June Higgins (Oxford).

4. An Administrative Commission was formed January 16, 2018 to walk alongside Calvin, Good Shepherd and First African Presbyterian Churches as they discern a new future together. The Commission members are as follows: Ministers Dr. T. Janel Dixon (Cedar Park), Jimmy Lee Stratton (Honorably Retired), Sarah Cooper Searight (Swarthmore), Cindy Jarvis (Chestnut Hill) and Todd Stavrakos (Gladwyne) and Elders George Henisee (Bryn Mawr), Jim Ballengee (Arch Street), Chris Scott (Germantown, First) and Diana Taylor (Germantown Community).

5. The Leadership Collegium, at its meeting of January 16, 2018, dismissed with thanks the Administrative Commission of the Wissahickon Presbyterian Church.

6. The Ordination of Margaret Somerville took place on Sunday, December 31, 2017 at 4:00 pm at the First Presbyterian Church of Philadelphia with Rev. Todd Stavrakos preaching, all questions were answered in the affirmative.

7. The Leadership Collegium, by electronic vote, approved the transfer of \$3,687.94 remaining in an account for the “One Joyful Choir” event to defray expenses from the 300th Anniversary Worship Service and reception.

FROM FINANCIAL MANAGEMENT

That the Presbytery approve the following leases that were approved by the Trustees on December 14, 2017 and electronically on January 12, 2018 (in the case of items 4 and 5 below). Items 1, 4 and 5 also received approval by the Commission on Ministry. All require Presbytery approval:

- | | | |
|----|-----------|--|
| 1. | Landlord: | Lombard Central Presbyterian Church |
| | Tenant: | Tabernacle of Praise Church |
| | Premises: | Use of “Little House” 1 st and 2 nd Floor (private entrance) – Tuesday 6:00 P.M. to 7:00 P.M. (Bible Study) and Sunday Noon to 3:00pm. (worship service) plus storage |
| | Term: | One year and one day (11/05/17 to 11/05/18) |
| | Rent: | \$1,200.00 a month plus purchase of heating oil for Little House and snow removal |

2. Landlord: First Presbyterian Church of Olney
 Tenant: Leaders Equipped for the Future
 Learning Academy
 Premises: Entire second floor, auditorium,
 kitchen, offices, manse yard
 Term: 3 years (11/01/17 to 10/31/20) with
 option to extend for additional
 term of 2 years
 Rent: \$2,500.00 a month for first year;
 \$3,500.00 for year 2 and if 50
 pupils are reached sooner

3. Landlord: Overbrook Presbyterian Church
 Tenant: Overbrook Preschool and Kindergarten, Inc.
 Premises: Spaces specifically enumerated on Exhibit
 to Lease plus non-exclusive use of
 playground, Wistar Morris Room,
 Fellowship Hall, Nursery and Barnes Room
 Term: Commencement date when all governmental
 licenses and permits are obtained with
 Initial Term ending 08/31/18 at rent of \$4,662 a month,
 with 4 additional one-year terms
 Rent: 2019 \$4,895 a month
 2020 \$5,139 a month
 2021 \$5,396 a month
 2022 \$5,503 a month

4. Landlord: First Presbyterian Church of Glenolden
 Tenant: Gethsemane Ministry Inc.
 Premises: Fellowship Hall, room (E) off stage for storage, and overflow room
 off sanctuary for children's ministry; Sun. 6-9:30 pm, Wed. 6-9
 pm, last Fri. of month 7:30-11 pm, Tues. 8-9 pm and Sat. evening
 for choir practice
 Term: One-year renewal (01/02/18 to 1/01/19) of lease dated 01/02/2016
 Rent: \$1,000.00 a month

5. Landlord: Presbytery of Philadelphia
 Tenant: ReaLife [Church] Philadelphia
 Premises: Former Bridesburg Presbyterian Church (closed Oct. 2017 and
 now for sale)—Sunday school building (detached from sanctuary)
 plus storage
 Term: Month-to-month (commencing on or after 1/14/18), subject to 30-
 day termination provision and 6-month cap
 Rent: \$1,500.00 a month plus purchase of heating oil for Sunday school
 building and snow removal

Action Item

*The Committee on Bills and Overtures of the Presbytery of Philadelphia met on January 12, 2018, to discuss the proposed overture from New Spirit Church titled “**For the Protection of the Children of Israel and Palestine**” The Committee on Bills and Overtures recommends **APPROVAL** of this overture.*

Rationale:

As stated in the overture, the 222nd General Assembly (Portland, June 2016) approved **Overture 08-02 On Advocating for the Safety and Well-being of Children of Palestine and Israel**¹ – From the Synod of the Covenant.

That overture was originally written with a focus on the practices of the Israeli Military Forces in the Occupied Territories, as they pertained to the treatment of Palestinian children. It detailed many practices, which were detrimental to children, both physically and emotionally.

The 222nd GA approved the overture with one added recommendation, which stated: **“Call on the Palestinian Authority, Hamas, and the government of Israel to denounce and cease the incitement of violence against children or at the hands of children.”**

The added recommendation was an attempt to recognize that there is blame on both sides for the ways which children of both sides are treated. The majority of the 2016 overture and the detail provided as the basis of that overture, however, were based on practices of the Israeli military.²

The Committee on Bills and Overtures views this new overture from the New Spirit Church, **For the Protection of the Children of Israel and Palestine** as a balancing effort, detailing some of the ways in which Hamas has used and is using children to prosecute its military goals.³ As stated in this current overture *“While the PCUSA has condemned the State of Israel for their failings in these areas, the PCUSA has not held Palestinians accountable for their own actions that place their children in harms way, with the same rigor.”*

1. <https://www.pc-biz.org/#/search/6312>

2. http://www.unicef.org/oPt/Children_in_Israeli_Military_Detention_-_Observations_and_Recommendations_-_Bulletin_No._2_-_February_2015.pdf

3. <http://www.businessinsider.com/hamas-kid-summer-camp-2016-8/#palestinian-youths-attended-a-military-exercise-during-a-summer-camp-organized-by-the-islamic-resistance-movement-hamas-on-august-11-2005-at-an-refugee-camp-from-the-gaza-strip-1>

The Committee on Bills and Overtures doesn't view this new overture as breaking any new particular ground. It is more in keeping the fact of violence against children in the public discourse (a laudable goal), and this time using the practices of Hamas as the example.⁴

4.http://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf

For the Protection of the Children of Israel and Palestine

The Presbytery of Philadelphia overtures the 223rd General Assembly to protect the children of Israel and Palestine by:

- Continuing to urge the State of Israel to continue its work to implement changes in its Military Courts according to the report offered by UNICEF in March of 2013.
- Condemning the militarization of children in Palestine who are forced to dig tunnels, indoctrinated into the military contrary to International Law, used as messengers for terrorist organizations and armed and encouraged to attack innocent civilians.
- Condemning the production of educational literature and curriculum that dehumanizes either Israeli or Palestinian children or attempts to “cleanse” the historical narrative of the Palestinian and the Jewish people.
- Ceasing support for those entities that continue to put children in harms way through such activities as listed above.
- Supporting efforts to bridge divides through the creation and implementation of coexistence and engagement programs that bring Israeli and Palestinian children to study and grow together.

Rationale:

At the 222nd General Assembly, the GA passed On Advocating for the Safety and Well-being of the Children of Palestine and Israel¹. The denomination recognized the need of the State of Israel to create new ways and reform current ways in which it administers the Military Court in the West Bank as it relates to detained children. Furthermore, the denomination also recognized the incitement of children by Hamas, the Palestinian Authority and the State of Israel to violent behaviors.

The origins of this present overture are found in the report offered by UNICEF originally in 2013² that found that Israel had been in violation of well-known practices to protect the rights of children. The State of Israel was found two years later to be making progress in some of these practices³, but still work needs to be done to address all the issues raised in the UNICEF report⁴.

¹ <https://www.pc-biz.org/#/search/6312>

² http://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf

³ http://www.unicef.org/oPt/Children_in_Israeli_Military_Detention_-_Observations_and_Recommendations_-_Bulletin_No._2_-_February_2015.pdf

⁴ http://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf

While the PCUSA has condemned the State of Israel for their failings in these areas, the PCUSA has not held Palestinians accountable for their own actions that place their children in harms way with the same rigor.

For years, Hamas has sponsored summer camps to train children as young as 13 years old in which they are shown how to use military weapons. Hamas has also used children to build tunnels under the border between Gaza and Israel, behavior that mirrors the use of children to dig in the mines of the Victorian era in the UK. Countless lives have been lost digging these tunnels of war⁵.

Books found in over 400 UNRWA schools in the West Bank and Gaza incite children between first and ninth grades to kill Israelis and sacrifice themselves as martyrs⁶.

It is illegal under international law to use children younger than 18 as soldiers⁷. The use of children for military purposes is outlawed by the Rome Statute of the International Criminal Court, the UN, the Fourth Geneva Convention and the Convention on the Rights of the Child⁸.

⁵ <http://www.businessinsider.com/hamas-kid-summer-camp-2016-8/#palestinian-youths-attended-a-military-exercise-during-a-summer-camp-organized-by-the-islamic-resistance-movement-hamas-on-august-11-2005-at-an-refugee-camp-from-the-gaza-strip-1>

⁶ <http://www.newsweek.com/why-are-americans-paying-anti-semitic-textbooks-479765> & <http://www.jpost.com/Arab-Israeli-Conflict/Palestinian-text-books-in-UNWRA-schools-reportedly-teach-of-killing-Jews-472012>

⁷ <http://www.ohchr.org/EN/ProfessionalInterest/Pages/OPACCRC.aspx>

⁸ <https://childrenandarmedconflict.un.org/our-work/role-of-the-icc/>

COMMISSION ON MINISTRY

Informational Items

The following actions have been taken by the Commission on Ministry subsequent to the November 14, 2017 meeting of Presbytery at their December 7, 2017 and January 11, 2018 Meetings.

| |
|---------------------|
| Installed Positions |
|---------------------|

1. Approved the Terms of Call, pending congregational approval, for the **Rev. Rebecca Segers** to serve as the Senior Pastor of the **First Presbyterian Church in Germantown** effective February 1, 2018 with the following terms: this is a full time position; \$47,400 cash compensation; \$35,000 housing allowance; \$82,400 effective salary; \$6,303.60 SECA; \$30,488 pension; \$2,500 professional expenses; \$2,000 study leave; \$2,600 health care savings account; up to \$5,000 moving expenses; on month (four Sundays) vacation; two weeks study leave; sabbatical of 13 weeks after 6 years; \$131,291.60 Total package. (12/7/17)

| |
|-------------------|
| Interim Contracts |
|-------------------|

1. Approved the Interim Part Time Supply Pastor Contract between the **Rev. Raymond Bonwell** and the **Broad Street Ministry faith community** for the period of twelve months beginning January 1, 2018 with the following terms: this is a 20-24 hours per week position; \$25,000 cash compensation; \$25,000 effective salary; professional expenses reimbursed through faith budget; one month (four Sundays) vacation; \$25,000 Total Package. (1/11/18)

| |
|------------------|
| Supply Contracts |
|------------------|

1. Discussed the Supply Ministry Contract between **Margaret Somerville** and the Session of the **First Presbyterian Church of Lower Merion** with the following terms: this is a 20 hours per week position; \$20,000 cash compensation; \$1,000 professional expenses; \$500 study leave; two weeks (two Sundays) vacation; one week study leave; \$21,500 total package. (12/7/17)

2. Approved the renewal of the Supply Pastor Contract between the **Rev. Paul Houseworth** and the Session of the **Disston Memorial Presbyterian Church** for the period of twelve months beginning January 1, 2018 with the following terms: this is a 25 hours per week position; \$20,664 cash compensation; \$10,065 housing allowance; \$30,729 effective salary; \$2,350 SECA; \$11,216

pensions; \$1,200 professional expenses; \$2,800 study leave; two weeks study leave; four weeks (four Sundays) vacation; \$48,295 Total Package. (12/7/17)

3. Approved the renewal of the Supply Pastor Contract between the **Rev. Komlan Ezunkpe** and the Session of the **Tully Memorial Presbyterian Church** for the period of twelve months beginning January 1, 2018 with the following terms: this is a full time position; \$38,215.32 cash compensation; \$16,158.25 housing allowance; \$54,373.57 effective salary; \$543.73 death and disability insurance; \$4,159.57 SECA; \$19,791.91 pensions; \$3,700 professional expenses; \$1,000 study leave; two weeks study leave; one month (four Sundays) vacation; \$83,568.84 Total Package. (12/7/17)

4. Approved renewal of the Supply Commissioned Lay Pastor Contract between the **Elder Ruby Davis** and the Session of the **Holy Trinity-Bethlehem Presbyterian Church** for the period of six months beginning January 1, 2018 with the following terms: this is a 15 hours per week position; \$15,150 cash compensation; \$15,150 effective salary; \$1,158 Social Security; \$16,308.00 Total Package. (1/11/18)

5. Approved the renewal of the Supply Pastor Contract between the **Rev. Faith Hill** and the Session of the **First Presbyterian Church of Glenolden** for the period of twelve months beginning January 1, 2018 with the following terms: this is a 10 hours per week position; \$6,000 cash compensation; \$12,180 housing allowance; \$18,180 effective salary; \$1,390.77 SECA; \$1,250 professional expenses; \$500 study leave; two weeks study leave; one month (four Sundays) vacation; \$21,320.77 Total Package. (1/11/18)

6. Approved the renewal of the Supply Commissioned Lay Pastor Contract between the **Elder Thomas Buck** and the Session of the **Westminster Mayfair Presbyterian Church** for the period of twelve months beginning January 1, 2018 with the following terms: this is a 20 hours per week position; \$20,645 housing allowance; \$20,645 effective salary; \$1,579 Social Security; \$750 study leave; \$1,250 professional expenses; two weeks (not inclusive of Sundays) study leave; two weeks (including five Sundays) vacation; \$24,224 Total Package. (1/11/18)

7. Approved renewal of the Supply Pastor Contract between the **Rev. Adan Mairena** and the Session of the **Yeadon Presbyterian Church** for the period of twelve months beginning January 1, 2018 with the following terms: this is a 19 hours per week position; \$17,506.42 cash compensation; \$17,506.42 effective salary; \$1,339.24 SECA; \$7,100.18 pensions (paid to Presbytery); \$500 study leave; \$1,000 professional expenses; two weeks (two Sundays) study leave; one month (four Sundays) vacation; \$27,445.84 Total Package. (1/11/18)

Designated Pastor Positions

C-3

1. Approved, if the way be clear, the part time designated pastor contract between the session of the **Holy Trinity-Bethlehem Presbyterian Church** and the **Rev. Christine Callaway** with the following terms: this is a 30 hours per week position; \$40,000 cash compensation; \$3,060 SECA; \$14,800 pensions; \$1,500 professional expenses; \$1,000 study leave allowance; two weeks study leave; one month (four Sundays) vacation; \$60,360 total package. (1/11/18)

Ordinations and Installations

1. Approved the Administrative Commission for the Ordination of **Margaret Somerville** as **Supply Associate Pastor** at the **First Presbyterian Church of Lower Merion** on Sunday, December 31, 2017 at 4pm at **First Presbyterian Church of Philadelphia** with the following commission: Ministers of Word and Sacrament Dr. Janel Dixon (Cedar Park), Julia Sheetz-Willard (Validated Ministry), and Todd Stavrakos (Gladwyne) and Elders Lloyd Higgins (Oxford), Michael Smith (Philadelphia, First), Julia Hill (Yeadon) and Mark Fifer (Gladwyne). (12/7/17)

Appointments of Moderators of Sessions

1. Assigned **Rev. Linda Jaymes** as Moderator of the Congregational Meeting for the January 7, 2018 Congregational Meeting of the **First Presbyterian Church in Germantown**. (12/7/17)
2. Assigned **Rev. Dr. Janel Dixon** as **Moderator of Session** for the January 22, 2018 Session meeting of the **Calvary Presbyterian Church in Wyncote**. (1/11/18)
3. Assigned **Rev. Linda Jaymes** as **Moderator of the Congregational Meeting** on January 28, 2018 for the **Calvary Presbyterian Church in Wyncote**. (1/11/18)
4. Approved **Rev. Jim Eby** to moderate the congregational meeting of the **Mt. Airy Presbyterian Church**. (1/11/18)

Exit Interviews & Covenants of Closure

1. Approved the Exit Interview for the Session of **Ivyland Presbyterian Church**. (12/7/17)

| |
|-----------|
| Transfers |
|-----------|

1. Approved the request of the Stated Clerk to transfer, at the request of the Stated Clerk of Monmouth Presbytery the **Rev. Gloria Yi** effective immediately. (12/7/17)
2. Approved the request of the Stated Clerk to transfer, at the request of the Stated Clerk of Baltimore Presbytery the **Rev. David Norse** effective immediately. (12/7/17)
3. Approved the request of the Stated Clerk to transfer, at the request of the Stated Clerk of the West Jersey Presbytery the **Rev. Robert Walters** effective immediately. (12/7/17)
4. Approved the request of the Stated Clerk to transfer, at the request of the Stated Clerk of Palisades Presbytery the **Rev. Bruce Ballantine** effective immediately. (12/7/17)
5. Approved the request of the Stated Clerk, at the request of the Stated Clerk of the **Presbytery of New Hope** to transfer the **Rev. Laurie Taylor Weicher** effective immediately to the Presbytery of New Hope. (1/11/18)

| |
|---------------|
| Miscellaneous |
|---------------|

1. Approved the motion to receive the Lease Agreement between the **Lombard Central Presbyterian Church** and the Tabernacle of Praise Church, as recommended and approved by the Commission on Financial Management of the Presbytery. (12/7/17)
2. Approved the request for relief of vacancy dues from the session of the **Olivet-Covenant Presbyterian Church** effective November 8, 2017. (12/7/17)
3. Approved the request of the Session of the **Presbyterian Church of Deep Run** to commission Elders **Pat Edwards** and **Deb Walters** to preside over communion on February 4, 2018. (1/11/18)
3. Approved the motion to receive the Lease Agreement between the **First Presbyterian Church of Glenolden** and the Gethsemane Ministry, Inc., as recommended and approved by the Commission on Financial Management of the Presbytery. (1/11/18)

4. Approved the motion to receive the Lease Agreement between the **Presbytery of Philadelphia – former Bridesburg Presbyterian Church** and the RealLife Church Philadelphia, as recommended and approved by the Commission on Financial Management of the Presbytery. (1/11/18)
5. Approved the minutes of the December 7, 2017 COM meeting. (1/11/18)

Commission on Financial Management
Information Items

F-1

The following items were approved by the Trustees at the December 14, 2017 CFM meeting:

- A. Landlord: Yeadon Presbyterian Church
 Tenant: Caring Heart Child Care Center
 Premises: Nursery, 2 classrooms, office, washroom,
 2 restrooms and fenced play area –
 Mon-Fri 6:00 A.M. to 6:00 P.M.
 Plus non-exclusive use of other areas
 with landlord's permission
 Term: One year 01/01/18 to 12/31/18
 Rent: \$3,020.00 a month
 Comment: Renewal of lease begun 01/01/02
 and renewed annually

Financial Reports

L. Davis presented the Presbytery and Kirkwood financial reports for the period ending October 31, 2017. The Commission unanimously **APPROVED:**

MOTION: That the financial statements ending October 31, 2017 be approved as presented.

Fund Transfers

MOTION: That the four proposed fund transfers be approved as presented and that the transfer for the Leadership Collegium from the Joyful Choir Event be noted as recommended by the Trustees.

Churches and Ministries

Bridesburg

Roedig Vesco is the listing agent for this property. A potential buyer is also interested in leasing one of the buildings on an interim basis. The Commission provisionally

APPROVED:

MOTION: That a month-to-month lease for a period of up to six months with a 60-day (or less) termination clause and rent in the amount of at least \$1,000/month be allowed for one of Bridesburg's buildings (tbd). The lessee will be responsible for utilities and must have their own liability insurance.

Cedar Park

As an assist to their ongoing stewardship activities, Cedar Park is **APPROVED** to use the Utilities Assistance Program through 2018.

Kirkwood

Kirkwood is requesting a one-time waiver of the no-alcohol policy to host a wedding for two prior employees who met at camp. The Commission **APPROVED** by majority vote (ten in favor with F. Orzechoski abstaining):

MOTION: That the one-time alcohol waiver be allowed with the conditions outlined in T. Campbell's email of 12/1/17.

2018 Committee Assignments

These were reviewed and approved with one revision to Brad Baturka's participation on the Audit Committee which will be on an as-needed basis.

Other Business

L. Davis reviewed the activity of the CFM during calendar year 2017:

2017 Summary of Trustees Activities

During 2017 the Trustees met six times as a body, and held numerous meetings in the various subcommittees. The following were among the actions taken during the year:

Approved 21 church leases, and approved a total of \$87,000 in capital grants to the Anchor Church, Church on the Mall, Ivyland Church, Trinity Church, and Kirkwood Camp.

Approved Presbyterian Investment & Loan Program (PILP) loans to Arch Street Church and First Germantown, a capital campaign to raise \$600,000 at Chestnut Hill Church, and enabled Olivet Covenant Church to use its manse fund for capital purposes.

Approved a Master Insurance Program covering 106 churches and related entities through the Sovereign Insurance Group, and also approved the Presbytery master policy for property, liability, workers compensation and auto covering all Presbytery properties including Kirkwood Camp & Conference Center.

Approved the sale of the former Willow Grove Church property for \$600,000, and the sale of the Northampton Church manse for \$365,000. Also approved the agreement of sale for the Tully Church and the Presbytery property at 1235 N. Franklin Street. Successfully appealed the tax reassessment of Presbytery property at 1020 S. 10th Street.

Provided oversight of \$19 million in invested assets managed by Glenmede Trust, including \$5.5 million in insurance recovery funds held on behalf of the Good Shepherd Church. Approved a total return distribution of 5% of eligible endowment funds in support of the 2017 Presbytery operating budget.

Developed and presented a balanced operating budget for 2018 in the amount of \$1.2 million, and provided financial management direction for restricted and unrestricted funds. Provided oversight of the 2016 Audit.

Conducted an annual workshop for church financial, legal and insurance responsibilities with 33 participants from 17 churches in attendance.

Provided guidance and support for financial and property issues at Anchor, Cedar Park, Marple, Podowon and First African Churches.

Re-engaged Presbytery Counsel and elected corporate officers to ensure continuity of secure and competent leadership into 2018.

Presbytery of Philadelphia
Balance Sheet
As of 10/31/2017

F-4

| ASSETS: | Mission Operating | Loans & Fixed Assets | Total |
|------------------------------------|----------------------|----------------------|----------------------|
| Cash: | | | |
| PNC Bank-Presbytery | 369,315.55 | (2,491.74) | 366,823.81 |
| PNC Bank-Kirkwood | 0.00 | 0.00 | 0.00 |
| Payroll Checking | 4,484.14 | 0.00 | 4,484.14 |
| P.N.C. Cash Flow | 169,443.43 | 0.00 | 169,443.43 |
| PNC Business Card | 1,000.00 | 0.00 | 1,000.00 |
| Petty Cash | 150.00 | 0.00 | <u>150.00</u> |
| Total Cash: | 544,393.12 | (2,491.74) | 541,901.38 |
| Commingled Investments: | | | |
| Glenmede | 8,439,717.43 | 2,587,572.63 | 11,027,290.06 |
| Europacific Fund | <u>601,165.55</u> | 0.00 | <u>601,165.55</u> |
| Total Commingled Investments: | 9,040,882.98 | 2,587,572.63 | 11,628,455.61 |
| Other Investments: | | | |
| Community Investments | 203,921.56 | 0.00 | 203,921.56 |
| Covenant Fund | 1,783,295.23 | 0.00 | 1,783,295.23 |
| Good Shepherd Fund | <u>5,318,523.58</u> | 0.00 | <u>5,318,523.58</u> |
| Total Other Investments: | 7,305,740.37 | 0.00 | 7,305,740.37 |
| Accounts Receivable: | | | |
| Cash Flow Advances | 1,152.13 | 0.00 | 1,152.13 |
| Loans Receivable | 150,192.05 | 115,222.32 | 265,414.37 |
| Grant Mortgages | 0.00 | 737,781.76 | 737,781.76 |
| Advances | 14,824.77 | 0.00 | 14,824.77 |
| Due from other Funds | <u>20,000.00</u> | 0.00 | <u>20,000.00</u> |
| Total Accounts Receivable: | 186,168.95 | 853,004.08 | 1,039,173.03 |
| Land Lease: | | | |
| Land Lease | 0.00 | <u>211,309.53</u> | <u>211,309.53</u> |
| Total Land Lease: | 0.00 | 211,309.53 | 211,309.53 |
| Real Estate and Equipment: | | | |
| Office Equipment | 0.00 | 102,591.20 | 102,591.20 |
| Vehicles | 0.00 | 0.00 | 0.00 |
| Buildings and Land | 0.00 | <u>7,196,359.43</u> | 7,196,359.43 |
| Total Real Estate and Equipment: | 0.00 | 7,298,950.63 | 7,298,950.63 |
| Accumulated Depreciation: | | | |
| Accumulated Depreciation | 0.00 | (1,381,385.19) | (1,381,385.19) |
| Total Accumulated Depreciation: | 0.00 | (1,381,385.19) | (1,381,385.19) |
| Total ASSETS: | 17,077,185.42 | <u>9,566,959.94</u> | <u>26,644,145.36</u> |
| LIABILITIES & FUND BALANCES: | | | |
| Accounts Payable: | | | |
| Payroll Liabilities | 2,186.71 | 0.00 | 2,186.71 |
| Funds Held for Others | 171,792.68 | 0.00 | 171,792.68 |
| Deferred Revenue | 0.00 | 0.00 | 0.00 |
| Total Accounts Payable: | 173,979.39 | 0.00 | 173,979.39 |
| Funds Balances: | | | |
| Operating Equity | 413,972.77 | 1,779.30 | 415,752.07 |
| Loans Equity | 250,000.00 | 1,050,000.00 | 1,300,000.00 |
| Fixed Assets Equity | 0.00 | 6,128,874.97 | 6,128,874.97 |
| General Endowment Equity | 4,035,242.71 | 0.00 | 4,035,242.71 |
| Endow.Purpose Restr.Eqty | 2,274,043.10 | 0.00 | 2,274,043.10 |
| Endow.Purpose Restr.Inc. | 492,228.20 | 0.00 | 492,228.20 |
| Restricted Expendables | 2,841,274.33 | 2,386,305.67 | 5,227,580.00 |
| Trust Funds | 6,347,744.55 | 0.00 | 6,347,744.55 |
| Trust Fund Income | <u>248,700.37</u> | 0.00 | <u>248,700.37</u> |
| Total Funds Balances: | <u>16,903,206.03</u> | <u>9,566,959.94</u> | <u>26,470,165.97</u> |
| Total LIABILITIES & FUND BALANCES: | <u>17,077,185.42</u> | <u>9,566,959.94</u> | <u>26,644,145.36</u> |

Presbytery of Philadelphia
Mission Summary Budget Report
From 10/1/2017 Through 10/31/2017

F-5

| Account Code | Account Title | Current Prd Budget | Current Prd Actual | YTD Budget | YTD Actual | YTD Budget Variance - Revised | Total Budget |
|---------------------|---|--------------------|--------------------|------------|------------------|-------------------------------|---------------------|
| REVENUE | | | | | | | |
| 9001 | Apportionment | 35,750.00 | 53,085.37 | 357,500.00 | 353,225.24 | (4,274.76) | 429,000.00 |
| 9010 | Congregational Giving | 34,312.50 | 57,548.15 | 343,125.00 | 344,234.82 | 1,109.82 | 411,750.00 |
| 9070 | Investment Income | 27,916.67 | 18,153.53 | 279,166.70 | 269,895.52 | (9,271.18) | 335,000.00 |
| 9096 | Non-recurring:Restricted | 1,687.50 | 0.00 | 16,875.00 | 0 00 | (16,875.00) | 20,250.00 |
| Report Total | | 99,666.67 | <u>128,787.05</u> | 996,666.70 | 967,355.58 | (29,311.12) | 1,196,000.00 |
| EXPENDITURES | | | | | | | |
| 1300 | Regional Commissions | 83.32 | 5.00 | 833.20 | 399.70 | 433.50 | 1,000 00 |
| 1400 | Resources & Communication | 541.66 | 52.99 | 5,416.60 | 2,185.53 | 3,231.07 | 6,500.00 |
| 1600 | Commission on Ministry | 416.67 | 111.20 | 4,166.70 | 3,217.07 | 949.63 | 5,000.00 |
| 4000 | Financial Administration | 11,749.98 | 5,894.10 | 117,499.80 | 106,072.91 | 11,426.89 | 141,000.00 |
| 4010 | Kirkwood Camp | 3,333.33 | 10,000.00 | 33,333.30 | 40,000.00 | (6,666.70) | 40,000.00 |
| 4500 | Community Ministries | 11,416.65 | 20,530.30 | 114,166.50 | 107,702.86 | 6,463.64 | 137,000.00 |
| 5090 | Leadership Collegium | 666.66 | 0.00 | 6,666.60 | 3,189.62 | 3,476.98 | 8,000.00 |
| 5100 | Personnel | 70,000.00 | 65,021.15 | 700,000.00 | 671,953.85 | 28,046.15 | 840,000.00 |
| 5310 | Ecclesiastical Administration | <u>1,458.33</u> | 876.38 | 14,583.30 | <u>12,946.98</u> | 1,636.32 | <u>17,500.00</u> |
| Report Total | | 99,666.60 | <u>102,491.12</u> | 996,666.00 | 947,668.52 | 48,997.48 | <u>1,196,000.00</u> |
| | Total Revenue Over (Under) Expenditures | | 26,295.93 | | 19,687.06 | | |

Presbytery of Philadelphia
Comparative Mission Budget Report
From 1/1/2017 Through 10/31/2017

| Account Code | Account Title | YTD Actual | Prior Year Actual | Current Year Change |
|----------------------------|-------------------------------|------------|-------------------|------------------------|
| REVENUE | | | | |
| 9001 | Apportionment | 353,225.24 | 342,036.17 | 11,189.07 |
| 9010 | Congregational Giving | 344,234.82 | 391,133.62 | (46,898.80) |
| 9062 | Individuals/Org.: Unified | 0.00 | 500.00 | (500.00) |
| 9070 | Investment Income | 269,895.52 | 292,627.66 | (22,732.14) |
| 9096 | Non-recurring: Restricted | 0.00 | 20,833.30 | (20,833.30) |
| Report | | 967,355.58 | 1,047,130.75 | (79,775.17) |
| EXPENDITURES | | | | |
| 1300 | Regional Commissions | 399.70 | 994.39 | (594.69) |
| 1400 | Resources & Communication | 2,185.53 | 3,358.62 | (1,173.09) |
| 1600 | Commission on Ministry | 3,217.07 | 851.36 | 2,365.71 |
| 4000 | Financial Administration | 106,072.91 | 107,372.28 | (1,299.37) |
| 4010 | Kirkwood Camp | 40,000.00 | 60,000.00 | (20,000.00) |
| 4500 | Community Ministries | 107,702.86 | 90,503.90 | 17,198.96 |
| 5090 | Leadership Collegium | 3,189.62 | 17,366.59 | (14,176.97) |
| 5100 | Personnel | 671,953.85 | 707,511.89 | (35,558.04) |
| 5310 | Ecclesiastical Administration | 12,946.98 | 20,151.37 | (7,204.39) |
| Report | | 947,668.52 | 1,008,110.40 | (60,441.88) |
| Total Revenue Over (Under) | | | | |
| Expenditures | | 19,687.06 | 39,020.35 | (19,333.29) |

Presbytery of Philadelphia
Comparative Budget Report: Kirkwood
From 1/1/2017 Through 10/31/2017

| | Current Year Actual | Prior Year Actual | Current Year Change |
|---|------------------------|-------------------|------------------------|
| REVENUE: | | | |
| Congregational Giving | 40,048.46 | 26,441.71 | 13,606.75 |
| Presbytery Support | 47,454.00 | 45,000.00 | 2,454.00 |
| Individuals/Organiz.: Unified | 3,940.50 | 4,928.00 | (987.50) |
| Program Related | 635.00 | 0.00 | 635.00 |
| Registrations | 101,381.00 | 126,601.50 | (25,220.50) |
| Rentals | 57,778.00 | 42,770.00 | <u>15,008.00</u> |
| Total REVENUE: | 251,236.96 | 245,741.21 | 5,495.75 |
| EXPENDITURES: | | | |
| Building Equipment | 7,980.49 | 4,851.34 | 3,129.15 |
| Building Maintenance | 26,188.39 | 1,708.85 | 24,479.54 |
| Dues/Memberships | 82.00 | 2,844.26 | (2,762.26) |
| Grounds Maintenance | 15,005.25 | 10,374.76 | 4,630.49 |
| Insurance | 17,198.51 | 17,872.35 | (673.84) |
| Miscellaneous | 32.30 | 50.00 | (17.70) |
| Office Equipment | 565.07 | 0.00 | 565.07 |
| Salaries and Benefits | 105,816.22 | 125,426.65 | (19,610.43) |
| Postage | 66.07 | 515.72 | (449.65) |
| Professional Fees | 8,280.89 | 9,108.45 | (827.56) |
| Program Related | 31,535.85 | 37,411.23 | (5,875.38) |
| Publicity/Promotion | 6,200.02 | 3,250.40 | 2,949.62 |
| Development | 2,738.89 | 225.00 | 2,513.89 |
| Supplies | 8,221.49 | 7,351.74 | 869.75 |
| Telephone | 2,526.27 | 2,101.87 | 424.40 |
| Travel | 85.00 | 997.55 | (912.55) |
| Utilities | 19,140.68 | 19,485.42 | (344.74) |
| Vehicles | 6,701.44 | 9,400.73 | <u>(2,699.29)</u> |
| Total EXPENDITURES: | 258,364.83 | 252,976.32 | 5,388.51 |
| Total Revenue Over (Under) Expenditures | (7,127.87) | (7,235.11) | 107.24 |

PRESBYTERY LEADERSHIP COLLEGIUM

The following actions were taken by the Leadership Collegium subsequent to the Stated Presbytery Meeting of the Presbytery of Philadelphia on November 14, 2017 at their January 16, 2018 meeting.

Action: Approved the September 7, 2017 Leadership Collegium Minutes. (1/16/18)

Action: Approved the November 14, 2017 Presbytery of Philadelphia Meeting Minutes. (1/16/18)

Action: Approved the request of the Stated Clerk to dismiss with thanks the Administrative Commission of the Wissahickon Presbyterian Church. (1/16/18)

Action: Approved the following names to serve on an Investigating Committee formed in response to the Stated Clerk's request regarding a complaint regarding Minister "S", a minister member of the Presbytery of Philadelphia. The Investigating Committee members are as follows: Ministers Wonjae Choi (Warminster, First), Ryan Balsan (Ambler, First) Chris Holland (New Spirit) and Elders Eck Gerner (Swarthmore) and June Higgins (Oxford). (1/16/18)

Action: Approved the following names to serve on the Administrative Commission to walk alongside Calvin, Good Shepherd and First African Presbyterian Churches as they discern a new future together. The Commission members are as follows: Ministers Dr. T. Janel Dixon (Cedar Park), Jimmy Lee Stratton (Honorably Retired), Sarah Cooper Searight (Swarthmore), Cindy Jarvis (Chestnut Hill) and Todd Stavrakos (Gladwyne) and Elders George Henisee (Bryn Mawr), Jim Ballengee (Arch Street), Chris Scott (Germantown, First) and Diana Taylor (Germantown Community). (1/16/18)

Action: Approved the Rev. Anne Clark Duncan to fill a vacancy on the Commission on Preparation for Ministry and Membership class of 2020, upon the recommendation of the Committee on Nominations. (1/16/18)

Action: Approved the docket for the January 30, 2018 Presbytery Meeting as presented. (1/16/18)

Action: Approved the designation for the offering of the January 30, 2018 Stated Presbytery Meeting to go to the Peacemaking fund, as well as a collection of personal items to be sent to The Well. (1/16/18)

COMMISSION ON PREPARATION FOR MINISTRY AND MEMBERSHIP

The following actions have been taken by the Commission on Preparation for Ministry and Membership subsequent to the November 14, 2017 meeting of Presbytery at their November 9, 2017, December, 2017 and January 11, 2018 Meetings.

Information Items

Taken Under Care/Transfers

1. Approved Heidi Biermann to be enrolled as an inquirer. (11/9/17)

Moved to Candidacy

1. Approved Christen Blore to be advanced to candidacy. (12/14/17)

Moved to Certified Ready for Examination pending a call

1. Approved Deborah Watson to be certified ready for examination pending a call. (1/11/18)
2. Approved Brian Russo to be certified ready for examination pending a call. (1/11/18)

Enrolled as a Member

1. Enrolled Rev. Taylor Mills as a member of the Presbytery of Philadelphia. (11/9/17)
2. Enrolled Rev. Rebecca Segers as a member of the Presbytery of Philadelphia. (11/9/17)
3. Enrolled Rev. James Edward Bonner as a member of the Presbytery of Philadelphia. (1/11/18)

Additional Information

1. Approved the Financial Aid Request of Heidid Biermann. (1/11/18)
2. Approved the Financial Aid Request of Cassandra Paulk. (1/11/18)
3. Met with Margaret Poteet for annual consultation. (1/11/18)
4. Approved the Financial Aid Request of Gregory Terry (12/14/17)

Under the Care of the Presbytery of Philadelphia
Commission on Preparation for Ministry and Membership

P-2

Inquirers

Baah, Isaac (United Ghanaian)
Cavicchia, Cara (Media)
Dean, Mary Kathryn (Philadelphia, First)
Hensel, Russel (Supplee)
Heyer-Rivera, Christian (Chestnut Hill)
Hostetter, Andrew (Wayne)
Hostetter, Sarah (Wayne)
Kohler, Carrie (Chestnut Hill)
Mucklow, Wayne (Old Pine)
Paulk, Cassandra (Carmel)
Poteet, Margaret (Chestnut Hill)
Rascoe, Allen (Beacon)
Rigsby, Suzin (Abington)
Willcox, Courtenay (Bryn Mawr)

Candidates

Abdalla, Alexander (Wayne)
Ballard, Brian (Wayne)
Blore, Christen (Doylestown)
Briggs, William (Doylestown)
Chaffee, John (Media)
Terry, Gregory (Oxford)
Ruhf, Amy (Ambler, First)

Certified Ready

Ahn, Peter
Bachman, Karen
Bass, Aaron
Cornish, Theodore
Hodges, Glenda
Lindtner, Jamie
McKenzie, Kathleen
Nambiar, Virginia
Park, Jieun
Rich, Patricia
Russo, Brian
Watson, Deborah

The Commission on Resources and Communications

The Covenant Fund 2018 Application will be made available on Friday April 6, 2018. It is intended to spark new initiatives and collaborative ministries benefiting the communities surrounding our churches. Recipients of these grants have birthed new worshiping communities, launched social enterprises, hosted leadership development opportunities, constructed art studios for children, sustained hunger programs, and developed English as a Second Language (ESL) ministries in diverse neighborhoods.

The CRC is offering their fourth annual, yet reimagined, Ideas and Grant Writing workshops at the Presbytery Office. Dream alongside others in our Presbytery as we consider how to leverage and sustain our passions, ideas, and new ministry initiatives. The dates are Wednesday, April 25, 2018 from 1-3pm, and Thursday, April 26, 2018 from 7-9pm.

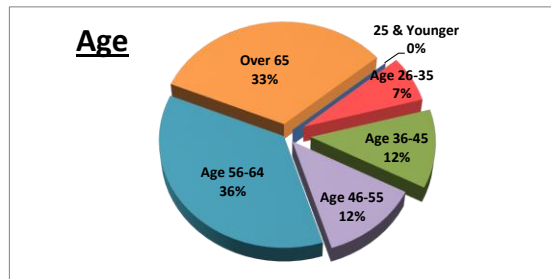
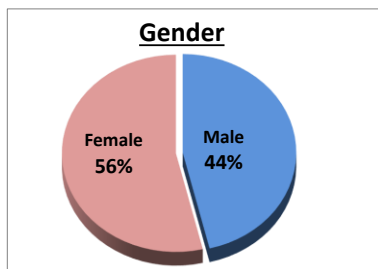
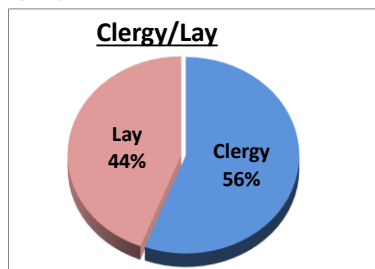
For information and questions, please contact Rev. Greg Klimovitz at gklimovitz@presbyphl.org

Presbytery of Philadelphia

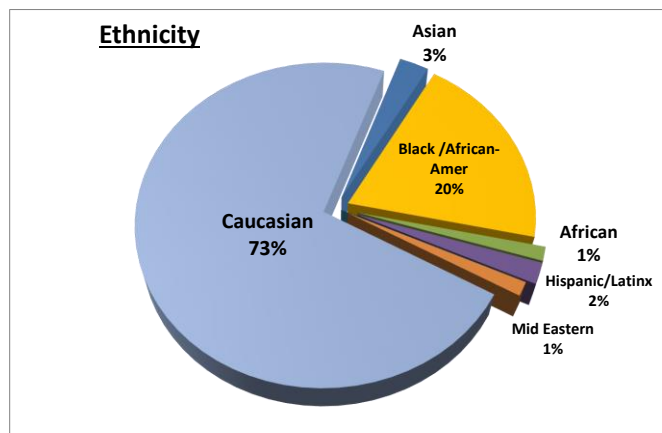
Annual Statistical Report of the Committee on Representation - 2017

The Committee on Representation continues to advocate for diversity and inclusiveness in the Presbytery of Philadelphia. COR encourages participation and representation for everyone, as we are all God's children, and seeks new ways to engage all members in our congregations to participate in the life of the Presbytery. 2017 statistical report for is based on information provided by the Commissions and Committees.

Below are charts that reflect the distribution of the leadership across the Commissions and Committees of the Presbytery. The annual report helps us to gauge how we, the Presbytery, are fulfilling our commitment to inclusiveness, thereby having rich diversity in our leadership. We continue to make great strides toward increasing the overall participation of individuals in the Leadership of the Presbytery across all ethnic, race, age, and gender groups.



| CLASSIFICATION | DATA | PERCENTILE |
|---|------------|------------|
| CLERGY / LAY REPRESENTATION | | |
| CLERGY | 81 | 56% |
| ELDER | 64 | 44% |
| GENDER REPRESENTATION | | |
| MALE | 67 | 46% |
| FEMALE | 78 | 54% |
| ETHNIC REPRESENTATION | | |
| ASIAN | 4 | 3% |
| BLACK/AFRICAN-AMERICAN | 29 | 20% |
| AFRICAN | 2 | 1% |
| HISPANIC/LANTINX | 3 | 2% |
| NATIVE AMERICAN | 0 | 0% |
| MIDDLE EASTERN | 2 | 1% |
| CAUCASIAN | 105 | 72% |
| AGE REPRESENTATION | | |
| AGE 25 & UNDER | 0 | 0% |
| AGE BETWEEN 26 - 35 | 10 | 7% |
| AGE BETWEEN 36 - 45 | 17 | 12% |
| AGE BETWEEN 45 - 55 | 18 | 13% |
| AGE BETWEEN 56 - 65 | 52 | 36% |
| AGE OVER 66 | 47 | 33% |
| ABILITY/ACCOMMODATION REPRESENTATION | | |
| NO ACCOMMODATIONS Needed | 145 | 100% |
| YES ACCOMMODATIONS Needed | 0 | 0% |
| TOTAL LEADERSHIP | 145 | |



The Presbytery of Philadelphia continues to prosper as we intentionally embrace diversity and differences. Over the years, there has been an increase in the various ethnic, age, and gender inclusion across the Presbytery as we attract and engage individuals to step forward and take leadership roles in shaping of our presbytery.

In the past 4 years, we had 12% increase with inclusion of our Racial Ethnic brothers and sisters. This increase includes inviting our non-African American racial ethnic members to take leadership roles and share their talents

Last year, we began to tell our story we identified the need to increase the participation of the 'Under Age 45' Committee/Commission members. This age group represents only 19% of the Presbytery's leadership.

As we continue to telling our story, one of increasing the voice and presence of the under-represented across the Presbytery, we continue to work on the goal of recruiting a broader statistical face.

Have we done enough? Will they tell our story? Who Lives, Who Dies, Who Tell our Story.

(*Lyric Excerpt from Hamilton; Lin Manuel-Miranda)

