



# PRESBYTERY of PHILADELPHIA

CHRIST'S WORK ♦ OUR WITNESS

January 23, 2021  
Stated Meeting

Letter from the Moderator - Page 3  
Introducing New Minister Member - Page 5  
Bios for our Moderator and Vice Moderator Elect - Page 6  
Events and Announcement- Page 7

- Pre-Presbytery: Pastoral Roundtable Conversation on Anti-racism with with Rev. Dr. Victor Aloyo
- Lilly Endowment Award Announcement
- Black History Month Celebration

Digital Meeting Directions - Page 11  
Redress of Imbalance - Page 15  
Docket - Page 17  
Consent Agenda - Page 19  
Commission on Ministry - Page 21  
Commission on Financial Management - Page 23  
Leadership Collegium - Page 27  
Commission on Preparation for Ministry & Membership - Page 31  
Commission on Resources and Creative Ministries - Page - 33  
Stated Clerk - Page 35





*Greetings in the name of our risen Lord, Jesus Christ!*

Last year, when we established the date for this Presbytery meeting, we did not have a clue about the outcome of the national elections, but we knew that it would be a time to focus on healing no matter the outcome. Recent events have only amplified the need for unity and healing and I pray that this meeting reaffirms our shared commitment to be bridge-builders and healers of the breach.

As I look back on the events of this year, the common theme I see is fragility: a new recognition of how fragile our health is with the pandemic - a growing recognition of the fragility of our social structure and the impact of systemic racism on that structure – the instability and fragility of our democracy. In light of these concerns, it is ever more important for the Church to reassert the power and supremacy of Jesus and the unifying force our faith provides. We are called to connect individuals and institutions that feel separated and isolated.

Prompted by the fragility and anxiety in our communities, I am once again drawn to Acts 11:27 *<sup>27</sup> During this time some prophets came down from Jerusalem to Antioch. <sup>28</sup> One of them, named Agabus, stood up and through the Spirit predicted that a severe famine would spread over the entire Roman world. (This happened during the reign of Claudius.) <sup>29</sup> The disciples, as each one was able, decided to provide help for the brothers and sisters living in Judea. <sup>30</sup> This they did, sending their gift to the elders by Barnabas and Saul.*

True to the spirit of these disciples, we have demonstrated the same response to the issues in our society. I am blown away by the gifts and resiliency of our pastoral and lay leaders and the faithful assistance our congregations have offered to their communities. Your faithful response to the recent survey has created a Covid recovery resource database for our shared benefit. You have shown steadfast support for individuals suffering from food insecurity and the other consequences of recent events. There is a growing commitment to address systemic racism by intentionally threading the awareness of diversity and bias into our ongoing formation as

leaders. These are hallmarks of an engaged Presbytery and the faithful discipleship of the congregations in our midst.

At this Presbytery meeting we are honored to have the newly appointed Chaplain of the U.S. House of Representatives offer a word of inspiration. We will celebrate the faithful work and ministry that has created the New River Presbyterian Church, a critical milestone in the regenerative life of our Presbytery. You will also hear of the exciting grant from the Lilly Foundation that provides expanded resources for clergy that will encourage and support them as they lead congregations of this Presbytery.

It has been a tremendous blessing and honor for me to serve as your Moderator during these last 12 months. Throughout all the events of this year, I am eternally grateful for the loving and capable support of the leadership and membership of our Presbytery. I end my term secure in the knowledge that the Rev. Ashley Rossi, our new Moderator and the Rev. Ted Mingle our new Vice Moderator, will lead us through the challenges of the coming years and to new heights as a community of faith. We will be blessed by their service.

I look forward to our by-now familiar gathering on zoom with the hope that we will be able to gather again face-to-face in the near future.

*Grace and Peace,*

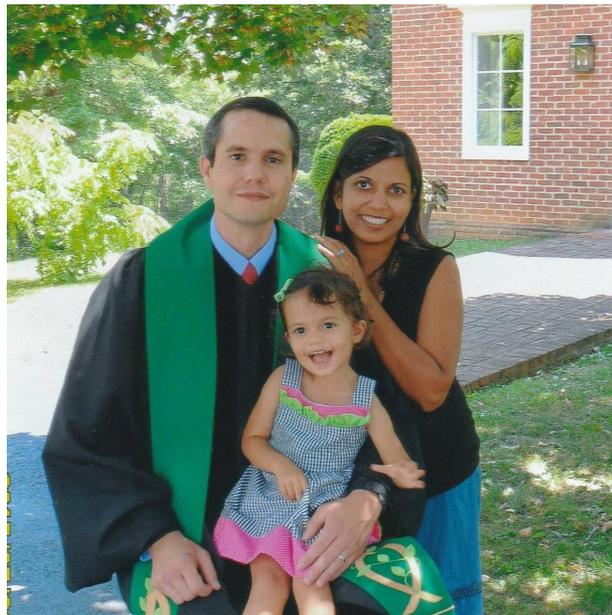
A handwritten signature in black ink, appearing to read "V. Aggarwal". The signature is fluid and cursive, with the first letter 'V' being particularly large and stylized.

Vijay Aggarwal, Moderator of the Presbytery of Philadelphia



**NEW MINISTER MEMBER OF THE  
PRESBYTERY OF PHILADELPHIA**

*January 23, 2021*



Rev. Jason Grimes transferred from the Presbytery of the Peaks and is serving as the Pastor of the Ardmore Presbyterian Church.

## Our Moderator and Vice-Moderator Elect for 2021

### Rev. Ashley Rossi, Moderator of the Presbytery of Philadelphia



**The Rev. Ashley Rossi**, current Vice-Moderator for the Presbytery of Philadelphia, has served as Associate Pastor at Carmel Presbyterian Church in Glenside since July 2016. In that role, Rev. Rossi is responsible for education, youth ministry, and mission. She has also served as Acting Head of Staff during the transition time between the retirement of their long-term pastor and the arrival of their current Interim Pastor. Rev. Rossi's commitment to our Presbytery has been demonstrated in her leadership as Vice-Moderator to our Commission on Resources and Creative Ministries, encouraging our congregations to consider creative initiatives in an effort to strengthen their witness. Rev. Rossi has been a member of the Presbyterian Youth Triennium leadership team. She also currently serves on the Administrative Commission for Wissahickon Presbyterian Church, as they continue to replant a ministry in that area of Philadelphia. This past year, Rev. Rossi has worked closely with our Presbytery leadership on issues that have framed our local and national landscape, such as racism and economic disparity, reflecting on how the Church is to respond at a time such as this. Ordained in 2014 in the Evangelical Lutheran Church in America, Rev. Rossi "found her home" with the PC(USA) soon after she began her service and ministry within our Presbytery. Prior to being ordained, Rev. Rossi worked as a Certified Public Accountant (she is still licensed) and still appreciates a detailed pie chart or a complex Excel sheet. Rev. Rossi currently lives in Glenside with her husband (Jim), three human children (JD, Sonny, and Maggie), and a pit bull (Stella).

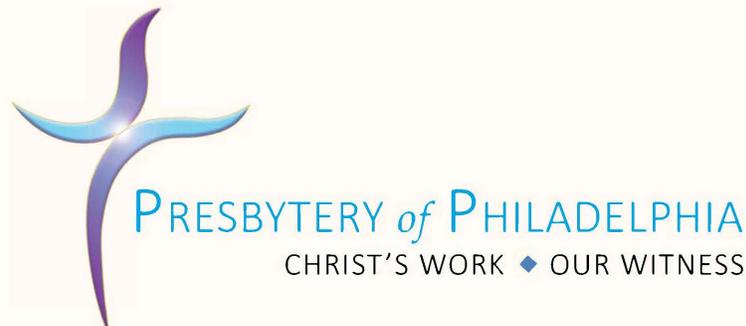
### Rev. Ted Mingle, Vice-Moderator of the Presbytery of Philadelphia



**The Rev. Ted Mingle** currently serves as Pastor/Head of Staff at the Lower Providence Presbyterian Church where he has been since 2013. A member of our Commission on Ministry, Rev. Mingle is committed to coming alongside our congregations during times of transition, celebration, and challenges. His passion for ministry comes from Micah 6:8, "*What does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.*" Rev. Mingle believes that 'Acting justly and loving mercy' is one of the great callings God has given to the Church. He believes more than ever the Church needs to be acting on this great calling. Prior to joining our Presbytery, Rev. Mingle served as a Senior Associate Pastor for Family Ministry and Discipleship at Highland Presbyterian Church in Lititz, PA. He has also served in various other pastoral positions in Moorestown and Media, PA. Rev. Mingle brings a commitment to equipping lay leadership within the local church in an effort to be a witness in the world – especially during this season of unrest. Rev. Mingle is married to Heather and father of two children (Taylor and Jacob). They are all avid runners and Rev. Mingle is a die-hard Philadelphia sports fan.

**REGISTER FOR OUR PRE-PRESBYTERY BY CLICKING ON THE FOLLOWING:**

<https://presbyphl.org/events/pre-presbytery-thursday-january-21-at-12-p-m/>



**Pastoral Roundtable Conversation on Anti-Racism**  
Facilitated by Rev. Dr. Victor Aloyo

**Pre-Presbytery: Thursday, January 21 at 12 p.m.**

We invite all leaders who seek to engage this critical conversation with one another and their congregations to join us virtually for this vital pre-presbytery opportunity. Bring your lunch and pre-register for the ZOOM conversation.

<https://presbyphl.org/events/pre-presbytery-thursday-january-21-at-12-p-m/>



Rev. Dr. Victor Aloyo is the Associate Dean for Institutional Diversity and Community Engagement at Princeton Theological Seminary



**Presbytery of Philadelphia Awarded  
Thriving in Ministry Grant  
through Lilly Endowment Inc.**

The Presbytery of Philadelphia is pleased to announce we have been awarded a grant from Lilly Endowment Inc., through its Thriving in Ministry Initiative. This five-year, \$1 million grant will enable our Presbytery to invest intentionally in increased energies, efforts, and personnel to build upon our Ministry and Leadership Incubator. This will support the research, development, and launch of our newest venture, Cultivating Enough in the Care of Clergy.

This venture will build on the collaboration and learnings from this past year's pilot project, which allowed us to come alongside a cohort of pastors to empower, nurture, and serve those leaders in ministry contexts that have unique challenges and opportunities: church (re)planters, congregations in communities of color, and small churches.

These focused categories align with Lilly Endowment's objectives for the Thriving in Ministry Initiative, which include supporting efforts that engage clergy in these and other identified contexts. Through Cultivating Enough in the Care of Clergy, participating pastors will be resourced in the spiritual movement that explores what it means to "be enough, practice enough, and offer enough" as their vocational identities intersect with the many other dimensions and demands of their lives. Our hope is that by taking this intentional two-year journey, our pastoral leaders will find renewal through their cohort, coaches, retreats, and ongoing conversations.

We are both honored and grateful for the opportunity afforded us as a presbytery to lean into this conversation from our unique perspective. We look forward to the immediate development of this initiative in 2021. Stay tuned for more details as they emerge. Our commitment continues to find ways to cultivate intentional and empathetic care and support as we nurture the energy, intelligence, imagination, and love of our ministers.

**Our Biblical Framing**

**Matthew 14:15-21**

*When it was evening, the disciples came to Jesus and said,  
"This is a deserted place, and the hour is now late;  
send the crowds away so that they may go into the villages and buy food for themselves."  
Jesus said to them, "They need not go away; you give them something to eat."  
They replied, "We have nothing here but five loaves and two fish."  
And Jesus said, "Bring them here to me."  
Then Jesus ordered the crowds to sit down on the grass.  
Taking the five loaves and the two fish,  
he looked up to heaven, and blessed and broke the loaves,  
and gave them to the disciples,  
and the disciples gave them to the crowds.  
And all ate and were filled;  
and they took up what was left over of the broken pieces,  
twelve baskets full.  
And those who ate were about five thousand men,  
besides women and children.*

# CELEBRATION OF AFRICAN AMERICAN PRESBYTERIAN HERITAGE



*The Presbytery of Philadelphia and the  
Philadelphia Chapter of the  
National Black Presbyterian Caucus  
invite you to attend their Annual African American  
Presbyterian Heritage Celebration virtually.*



**Sunday, February 14, 2021  
3:00 pm to 5:00 pm on ZOOM**

**Telling Our Story:  
Reclaiming our Heritage; Celebrating our Future**



**Featured Speaker:  
Rev. Dr. Alonzo Johnson  
Coordinator for Self-Development of People,  
PC(USA), and one of the Presbytery of  
Philadelphia's favorite sons!**

STAY TUNED: ZOOM LINK COMING SOON!

Contact Oxford Presbyterian Church at 215.247.9487 for more information.

<https://presbyphl.org/events/annual-african-american-heritage-celebration-to-be-held-virtually/>



## Registration Information

### Registration Begins at 9:15 a.m.

#### Pre-Registration

Pre-Registration Appreciated by Thursday, January 21st:

<https://presbyphl.org/events/january-23-2021-stated-meeting/>

After completing the required fields, you will be provided the ZOOM link and details for the stated meeting.

Participants can join the meeting by either computer or by telephone; *if you will be joining by telephone, please note the number you will be calling from in the registration.* This will allow us to admit you from the waiting room; for security purposes, unrecognized telephone numbers will not be admitted until we can confirm their origin

Registration opens at 9:15 a.m. using the provided meeting link, ID, and password; once you register, you will gain access to a digital waiting room with visuals and music. Our stated meeting hosts will be reviewing each registered participant and grant access to the stated meeting, which will automatically be called to order at 10 a.m. *Note:* your video and audio will not be public and will remain *muted/off* while in waiting room. Once the meeting begins your video is on and sound is muted by default, but you may change the video option. All features are controlled by the meeting hosts to assure security.

#### Registration on Day of Stated Meeting

For those who have not pre-registered for the meeting, simply register through ZOOM using this URL:

<https://us02web.zoom.us/j/85112571201?pwd=aU41MGJ5Y3BWbUdhQzB1UDgzOXBVZz09>

A meeting host will admit you to the meeting and immediately privately chat with you to acquire all necessary information for registration; *for the sake of expediency, please pre-register by Thursday, January 21 so we can minimize these pre-meeting chats required for registration.* If joining by phone, the number used must match your pre-registration; unrecognizable numbers will be contacted by a meeting host before being admitted

*Visitors:* If attending this virtual meeting as a guest and *not* as a commissioner or minister member, we ask that you note this in your pre-registration or when joining the meeting on the day of the event; **NOTE: only commissioners and minister members are permitted to vote as a part of the meeting. Even a virtual meeting is an open and public gathering of the Presbytery of Philadelphia. Thank you to all who join us!** This meeting will also be broadcast on Facebook LIVE. **If the Presbytery goes into executive session**, visitors will be asked to return to the waiting room

#### Other Important Information

##### I. Audio and Display

- A. Speaker View and Gallery View: Options are on the top right of your screen
  1. Speaker View: This view allows you to only view the individual who is talking during the stated meeting;
  2. Gallery View ("Brady Bunch"): This view shows all participants whose video is turned on; if more than allotted per screen, there will be multiple pages of participants able to be viewed and scrolled through on the center right and left of your screen; this view can enhance the connective feeling in the midst of the meeting;
  3. On a mobile device, views can be changed by swiping right
- B. Participant Display Name: The name that appears on your screen cannot be changed once the meeting begins. This is a security feature. The name that appears is the name that is typed in at registration. Hosts of the meeting can change these names if necessary and appropriate.
- C. Audio and Video: All participants are MUTED. Only the audio of those who are leading the Stated Meeting and/or hosting the Stated Meeting will be turned on; should there be a request or

need to hear from other participants hosts will unmute participants and request participants to turn on their video (if not already on). To do so, simply click share video on the bottom right of your tool bar or by clicking the video camera icon by your name in the participants window;

- D. *Participants via phone can use the \*6 feature to mute/unmute themselves; however, once the meeting begins, all participants audio will be controlled by the meeting hosts;*

## II. Participation

- A. Recording Disclaimer: The entirety of meeting and chat room are recorded and saved for record keeping and future publicity; participation in this meeting assumes understanding and consent;
- B. Chat Room Engagement: Access on the bottom toolbar of ZOOM Meetings; click this to pop up the chat room. These rooms can be used for public and private conversations with individual participants; however, along with public chats, ZOOM also records and saves private chats, please be aware of this in any of your dialogues and make sure all conversations are constructive and gracious; the chat room will also be monitored by a team of leaders within the presbytery for both security and efficiency purposes. By registering for this stated meeting, you agree to participate in this digital platform in a spirit of love and generosity, kindness and care for the larger body of Christ. This includes interactions on the chat room and in video and audio content.
- C. Fellowship and Hospitality: Consider this space as similar to engaging in physical location of a stated meeting; say hello to new and familiar faces; extend a greeting, kind word, and encouraging thought; quote or give thanks for meaningful components of the gathering;
- D. Tech Deacon Assistance: If you need technical assistance at any point in the meeting, simply type "Tech Deacon" followed by your question. A member of our team will be monitoring the chat room and be sure to assist you;
- E. Questions: Chat room can be used to raise questions about meeting content, motions, actions, etc. As with all physical meetings, the Moderator of the Presbytery will facilitate and choose whether to recognize these questions or not; should there be a need to speak your question for clarity, the moderator will request to turn on your video and/or unmute participant audio

## III. Voting and Deliberation: There will several items that require action by commissioners and minister members of the presbytery and will be done so as follows:

- A. Voting: Yes and No Options in Participant Window (Nonverbal Options)
1. When acting on motions, the moderator will call for a vote. All those in favor will simply respond by visibly waving their hand ("jazz hands"). Make sure your video feed is on to do so.
  2. *If voting by telephone, **to vote in favor, raise hand by dialing \*9**; leave the hand raised until moderator instructs otherwise, then dial \*9 again to lower hand; the moderator will then invite those discerning to vote "no" to raise their hand by dialing \*9; leave the hand raised until moderator instructs otherwise, then dial \*9 again to lower hand*
  3. *We will not be using a voting ballot for this meeting. IF a ballot is called for in the case of a close vote, we will use the following process:*
  4. *If voting by telephone, **to vote in favor, raise hand by dialing \*9**; leave the hand raised until moderator instructs otherwise, then dial \*9 again to lower hand; the moderator will the invite those discerning to vote "no" to raise their hand by dialing \*9; leave the hand raised until moderator instructs otherwise, then dial \*9 again to lower hand*

- Voting: Yes and No Options in Participant Window (Nonverbal Options):

When acting on motions, the moderator will call for a vote. All those in favor please click **yes** if in favor of the proposed action; click **no** if not in favor of the proposed. Votes are automatically tallied above the green and red, yes and no buttons. Votes can be changed/corrected; however, please adhere to the moderators instructions who will call for the end of the vote; once this occurs, please do not change your vote; the meeting hosts will “clear all” votes at the instruction of moderator

- B. Questions: Raise Hand if you have a question pertaining to the proposed action
1. On-Line: click the option to "raise hand"; all raised hands move to the top of the participant window in alphabetical order; moderator has privilege to recognize question or not; if recognized, audio will be turned on and video ask to be turned on; please address questions to the moderator; you can lower hand by clicking the same button that will now read “lower hand;”
  2. Phone: participants dial \*9 and this raises hand and a hand is displayed next to your name on screen; If recognized, audio will be turned on; please address questions to the moderator; you can lower hand by once again dialing \*9

#### IV. Breakout Groups

- A. The meeting will begin with worship and conclude with business. If needed, all participants/ attendees will be invited to join a pre-assigned breakout group:
1. Once these groups go LIVE, you will see a window pop up on your screen requesting you to join the assigned breakout group, accept the invitation, if desired
  2. At this time, if desired, turn on your video and/or audio by selecting the video and audio buttons on your bottom toolbar *or* by clicking the video camera icon by your name in the participants window
  3. Breakout groups are timed and include passing of the peace and question to consider as part of sharing; time will appear at top right of your screen; once the group is over you will be returned automatically to the main meeting and your video and audio will be OFF

- V. **Security:** A Tech Team has been convened for purposes of this gathering to handle registration logistics, monitor chat room, manage audio and video access and speaker display, anticipate and manage potential “zoombombers” intending to disrupt peaceful assembly, and field questions and comments about technology and ZOOM platform. Should you have additional concerns, please contact our Associate Presbyter, Rev. Greg Klimovitz, either by private chat during the ZOOM meeting or email: [gklimovitz@presbyphl.org](mailto:gklimovitz@presbyphl.org)



## REDRESS OF IMBALANCE

The *Book of Order* (G-3.0301) requires the Presbytery to “adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to Presbytery.”

An examination of the total number of members of the congregations of the Presbytery and the total number of minister members reveals a ratio of 79 congregants for every minister member. Using each congregation’s reported 2019 membership and assigning 1 ruling elder commissioner for every 79 members would lead to the following number of ruling elder commissioners for each Presbytery meeting. (*Please note: This allocation caps the maximum number of ruling elder commissioners for all congregations of 2,000 or more at 20.*)

**Total Minister Members: 321 ♦ Total Congregation Membership: 25,236**

*\*The newly formed West Philadelphia Presbyterian Partnership represents the 2019 merger of three churches: First African, Calvin, and Good Shepherd. Because the redress of imbalance membership is determined by the 2019 year-end statistical report, each church is granted one elder commissioner per congregation.*

The following redress of imbalance has been approved for implementation beginning on December 1, 2020 and continues through November 30, 2021.

Abington	10
Ambler, First	7
Anchor	1
Arch Street	2
Ardmore, First	4
Aston	1
Beacon	1
Bensalem	1
Berean	2
Bethel	1
Bethesda	1
Beverly Hills	1
Bryn Mawr	20
Calvary - Wyncote	2
Carmel	5
Cedar Park	1
Central Norristown	1
Chambers Memorial	1
Chestnut Hill	7
Christ's	1
Christ's Community Church- Drexel Hill	1
Church on the Mall	1
Collenbrook United	1
Concord Liberty	2

Crossroads-Limerick	2
Darby, First	1
Deep Run	2
Disston Memorial	1
Doylestown	19
Eddington	2
Elkins Park	1
Falls of Schuylkill	1
Forest Grove	2
Fox Chase Memorial	1
Frankford	1
Germantown Community	1
Germantown First	2
Glading Memorial	1
Gladwyne, Lower Merion	1
Glenolden, First	1
Grace Jenkintown	5
Gwynedd Square	3
Holmes	1
Holy Trinity Bethlehem	1
Ivyland	1
Japanese Christian	1
Jeffersonville	1
Kensington First	1

Lansdowne, First	2
Lawndale Holy Grace	1
Lenape Valley	5
Leverington	2
Levittown, First	3
Llanerch	2
Lombard Central	1
Lower Providence	10
MaCalester Torresdale	1
Marple	2
Mayfair	1
Media	6
Memorial	1
Middletown7	4
Morrisville	5
Mount Airy	1
Neshaminy Warwick	7
New Spirit Community	1
Newtown	10
Newtown Square	4
Norristown, First	1
Norriton	1
Northampton	2
Northminster	1
Oak Lane	1
Old Pine, Third Scots & Mariners	3
Olivet Covenant	1
Olney First	1
Overbrook	4
Oxford	2
Parkland	1
PC of Pakistan	1
Penn Wynne	1
Philadelphia, First	3
Podowon	1
Port Kennedy, First	1
Pottstown, First	8
Rhawnhurst	1
Ridley Park	7
Roxborough	1
Southwestern	1
Springfield -Flourtown	2
Springfield, First	2
Suh Kwang	1
Summit	1
Supplee Memorial	4
Swarthmore	8

Tabernacle United	1
Temple	1
Thompson Memorial	4
Thomas M Thomas Memorial	1
Tree of Life	1
Trinity - Clifton Heights	1
Trinity, Philadelphia	1
Tully Memorial	1
United Ghanaian Community	3
Valley Forge	1
Wallingford	5
Warminster	3
Wayne	20
Westminster Mayfair	1
Wissahickon	1
Wissinoming	1
Woodland	1
Woodside	10
Wynnefield	1
*West Philadelphia Presbyterian Partnership	3
Yeadon	1

**PRESBYTERY OF PHILADELPHIA  
STATED MEETING  
23 JANUARY 2021**

**Virtual - from Presbytery of Philadelphia Ministry Center**

**Pre-presbytery conversation Thursday, January 21, 2021:**  
Anti-Racism as Formation and Discipleship:  
Guest Speaker Rev. Dr. Victor Aloyo at Noon

**10:00AM Business Begins**



*"I am about to do a new thing;  
now it springs forth, do you not perceive it?  
I will make a way in the wilderness  
and rivers in the desert."  
(Isaiah 43:19)*



**DOCKET**

- |          |  |                                 |
|----------|--|---------------------------------|
| 9:15 AM  | Virtual Registration Begins  |                                 |
| 10:00 AM | Call to Meeting and Opening Prayer   | Moderator, Elder Vijay Aggarwal |
|          | Opening Worship  |                                 |
|          | Preaching - Rear Admiral Rev. Margaret Grun Kibben<br>Chaplain, U.S. House of Representatives                              |                                 |
|          | The Lord's Supper<br>Installation of Moderator and Vice Moderator<br>Joining the Church Triumphant (Necrology Report 2020) |                                 |
| 11:10 AM | Stated Clerk Report<br>Approval of the Docket<br>Approval of Consent Agenda<br>Seating of Corresponding Members            | Rev. Kevin Porter               |

	Introduction of New Elder and Minister Commissioners	Rev. Ashley Rossi Newly Installed Moderator
11:40 AM	Leadership Collegium Report	Elder Vijay Aggarwal & Rev. Ashley Rossi
	<ul style="list-style-type: none"> <li>Report of the Administrative Commission and Celebration of Renewed Life -from three faithful streams - New River Presbyterian Church</li> </ul>	Rev. Dr. Janel Dixon
12:10 PM	Executive Presbyter Report	Rev. Ruth Santana-Grace
	<ul style="list-style-type: none"> <li>Self-Development of People Awards</li> </ul>	Rev. Todd Stavrakos
12:30 PM	Committee on Representation	Elder Megan D. Acedo
12:45 PM	New Business	
12:50 PM	Permanent Judicial Commission Report	Rev. Kevin Porter
	<ul style="list-style-type: none"> <li>Member A</li> </ul>	
1:10 PM	Adjournment and Closing Prayer	Vice-Moderator, Rev. Ted Mingle



The next stated meeting of  
the Presbytery of Philadelphia  
will be on Tuesday, April 20, 2020  
*Time to be determined.*

*\*Please note: Any new business is to be in the hands of the Stated Clerk by 11:00am*

A-1

## CONSENT AGENDA

### *Action Items*

**The Stated Clerk moves the following action items for approval by the Presbytery.**

1. With gratitude for their faithful witness to the Gospel of Jesus Christ, that the death of the following Elders be recorded in the minutes of this stated meeting:

#### Elders

- Patricia Pfeiffer-Quigg, January 21, 2020, Philadelphia, First
- Paul Frishkorn, March 23, 2020, Springfield, First
- Eleda Rivers March 27, 2020, Holy Trinity-Bethlehem
- William H. Myers, April 4, 2020, Tree of Life Church
- Lowell A. Reed, Jr. April 11, 2020 Abington
- Barbara S. Rowland April 12, 2020 Abington
- George Schneider April 27, 2020, Philadelphia, First
- John Lapp Waite May 23, 2020 Abington
- Marylyn Davis May 30, 2020 Levittown, First
- Joseph McCalla June 5, 2020, Tully Memorial
- Albert Ikeda June 26, 2020 Valley Forge
- Charlotte Main Chadwick July 15, 2020, Ardmore, First
- Barbara Spreeman July 21, 2020 Valley Forge
- Jane Williams, July 21, 2020, Yeadon
- Doris Menard, July 28, 2020, Norriton, Fairview Village
- Harry H. Alderfer, Jr., August 7, 2020, Norriton, Fairview Village
- Bill Wentz, August 17, 2020 Warminster, First
- Roy Hock, October 25, 2020 Germantown, First
- Doris Kramer, November 2020, Frankford
- Wanda Love Myers, November 2, 2020, Tree of Life Church
- LaRoy Northrop Castor December 6, 2020 Abington

#### Ministers of Word and Sacrament

- Rev. Richard Goodman, January 4, 2020
- Rev. Bruce Barstow, January 23, 2020
- Rev. Barbara Ndovie, April 1, 2020
- Rev. Thomas Michael, August 28, 2020
- Rev. John E. Gravatt, September 15, 2020
- Rev. Jack Maxwell, January 13, 2021

*“For I know that my Redeemer lives, And He shall stand at last on the earth; And after my skin is destroyed, this I know, That in my flesh I shall see God,” Job 19:25-26*



C-1

## COMMISSION ON MINISTRY

*Informational Items*

The following actions have been taken by the Commission on Ministry at their November 5<sup>th</sup> and December 3, 2020 Meetings.

## Terms of Call

1. Approved, the Terms of Call for the **Rev. Jason Grimes** to serve as **Head of Staff** at the **Ardmore Presbyterian Church** effective January 4, 2021 with the following terms: this is a full time position; \$60,000 cash compensation; \$42,000 housing allowance; \$1,800 health deductible; \$3,000 529 plan; \$106,800 effective salary; \$8,170.20 SECA; \$39,516 pension; 1 month vacation(4 Sundays); 2 weeks study leave; \$2,000 study leave allowance; \$4,000 professional expenses; \$160,486.20 Total Package. (11/5/2020)

## Supply Contracts

1. Approved the Supply Pastor contract between the Session of the **Gwynedd Square Presbyterian Church** and the **Rev. Wonjae Choi** with the following terms: this is a full time position; \$40,000 cash compensation; \$36,000 housing allowance; 403(b) \$8,800; \$84,800 effective salary; \$6,487 SECA; \$31,376 pensions; \$6,000 professional expenses; \$2,500 study leave; one month (four Sundays) vacation; two weeks study leave; \$131,163 Total Package. (12/3/2020)

## Position Descriptions &amp; Ministry Information Forms

1. Approved the **Calvary Presbyterian Church** Ministry Information Form. (11/5/2020)
2. Approved the **First Presbyterian Church of Lansdowne** Ministry Information Form. (11/5/2020)

C-2

Miscellaneous
---------------

1. Approved the **Rev. Kang Na** to serve as Moderator of Session of the **Chambers Memorial Presbyterian Church** December 6, 2020 Session Meeting. (11/5/2020)
2. Approved the request of the Session of the **Penn Wynne Presbyterian Church** to extend the session term of Elder Rob Berley for one additional year (12/3/2020)
3. Approved the Request of the Session of the **Oak Lane Presbyterian Church** to extend the following Deacons term for one additional year: Helen Hampton, Bernice Mims, and Shirley Smith. (12/3/2020)
4. Approved the request to allow Commissioned Ruling Elder **Bill Schuler, Jr.** of the **First Presbyterian Church of Darby** to officiate a wedding in Elkton, Maryland in March of 2021. (12/3/2020)

**COMISSION ON FINANCIAL MANAGEMENT  
Trustees Report**

F-1

The following actions were approved by the CFM at their December 17, 2020 meeting and the Leadership Collegium at their January 13, 2021 meeting

I. Leases for approval:

The following two leases were approved by the Trustees at their meeting on December 17, 2020. Each lease was found to be in good order but had not been finalized and signed by both parties. The Trustees, therefore, approved these with the caveat that the final, signed leases would be the same as presented. As of January 8, 2021, these leases remain unsigned, therefore, the Collegium is requested to approve them, contingent upon receiving signed leases which are the same as reviewed by Counsel and approved by the Trustees.

- A. Landlord: First Presbyterian Church of Glenolden  
 Tenant: Gethsemane Ministry, Inc.  
 Premises: Fellowship Hall plus 2 other rooms plus non-exclusive right to use kitchen  
 Term: Two years – 1/1/21 to 12/31/21  
 Rent: \$1,500.00 a month plus \$2,000 per year for snow removal  
 Comment: Lease is a renewal of a prior lease, but is in excess of one year, therefore, requires approval of Presbytery/Collegium.
- B. Landlord: Wissahickon Presbyterian Church  
 Tenant: Wissahickon Preschool Academy  
 Premises: Two lower level spaces and non-exclusive right to other areas with approval of Pastoral staff  
 Term: Two years 01/01/21 to 12/31/22  
 Rent: \$2,400.00 a month  
 Comment: Lease in excess of one year requires approval of Presbytery/Collegium.

II. Sale of Macalester-Torresdale Property

The Agreement of Sale for a portion of the former Macalester-Torresdale property was approved by the Trustees at its meeting of September 10, 2020 and by the Collegium at its meeting on November 10, 2020. Thereafter two Addenda were agreed upon, an initial Addendum describing the property to be sold and a Second Addendum which increased the property to be sold and increasing the purchase price. The Trustees have approved both Addenda. The following is appropriate:

RESOLVED, that the First Addendum to the Agreement of Sale for the property of the former Macalester-Torresdale Church describing the property sold in more detail is approved.

RESOLVED, that the Buyer will purchase additional land as described as “Proposed Parcel B” as is provisionally set forth in a Proposed Subdivision Plan Project Number 2020-001, a copy of which is incorporated herein by reference, to be formally set forth in a revised survey to be prepared by Paul Lonie, PLS of Rodriguez Engineers, Surveyors 2020, which completed survey will be annexed to this Agreement. Further, that the Buyer has agreed to accept as the purchase price for the entirety of the enlarged Parcel B the sum of Nine Hundred Fifty Thousand Dollars (\$950,000.00).

### III. Sale of the Property of the Former Olivet Presbyterian Church of Prospect Park

WHEREAS, at its regularly stated meeting held on November 19, 2019, the Presbytery of Philadelphia dissolved the Congregation of the Olivet Presbyterian Church at Prospect Park, Pennsylvania (“Olivet”) at the request of its Congregation.

WHEREAS, when a Congregation dissolves or ends its mission, its property passes to the Presbytery. Section G-4.0205 of the Constitution of the Presbyterian Church (U.S.A.), Part II “The Book of Order” provides:

“Whenever a congregation is formally dissolved by the presbytery, or has become extinct by reason of the dispersal of its members, the abandonment of its work, or other cause, such property as it may have shall be held, used, and applied for such uses, purposes, and trusts as the presbytery may direct, limit, and appoint, or such property may be sold or disposed of as the presbytery may direct, in conformity with the Constitution of the Presbyterian Church (U.S.A.)”

WHEREAS, at their stated meeting on December 17, 2020, the Trustees of the Presbytery of Philadelphia (the “Corporation”) approved the acceptance of an offer to purchase the real property of the former Olivet Presbyterian Church, 1001 Washington Avenue, Prospect Park, PA, for the purchase price of \$475,000.00 in accordance with the terms of an Agreement of Sale delivered by the Risen Hope Church, Inc. (the “Buyer”) to the Corporation.

THEREFORE, the following resolutions are appropriate:

RESOLVED that the Collegium of the Presbytery of Philadelphia, acting on behalf of the Presbytery of Philadelphia, approves the sale of the real property of the former Olivet Presbyterian Church to the Buyer for the purchase price of \$475,000.00.

RESOLVED, that the President or Assistant Treasurer/ Business Administrator of the Corporation are authorized to take any additional actions and execute any additional amendments or endorsements to the Agreement of Sale necessary to close on the sale of the Property with the advice of legal counsel of the Presbytery.

RESOLVED, that any one of the officers of the Corporation is authorized and empowered to execute and deliver all agreements, instruments and documents, including, but not limited to, the Agreement of Sale, a deed, a seller's affidavit, and settlement statement, as are necessary and desirable to consummate the sale and conveyance of the Property to the Buyer. The said officer is further authorized, directed and empowered to proceed with the sale and to take all such actions as are necessary and desirable for the purposes of effectuating the sale.

RESOLVED, that the President, Assistant Secretary or the Assistant Treasurer of the Corporation are also authorized to sign and affix the Corporation's seal to any and all documents required to effectuate the sale as set forth above, and, to receive the check or wire transfer (made payable to the Trustees of the Presbytery of Philadelphia) representing the balance of the proceeds of the sale.

F-4

**Presbytery of Philadelphia**  
**Budget Summary**  
**UNAUDITED**  
**November 30, 2020**

	<u>Year-to-Date</u> Nov 2020	<u>Forecast</u> FYE 2020	<u>Annual</u> Budget 2020	<u>Over (Under)</u> Budget	<u>Annual</u> Budget 2021
<b>Revenue</b>					
Mission Support, Local Churches	375,251	417,500	417,500	-	368,500
Presbytery Per Capita	279,434	325,000	410,000	(85,000)	389,400
Endowment Subsidy (5% Rule)	207,764	207,764	208,000	(236)	208,000
Investment Income	119,573	100,000	115,000	(15,000)	105,000
Other Gifts, Receipts	42,498	45,000	80,396	(35,396)	74,102
PPP Forgiveness	-	-	-	-	178,500
	<u>1,024,520</u>	<u>1,095,264</u>	<u>1,230,896</u>	<u>(135,632)</u>	<u>1,323,502</u>
<b>Expenses</b>					
Personnel	758,714	833,900	897,168	(63,268)	883,300
Commissions & Meetings	3,048	4,325	14,400	(10,075)	14,400
Building & Grounds	25,875	29,000	27,500	1,500	27,500
Office Expense	32,926	39,400	32,495	6,905	30,750
Ministry Support	129,107	168,333	168,333	-	158,333
Professional Fees	39,192	41,000	40,000	1,000	40,000
Telecom & Utilities	21,088	24,000	22,500	1,500	24,500
Gen & Admin	30,709	33,400	28,500	4,900	28,500
	<u>1,040,659</u>	<u>1,173,358</u>	<u>1,230,896</u>	<u>(57,538)</u>	<u>1,207,283</u>
<b>Net Surplus (Deficit)</b>	<u>(16,139)</u>	<u>(78,094)</u>	<u>0</u>	<u>(78,094)</u>	<u>116,219</u>

L-1

## PRESBYTERY LEADERSHIP COLLEGIUM

**ACTION ITEM: To approve the merging of the Calvin, First African, and Good Shepherd Presbyterian Church to become the New River Presbyterian Church**

**The following actions were taken by the Leadership Collegium at their January 13, 2021 meeting.**

**Approved** the November 10, 2020 Collegium Minutes.

**Approved** the November 17, 2020 Presbytery Meeting Minutes.

**Approved** the following two leases as presented by the Commission on Financial Management:

The following two leases were approved by the Trustees at their meeting on December 17, 2020. Each lease was found to be in good order but had not been finalized and signed by both parties. The Trustees, therefore, approved these with the caveat that the final, signed leases would be the same as presented. As of January 8, 2021, these leases remain unsigned, therefore, the Collegium is requested to approve them, contingent upon receiving signed leases which are the same as reviewed by Counsel and approved by the Trustees.

- A. Landlord: First Presbyterian Church of Glenolden  
 Tenant: Gethsemane Ministry, Inc.  
 Premises: Fellowship Hall plus 2 other rooms plus non-exclusive right to use kitchen  
 Term: Two years – 1/1/21 to 12/31/21  
 Rent: \$1,500.00 a month plus \$2,000 per year for snow removal  
 Comment: Lease is a renewal of a prior lease, but is in excess of one year, therefore, requires approval of Presbytery/Collegium.
- B. Landlord: Wissahickon Presbyterian Church  
 Tenant: Wissahickon Preschool Academy  
 Premises: Two lower level spaces and non-exclusive right to other areas with approval of Pastoral staff  
 Term: Two years 01/01/21 to 12/31/22  
 Rent: \$2,400.00 a month  
 Comment: Lease in excess of one year requires approval of Presbytery/Collegium.

**Approved** the Sale of Macalester-Torresdale Property listed below, as presented by the Commission on Financial Management.

The Agreement of Sale for a portion of the former Macalester-Torresdale property was approved by the Trustees at its meeting of September 10, 2020 and by the Collegium at its meeting on November 10, 2020. Thereafter two Addenda were agreed upon, an initial Addendum describing the property to be sold and a Second Addendum which increased the property to be sold and

increasing the purchase price. The Trustees have approved both Addenda. The following is appropriate:

RESOLVED, that the First Addendum to the Agreement of Sale for the property of the former Macalester-Torresdale Church describing the property sold in more detail is approved.

RESOLVED, that the Buyer will purchase additional land as described as “Proposed Parcel B” as is provisionally set forth in a Proposed Subdivision Plan Project Number 2020-001, a copy of which is incorporated herein by reference, to be formally set forth in a revised survey to be prepared by Paul Lonie, PLS of Rodriguez Engineers, Surveyors 2020, which completed survey will be annexed to this Agreement. Further, that the Buyer has agreed to accept as the purchase price for the entirety of the enlarged Parcel B the sum of Nine Hundred Fifty Thousand Dollars (\$950,000.00).

**Approved:** the sale of the Property of the Former Olivet Presbyterian Church of Prospect Park listed below, as presented by the Commission on Financial Management.

WHEREAS, at its regularly stated meeting held on November 19, 2019, the Presbytery of Philadelphia dissolved the Congregation of the Olivet Presbyterian Church at Prospect Park, Pennsylvania (“Olivet”) at the request of its Congregation.

WHEREAS, when a Congregation dissolves or ends its mission, its property passes to the Presbytery. Section G-4.0205 of the Constitution of the Presbyterian Church (U.S.A.), Part II “The Book of Order” provides:

“Whenever a congregation is formally dissolved by the presbytery, or has become extinct by reason of the dispersal of its members, the abandonment of its work, or other cause, such property as it may have shall be held, used, and applied for such uses, purposes, and trusts as the presbytery may direct, limit, and appoint, or such property may be sold or disposed of as the presbytery may direct, in conformity with the Constitution of the Presbyterian Church (U.S.A.)”

WHEREAS, at their stated meeting on December 17, 2020, the Trustees of the Presbytery of Philadelphia (the “Corporation”) approved the acceptance of an offer to purchase the real property of the former Olivet Presbyterian Church, 1001 Washington Avenue, Prospect Park, PA, for the purchase price of \$475,000.00 in accordance with the terms of an Agreement of Sale delivered by the Risen Hope Church, Inc. (the “Buyer”) to the Corporation.

THEREFORE, the following resolutions are appropriate:

RESOLVED that the Collegium of the Presbytery of Philadelphia, acting on behalf of the Presbytery of Philadelphia, approves the sale of the real property of the former Olivet Presbyterian Church to the Buyer for the purchase price of \$475,000.00.

RESOLVED, that the President or Assistant Treasurer/ Business Administrator of the Corporation are authorized to take any additional actions and execute any additional amendments or endorsements to the Agreement of Sale necessary to close on the sale of the Property with the advice of legal counsel of the Presbytery.

RESOLVED, that any one of the officers of the Corporation is authorized and empowered to execute and deliver all agreements, instruments and documents, including, but not limited to, the Agreement of Sale, a deed, a seller's affidavit, and settlement statement, as are necessary and desirable to consummate the sale and conveyance of the Property to the Buyer. The said officer is further authorized, directed and empowered to proceed with the sale and to take all such actions as are necessary and desirable for the purposes of effectuating the sale.

RESOLVED, that the President, Assistant Secretary or the Assistant Treasurer of the Corporation are also authorized to sign and affix the Corporation's seal to any and all documents required to effectuate the sale as set forth above, and, to receive the check or wire transfer (made payable to the Trustees of the Presbytery of Philadelphia) representing the balance of the proceeds of the sale.

**Approved** taking the net proceeds from the sale of the Olivet Prospect Church to establish a fund providing investment income to support the ministry and mission of the Central Presbyterian Church. The Collegium designates the Commission on Financial Management to clarify terms.

**Approved** That \$50,000 from Reserve for New Initiative (\$25,000 per year for two years) to supplement the salary for the Lilly Grant Program Director Position.

**Approved:** That up to \$20,000 from Reserve for New Initiatives for the anti-racism formation proposal.

**Approved** the docket for the Jan. 23, 2021 Stated Presbytery Meeting with the offering collected to be designated to go to the work of the Commission on Preparation for Ministry and Membership.



## COMMISSION ON PREPARATION FOR MINISTRY AND MEMBERSHIP

*Information Items*

The following actions were taken by the Commission on Preparation for Ministry and Membership at its November 12 and December 10, 2020 meetings.

Enrollment of Inquirers
-------------------------

1. Enrolled **Mina Choi** as an inquirer. (12/10/2020)

New Minister Members
----------------------

1. Enrolled **Rev. Jason Grimes** as a member of the Presbytery. (11/12/2020)
2. Enrolled **Rev. Elizabeth Wagner** as a member of the Presbytery. (11/12/2020)

Under the Care of the Presbytery of Philadelphia  
Commission on Preparation for Ministry and Membership

Inquirers

Choi, Mina (Doylestown)  
 Dean, M. K. (Philadelphia, First)  
 Dwayen, Gabriel (Tully)  
 Grace, Arlene (Germantown, First)  
 Hearst, Eric Jerome (Oxford)  
 Jones, Claire (Christ's Community)  
 Martin, Emma-Claire (Tree of Life)  
 McCraney, Connor (Newtown)  
 Mucklow, Wayne (Old Pine)  
 Peterson, Lars (Arch Street)  
 Rigsby, Suzin (Abington)

Candidates

Briggs, William (Doylestown)  
 Chaffee, John (Media)  
 Heintz, Cassandra (Carmel)  
 Hensel, Russel (Supplee)  
 Heyer-Rivera, Christian (Chestnut Hill)  
 Hostetter, Sarah (Wayne)

Certified Ready

Baah, Isaac  
 Bass, Aaron  
 Biermann, Heidi  
 Blore, Christen  
 Cornish, Theodore  
 Hodges, Glenda  
 Lindtner, Jamie  
 Nambiar, Virginia  
 Rascoe, Allen  
 Rich, Patricia  
 Willcox, Courtenay



R-1

## Commission on Resources and Creative Ministries

Happy New Year! The members of the CRC are looking ahead to this new year with hope and joy for what the Spirit continues to do among our faith communities. AND for the ways that we can be in meaningful partnership to support these.

To kick off this year we are excited to share a resource we have produced, with Session Moderators and other interested leaders. This short video details the ways the CRC is eager to come alongside in partnership. We hope this can be added to your Session agenda or anywhere within your community where brainstorming for new ministry happens. The video details the funds we have available, as well as share some of the collaborative tools we have available to assist you in your dreaming as a congregation. It is important to us to make sure you know that, no matter the size or scope of ministry, the CRC is eager to help in equipping for where the Spirit is leading in this time. The video will be available in March of 2021.

In this new year, we welcome several new members to the Commission. We are delighted to grow from the gifts of Rev. Rebecca Segers, Rev. Greg Terry, and Elder Ruby Davis. We give thanks to God for the gifts shared in this ministry by outgoing member Rev. Byungil Kim.

In addition to work on this resource, in November and December 2020, the CRC has awarded Great Ends Grants to ministries listed here:

- Marple Presbyterian Church: 3,000 for a Child Care Study Center
- The Welcome Church: \$3,000 for an Equine Therapy program for women experiencing homelessness.

We offer our deepest prayers blessing each of you in this new year and look forward to working with you.

Respectfully submitted,

Rev. Sarah Cooper Searight



## From the Office of the Stated Clerk



### **Statistical Reporting is now open for 2020 YE Reporting.**

The online Statistical reporting site of the PC(USA) for 2020 Year End Reporting is now open!

**If you need your password/sign-in or have any questions, concerns, or require other information, please contact Betsi Moise at [databaseadministrator@presbyphl.org](mailto:databaseadministrator@presbyphl.org)**

### **Deadlines:**

- **Thursday, February 18, 2021 – Last day the statistics entry option will be available to churches.**
- **Friday, March 5, 2021 – Last day the statistics entry option will be available for presbyteries.**

Every year, the Presbytery of Philadelphia assists churches in entering their statistical information into the PC(USA) online program. 2020 was a year of struggle and challenge for our churches and their Clerks of Session. Session Records and Statistics mark the rhythms and seasons of the life of a congregation, and this past year has much to report; marking a pandemic, social distancing, Zoom worship services, among the many things that have changed in the way we do church, and the challenges we have faced. Even with an exceptional year, statistics continue to record the heartbeat of each member, past and present. From the ceremony of baptism to the celebration of life memorial services, we lift up every saint. They have become an integral thread in the tapestry of our story, connected as a people whose hope is in Jesus Christ. We use our statistical and session record information as a means of determining future mission and ministry work within our churches and communities. It is “Christ’s Work, Our Witness” that is reflected in our annual reporting. *Thank you Clerks for all you do!*

## **CALLING FOR DIRECTORY UPDATES!**

We are updating our Presbytery of Philadelphia Directory and need any changes or addition to be emailed to: [cheintz@presbyphl.org](mailto:cheintz@presbyphl.org) by

**FEBRUARY 12, 2021**