

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08101.AH0**

**Ministry General Information**

<b>Ministry Number</b>	08101
<b>Ministry Name</b>	Wayne Presbyterian Church
<b>Mailing Address</b>	125 E Lancaster Avenue Wayne, PA 19087
<b>Phone</b>	(610) 688-8700
<b>Fax</b>	(610) 688-8743
<b>E-Mail</b>	mkendus@waynepres.org
<b>WWW Address</b>	www.waynepres.org
<b>Ministry Size</b>	More than 1500 members
<b>Ethnic Composition</b>	
	White 99%
	Other 1%

<b>Average Worship Attendance</b>	500
<b>Church School Attendance</b>	195
<b>Curriculum</b>	Pre-K to 5th - DC. Cook; Reformed, Middle school - Spark House: Confirmation - – In house; High School to Adult Ed - Bible Study, Parenting, Speaker
<b>Yoked</b>	False
<b>Presbytery</b>	PHILADELPHIA PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Executive Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

In an atmosphere of caring hospitality, Wayne Presbyterian Church responds to God's grace with worship, lifelong Christian education, and mission outreach.

#### **What is the congregation's or organization's vision for ministry:**

We seek to live and proclaim the gospel of Christ within our church family, neighborhood, region, and the world. Our vision for ministry is based on a commitment to offering meaningful worship, beautiful music, lifelong Christian education, extensive mission programs, and nurturing fellowship.

We live out this vision through our three services each Sunday, where we gather to glorify God and grow spiritually through worship and music. We seek to provide sermons that deepen our understanding of Scripture and its relevance today. Our many choirs, legendary organ, 20-piece orchestra and magnificent sanctuary glorify God and inspire the soul. Services are live-streamed to share our worship outside our walls. We offer lifelong Christian education programs, from Sunday School for pre-K through high school, college and young adult programs, and a vibrant Adult Education program. We offer bible studies, youth programs, and a wide variety of retreats to deepen faith and community.

We uphold a long tradition of seeking to be instruments for God's **mission** in the world by putting faith into action. We seek to identify the gifts of our congregants to answer God's call to serve. Our mission programs reach every corner of the world, with a special focus on southwest Philadelphia communities. We are committed to active **fellowship**, which brings us together in a community of faith, love and support. Fellowship events include many shared meals, milestone celebrations, socials, and support groups.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We feel called to continue the work of Jesus by using our time, talents and resources to address emerging needs by helping others, nurturing our members, and sharing our faith. As a mission-minded church, we feel called to connect with and lift up those in need. We will continue to support our global, regional and local programs, and we will strengthen our impact with new initiatives and congregational engagement. Our new Love Your Neighbor program provides a multi-generational platform to engage our congregation in mission outreach and fellowship. And our changing socioeconomic, environmental and political landscape brings new challenges and opportunities related to social justice, so our church is expanding related education and advocacy work.

We also are deeply committed to serving our current congregants, and we strive to provide pastoral and congregational care to help our church community through challenging life circumstances, and to stay connected to and supportive of our senior members. Our large and active Deacon board, pastors and committees call on congregants and develop new programs to address current issues such as mental health and aging.

We are launching outreach initiatives to create an especially welcoming and inclusive church community where we can continue to grow and serve in Christ together. Our management, facilities, communications and programs will be geared toward reaching members of the community and making them feel welcome and loved.

#### **How will this position help you to reach your vision and mission goals:**

The Executive Pastor (EP) Candidate advances the mission of WPC by supporting the Senior Pastor and equipping the staff and the leaders of the church as they strive to bear witness to the gospel of Jesus Christ in Wayne, Southwest Philadelphia, nationally and globally. Our mission statement sets forth our commitment: "In an atmosphere of caring hospitality, Wayne Presbyterian Church responds to God's grace with worship, lifelong Christian education and mission outreach."

The EP coordinates the responsibilities of the Associate Pastor for Christian Education and Discipleship, Minister and Associate Minister of Music and related program staff as they work to accomplish the vision for WPC (School for Love) developed by the Senior Pastor and the Session. The EP directly supports the Senior Pastor with this vision as well as the development and implementation of ways to keep WPC faithful and relevant in its ministry.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The EP Candidate must be ordained, have a Master of Divinity, with related doctoral degree desired. The Candidate must have at minimum five years pastoral experience. He or she must be able to clearly and effectively deliver the message of the gospel through solid preaching. The Candidate must demonstrate leadership ability and strong interpersonal skills and creative thinking. He or she must not only set the direction but also empower staff and lay volunteers to work effectively within the confines of a multifaceted large church environment. This position requires administrative and budgetary experience as well as strong organizational and personnel acumen. The Candidate should demonstrate boundless empathy, the desire to help others; ministering to their concerns by listening and understanding experiences and perspectives. The EP must show a strong commitment to sharing ministry and leading in a collegial manner.

#### What specific tasks, assignments, and program areas will this person have responsibility?

**Administration:** Works directly with the Senior Pastor to ensure the smooth administration functioning of the church and its resources. Oversees and empowers the greatest productivity of the staff and their teams. Ensures all staff issues are addressed in a timely and judicious manner. Lead weekly staff meetings when necessary. Directly oversees Finance and Maintenance departments to ensure effective day- to- day functioning. Works with the Personnel Committee in areas of staff performance review.

**Pastoral Care:** Provides pastoral and spiritual care to members of the congregation and to the staff, includes participating in weekly pastoral care meetings, conducting weddings, baptisms and funerals, supporting congregational care ministries and visiting WPC members. Improves and expands the lay pastoral care ministries. Oversees aspects of worship planning process, participates in worship, administration of the sacraments and preaching 6 to 8 times a year.

**Congregational Care:** Equips and supports officers and ministry leaders engaged as Deacons or Congregational Care Team members. Participates in Session meetings; moderating when necessary, Pastoral Ministry meetings with the Deacon Board. Recruits and empowers members and leaders of WPC to assist Staff in growing the congregation. Works directly with Senior Pastor, Stewardship Committee, and Development Leaders to develop appropriate giving strategies and pledges. Participates in the active programmatic life of WPC.

#### Optional Links:

[www.waynepres.org](http://www.waynepres.org)

[www.waynepreskids.org](http://www.waynepreskids.org)

@waynepreschurch  
Wayne Presbyterian Church on Facebook,

[www.radnor.com](http://www.radnor.com)

[www.info@waynebusiness.com](mailto:www.info@waynebusiness.com)

[www.thecommonplacephilly.org](http://www.thecommonplacephilly.org)

[www.cornerstonephiladelphia.com](http://www.cornerstonephiladelphia.com)

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Change Agent

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Self Differentiation

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**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$70,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Reverend Laurie Taylor Weicher, Associate Pastor	First Presbyterian Church Raleigh, 112 S. Salisbury St., Raleigh, NC 27601-1344	(919) 821-5750	WPC Assoc. Pastor for Discipleship and Education	lweicher@fpcraleigh.org
Reverend Cean R. James	The Common Place 58th St. & Chester Ave. Philadelphia, PA 19143	(267) 275- 8238 ext.308	Director of City Lights Networks	citylightsdirector@gmail.com
Joseph P. Modica, PhD, Assoc. Professor of Biblical Studies	Eastern University 1300 Eagle Road, St Davids PA 19087	(610) 341-5826	WPC Scholar-in- Residence	jmodica@eastern.edu

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 07/01/2019**

**Self-referral Contact Information**

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