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## How Do You Enroll in the Incubator?

The Ministry & Leadership Incubator runs from September through April of a given academic calendar year.

Participants are considered for program via *referral* and *recruitment*. Candidates are interviewed by leadership affiliated with the Incubator program and notified of their acceptance by the end of March. The Presbytery informs in time for seminary Field Ed approval deadlines.

Approved candidates are assigned a local site based upon discerned gifts and the needs of the hosting congregations.

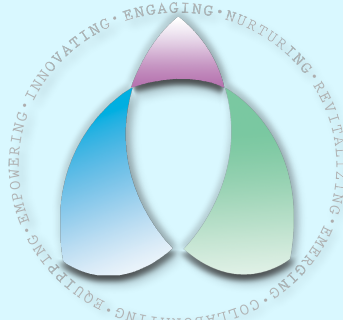
## What About Stipend & Transportation?

Enrolled students receive the approved seminary stipend plus reimbursed travel expenses. We want to assure students are freed to serve as they participate in the Ministry and Leadership Incubator.

## Questions & Inquiries

Please contact either our Executive or Associate Presbyter, information provided on the back of this pamphlet.

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## Ministry & Leadership Incubator

The Presbytery of Philadelphia is a covenant community whose primary ministry and mission is to serve our churches, connect and develop our leaders, and empower and support collaborative ministries so they may best exhibit the Gospel of Jesus Christ in neighborhoods throughout Greater Philadelphia and beyond.

Confident God is always faithful, we prayerfully abide, dwell, and build with one another, hopeful about God's wide-open possibilities as we lean into Christ's work through our Spirit-led witness today.



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The Rev. Ruth Faith Santana-Grace, Executive Presbyter

[rfsantana-grace@presbyphl.org](mailto:rfsantana-grace@presbyphl.org)

The Rev. Greg Klimovitz, Associate Presbyter

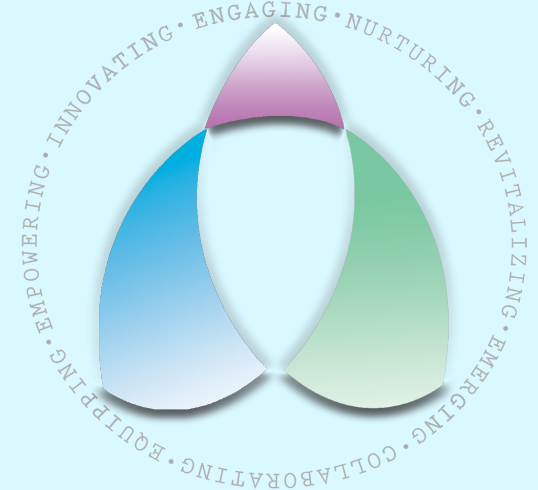
[gklimovitz@presbyphl.org](mailto:gklimovitz@presbyphl.org)

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## Ministry & Leadership Incubator 2020-2021



## Bringing Together...

*Seminary Students*

*Local Congregations*

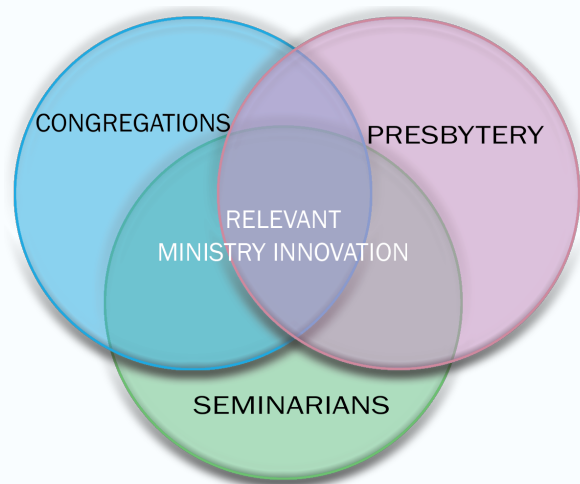
*Presbytery of Philadelphia*

*...in our common mission to form and  
equip new leaders for the work of  
Christ in the world.*



### What Is the Ministry & Leadership Incubator?

The Ministry & Leadership Incubator of the Presbytery of Philadelphia connects upwards of six seminarians with three local congregations, ideally two per site. Seminarians are mentored at the congregational level and nurtured within a peer cohort facilitated by Presbytery staff. In what is known as the Leadership Lab, the cohort gathers three times per semester to engage in intentional conversations and facilitated workshops about the complexities of ministry within the 21st century. Along the way, seminarians, local congregations, and presbytery leadership work together to design creative local ministry, energize and strengthen smaller churches, and equip the next generation of leaders for vital work and witness today.



## MINISTRY & LEADERSHIP INCUBATOR

**How will you incubate a spirit of possibility alongside your host congregation?** This is the guiding question for the Ministry and Leadership Incubator. As seminarians and pastoral supervisors work alongside host congregations, they will discern how to nurture a generative spirit, build creative capacity, and experiment with faithful ministry relevant to the assets of the church and neighborhood context. In efforts to empower both seminarians and related congregational leaders, they will collectively work through resources and design tools to foster collaborative ideation and imagine opportunities to embody the gospel in their particular time and place. We invite you to keep our seminarians, supervising pastors, and host congregations in prayer!

### EAST FALLS PRESBYTERIAN CHURCH

Located in the East Falls neighborhood of Philadelphia, EFPC is a multigenerational neighborhood congregation that has experienced revitalization over the last two decades. As the congregation has adapted along with our neighborhood, we are excited about a growing relationship with our local public school as a way to love our neighbors. At EFPC, along with other opportunities, seminarians will explore multigenerational ministry and neighborhood engagement, helping us to imagine new ways of serving children, youth, and their families in our congregation and community.



Rev. Kari Olson,  
Pastor



Multigenerational Ministry &  
Neighborhood Engagement

### THE PRESBYTERIAN CHURCH OF DEEP RUN

The Presbyterian Church of Deep Run is a church where everyone is welcome and we strive to offer safe and sacred space to discover God's call for your life. A historically rural congregation, Deep Run is becoming suburban as subdivisions geared toward young families have grown within two miles of our church. Our congregation desires to experiment with new ways of reaching these young families through active engagement with children and youth. Utilizing audio/visual equipment, seminarians will partner with our pastor to engage a new generation in ministries relevant to a 21st century church.



Rev. Kris Schondelmeyer  
Pastor



Ministry with Children,  
Youth, and Families

### MT. AIRY PRESBYTERIAN CHURCH

Mount Airy Presbyterian Church is a diverse and caring worshipping community in Mt. Airy, Philadelphia. Historically recognized as one of the first successfully integrated neighborhoods in America, we are seeking to spread the Gospel as we collaborate with other denominations and communities to be a catalyst for change in our communities. Through our YANAIT ministry (You Are Not Alone In This), among other possibilities, seminarians will participate in and design new ministries to step out and reach those, in all generations, who are beyond our doors.



Rev. Anna Grant-Borden,  
Pastor



Discerning New  
Community-Based Ministry