

**MINUTES OF STATED PRESBYTERY MEETING  
OCTOBER 12, 2019 10:15 A.M.**

**DANSVILLE PRESBYTERIAN CHURCH  
DANSVILLE, NY**

The Stated Meeting of the Presbytery of Genesee Valley was hosted by Dansville Presbyterian Church, Dansville, NY on Saturday, October 12, 2019. Presbyters were invited to arrive at 9am to participate in tours of Parkside Spiritual Development Center, the new home of the former Resource Center, or attend "A Look at The Docket", led by Stated Clerk Susan Orr.

**CONSTITUTION**

Moderator CP Elder Roger Estes (Mumford) called the meeting to order at 10:15am a quorum being present.

During Announcements, the host pastor, Rev. Marcia Reiff, offered a welcome to the Presbytery. Rev. Jim Renfrew (Byron) invited people to make an entry into the Prayer Journal, and to mark their entry with an asterisk "\*" to indicate permission to share the prayer publicly. Moderator Estes shared the opening prayer.

**ROLL CALL**

**CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)**

CONGREGATION	MINISTER	COMMISSIONER(S)	CONGREGATION	MINISTER	COMMISSIONER(S)
Albion, First			Lyndonville	EX	EX
Attica, First (2)	EX		Medina, First	William Wilkinson	
Avon, Central	Carin Farmer	Gail Wright	Mendon		
Barre Center	EX	EX - Thaine	Mt. Morris, United		
Batavia, First (2)	EX	Linda Knipe	Mumford, First	CP Roger Estes	
Bethany	EX	Susan Brown	North Bergen (2)	CP Dave Fish	
Brockport, First			Nunda, Trinity	EX	
Byron, First (2)	Jim Renfrew	EX - Blount	Ogden	Tedd Pullano	Pat Everett
Caledonia, First	---	Lisa Morrill	Ossian, First	---	
Chili, First		Brian Gernhardt	Parkminster	---	
Christ Clarion	EX		Penfield		EX - Shaffer
Corfu United (2)	Aaron Neff	Sharon Bigelow	Perinton	EX	Craig Chormann
Covington United	---		Perry, Brick	---	Tim Bucknam
Dansville	Marcia Reiff	Barbara Stickney	Pike Community		Sally Conrad
Downtown		John DeHority	Pittsford, First (2)		Cindy Becker
East Avon, First	EX		Rochester Korean (2)		
East Bethany (2)	Erin Jacobson		Scottsville, Union	Kevin Hershey	
Elba, First	(registered under BC)	EX	South	Deb Swift Laura Bachmann	
Gates	---	Tom Brewer	Sparta, First	---	
Geneseo, Central	EX	Cindy Sheflin	Stone, Bergen (2)		EX - Adair
Groveland Fed.			Summerville	---	Mary Haverfield
Holley, First	EX		Third (3)	Ernest Krug EX - Sparks	Betty Iwan EX - Gotscik
Honeoye Falls, First		Martha Kumler	Trinity Emmanuel (2)		EX - J Miller EX - R Miller
Irondequoit	EX		Tuscarora, First	CM Stuart Buisch	Deborah Lambert
John Calvin			Twelve Corners	CM Janice Fitzgerald	Kathy Iuli
John Knox	EX	Priscilla Thomas	Victor, First	Colin Pritchard	Dean Cornwell
LeRoy, First (2)			Warsaw United	---	
Lima	CM David Kilgore	EX - Allen	Webster		
Livonia	Jamie Tyrrell	Sylvia Maxwell	York, United		

**MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT LARGE / MINISTERS HONORABLY RETIRED**

(VM = Validated AL = At-large HR = Honorably Retired)

**Present:**

Viktoria Berlik (AL)  
Bruce Boak (HR)  
Jeff Falter (AL)  
Amy Williams Fowler (VM)  
Gene Fowler (HR)

Carolyn Grohman (HR)  
Ray Lindquist (HR)  
Laurel Nelson (VM)  
Gail Ricciuti (HR)  
Tom Taylor (HR)

Laurie Tiberi (VM)  
Anne Waasdorp (HR)  
Jim Widboom (HR)

**Excused:**

Elizabeth Beckhusen (HR)  
Jeanine Haven (AL)  
Judy Lee Hay (HR)

Harry Heintz (HR)  
Charles Leport (HR)  
Kathy Madigan (HR)

Rosemary Mitchell (VM)  
David Smith (HR)

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**DANVILLE PRESBYTERIAN CHURCH  
DANVILLE, NY**

**ADDITIONAL ELDER COMMISSIONERS / CERTIFIED CHRISTIAN EDUCATORS**

(Appointed by presbytery to correct elder-clergy imbalance)

**Present:**

Mary Cowden (Third)	Bob Mecredy (Pittsford)	Lincoln Spaulding (Third)
Fred Denson (Webster)	Susan Orr (Trinity Emmanuel)	Hezekiah Simmons (Pittsford)

**Excused:**

Barbara Bruins (Pittsford)	Cathy Foerster (Christ Clarion)	Kay VanNostrand (Lyndonville)
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**CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING (others noted under “Congregations”):**

Rev. Elaine Loggi (Heartland Presbytery)  
Rev. Vinod Gnanaraj (United Church of Christ)

**REGISTERED VISITORS including PRESBYTERY STAFF and COMMISSIONED PASTORS Not Serving Churches:**

Cheryl Battaglia	David Hale (Brockport)	Terry A. Reiff (Dansville)
Janice Bilohlavek (Gates)	Janette Henderson (Pittsford)	Carol Roth (Third)
Shirley DeGraff (Bethany)	Peter Judd (Perinton)	Brian Shaffer (Caledonia)
Bill Ellis	Craig Kunkle	Cindy Smith (Summerville)
David Emo (Dansville)	Rev. Loncastor (Holley)	Betsy Stryker (Summerville)
Kristen Gerling (Brockport)	James Lewis (Dansville)	Ted Warner (Perry Brick)
Debra Glor (Ogden)	Janis Lewis (Dansville)	Gail Weidman (Dansville)
Kathi Gunio	Rev. Steve Michie (HR Hudson River)	Don Welch (Holley)
Ann Haag (Third)	Sandy Munson (Perinton)	Erica Willis (Dansville)

SUMMARIES FOR EACH MEETING	Jan 29	Mar 30	June 25	Sept 5	Oct 12
<b>Total Minister Members of Presbytery</b>	119	119	117	115	114
<b>Total Minister Commissioners Present</b>	44	42	33	27	26
<b>Total Elder Commissioners Present</b>	44	42	44	23	31
<b>Parity (expressed in terms of Elders, + or -)</b>	0	0	+11	-4	+5
<b>Total Churches Unrepresented by Elders</b>	31	30	31	41	35
<b>Total Churches Unrepresented by Elders and Pastors</b>	21	21	19	34	27
<b>Total Registered Visitors</b>	12	25	16	8	32
<b>TOTAL REGISTERED ATTENDANCE</b>	<b>100</b>	<b>109</b>	<b>93</b>	<b>58</b>	<b>89</b>

**INTRODUCTORY BUSINESS**

**Approval of Docket**

Upon motion, the presbytery **APPROVED** the docket for the meeting, amended as follows:

- |                |   |                            |
|----------------|---|----------------------------|
| <b>9:00am</b>  | <p><b>Pre-Meetings</b></p> <ul style="list-style-type: none"> <li>• A Walk Through the Docket</li> <li>• Tours of Parkside Spiritual Development Center, the new home of the former Resource Center</li> </ul>  | <b>Susan Orr</b>           |
| <b>10:15am</b> | <p><b>Announcements</b></p> <ul style="list-style-type: none"> <li>• Welcome from Host Pastor</li> </ul>  | <b>Marcia Reiff</b>        |
| <b>10:20am</b> | <p><b>Call to Order and Opening Prayer</b></p> <p><b>Introductory Business</b></p> <ul style="list-style-type: none"> <li>• Approval of Docket</li> <li>• Appointment of Tellers</li> <li>• Greeting New Commissioners</li> <li>• Enrollment of Corresponding Members</li> <li>• Privilege of the Floor</li> </ul> <p><b>Consent Agenda</b></p> <ul style="list-style-type: none"> <li>• Lifting of Motions for Discussion</li> </ul> <p><b>Call for New Business</b></p> |                            |
| <b>10:30am</b> | <p><b>Report from Presbytery Leader</b></p> <ul style="list-style-type: none"> <li>• Land Acknowledgment</li> <li>• Celebration of Ordination Anniversaries</li> </ul>  | <b>Amy Williams Fowler</b> |
| <b>10:40am</b> | <p><b>Report of the Committee on Ministry – Part 1</b></p>  | <b>Anne Waasdorp</b>       |

- Examination of Rev. Elaine Loggi for Transfer of Membership from Heartland Presbytery
- Approve the Call for Rev. Elaine Loggi to serve as Designated Pastor for Summerville Presbyterian Church, effective November 18, 2019 and related motions
- Examination of Rev. Vinod Gnanaraj (United Church of Christ) for Temporary Membership
- Approve the Call for Rev. Vinod Gnanaraj to serve as Designated Pastor for First Presbyterian Church, Caledonia, NY, effective on or before March 1, 2020
- Enroll Rev. David Kilgore (HR) from the Presbytery of Geneva

11:15am	<b>Worship Service – Celebration of the Lord’s Supper</b>	<b>Colin Pritchard</b>
12:15pm	<b>Lunch</b>	
1:00pm	<b>Reconvene with Good News from Churches and Neighborhoods Blessing of the Parkside Spiritual Development Center</b>	
1:15pm	<b>Report of the Committee on Ministry – Part 2</b> <ul style="list-style-type: none"><li>• Report of the Dissolution of the Call of Rev. Laura Fry and Covington Presbyterian Church, Pavilion, NY</li><li>• Approval of the 2020 Minimum and Challenge Terms of Call for Pastors and Commissioned Pastors</li><li>• Plan for Review of the Examinations Process by the COM and Big Picture Team</li></ul>	<b>Anne Waasdorp</b>
1:35pm	<b>Report of the Budget Development and Oversight Committee</b>	<b>Bob Mecredy</b>
1:45pm	<b>Report of the Committee on Representation</b> <ul style="list-style-type: none"><li>• Election of Commissioners and Young Adult Advisory Delegate to the 224<sup>th</sup> General Assembly, Baltimore, MD, June 20-27, 2020</li></ul>	<b>Jeff Falter</b>
1:55pm	<b>Three Key Things to Take Home</b>	<b>Laura Bachmann</b>
2:00pm	<b>Adjourn with Prayer</b>	

### **Appointment of Tellers / New Business Committee**

The Moderator appointed the following persons to serve as Tellers:

- TE Laura Bachmann (South)
- RE CP David Fish (N Bergen)
- TE Kevin Hershey (Scottsville)
- RE Mary Haverfeld (Summerville)

### **Greeting New Commissioners**

The Presbytery welcomed first-time elder commissioners from the following congregations:

- Brockport
- Caledonia
- Perinton
- Victor

Visitors were also welcomed, including Don Welch (Holley) whose grandfather served as pastor at the Dansville Presbyterian Church in the 1930s.

Journal Clerk pro-tem Elder John DeHority (Downtown) was welcomed.

### **Enrollment of Corresponding Members**

The Presbytery **VOTED** to enroll the following persons as Corresponding Members with voice, no vote:

- Rev. Elaine Loggi (Heartland Presbytery)
- Rev. Vinod Gnanaraj (United Church of Christ)

*See Roll Call for additional Corresponding Members serving congregations.*

### **Privilege of the Floor**

The Presbytery **VOTED** to grant privilege of voice to non-commissioners, including worship leaders and participants, for the purpose of making reports to the presbytery, or participating in reports.

### **CONSENT AGENDA**

*The purpose of a Consent Agenda is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities.*

### **Consent Agenda: Items for Presbytery’s Action**

The Presbytery **VOTED** to:

**(Presbytery Minutes)**

1. **Approve** the Minutes of the June 25, 2019, stated meeting of the Presbytery of Genesee Valley held at First Presbyterian Church, Albion, NY.
2. **Approve** the Minutes of the September 5, 2019 special meeting of the Presbytery of Genesee Valley held at Gates Presbyterian Church, Rochester, NY.

**(Treasurer's Report)**

**Receive** the Treasurer's Report, month ending August 31, 2019.

See Appendix A: Balance Sheet Summary, August, 2019

See Appendix B: Operating Statement Summary, August, 2019

**(Big Picture Team)**

**Receive** the following report of the Big Picture Team, dated October 12, 2019:

**ITEMS FOR PRESBYTERY'S ACTION**

The Big Picture Team **VOTED** to recommend that the Presbytery:

*There are no items for Presbytery's action.*

**ITEMS FOR PRESBYTERY'S INFORMATION**

The Big Picture Team **VOTED** to:

**(Convener for the Big Picture Team)**

**Appoint** Rev. Sue Thaine, immediate past moderator, as Convener for the Big Picture Team effective September 2019 – July 2020.

**(Caledonia First / Rev. Vinod Gnanaraj)**

**Authorize** the filing of the R-1 Application on behalf of Rev. Vinod Gnanaraj.

[NOTE: Rev. Gnanaraj (UCC) is in the process of being called as a Designated Pastor at First Presbyterian Church, Caledonia, NY under the Formula of Agreement between our denominations. The \$2500 immigration attorney fee will be paid by First Presbyterian Church, Caledonia, NY including a generous \$1000 anonymous donation. The \$460 application fee will be paid by Rev. Gnanaraj.]

**(NYS Mandated Requirements Regarding Workplace Sexual Harassment Prevention)**

**Appoint** the following persons to lead trainings for Sexual Harassment Prevention on behalf of the Presbytery:

Elder Karen Bolinger, Tools & Training Working Group (Bethany)

Elder Barbara Bruins, co-chair, Personnel Committee (Pittsford)

Elder John Cox, Personnel Committee (Penfield)

Elder Susan Orr, Stated Clerk/Presbyter for Healthier Congregations (Trinity Emmanuel)

Elder Rose Peet, co-chair, Personnel Committee (Third)

**(2020 Per Capita)**

**Recommend** increasing the per capita rate from \$20.60 (2019 rate) to \$21.63, a 5% increase.

**(Lyndonville)**

1. **Approve** the following re-designation of grant funds: The remaining \$1,591.97 received from the Triple Play Grant in 2016 for "After School Youth Program" and \$273.62 received from a 2011 Congregational Development Grant for "Young People". The church wishes to apply the combined \$1,865.59 to install a needed chair lift for access to the dining room and restroom. [NOTE: The Triple Play Funds were granted to Albion, Holley and Lyndonville to begin new youth programs in the congregations. The pastors of Albion and Holley affirm Lyndonville's decision to redirect remaining Triple Play funds for this project.]
2. **Authorize** Lyndonville Presbyterian Church also known as the First Presbyterian Church and Society in Yates (the "Church"), 107 North Main Street, Lyndonville, New York, to sell to Amanda L Luckman the premises locally known as 139 South Main Street in the Town of Yates, Orleans County, New York (being Tax Account 343801-025-017-0002-026-000), being the property improved by a single family home and two car garage, and being the same premises acquired by the Church by deed recorded in Liber 221 of deeds page 305, Orleans County Clerk's Office. Such sale shall take place in accordance with a Purchase and Sale Contract between the parties dated on or about July 12, 2019, which Purchase and Sale Contract provides for a sale price of

\$127,200, with such contingencies, terms and conditions as are set forth in such Contract and negotiated by the Trustees of Lyndonville Presbyterian Church.

3. **Apply** the net proceeds of the sale of such property, after payment of all necessary and customary closing costs, including attorney's fees and the expenses of procuring the Court Order, for the use and benefit of Lyndonville Presbyterian Church.
4. **Authorize** the Trustees, Clerk of Session and the Ruling Elders of Lyndonville Presbyterian Church to take such actions, and to execute and deliver such documents, as shall be appropriate and necessary to effectuate the foregoing.

[NOTE: These actions were approved by the Congregation and Corporation of Lyndonville Presbyterian Church at a special meeting of the Congregation and Corporation held July 28, 2019, and are subject to the approval of a Justice of the Supreme Court of the State of New York, as provided by law.]

**(Land Acknowledgment)**

**Approve** including an Acknowledgment of the Land at every Presbytery Meeting and event as recommended by the 223<sup>rd</sup> General Assembly Doctrine of Discovery: A Review of Its Origins and Implications for Congregations in the PC(USA) and Support for Native American Sovereignty report.

[NOTE: Elder Carolyn Whitfield authored a comprehensive Land Acknowledgement Report on behalf of the Presbytery of Genesee Valley, which includes proposed Acknowledgments. We are deeply grateful to Carolyn for this important contribution.]

*See Appendix C: Land Acknowledgment Report*

**(Vital Congregations Initiative)**

1. **Designate** the 7 Marks of Vital Congregations as the theme for Presbytery Meetings in 2020-2021, one per meeting. The 7 Marks of Vital Congregations are: Lifelong Discipleship Formation, Intentional Authentic Evangelism, Outward Incarnational Focus, Empowering Servant Leadership, Spirit-Inspired Worship, Caring Relationships, and Ecclesial Health.
2. **Re-designate** line #3101 PPG-SCMG (Priming the Pump) Fund balance of \$12,389.72 and #3101 Synod Partnership Grant balance of \$302.40 for Vital Congregations work.

[NOTE: The PPG-SCMG balance is from a Synod grant received in 2008 that has underwritten the Unbinding the Gospel and Stewardship Workshop initiatives. The Synod Partnership balance is from a Synod grant received in 2004.]

**(Communications Coordinator)**

The Personnel Committee unanimously approved hiring Kathi Gunio as Communications Coordinator, effective October 1, 2019. Kathi has a BA in Communications/Journalism from St. John Fisher College, and comes to us from Fairport Baptist Homes. We look forward both to her technical skill, with proficiency in a variety of software programs and web applications, and her love of writing and communicating across all media. She will work at the office on Tuesday-Thursday from 9-4 p.m., and will organize and attend all Presbytery meetings.

**(Revisions to the Policies & Procedures Manual)**

**Approve** the revisions to the Policies & Procedures Manual, including:

1. **Approve** the sun-setting of the Resource Center Working Group (RCWG), per recommendation of the Healthier Congregations Coordinating Council. [NOTE: The RCWG believe their work has now concluded with the transfer of the physical center to the Dansville Presbyterian Church. The responsibility of resourcing congregations will function under the Tools & Training Working Group.]

[NOTE: Per the Policies & Procedures Manual, the revisions must be approved by a 2/3 vote of members present.]

*See Appendix D: Policies & Procedures Manual, revisions recommended October 2019*

**(Committee on Representation)**

**Elect** the following persons to:

**Budget Development and Oversight Committee**

RE Kristen Gerling (Brockport) 2022

**Committee on Preparation for Ministry**

TE J.D. Jackson (Trinity Emmanuel) 2022

**Healthier Congregations Team Coordinating Council**

RE Barbara Crane (Covington) 2020

**(Proposed Correction of Imbalance between Clergy and Elders for 2020)**

**Approve** the following imbalance correction for 2020:

**Current Imbalance Report**

Minister members of presbytery (as of 9/30/19)	114
Average # of ministers in attendance in 2019	<b>42</b> (49 in 2018)
Elder Commissioners from congregations (one per)	58
Add'l Elder Commissioners from large congregations (over 500)	3
Pittsford (860) – 1 additional	
Third (1100) – 2 additional	
Average # of elder commissioners in attendance in 2019	<b>43</b> (48 in 2018)
<b>Total # of congregations</b>	<b>58</b>
<b>Average # of churches not represented by elder comm. in 2019</b>	<b>31</b> (29 in 2018)
<b>Average # of churches not represented by elder comm. or pastor</b>	<b>20</b> (17 in 2018)

**IMBALANCE TO BE CORRECTED IN 2020:**

**Invite** the following persons to serve as “additional elder commissioners” for calendar year 2020:

Presbytery Officers:

Bob Mecredy (Pittsford) – Treasurer

Susan Orr (Trinity Emmanuel) - Stated Clerk/Presbyter for Healthier Congregations

Certified Christian Educators:

Linda Badger Becker (Gates)

Commissioned Pastors / Temporary Student Supplies in current service:

Roger Estes (Mumford)

David Fish (N. Bergen)

Martha Mitchell (Lyndonville)

Brad Smith (Attica)

Jerry Swain (Mt. Morris)

Committee Leaders:

Barbara Bruins (Pittsford) – Personnel Co-Chair

Kathy Coons (Gates) – Committee on Ministry

Mary Cowden (Third) – Committee on Ministry

John DeHority (Downtown) – Committee on Ministry

Ron Hansen (Third) – Trustees

Peter Judd (Perinton) – Budget Development and Oversight

Rose Peet (Third) – Personnel Co-Chair

Linc Spaulding (Third) – Committee on Ministry

Synod and General Assembly Commissioners:

Ruth Stewart (Stone Bergen) – Synod

Sue Tedesco (Companions on the Way) - General Assembly (*pending election*)

Former Moderators:

Fred Denson (Webster)

Cathy Foerster (Christ Clarion)

Hezekiah Simmons (Pittsford)

Nancy Sprenkle (Pittsford)

Kay VanNostrand (Lyndonville)

Additional Commissioners from our Racial Ethnic Congregations:

Rochester Korean

Trinity Emmanuel

***Additional Commissioners from each church within a neighborhood: one neighborhood per meeting, on a rotating basis***

**TOTAL INVITATIONS = ~35**

**Consent Agenda: Items for Presbytery's Information**  
**Stated Clerk Information Items**

**(Anniversaries)**

The following are the significant anniversaries of congregations that will occur in 2019 (listed in 25-year increments):

**150 years (1869)**

Mumford United Presbyterian Church, Mumford, NY

**200 years (1819)**

First Presbyterian Church, Holley, NY

**(2019 Significant Ordination Anniversaries of Ministers [listed in 5-year increments])**

**10 years (2009)**

The Rev. Nadia Mullin (October 18, 2009 – Presbytery of Shenango)

The Rev. Eileen Borduin Vanderzwan (June 14, 2009 – Presbytery of Western New York)

**20 years (1999)**

The Rev. Walter Stuber (October 17, 1999 – Presbytery of Detroit)

**25 years (1994)**

The Rev. Jeffrey Falter (August 21, 1994 – Salem Presbytery)

The Rev. Louise Josephson (June 5, 1994 – Presbytery of Genesee Valley)

The Rev. Kay Michelinie (June 26, 1994 – New Castle Presbytery)

**30 years (1989)**

The Rev. Ruth Doyle (May 19, 1989 – Northern New York Presbytery)

The Rev. Carolyn Grohman (October 29, 1989 – Presbytery of Genesee Valley)

The Rev. Robert Spratt (September 17, 1989 – Presbytery of Great Rivers)

**35 years (1984)**

The Rev. Lawrence DeVuyst (June 27, 1984 – Presbytery of Genesee Valley)

The Rev. David Pepper (July 15, 1984 – Presbytery of Genesee Valley)

The Rev. Stephanie Sauve (January 29, 1984 – Presbytery of Genesee Valley)

The Rev. David Smith (March 24, 1984 – Concord Presbytery)

**40 years (1979)**

The Rev. Gene Fowler (May 27, 1979 – Cumberland Presbyterian Church)

**45 years (1974)**

The Rev. James S. Evinger (September 1, 1974 – Presbytery of Philadelphia)

The Rev. Harry Heintz (October 20, 1974 – Albany Presbytery)

The Rev. Thomas E. Taylor – (June 23, 1974 – Ohio Valley Presbytery)

The Rev. T. Cyrus Varland Jr (July 1, 1974 – Presbytery of Southern New England)

**50 years (1969)**

The Rev. James Tyrrell (February 15, 1969 – Presbytery of Louisville)

**Over 50 years**

The Rev. Andrew Chalmers (52 years, October 22, 1967 – Presbytery of Elizabeth)

The Rev. Ray Lindquist (52 years, October 10, 1967 – Presbytery of Newton)

The Rev. Linda Brebner (54 years, February 21, 1965 – Presbytery of Riverside)

The Rev. Jack Heister (54 years, June 1, 1965 – Presbytery of Philadelphia)

The Rev. Jerrold Paul (54 years, July 27, 1965 – Presbytery of Monmouth)

The Rev. J. Donald Glover (55 years, July 26, 1964 – unknown)

The Rev. Bob Booher (57 years, October 14, 1962 – Presbytery of Genesee Valley)

The Rev. Bob Kaiser (58 years, May 1, 1961 – Central NY Conference, United Methodist Church)

The Rev. Chuck Leport (58 years, June 21, 1961 – Presbytery of Utica)

The Rev. Bruce Billman (59 years, October 1, 1960 – Presbytery of Steuben-Elmira)

The Rev. Dane Gordon (61 years, November 30, 1958 – Presbytery of Rochester)

The Rev. Ron Sallade (62 years, May 1, 1957 – Presbytery of Pittsburgh)

The Rev. Walter Wenhold (63 years, May 1, 1956 – Presbytery of Philadelphia)

**(Necrology)**

The Rev. Dorothea Yoder-Foster, 73, died on September 21, 2019. A memorial service was held on October 12, 2019 at Lake Avenue Baptist Church in Rochester, NY.

**(Ordinations / Installations)**

The ordination of Rev. Laura Bachmann was held on June 22, 2019 at First Presbyterian Church, Pittsford, NY.

**(Schedule: BIG PICTURE TEAM (BPT) & PRESBYTERY: 2019 & 2020 Meetings and Locations)**

- BPT – Monday, November 25, 2019 at 6pm at Twelve Corners
- BPT – Monday, January 6, 2020 6pm at ROC SALT
- PRESBYTERY – Tuesday, January 28, 2020 4pm at tbd
- CONGREGATIONAL LEARNING DAY – Saturday, February 8, 2020 9am at Perinton
- BPT – Monday, February 24, 2020 6pm at Twelve Corners
- BPT – Monday, March 23, 2020 6pm at Gates
- PRESBYTERY – Saturday, April 25, 2020 10am @ Batavia First
- BPT – Monday, May 18, 2020 6pm at Batavia First
- BPT – Monday, June 15, 2020 6pm at Albion First
- PRESBYTERY – Tuesday, July 28, 2020 4pm at Mumford United
- BPT – Monday, August 24, 2020 5pm (dinner) at Lagom Landing
- BPT – Monday, September 28, 2020 6pm at Pittsford
- PRESBYTERY – Saturday, October 31, 2020 10am at tbd
- BPT – Monday, November 30, 2020 6pm at Caledonia First

**(NYS Mandated Sexual Harassment Prevention Training)**

The following employees of the Presbytery of Genesee Valley, paid and unpaid, have received the mandated Sexual Harassment Prevention Training:

Judy Bennett – Friends of CSA  
Melanie Jones – ROC SALT staff  
Susan Orr – Presbytery staff  
Chad Parrot – South Wedge Food Program volunteer  
Marjorie Searl – Friends of CSA  
Katie Jo Suddaby – ROC SALT staff

Opportunity was given for presbyters to lift items from the Consent Agenda for later consideration. None were lifted.

The Presbytery **VOTED** to approve the Consent Agenda.

**CALL FOR NEW BUSINESS**

There being no new business, the Moderator thanked the Tellers for their willingness to serve as the New Business Committee.

**REPORT OF THE PRESBYTERY LEADER, REV. AMY WILLIAMS FOWLER**

Amy welcomed Kathi Gunio, the new Communications Coordinator, effective October 1, 2019. Kathi hit the ground running preparing for today's presbytery meeting. Amy recognized Debra Glor, member at Ogden Presbyterian and long-time Native American activist, who displayed the flag of the Iroquois representing the Hiawatha Wampum Belt banner including the symbols of the Seneca, Cayuga, Onondaga, Oneida and Mohawk people. Carolyn Whitfield created a thorough report titled, "Acknowledging the Traditional Indigenous Inhabitants of the Presbytery of Genesee Valley", and we are deeply grateful for this work. Our continuing task is to be in dialogue with the indigenous people within our presbytery bounds, so that we can intentionally state these acknowledgments using their preferred language. Amy then shared the Land Acknowledgment Statement E (*see Attachment C, page 17*). Amy also lifted in prayer all those who are celebrating significant ordination anniversaries in 2019, ranging from 10 to 63 years of faithful service, with prayer including the laying on of hands. The body also lifted up in prayer the life of Rev. Dorothea Yoder whose memorial service is being held this day. A few coming attractions include: hosting Rev. Cindy Kohlmann, Resource Presbyter for the Presbyteries of Boston and Northern New England and one of the General Assembly Co-Moderators, at the January Presbytery meeting; Rev. Ray Jones, Director of Theology, Formation & Evangelism, will be visiting our Presbytery and is hosting a workshop for all on November 2<sup>nd</sup> at Gates Presbyterian. Please hold our nine Vital Congregation church participants in prayer as they begin the two-year journey of the Vital Congregations Initiative in January.



**REPORT OF THE COMMITTEE ON MINISTRY – Part 1**

Anne Waasdorp, member of the COM Leadership Team, gave the report of the Committee on Ministry.

**Committee on Ministry: Items for Presbytery's Action**

Upon recommendation from the Committee on Ministry, the Presbytery **VOTED** to:

**(Summerville / Rev. Elaine Loggi)**

1. **Approve** the call of Summerville Presbyterian Church, Rochester, NY to Rev. Elaine Loggi (Heartland Presbytery) as Designated Pastor (full-time) effective November 18, 2019 at the following terms:

Cash Salary	\$48,500
<b>Effective Salary</b>	<b>\$48,500</b>
Social Security Offset	\$ 3,710
PC(USA) Benefits	\$17,945
Cont Ed/Study Leave	\$ 800
Travel/Professional Expense	\$ 4,716
Moving Expenses	up to \$ 6,000

Annual Leave & Vacation Time: 30 days, including 5 Sundays  
Cont Ed/Study Leave: 2 weeks  
Sick Leave: 1 day/mo cumulative

The congregational Meeting was held on September 22, 2019 and was moderated by Rev. Jim Widboom (HR). The congregation appointed Elders Betsy Stryker and Cindy Smith to attest to the congregational meeting and the call of Rev. Loggi at the October 12, 2019 stated meeting of Presbytery.

2. **Appoint** Rev. Elaine Loggi as Moderator of the Session of Summerville Presbyterian Church, Rochester, NY effective November 18, 2019.
3. **Enroll** Rev. Elaine Loggi for membership in the Presbytery of Genesee Valley upon examination.

**(Caledonia / Rev. Vinod Gnanaraj)**

1. **Approve** the call of First Presbyterian Church, Caledonia, NY to Rev. Vinod Gnanaraj (United Church of Christ) as Designated Pastor (full-time) effective on or before March 1, 2020 at the following terms:

Cash Salary	\$29,000
Housing Allowance	\$18,500
<b>Effective Salary</b>	<b>\$47,500</b>
Social Security Offset	\$ 3,634
PC(USA) Benefits Plan	\$17,575
Cont Ed/Study Leave	\$ 800
BoP Healthcare FSA	\$ 2,500
Travel/Professional Expense	\$ 4,716

Annual Leave & Vacation Time: 36 days including 6 Sundays  
Cont Ed/Study Leave: 2 weeks  
Sick Leave: 1 day/month cumulative

[NOTE: The exact start date will be determined based upon the status of Rev. Gnanaraj's US Gov't R-1 Work Visa.]

The congregational meeting was held on April 28, 2019 and was moderated by Rev. Steven Becker. The congregation elected Elders Lisa Morrill and Brian Shaffer to appear at the October 12, 2019 stated meeting of Presbytery and attest to the congregational meeting and the call of Rev. Gnanaraj.

2. **Enroll** Rev. Vinod Gnanaraj as a Temporary Member of the Presbytery of Genesee Valley, upon examination.

**(Rev. David Kilgore)**

**Enroll** Rev. David Kilgore (HR, Presbytery of Geneva) for membership in the Presbytery of Genesee Valley upon examination.

[NOTE: Rev. Kilgore has served as Stated Supply Pastor at First Presbyterian Church, Lima, NY since December 2018.]

The Moderator led the body in celebratory prayer giving thanks to God for the Presbytery's newest members: Elaine, Vinod and David.

### **WORSHIP SERVICE – Celebration of the Lord’s Supper**

The Presbytery joined together in worship which included the sacrament of the Lord’s Supper. Moderator Elect Rev. Colin Pritchard was worship leader. Scripture passages included Acts 16:14-15 and Philippians 1:12-18a, and the Message was titled “Worth It”. The congregation was invited to submit a white index card into the offering plate answering the following question: a year from now, how will you know the ministry of PGV has been good and holy? What is worth it? A blue index card, for a similar personal reflection, was shared – a year from now, how will you know your ministry has been good and holy. What is worth it? The Dansville choir shared a communion offertory anthem. A blessing of the meal was shared.

Communion servers included:

- CP Roger Estes (Mumford) – Moderator
- TE Laura Bachman (South)
- RE Mary Haverfield (Summerville)

### **LUNCH BREAK**

Moderator Roger Estes resumed the meeting, a quorum having been reestablished. Gratitude to the Dansville congregation – and Lagom Landing - for their gracious hosting!

### **GOOD NEWS FROM CHURCHES AND NEIGHBORHOODS**

Opportunity was given for sharing brief stories of good news from the churches:

- Byron: dedication of their new baby grand piano, donated by Rev. Bob & Marilyn Kaiser
- Brockport: celebrating the birth of Hannah, youngest daughter of Rev. Nick Dorland
- January 17<sup>th</sup>: “Un-busy” day-long Retreat being led by Rev. Kevin Hershey at Mercy Spirituality Center
- Victor: Celebrating a new AV system; Rev. Pritchard accepting a clergy board position on Ontario Board
- Valley Neighbors: held spirited brainstorming meeting last week; 60 people participated in CROP Walk
- Mumford: Celebrating their 150<sup>th</sup> anniversary with a special worship service on October 27<sup>th</sup>.
- Dansville: wonderful new relationships - a week of blessing Parkside Spiritual Development Center, including the Episcopal Diocese of Rochester here tomorrow, and for the dedicated help of the ecumenical community, including Lagom Landing, to bring this to fruition.
- HillBilly Neighbors (#6): Volunteers came together to assist with today’s meetings, including folks from Pike, Tuscarora, Perry and Lagom Landing.

A blessing for the ministry of the new Parkside Spiritual Development Center, the former Resource Center, was celebrated.

### **REPORT OF THE COMMITTEE ON MINISTRY – Part 2**

Anne Waasdorp, member of the COM Leadership Team, continued the report of the Committee on Ministry. Anne announced the tabling, until January 2020, of the attestation of the dissolution of the call between Rev. Laura Fry and Covington Presbyterian Church due to Laura’s absence at the meeting.

#### **Committee on Ministry: Items for Presbytery’s Action**

Upon recommendation from the Committee on Ministry, the Presbytery **VOTED** to:

##### **(2020 Terms of Call)**

**Approve**, by a vote of 25-17, a 2.6% increase to Effective Salary for the 2020 Terms of Call, both Minimum and Challenge. [NOTE: No increase to the Board of Pensions Benefits Plan is indicated for 2020.]

See Appendix E: Annual Terms of Call Worksheet for Clergy for 2020

See Appendix F: Annual Terms of Call Worksheet for Commissioned Pastors for 2020

##### **(Examinations Process Review)**

When the Presbytery approved the new Presbytery Gathering proposal in March 2019, the Big Picture Team (BPT)’s recommendation that COM have the ability to approve calls extended by congregations was amended on the floor requiring all examinations remain the purview of the entire Presbytery. Following the Sept 5, 2019 Special Presbytery Meeting to approve the call of Rev. Laura Fry to Perinton – which lasted 17 mins – an appeal followed almost immediately from Summerville Presbyterian requesting a special meeting for September 23<sup>rd</sup>. which was declined by COM. COM appealed to the Big Picture Team to reconsider the requirement that all examinations and pastoral calls require approval by the Presbytery at a stated or special

meeting of Presbytery. BPT has directed COM to provide a written proposal of revision for BPT's consideration, and for eventual deliberation by Presbytery.

**Committee on Ministry: Actions Taken on Behalf of Presbytery**

Acting on behalf of the presbytery, the Committee on Ministry **VOTED** to:

**(Gates / Rev. Melissa DeRosia)**

1. **Approve** the dissolution of the pastoral relationship between Gates Presbyterian Church and the Rev. Melissa DeRosia effective July 28, 2019 at the following terms:

Unused Vacation Time	\$ 6,692
Social Security Offset	\$ 498
Board of Pension Dues	<u>\$ 2,648</u>
<b>Total Financial Package</b>	<b>\$ 9,838</b>

The special congregational meeting was held on July 28, 2019 and was moderated by Rev. Amy Williams Fowler.

2. **Dismiss** Rev. Melissa DeRosia to the Presbytery of Detroit. Rev. DeRosia has received the call as Pastor for Westminster Presbyterian Church in Ann Arbor, MI.

**(John Knox / Rev. Charles Roberts)**

1. **Approve** the dissolution of the pastoral relationship between John Knox Presbyterian Church, Rochester, NY and Rev. Charles Roberts effective September 30, 2019. The special congregational meeting was held on September 8, 2019 and was moderated by Rev. Tom Taylor (HR).
2. **Grant** the status of Honorably Retired to Rev. Charles Roberts, effective October 1, 2019.

**(Perinton / Rev. Laura Fry)**

**Appoint** the following persons as the Administrative Commission to Install the Rev. Laura Fry as Pastor of Perinton Presbyterian Church, Fairport, NY at 3pm on Sunday, November 10, 2019 in the Church Sanctuary:

The Moderator, Elder Roger Estes (CP Mumford)  
Rev. Roderic Frohman (HR)  
Rev. Harry Heintz (HR)  
Rev. Laurel Nelson (VM)  
Rev. Susan Thaine (Albion)  
Elder Allen Norby (Perinton)  
Elder Susan Orr (Trinity Emmanuel)  
Elder Hezekiah Simmons (Pittsford)

**(Pittsford / Rev. Carrie Mitchell)**

**Approve** the dissolution of the pastoral relationship between First Presbyterian Church, Pittsford, NY and the Rev. Carrie Mitchell effective June 28, 2019 at the following terms:

Unused Vacation Time	<u>\$ 4,247.09</u>
Total Financial Package	<u>\$ 4,247.09</u>

The special congregational meeting was held on June 16, 2019 and was moderated by Rev. Jeffrey Weenink.

**(Third / Rev. John Wilkinson)**

1. **Approve** the dissolution of the pastoral relationship between Third Presbyterian Church, Rochester, NY and the Rev. John Wilkinson effective August 4, 2019 at the following terms:

Unused Vacation Time	\$11,113
Unused Study Leave Time	<u>\$ 4,445</u>
<b>Total Financial Package</b>	<b>\$15,558</b>
Board of Pension Dues	\$ 1,645

The special congregational meeting was held on July 7, 2019 and was moderated by Rev. Amy Williams Fowler.

2. **Dismiss** Rev. John Wilkinson to Philadelphia Presbytery effective August 4, 2019. Rev. Wilkinson has received a call as pastor for the Presbyterian Church of Chestnut Hill, Philadelphia, PA.

**(Third / Rev. Ernest Krug)**

1. **Dissolve** the Parish Associate relationship between Third Presbyterian Church and the Rev. Ernest Krug effective August 4, 2019.

2. **Confer** the status of Validated Ministry to Rev. Ernest Krug in his role as Pastor of Congregational Care at Third Presbyterian Church, Rochester, NY.  
[NOTE: The position is an unpaid position and therefore there are no terms of call.]

**(Moderator Appointments)**

1. **Appoint** Rev. Laurel Nelson (VM) as Moderator of the Session of First Presbyterian Church, Caledonia, NY effective September 23, 2019.
2. **Appoint** Rev. Lynette Sparks as Moderator of the Session of Third Presbyterian Church, Rochester, NY effective August 4, 2019.
3. **Appoint** Rev. Carson Mouser (Penfield) as Moderator of the Session of Twelve Corners Presbyterian Church, Rochester, NY for the August stated meeting of Session.
4. **Appoint** Rev. Janice Fitzgerald (CM Geneva) as Moderator of the Session of Twelve Corners Presbyterian Church, Rochester, NY effective October 1, 2019.
5. **Appoint** Rev. Michelle Sumption (York) as Moderator of the Session of Covington United Presbyterian Church, Pavilion, NY effective October 1, 2019.
6. **Appoint** Rev. Harry Heintz (HR) as Moderator of the Session of Gates Presbyterian Church, Rochester, NY effective August 1, 2019.
7. **Appoint** Rev. Jim Widboom (HR) as Moderator of the Session of Summerville Presbyterian Church, Rochester, NY effective July 1, 2019.
8. **Appoint** Rev. Samuel Choi (HR, Han-Ca East Presbytery, Presbyterian Church of Canada) as Moderator of the Session of Rochester Korean Presbyterian Church, Rush, NY effective September 2019.
9. **Appoint** Rev. James Widboom (HR) as Moderator of the Session of First Presbyterian Church, Pittsford, NY effective November 1, 2019.
10. **Appoint** Rev. Alan Dailey as Moderator of the Session of John Knox Presbyterian Church, Rochester, NY effective October 7, 2019.

**Committee on Ministry: Actions to be Reported to Presbytery as Information**

**(Albion / Rev. Sue Thaine)**

**Approved** the Stated Supply Pastor Covenant Agreement (full-time) between the Session of First Presbyterian Church, Albion, NY and Rev. Susan Thaine effective July 16, 2019 – July 15, 2020 at the following terms:

Cash Salary	\$28,000
Housing Allowance	\$15,904
Utilities	\$ 2,195
<b>Effective Salary</b>	<b>\$46,099</b>

Social Security Offset	\$ 3,527
PC(USA) Benefits Plan	\$17,057
Cont Ed/Study Leave	\$ 800
Travel/Professional Expense	\$ 4,716

Annual Leave & Vacation Time: 36 days including 6 Sundays

Cont Ed/Study Leave: 2 weeks

Sick Leave: 1 day/month cumulative

**(Barre Center / Rev. Barbara Tipton)**

1. **Approved** the Stated Supply Pastor Covenant Agreement (50% time) between the Session of Barre Center Presbyterian Church, Albion, NY and Rev. Barbara Tipton effective November 1, 2019 – October 31, 2020.
2. **Approved** the Terms of Call between the Session of Barre Center Presbyterian Church, Albion, NY and Rev. Barbara Tipton effective January 1 – December 31, 2019 at the following terms:

Cash Salary	\$24,600
Housing Allowance	\$ 6,000
<b>Effective Salary</b>	<b>\$30,600</b>

Social Security Offset	\$ 2,341
PC(USA) Benefits	\$11,322
Cont Ed/Study Leave	\$ 400
Travel/Professional Expense	\$ 2,358

Annual Leave & Vacation Time: 44 days, including 8 Sundays  
Cont Ed/Study Leave: 2 weeks  
Sick Leave: 1 day/mo cumulative

[NOTE: The 2019 Terms of Call were not previously reported.]

**(Bethany / Designated Associate Pastor)**

**Approved** the position description and creation of a Part Time Designated Associate Pastor position. The congregational meeting was held on June 9, 2019 and was moderated by Rev. Dr. Robert Spratt.

**(Caledonia First)**

**Approved** the Temporary Supply Covenant Agreement of First Presbyterian Church, Caledonia, NY to Rev. Laurel Nelson (40% time) effective September 23, 2019 – February 22, 2020 at the following terms:

Cash Salary	\$19,000
Effective Salary	\$19,000
Social Security Offset	\$ 1,454
Pension/D&D PC(USA)	\$ 2,280
Medical Benefits PC(USA)	\$11,875 - <i>will only be paid if Rev Nelson has a life changing event</i>
Cont Ed/Study Leave	\$ 800
Travel/Professional Expense	\$ 3,554

Vacation: 5 days – 2 Sundays + 3 days  
Sick Leave: 1 day/month cumulative

**(Elba / Rev. Barbara Tipton)**

1. **Approved** the Stated Supply Pastor Covenant Agreement (50% time) between the Session of First Presbyterian Church, Elba, NY and Rev. Barbara Tipton effective November 1, 2019 – October 31, 2020.
2. **Approved** the Terms of Call between the Session of First Presbyterian Church, Elba, NY and Rev. Barbara Tipton effective January 1 – December 31, 2019 at the following terms:

Cash Salary	\$18,600
Housing/Utility Allowance	<u>\$12,000</u>
<b>Effective Salary</b>	<b>\$30,600</b>
Social Security Offset	\$ 2,341
PC(USA) Benefits	\$11,322
Cont Ed/Study Leave	\$ 400
Supplemental D&D	\$ 1,044
Travel/Professional Expense	\$ 2,358

Annual Leave & Vacation Time: 44 days, including 8 Sundays  
Cont Ed/Study Leave: 2 weeks  
Sick Leave: 1 day/mo cumulative

[NOTE: The 2019 Terms of Call were not previously reported.]

**(John Knox / Rev. E. Alan Dailey)**

**Approved** the Interim Pastor Covenant Agreement (full-time) between the Session of John Knox Presbyterian Church, Rochester, NY and Rev. E. Alan Dailey (United Church of Christ) effective October 7, 2019 at the following terms:

Cash Salary	\$31,156
Housing Allowance	<u>\$16,000</u>
<b>Effective Salary</b>	<b>\$47,156</b>
Social Security Offset	\$ 3,527
Non-PC(USA) Benefits	\$16,000
Cont Ed/Study Leave	\$ 800
Travel/Professional Expense	\$ 4,716

Annual Leave & Vacation Time: 30 days, including 5 Sundays  
Cont Ed/Study Leave: 2 weeks  
Sick Leave: 1 day/mo cumulative

**(Lima / Rev. David Kilgore)**

**Approved** the Stated Supply Pastor Covenant Agreement (17 hrs/wk) between the Session of Lima Presbyterian Church, Lima, NY and Rev. David Kilgore effective May 1, 2019 – April 30, 2020 at the following terms:

Cash Salary	<u>\$17,948</u>
<b>Effective Salary</b>	<b>\$17,948</b>
Cont Ed/Study Leave	\$ 302
Travel/Professional Expense	\$ 1,900

Annual Leave & Vacation Time: 30 days including 5 Sundays, plus one add'l week inc. Sunday unpaid, if requested

Cont Ed/Study Leave: 2 weeks

Sick Leave: 1 day/month cumulative

**(Lyndonville / CP Elder Martha Mitchell)**

**Approved** the Commissioned Pastor Covenant Agreement (full time) between the Session of Lyndonville Presbyterian Church, Lyndonville, NY and Commissioned Pastor Elder Martha Mitchell (Albion) effective October 8, 2019 – December 31, 2020 at the following terms:

Cash Salary	\$38,000
<b>Effective Salary</b>	<b>\$38,000</b>
Cont Ed/Study Leave	\$ 800
Travel/Professional Expense	\$ 3,811

Annual Leave & Vacation Time: 30 days, including 5 Sundays

Cont Ed/Study Leave: 2 weeks

Sick Leave: 1 day/mo cumulative

**(Mt Morris / CP Elder Jerry Swain)**

**Approved** the Commissioned Pastor Covenant Agreement (16.5hrs/wk) between the Session of United Church, Mt. Morris, NY and Elder Jerry Swain effective January 1, 2019 – December 31, 2019 at the following terms:

Cash Salary	\$ 3,102
Housing Allowance	<u>\$10,200</u>
<b>Effective Salary</b>	<b>\$13,302</b>
Cont Ed/Study Leave	\$ as needed
Travel	\$ .58/mile
Professional Expenses	\$ as approved

Annual Leave & Vacation Time: 30 days including 5 Sundays

Cont Ed/Study Leave: 2 weeks

Sick Leave: 1 day/month cumulative

**(Pittsford / Rev. James Widboom)**

**Approved** the Temporary Supply Covenant Agreement (part-time, 20 hrs/wk) between the Session of First Presbyterian Church, Pittsford, NY and Rev. James Widboom effective September 30, 2019 – February 29, 2020 at the following terms:

Cash Salary	\$ 6,500
Housing Allowance	<u>\$ 6,500</u>
<b>Effective Salary</b>	<b>\$13,000</b>
Social Security Offset	\$ 995
Travel/Professional Expense	\$ 500

Leave & Vacation Time: 18 days, including 3 Sundays

Cont Ed/Study Leave: 1 week

Sick Leave: 1 day/mo cumulative

**(Pittsford / Rev. Carol Anne Strawbridge)**

**Approved** the Temporary Supply Covenant Agreement (part-time, 8 hrs/wk) between the Session of First Presbyterian Church, Pittsford, NY and Rev. Carol Anne Strawbridge effective October 1, 2019 – May 31, 2019 at the following terms:

Cash Salary	\$ 8,250
<b>Effective Salary</b>	<b>\$ 8,250</b>
Social Security Offset	\$ 561
Travel/Professional Expense	\$ 667

Leave & Vacation Time: 27 days, including 4 Sundays  
Cont Ed/Study Leave: 1-1/3 weeks  
Sick Leave: 1 day/mo cumulative

**(Twelve Corners / Rev. Dr. Janice Fitzgerald)**

**Approved** the Interim Pastor Covenant Agreement (full-time) between the Session of Twelve Corners Presbyterian Church, Rochester, NY and Rev. Janice Fitzgerald (Presbytery of Geneva) effective October 1, 2019 at the following terms:

Cash Salary	\$41,100
Deferred Comp/403B	\$ 3,273
Housing Allowance	\$15,000
<b>Effective Salary</b>	<b>\$59,373</b>
Social Security Offset	\$ 4,292
PC(USA) Benefits	\$21,968
Dental	\$ 433
Travel/Professional Expense	\$ 2,500

Annual Leave & Vacation Time: 30 days, including 6 Sundays  
Cont Ed/Study Leave: 2 weeks

**(Pulpit Supply List)**

**Added** the following name(s) to the Pulpit Supply List:

- Rev. Jeanine Haven (AL)

**(2018 Minister Annual Review)**

1. **Approved** the continued status of Validated Minister for Rev. Kathryn Stimson.
2. **Recognized** the following ministers as active At Large Members: Kathy Bindig, Katrina Hebb, Walter Stuber
3. **Changed** the status of the following minister from At Large to Inactive Member, per minister's request: Jamie Kenyon
4. **Dismissed** Rev. Edmund Hoener (AL) to Monmouth Presbytery effective June 19, 2019. Rev. Hoener is Pastor at Trinity Presbyterian Church, East Brunswick, NJ.

[NOTE: Annual Review pending receipt of paperwork: Amy Williams Fowler (VM)]

**(Exit Interviews)**

1. **Received** the report of the Exit Interview with Rev. Melissa DeRosia conducted by Rev. Marcia Reiff and Elder Mary Cowden on July 21, 2019.
2. **Received** the report of the Exit Interview with Rev. Laura Fry conducted by Rev. Carol Anne Strawbridge and Elder Kathy Coons on August 26, 2019.
3. **Received** the report of the Exit Interview with the Session of Third Presbyterian Church, Rochester, NY conducted by Rev. Tom Taylor, Rev. Bruce Boak and Elder John DeHority on August 13, 2019.
4. **Received** the report of the Exit Interview with Session of John Knox Presbyterian Church, Rochester, NY conducted by Rev. Tom Taylor, and Elder John DeHority on September 17, 2019.
5. **Received** the report of the Exit Interview with Rev. Charles Roberts conducted by Rev. Tom Taylor and Elder Lincoln Spaulding on September 23, 2019.
6. **Received** the report of the Exit Interview with Rev. Carrie Mitchell submitted in writing on September 27, 2019.
7. **Received** the report of the Exit Interview with Rev. John Wilkinson held on August 8, 2019 conducted by Rev. Tom Taylor, Rev. Bruce Boak and CP Martha Mitchell.

**(Congregational Transition Documents)**

1. **Approved** the Interim Ministry Information Form of John Knox Presbyterian Church, Rochester, NY.
2. **Approved** the election of the Designated Pastoral Nominating Committee for Gates Presbyterian Church, Rochester, NY.

3. **Approved** the updated Mission & Ministry Statement for Downtown Presbyterian Church, Rochester, NY>

### **REPORT OF THE BUDGET DEVELOPMENT & OVERSIGHT COMMITTEE**

Treasurer, Elder Bob Mecredy (Pittsford), and Elder Peter Judd (Perinton) chair, presented the report of the Budget Development & Oversight Committee. The increase to the per capita rates is in response to the new Financial Policies approved earlier this year.

The Presbytery **VOTED** to:

**Approve** increasing the per capita rate from \$20.60 (2019 rate) to \$21.63 (2020 rate), a 5% increase.

[NOTE: Total per capita rate is \$34.68 = \$21.63 Presbytery + \$4.10 Synod + \$8.95 General Assembly]

The first reading of the 2020 Budget was presented. A number of scenarios were considered to achieve a sustainable budget for the upcoming year, and for the future. A number of changes have recently been achieved – the Presbytery move, reduced staffing, all of which culminated in a \$100,000/yr reduction in expenses.

2020 budget notes include: Presbytery Mission income continues to drop about 5% each year; we receive about 85% of expected per capita income; 1.5% is proposed for salary increases; 9% increase in insurance. The budget has an expected shortfall of \$29,319. Committees will be consulted on reductions that will be necessary in order to achieve a balanced budget.

### **REPORT OF THE COMMITTEE ON REPRESENTATION**

Rev. Jeff Falter (AL), committee member, presented the report of the Committee on Representation.

The Presbytery **VOTED** to elect the following persons to:

#### **224<sup>th</sup> General Assembly Commissioners**

##### **2020 Principals:**

- RE Roger Estes (CP Mumford)
- TE Colin Pritchard (Victor)
- TE Michelle Sumption (York)
- RE Sue Tedesco (Companions on the Way)
- Young Adult Advisory Delegate: Adam Pederson (Pittsford)

##### **2020 Alternatives:**

- TE Ho Dong Hwang (Mendon)
- RE *vacant*
- Young Adult Advisory Delegate: *vacant*

### **THREE KEY THINGS TO TAKE HOME**

Rev. Laura Bachmann (South) offered three things to take home and share:

- The Holy Spirit is alive and well in this Presbytery as evidenced in the call of our three new members.
- We're working on a sustainable budget and we're being realistic. Hard work has been done; more remains.
- The joy and hope of the ecumenical Parkside Spiritual Development Center, a model for the church in the future

### **ADJOURNMENT**

Moderator Roger Estes called for a motion to adjourn. He led the presbytery in the closing prayer. Adjournment at 1:55pm.

ATTEST: \_\_\_\_\_  
Susan B. Orr, Stated Clerk

APPENDIX A: *Balance Sheet Summary, August, 2019*

APPENDIX B: *Operating Statement Summary, August, 2019*

APPENDIX C: *Land Acknowledgement*

APPENDIX D: *Policies & Procedures Manual, revisions recommended October 2019*

APPENDIX E: *Annual Terms of Call Worksheet for Clergy for 2020*

APPENDIX F: *Annual Terms of Call Worksheet for Commissioned Pastors for 2020*