

**MINUTES OF STATED PRESBYTERY MEETING
NOVEMBER 17, 2018 10:10 A.M.**

**CENTRAL PRESBYTERIAN CHURCH
GENESEO, NY**

The Stated Meeting of the Presbytery of Genesee Valley was hosted by Central Presbyterian Church, Geneseo, NY on Saturday, November 17, 2018. Two pre-meeting opportunities were offered: 1) Presbytery Gathering Design Team Proposal led by team members Rev. Roula Alkhouri (Batavia); Rev. Nick Dorland (Brockport); Elder Susan Orr (Stated Clerk) and Rev. Jim Renfrew (Byron); and 2) A Look at the Docket led by Presbytery Leader Amy Williams Fowler. Prior to convening, announcements were shared. The host pastor, Rev. Nancy Lowmaster, offered a welcome to the presbytery, giving thanks to the presbytery for generous gifts received from the Grants Working Group of the Healthier Congregation Team in support of the Geneseo Food Pantry.

ROLL CALL

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

CONGREGATION	MINISTER	COMMISSIONER(S)	CONGREGATION	MINISTER	COMMISSIONER(S)
Albion, First	EX		Medina, First		Jan McCloy
Attica, First	EX		Mendon	Ho Dong Hwang	Jim Shoots
Avon, Central (2)	EX		Mt. Morris, United		
Barre Center	EX	Mike Thaine	Mumford, First (2)	EX	
Batavia, First	Roula Alkhouri		North Bergen		
Bethany	Bob Spratt	Sue Brown	Nunda, Trinity	EX	
Brockport, First	Nick Dorland	Peggy Hale	Ogden	Tedd Pullano	Pat Everett
Byron, First	Jim Renfrew	EX	Ossian, First		
Caledonia, First (2)		Lisa Morrill	Parkminster		
Chili, First (2)	EX		Penfield		
Christ Clarion	Kay Michelinie		Perinton (3)	Janice Fitzgerald	Mark McDaniel Judy Burgeson
Corfu United	EX	Patty Miles	Perry, Brick		
Covington (2)	EX	Barb Sturm	Pike Community		
Dansville, First	Marcia Reiff	Barbara Stickney	Pittsford, First (2)	Jeffrey Weenink	Laura Bachmann Betsy Wilson
Downtown	Pat Youngdahl	Bill Mackey	Rochester Korean (2)		
East Avon, First (2)	EX		Scottsville, Union (2)	Ed Hoener	
East Bethany	Elder Erin Jacobson	Cassandra Carlsen	South	Deb Swift	
Elba, First	EX	EX	Sparta, First		
Gates	Melissa DeRosia	Thomas Brewer	Stone, Bergen		
Geneseo, Central (2)	Nancy Lowmaster		Summerville	Jim Widboom	Mary Haverfield
Groveland Fed.			Third (3)	John Wilkson Lynette Sparks EX - Krug	Betty Iwan Rob White Judy Gordon
Holley, First	Tom Gardner		Trinity Emmanuel (2)		
Honeoye Falls (2)		Martha Kumler	Tuscarora, First		Deborah Lambert
Irondequoit			Twelve Corners		
John Calvin		Ellen Best	Victor, First	EX	Dean Cornwell
John Knox	EX	EX	Warsaw United		
LeRoy, First			Webster		Alan Durbin
Lima (2)	CP Cathy Foerster	Carolyn Fleming	Wyoming, First (2)	Jeanine Haven	
Livonia, First (2)			York (2)		Shirley Mandeville
Lyndonville	CP Martha Mitchell	Marsha Wenhold			

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT LARGE / MINISTERS HONORABLY RETIRED

(VM = Validated AL = At-large HR = Honorably Retired)

Present:

Louise Armstrong (HR)
Viktoria Berlik (AL)
Kathryn Bindig (AL)
Rebecca Chaffee (AL)
Jeff Falter (AL)
Amy Williams Fowler (VM)

Gene Fowler (HR)
Roderic Frohman (HR)
Dane Gordon (HR)
Carolyn Grohman (HR)
Judy Lee Hay (HR)
Harry Heintz (HR)

Ray Lindquist (HR)
Jerold Paul (HR)
Gail Ricciuti (HR)
Walter Stuber (AL)
Laurie Tiberi (VM)
Anne Waasdorp (HR)

Excused:

Bruce Boak (HR)
John Heister (HR)
Nadia Mullin (VM)

Lisette Russell (AL)
Stephanie Sauve (VM)
David Smith (HR)

Gordon Webster (HR)
Walter Wenhold (HR)
Dorothea Yoder (HR)

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ADDITIONAL ELDER COMMISSIONERS / CERTIFIED CHRISTIAN EDUCATORS

(Appointed by presbytery to correct elder-clergy imbalance)

Present:

Barbara Bruins (Pittsford)	Ron Hansen (Third)	Hezekiah Simmons (Pittsford)
Mary Cowden (Third)	Bob Mecredy (Pittsford)	Kay VanNostrand (Lyndonville)
Barbara Crane (Covington)	Susan Orr (Trinity Emmanuel)	
George Gotcsik (Third)		

Excused:

Rose Peet (Third)	Nancy Sprenkle (Pittsford)
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CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING (others noted under “Congregations”):

none

REGISTERED VISITORS including PRESBYTERY STAFF and COMMISSIONED PASTORS Not Serving Churches:

Cheryl Battaglia (staff)	Ann Haag (Third)	Cindy Schubmehl (Batavia)
Karen Bolinger (Bethany)	Steven Jacobson	Tom Schubmehl (Batavia)
CP Bill Ellis	Karen Kingsbury (Presbytery)	Beth Weaver (staff)
Don Fairman (Building Minds in South Sudan)	Janis Lewis (Dansville)	Erica Willis (Dansville)
	Virginia Roberts (Medina)	

SUMMARIES FOR EACH MEETING	Jan 30	Mar 17	May 22	Sept 25	Nov 17
Total Minister Members of Presbytery	136	135	126	123	121
Total Minister Commissioners Present	42	46	55	51	38
Total Elder Commissioners Present	45	45	53	47	38
Parity (expressed in terms of Elders, + or -)	+3	-1	-2	-4	0
Total Churches Unrepresented by Elders	28	31	29	27	34
Total Churches Unrepresented by Elders and Pastors	14	17	20	17	27
Total Registered Visitors	21	23	18	26	13
TOTAL REGISTERED ATTENDANCE	107	114	126	124	89

CONSTITUTION

Co-Moderator Pro Tem Elder Hezekiah Simmons (Pittsford) called the meeting to order at 10:10am, a quorum being present. He offered the opening prayer.

INTRODUCTORY BUSINESS

Approval of Docket

Upon motion, the presbytery **APPROVED** the amended docket for the meeting, as follows:

- | | | |
|----------------|--|---|
| 10:10am | <p>Announcements</p> <ul style="list-style-type: none"> Greetings from the Host Church <p>Call to Order and Opening Prayer</p> <p>Introductory Business</p> <ul style="list-style-type: none"> Approval of Docket Appointment of Tellers Greeting New Commissioners Enrollment of Corresponding Members Privilege of the Floor <p>Consent Agenda</p> <ul style="list-style-type: none"> Lifting of Motions for Discussion <p>Call for New Business</p> | Nancy Lowmaster |
| 10:30am | <p>Report of the Big Picture Team</p> <ul style="list-style-type: none"> Action on Recommendation Regarding the Sunset of the Presbytery's Self-Development of People Committee Presbytery Gathering Design Proposal – First Reading | Tedd Pullano
Jim Renfrew, Roula Alkhouri
Nick Dorland, Susan Orr |
| 11:00am | <p>Report of the Committee on Ministry</p> | Anne Waasdorp |

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- Examination for Ordination for Candidate Erin Jacobson, and related motions
- Dissolution of the Associate Pastor Position, Perinton Presbyterian Church
- Granting of Honorable Retirement Status for the Rev. Andrew Chalmers
- Thanking Commissioned Pastor Cathy Foerster for her Service to Lima Presbyterian

11:30am	Report of the Budget Development & Oversight Committee <ul style="list-style-type: none">• First Reading of the Proposed 2019 Budget	Bob Mecredy
	Report of the Trustees <ul style="list-style-type: none">• Update on Presbytery Office Location Exploration• Sexual Harassment Prevention Policy	Ron Hansen
11:45am	Report of the Healthier Congregations Team <ul style="list-style-type: none">• Resource Center Working Group• Tools & Training Working Group• Grants Working Group	Tom Gardner Karen Bolinger Judy Lee Hay
12:00pm	Good News from Churches and Neighborhoods	
	3 Key Things to Take Home	Cathy Foerster
	Worship Service with Commissioning of Martha Mitchell	Amy Williams Fowler
12:45pm	Adjournment to Lunch	

Appointment of Tellers / New Business Committee

The Moderator appointed the following persons to serve as Tellers:

- TE Carolyn Grohman (HR)
- RE Martha Kumler (Honeoye Falls)
- TE Tedd Pullano (Ogden)
- RE Rob White (Third)

Greeting New Commissioners

The presbytery welcomed first-time elder commissioners from the following congregations:

Pittsford First

Lima

Perinton

Journal Clerk pro-tem Elder Barbara Sturm (Covington) was welcomed.

Enrollment of Corresponding Members

The presbytery **VOTED** to enroll the following persons as Corresponding Members with voice, no vote:

See Roll Call for Corresponding Members serving congregations. No additional Corresponding Members were in attendance.

Privilege of the Floor

The presbytery **VOTED** to grant privilege of voice to non-commissioners, including worship leaders and participants, for the purpose of making reports to the presbytery, or participating in reports.

CONSENT AGENDA

The purpose of a Consent Agenda is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities.

Consent Agenda: Items for Presbytery's Action

Stated Clerk Action Items

The stated clerk moves that the presbytery:

(Minutes, September 25, 2018)

Approve the Minutes of the September 25, 2018, stated meeting of the Presbytery of Genesee Valley held at First Presbyterian Church, Chili, NY.

(Treasurer's Report)

Receive the Treasurer's Report, month ending October 31, 2018.

See Appendix A: Balance Sheet Summary, October, 2018

See Appendix B: Operating Statement Summary, October, 2018

(Proposed Correction of Imbalance between Clergy and Elders for 2019)

Approve the following imbalance correction for 2019:

Current Imbalance Report

Minister members of presbytery (as of 10/31/18)	121
Average ministers in attendance in 2018	49
Elder Commissioners from congregations (one per)	59
Add'l Elder Commissioners from large congregations (over 500)	3
Pittsford (858) – 1 additional	
Third (1150) – 2 additional	
Average elder commissioners in attendance in 2018	48
Total # of congregations	59
Average # of churches not represented by elder comm. in 2018	29
Average # of churches not represented by elder comm. or pastor	17

Imbalance To Be Corrected in 2019:

Invite the following persons to serve as “additional elder commissioners” for calendar year 2019:

Presbytery Officers:

Bob Mecredy (Pittsford) – Treasurer

Susan Orr (Trinity Emmanuel) - Presbyter for Healthier Congregations/Stated Clerk

Certified Christian Educators:

Linda Badger Becker (Gates)

Commissioned Pastors / Temporary Student Supplies in current service:

Roger Estes (Mumford)

David Fish (N. Bergen)

Martha Mitchell (Lyndonville)

Brad Smith (Attica)

Jerry Swain (Mt. Morris)

Committee Leadership:

Barbara Bruins (Pittsford) – Personnel Co-Chair

Mary Cowden (Third) – Committee on Ministry

Ron Hansen (Third) – Trustees

Ed Orman (York) – Budget Development an Oversight

Rose Peet (Third) – Personnel Co-Chair

Linc Spaulding (Third) – Committee on Ministry

Synod and General Assembly Commissioners:

Ruth Stewart (Stone Bergen) – Synod

(General Assembly Commissioner – Hezekiah Simmons)

(General Assembly Commissioner – Ralph Carter)

Former Moderators:

Fred Denson (Webster)

Cathy Foerster (Christ Clarion)

Betty Minemier (Dansville)

Hezekiah Simmons (Pittsford)

Nancy Sprenkle (Pittsford)

Kay VanNostrand (Lyndonville)

One Additional Commissioner from each of our Racial Equity Congregations:

Rochester Korean

Trinity Emmanuel

Additional Commissioners from each church within a neighborhood: one neighborhood per meeting, on a rotating basis

TOTAL INVITATIONS = ~33

CONSENT AGENDA: Items for Presbytery's Information

Stated Clerk Information Items

(Anniversaries)

The following are the significant anniversaries of congregations that occur in 2018 (listed in 25-year increments):

125 years (1893)

Mt. Hor (*now New Life Presbyterian*) of Rochester, NY

200 years (1818)

Byron Presbyterian Church

Ossian First Presbyterian Church

(Necrology)

The Rev. Merl Galusha Jr, 79, died on May 22, 2018. A memorial service was held on June 2, 2018 at the First Presbyterian Church, Caledonia, NY.

(Ordinations / Installations)

The installation of Rev. William Wilkinson was held on October 21, 2018 at First Presbyterian Church, Medina, NY.

(Administrative Commission for First Presbyterian Church, Wyoming NY)

Moderator Susan Thaine has appointed the following persons to serve as the Administrative Commission of First Presbyterian Church, Wyoming, NY, formed at the stated meeting of Presbytery on September 25, 2018:

Elder Sue Ackley (York)

Rev. Louise Armstrong (HR)

Elder Barbara Crane (Covington)

Elder Robert Kelley (Wyoming)

Rev. Laurel Nelson (VM)

Elder Cindy Seames (Wyoming)

Rev. Brandi Wooten (Chili)

(Transfer of PGV Membership)

Karen Thomas to South Presbyterian Church (former member of New Life Presbyterian)

[NOTE: Membership of persons from dissolved congregations is held by Presbytery until such time as he/she is welcomed into a new church home.]

Opportunity was given for presbyters to lift items from the Consent Agenda for later consideration. None were lifted.

The presbytery **VOTED** to approve the Consent Agenda.

CALL FOR NEW BUSINESS

There being no new business, the Moderator thanked the Tellers for their willingness to serve as the New Business Committee.

REPORT OF THE BIG PICTURE TEAM (BPT)

Rev. Tedd Pullano, chair, presented the report on behalf of the Presbytery's Self Development of People Committee. There has been a continuous decline in available monies from the national SDOP committee for local disbursement (in 2018, only \$6,154.44). Presbytery has been unable to meet the necessary committee requirements of community partners and people of color. Elected members have not been attending called meetings. As an alternative to a local SDOP committee, Presbytery, through its Grants Working Group, can shepherd possible SDOP grant proposals directly to the National SDOP where larger awards of \$15,000 are available. Following questions, the Presbytery **VOTED** to concur with BPT's recommendation to sunset the local Self Development of People Committee. Rev. Pullano led the Presbytery in prayer.

BPT Members Rev. Roula Alkhouri, Rev. Nick Dorland, Rev. Jim Renfrew and Elder Susan Orr presented the Presbytery Meeting Design Proposal for a first reading. Jim Renfrew described the process the Team followed resulting in the proposal. Roula Alkhouri outlined the intentionality of future gatherings focused on "Know Christ, Live Christ, Share Christ". Nick Dorland invited small groups of 2-4 to form and dialogue about the proposal, inviting participants to leave their written thoughts at the end of the meeting surrounding the questions: "If the proposal is approved, what do you feel you may lose?" "What do you feel the Presbytery may lose?" If the proposal is approved,

how do you think the Presbytery may gain?" How may you gain?" Questions for clarification were invited. Co-Moderator Heze Simmons invited presbyters to comment and provide feedback to the Design Meeting Proposal.

The Presbytery **RECEIVED** the following documents for first read. The vote on the proposal will occur at the stated meeting on January 29, 2019.

- Recommendations to Presbytery from the Presbytery Gathering Design Team of the Big Picture Team, November 17, 2018
- Revised Presbytery Big Picture Team committee description
- Revised Committee on Ministry committee description
- Revised Trustees committee description
- Revised Committee on Preparation for Ministry committee description

See Appendix C: Recommendations to Presbytery from the Presbytery Gathering Design Team, Nov 17, 2018

See Appendix D: revised Presbytery Big Picture Team description

See Appendix E: revised Committee on Ministry description

See Appendix F: revised Board of Trustees description

See Appendix G: revised Committee on Preparation for Ministry description

Big Picture Team: Items for Presbytery's Action

There were no items for Presbytery's action.

Big Picture Team: Items for Presbytery's Information

The Big Picture Team, on behalf of Presbytery, **VOTED** to:

(Sexual Harassment Policy for Employers in New York State)

Adopt the Sexual Harassment Policy as submitted by Trustees. Effective October 2018, New York State now requires all non-profit employers, including churches, have a Sexual Harassment Policy and offer annual interactive training, which must be conducted by October 2019.

See Appendix H: Sexual Harassment Policy for All Employers in New York State

(A Confession for Such a Time as This)

Commend "A Confession for Such a Time as This" to PGV congregations for study as a contextual statement of what Reformed share faith can look like, lived out in this place at this time in history. At Synod Assembly, a group of young ministry leaders, including PGV's Rev. Brandi Wooten, wrote and presented this document.

See Appendix I: A Confession for Such a Time as This

Co-Moderator Pro Tem Elder Kay VanNostrand (Lyndonville) assumed the chair.

COMMITTEE ON MINISTRY REPORT

COM Leadership Team member Anne Waasdorp (HR) presented the report of the Committee on Ministry.

Committee on Ministry: Items for Presbytery's Action

Upon recommendation from the Committee on Ministry, the Presbytery **VOTED** to:

(Candidate Erin Schubmehl Jacobson)

1. **Examine** Candidate for Ordination Erin Schubmehl Jacobson and **sustain** the examination.
[NOTE: Candidate Erin Jacobson was certified ready for examination for ordination, pending a call by the Committee on Preparation for Ministry. The Committee on Ministry (COM) clearance interview was held on November 5, 2018, conducted by Elder Mary Cowden, Rev. Tom Gardner (CPM), Elder John DeHority, Rev. William Wilkinson and Rev. Amy Williams Fowler. COM has approved the Stated Supply Covenant Agreement between the East Bethany Presbyterian Church and Rev. Erin J.S. Jacobson upon ordination]
2. **Appoint** the following persons as the Administrative Commission to Ordain Candidate Erin Schubmehl Jacobson on Saturday, December 1, 2018 at 4:30pm at First Presbyterian Church, Batavia, NY in the church sanctuary:
 - Moderator, Rev. Sue Thaine (Albion)
 - Rev. Roula Alkhouri (Batavia)
 - Rev. Amy Williams Fowler (Presbytery Leader)
 - Rev. Val Fowler (HR)
 - Rev. Nadia Mullin (VM)

Rev. Laurel Nelson (VM)
Rev. David Pepper (LeRoy)
Rev. James Renfrew (Byron)
Rev. William Wilkinson (Medina)
Elder Susan Boyle (East Bethany)
Elder Cassandra Carlsen (East Bethany)
Elder Barbara Crane (Covington)
Elder Lea Kone (Downtown)
Elder Susan Orr (Trinity Emmanuel)
Elder Patricia Smith (Honeoye Falls)
Elder Susan Price (LeRoy)

3. **Enroll** the following additional participants as Corresponding Members of the Commission:
Rev. Cynthia Weaver (Presbytery of Geneva)
4. **Dismiss** the Administrative Commission at the conclusion of the Service of Ordination.
5. **Enroll** Rev. Erin Schubmehl Jacobson as a member of the Presbytery of Genesee Valley upon completion of the Service of Ordination.
6. **Appoint** Rev. Erin Schubmehl Jacobson as Moderator of Session of the East Bethany Presbyterian Church, East Bethany, NY upon ordination.

Rev. Anne Waasdorp offered a word of prayer and thanks.

(Perinton / Associate Pastor Position)

Approve the request to dissolve the position of Associate Pastor. The congregational meeting was held on September 23, 2018 and was moderated by Rev. Harry Heintz (HR).

(Honorable Retirement / Rev. Andrew Chalmers)

Grant the status of Honorably Retired to Rev. Andrew Chalmers, effective 2002.

[NOTE: Rev. Chalmers suffered a disabling stroke in 2002 while serving the Wyoming congregation. According to Presbytery and General Assembly records, he was never conferred the status of Honorably Retired.]

Rev. Anne Waasdorp offered a prayer of compassion, love and support for Andy and his ministry.

The Presbytery expressed its thanks to Commissioned Pastor Catherine Foerster for her service to the Lima Presbyterian Church as she concludes her service to the congregation on November 18, 2018. Cathy has been approved for the Pulpit Supply List, and will now have the opportunity to enjoy her first grandchild. Rev. Amy Williams Fowler led the presbytery in prayer.

Committee on Ministry: Actions Taken on Behalf of Presbytery

Acting on behalf of the presbytery, the Committee **VOTED** to:

(Moderator Appointments)

1. **Appoint** Rev. Steven Becker as Moderator for the Session of First Presbyterian Church, Caledonia, NY for October - December 2018.
2. **Appoint** Rev. Louise Armstrong as Moderator of the Session of Stone Church Presbyterian Church, Bergen, NY for Sunday, October 14, 2018 at 9:30am.
3. **Appoint** Rev. Bruce Boak (HR) as Moderator for the special Congregational Meeting of the Rochester Korean Presbyterian Church, Rush, NY to elect officers on Sunday, September 16, 2018 and as Moderator for the Session of the Rochester Korean Presbyterian Church, Rush NY for the October 7, 2018 stated meeting of Session.
4. **Appoint** Rev. Carol Anne Strawbridge as Moderator for the Session of the Stone Church Presbyterian Church, Bergen, NY for the Sunday, November 11, 2018 stated meeting of Session.
5. **Appoint** Rev. David Kilgore (HR, Geneva Presbytery) as Moderator of the Session of Lima Presbyterian Church, Lima, NY effective December 1, 2018 – April 30, 2019.

Committee on Ministry: Actions to be Reported to Presbytery as Information

(Summerville / Rev. James Widboom)

Approved the revised Temporary Supply Covenant Agreement (part-time, 44%) between the Session of Summerville Presbyterian Church, Rochester, NY and Rev. James Widboom effective September 6 – December 29, 2018 at the following terms:

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Cash Salary	\$15,032
Housing Allowance	<u>\$ 7,515</u>
Effective Salary	\$22,547
Social Security Offset	\$ 1,724
Prof Expenses	\$ 2,075

Leave and Vacation Time: 9 days including 2 Sundays
Sick Leave: 1 day/mo cumulative

(Barre Center / Rev. Barbara Tipton)

Approved the Stated Supply Covenant Agreement (half-time) between the Session of Barre Center Presbyterian Church, Albion, NY and Rev. Barbara Tipton effective November 1, 2018. The terms of call, effective Jan 1 – Dec 31, 2019, will come at a later date.

(Elba / Rev. Barbara Tipton)

Approved the Stated Supply Covenant Agreement (half-time) between the Session of First Presbyterian Church, Elba, NY and Rev. Barbara Tipton effective November 1, 2018. The terms of call, effective Jan 1 – Dec 31, 2019, will come at a later date.

(Pittsford / Rev. Jeffrey Weenink)

Approved the Interim Pastor Covenant Agreement (full-time) between the Session of First Presbyterian Church, Pittsford, NY and Rev. Jeffrey Weenink effective November 15, 2018 at the following terms:

Cash Salary	\$24,500
Deferred Compensation	\$14,000
Housing Allowance	<u>\$36,500</u>
Effective Salary	\$75,000
Social Security Offset	\$ 4,666
Benefits Plan PC(USA)	\$27,750
Other Benefits	\$22,760
Prof Expenses	\$13,000

Leave and Vacation Time: 30 days including 5 Sundays
Sick Leave: 1 day/mo cumulative

(Perry Brick / Commissioned Pastor Mark Ross)

Approved the Temporary Supply Covenant Agreement (part-time, 44%) between the Session of Brick Presbyterian Church, Perry, NY and Commissioned Pastor Mark Ross (Batavia) effective December 1 – December 24, 2018 at the following terms:

Cash Salary	\$125 per worship service
Mileage Reimbursable per IRS rate	

(East Bethany / Candidate Erin Jacobson)

Approved the Stated Supply Covenant Agreement (part-time, 33%) between the Session of East Bethany Presbyterian Church, East Bethany, NY and Rev. Erin Jacobson effective January 1, 2019 at the following terms:

Cash Salary	\$ 4,000
Housing Allowance	\$ 4,950
Fair Rental Value of Manse	\$ 9,000
Effective Salary	\$17,950
Social Security Offset	\$ 1,373
Benefits Plan PC(USA)	\$ 2,154
Cont Ed/Study Leave	\$ 300
Prof Expenses	\$ 1,570

Vacation Time: 30 days including 6 Sundays; Study Leave: 2 weeks
Sick Leave: 1 day/mo cumulative

(Lima / Rev. David Kilgore)

Approved the Temporary Supply Covenant Agreement (part-time, 37.5%) between the Session of Lima Presbyterian Church, Lima, NY and Rev. David Kilgore (Geneva Presbytery) effective December 1, 2018 – April 30, 2019 at the following terms:

Cash Salary	\$ 7,200
Effective Salary	\$ 7,200
Cont Ed/Study Leave	\$ 300
Prof Expenses	\$ 1,900

Leave and Vacation Time: 2 weeks

(Third / Rev. Ernest Krug)

Granted Validated Ministry status to Rev. Ernest Krug (HR) in his role as Parish Associate at Third Presbyterian Church, Rochester, NY.

(Pulpit Supply List)

1. **Added** Commissioned Pastor Catherine Foerster (Christ Clarion) effective November 19, 2018.
2. **Approved** the reviewed and updated Pulpit Supply list as amended, for dissemination and posting on the website.

(Transfer of Membership)

1. **Dismissed** Rev. Martha Langford (AL) to Mission Presbytery effective October 1, 2018. Martha is pastor at the First Presbyterian Church, La Grange, TX.
2. **Dismissed** Rev. Tim Luddy (AL) to the Presbytery of the Alleghenies of the Evangelical Presbyterian Church effective September 21, 2018.
3. **Dismissed** Rev. Barbara Therese to the Presbytery of Boston effective October 29, 2018. Barbara is pastor at the Congregational Church of Grafton, MA, of the United Church of Christ.

(2017 Minister Annual Review)

1. **Approved** the continued status of Validated Minister for the following ministers: Christine Baker, Amy Williams Fowler, Rosemary Mitchell, Nadia Mullin, Laurel Nelson, Stephanie Sauve, Kathryn Stimson, Laurie Tiberi
2. **Recognized** the following ministers as active At Large Members: Viktoria Berlik, Kathryn Bindig, Rebecca Chaffee, Jeff Falter, Jamie Kenyon, James Latta, Nancy Overgaard, Lisette Russell, Walter Stuber
3. **Changed** the status of the following ministers from At Large to Inactive Member: Philip Benier, Ian Johnstone, Fritz Longabaugh

(Exit Interviews)

1. **Received** the report of the Exit Interview with Rev. Twyla Boyer (Albion) conducted by Rev. Carol Anne Strawbridge on July 19, 2018.
2. **Received** the report of the Exit Interview with the Session of First Presbyterian Church, Albion, NY conducted by Carol Anne Strawbridge on June 13, 2018.
3. **Received** the written report of the Exit Interview submitted by Commissioned Pastor Martha Mitchell (Stone Bergen).
4. **Received** the report of the Exit Interview with Rev. Carson Mouser (Summerville) conducted by Karen Pryor and Bill Mackey on September 21, 2018.
5. **Received** the report of the Exit Interview with the Session of Summerville Presbyterian Church, Rochester, NY conducted by Mary Cowden and Bill Mackey on August 27, 2018.

(Congregational Transition Documents)

Approved the Mission and Vision Statements of Perinton Presbyterian Church, Fairport, NY.

REPORT OF THE BUDGET DEVELOPMENT & OVERSIGHT COMMITTEE (BDOC)

Treasurer Bob Mecredy gave the report of the Budget Development & Oversight Committee. Regarding 2018 contributions by congregations – 40% of congregations have not yet contributed to General Mission, although the percentage is much better for Per Capita giving. Highlights of the 2019 Budget Proposal: anticipated 6% decline in membership, general mission and per capita giving, offset somewhat by increasing per capita assessment. Budget proposal includes reduced costs for a reduction in number of presbytery meetings. 2019 includes drawing \$193,000

from PGV assets, about 10% vs. the 4-6% recommended draw for organizational sustainability. Designated Mission Giving has increase with the commitment of \$10,000 to ROC SALT, and includes recommended reductions to Camp Whitman and Cameron Community Ministries. Other reductions are proposed for Healthier Congregations Team and Healthy Leaders. Trustees are hopeful that volunteers will help save \$\$ in technology costs, including moving the Presbytery off the server into the cloud. The anticipated Presbytery office relocation will help to lower rent costs as well.

See Appendix J: Presbytery of Genesee Valley 2019 Budget – 1st Read November 17, 2019

REPORT FROM THE BOARD OF TRUSTEES

Chair Elder Ron Hansen (Third) presented the report of the Trustees. A Request for Proposal (RFP) for a new presbytery office location has circulated, including a list of space requirements. A space reduction is recommended as well as moving to a space compliant with ADA requirements. Congregations are invited to consider the proposal and submit an RFP if interested in renting space for the offices.

Beginning October 2018, all non-profit employers, including congregations, must adopt a sexual harassment prevention policy and provide training that meets or exceeds the law’s minimum standards. All employees must be trained by October 9, 2019, one year from the effective date of the law. The NYS definition of “employee” is somewhat unclear, and will be clarified by the Presbytery Attorney. Template policies are available at the NYS website. The Stated Clerk is pursuing options for training, including neighborhood or Presbytery-wide training offered by the Tools & Training Working Group, and an on-line training course available from the Insurance Board, in collaboration with the PC(USA).

Co-Moderator Hezekiah Simmons assumed the chair.

REPORT OF THE HEALTHIER CONGREGATIONS TEAM

Rev. Tom Gardner (Holley) presented on behalf of the Resource Center Working Group. A thorough gleaning of the Resource Center produced an abundance of items that had not circulated in the last five years. These items are available free to anyone who wants them and can be picked up at the Presbytery Office during regular business hours until February 15. An attempt is being made to transfer the remaining Resource Center collection--either whole or in parts – to a new location. Request for Proposals have been sent to all churches (Presbyterian and UCC) within Genesee Valley, due February 15. Two proposals have already been received. The WG continues to discuss Resourcing post a physical center, determining how best to curate the abundance of tools available. Several websites are currently being investigated to determine their appropriateness.

Elder Karen Bolinger (Bethany) presented on behalf of the Tools & Training Working Group. Karen announced the 2018 Scholarship Awards:

Rebecca D’Angelo Veitch (Third)	Cohort Coaching: Intergenerational Leadership	\$500
Rev. Laurel Nelson (VM)	Presbyterian Camp & Conference Center Conf.	\$300
Ruth McNamara (Summerville)	NEXT Church Community Organizing Cert.	\$500
Rev. Aaron Neff (Corfu)	Cert. in Youth, Theology, and Innovation	\$300
South Presbyterian	Scholarships for Youth to ROC SALT	\$490

Elder Mary Haverfield (Summerville) spoke on behalf of Ruth McNamara and her experience at the NEXT Church Community Organizing Certification conference. Karen lifted up upcoming Tools & Training events: Congregational Learning Day (formerly Church Leadership Development Day) on February 9, 2019 and Ecumenical Advocacy Days in Washington, DC April 4-8, 2019.

On behalf of the Grants Working Group, Rev. Judy Lee Hay presented the following Second Chance Grants awards:

Downtown United	Church Without Walls	\$1,000
Medina First	The Golden Rule Project	\$1,000
South	Urban Youth in Action	\$1,000
Building Minds in South Sudan**	School Equipment	\$3,000

***delayed spring 2018 application*

GOOD NEWS FROM CHURCHES

Opportunity was given for sharing brief stories of good news from the churches:

- Byron: this evening and tomorrow officially celebrating their 200th anniversary
- Third: more than 1200 people participated in the 9th annual Grocery Run to fight hunger. Of the \$44,550 raised, half will be distributed into the community for food programs.

- South: hosted several people from the Synod recently, and now invited to New Jersey to share their experience as a non-traditional ministry.
- Lyndonville: hosted their first free lunch last Saturday with 75 participants, remarkable for their small community.
- Bethany: Celebrating Community Friendship Day tomorrow.
- Geneseo: Supporting the Hillel community in Geneseo through the recent devastating violence. Reached out to Rev. Lowmaster for support in their time of need.
- Pittsford: Community Outreach events have been attended at full capacity.

GOOD NEWS FROM NEIGHBORHOODS

Opportunity was given for sharing brief stories of good news from the neighborhoods:

- Valley Neighbors: "Taking Off the Training Wheels" youth gathering - 2nd event tomorrow.
- Riverside: ROC SALT is celebrating its first anniversary.
- Celebrating Relationships and Connections: for all who have supported and loved Erin Jacobson including the communities of Corfu, East Bethany, Camp Whitman (Geneva), Ithaca Presbyterian, St Charles in New Orleans, Batavia

THREE KEY THINGS TO TAKE HOME

CP Cathy Foerster (Lima) offered three things to take home and share. Echoing the importance of connections and relationships of the church:

- Our participation of churches in presbytery meetings matters
- Connection is a multi-directional : we can help the Presbytery with IT, financial resources; the Presbytery helps our churches through Sexual Harassment Training, Grants & Scholarships; the exchange of ideas of what other churches are doing, as a possible spark
- Reformed, always reforming: we need this connectionalism as we discern how God wants us to be and respond to the world

WORSHIP AND THE COMMISSIONING OF MARTHA MITCHELL

The presbytery joined together in worship which included the commissioning of Elder Martha Mitchell to service at Lyndonville Presbyterian Church. Presbytery Leader Rev. Amy Williams Fowler's homily "Lovers' Quarrels" was based on Micah 6:1-8. A blessing of the meal was shared.

The worship participants included:

- Elder Kay VanNostrand (Lyndonville)
- Elder Hezekiah Simmons (Pittsford)
- Rev. Amy Williams Fowler, Presbytery Leader
- Elder Susan Orr, Presbyter for Healthier Congregations/Stated Clerk

ADJOURNMENT TO LUNCH

Co-Moderator Hezekiah Simmons called for a motion to adjourn. Adjournment to lunch at 12:38pm.

ATTEST: _____

Susan B. Orr, Stated Clerk

- APPENDIX A: Balance Sheet Summary, October, 2018*
- APPENDIX B: Operating Statement Summary, October, 2018*
- APPENDIX C: Recommendations to Presbytery from the Presbytery Gathering Design Team, Nov 17, 2018*
- APPENDIX D: revised Presbytery Big Picture Team description*
- APPENDIX E: revised Committee on Ministry description*
- APPENDIX F: revised Board of Trustees description*
- APPENDIX G: revised Committee on Preparation for Ministry description*
- APPENDIX H: Sexual Harassment Policy for All Employers in New York State*
- APPENDIX I: A Confession for Such a Time as This*
- APPENDIX J: Presbytery of Genesee Valley 2019 Budget – 1st Read November 17, 2019*