

**Sexual Harassment   
Prevention**

**Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment. All non-profit employers, including congregations, are now required to adopt a Sexual Harassment Policy (effective October 1, 2018) and provide annual training for all employees, paid and unpaid, effective October 1, 2019. The Presbytery of Genesee Valley is committed to assist with training all congregation employees to be free from sexual harassment.

In collaboration with the Personnel Committee, the Tools & Training Working Group of the Presbytery of the Genesee Valley is offering three live Sexual Harassment Prevention Training session options for all congregational employees which will include:

An Introduction to Sexual Harassment

The Legal Definition of Sexual Harassment

Varying Perspectives on Sexual Harassment

Case Examples

Determining if a Situation is Sexual Harassment

Ways to Prevent Sexual Harassment

How to Respond to Sexual Harassment

Live Training options are:

Thursday, July 18th 1:30-3:00pm at Third Presbyterian

Sunday, July 21st 10:30 am- 12:00 pm at John Calvin Presbyterian

Saturday, August 10th 10:00 am-11:30am at Trinity Emmanuel Presbyterian

Sunday, August 11th 1:00-2:30pm at Dansville Presbyterian

Saturday, September 28th 10:00am-11:30am Penfield Presbyterian

Please register your attendance at: <https://pbygenval.org/sexual-harassment-prevention-training/>

A no-cost on-line training module is also available from Armatus, in partnership with Praesidium and the PC(USA). Please contact your clerk of Session for more information regarding the on-line training option.

*For more information and additional resources, please visit:*

[*www.ny.gov/programs/combating-sexual-harassment-workplace/employers*](http://www.ny.gov/programs/combating-sexual-harassment-workplace/employers)