



Presbytery of Genesee Valley

1049 WEGMAN ROAD • ROCHESTER, NEW YORK 14624 • (585) 242-0080

WEBSITE: www.pbygenva.org

The Stated Meeting of the Presbytery of Genesee Valley was held electronically via Zoom on Tuesday, January 26, 2021. Theme was “Spirit Inspired Worship.” Presbyters were invited to attend a pre-meeting open conversation with the Treasurer and the chair of Budget, Development and Oversight Committee to discuss the proposed 2021 budget.

CONSTITUTION

Moderator Rev. Colin Pritchard (Victor) called the meeting to order at 6:01 pm, a quorum being present. Moderator Pritchard offered an opening prayer.

CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)

CONGREGATION	MINISTER	COMMISSIONER(S)	CONGREGATION	MINISTER	COMMISSIONER(S)
Albion, First	Sue Thaine		Lyndonville	CP Martha Mitchell	Marsha Wenhold
Attica, First	CP Brad Smith		Medina, First	William Wilkinson	Janice McCloy
Avon, Central	Carin Farmer	Barbara Sceusa	Mendon	A-Ho Dong Hwang	Philip Kellogg
Barre Center	Barbara Tipton	Mike Thaine	Mt. Morris, United	---	
Batavia, First	Roula Alkhouri		Mumford, First	CP Roger Estes	
Bethany (2)	Bob Spratt	Deb Petersen Carrie Buri	North Bergen	CP David Fish	
Brockport, First	----	Kristen Gerling	Nunda, Trinity	Ron Duttweiler	
Byron, First	Jim Renfrew	Ruth Andes	Ogden	Tedd Pullano	Pat Everett
Caledonia, First	Vinod Gnanaraj		Ossian, First	----	
Chili, First	Brandi Wooten		Parkminster (2)	----	
Christ Clarion	CP Mark McDaniel	John Allen	Penfield	Twyla Boyer	Melinda Shaffer
Corfu United	----	Patty Miles	Perinton	Laura Fry	
Covington United	A-CP Mark Ross	David Chamberlain	Perry, Brick	CP Lynn Burdick	Kathleen Parker
Dansville	Marcia Reiff	Janis Lewis Erica Willis	Pike Community	A-Robert Farnsworth	
Downtown (2)	Kathryn Kelly EX Pat Youngdahl	Sam King Kim McConnell	Pittsford, First (2)	Aaron Neff Erin Jacobson	Lewis Becker Len Parker Judith Van Dorn
East Avon, First	Michelle Allen	Kevin Tucker	Roch. Korean (2)	Young Jun Kim	
East Bethany	----		Scottsville, Union	EX Kevin Hersey	Donald Tubman
Elba, First	Barbara Tipton		South (2)	EX Deb Swift	
Gates (2)	Laura Bachmann	Tom Brewer	Sparta, First	----	Karen Roffe
Geneseo, Central	Nancy Lowmaster	Julie Brocklehurst Woods	Stone, Bergen	A-Robert Stuart	
Groveland Fed.	----		Summerville (2)	EX Elaine Loggi	Mary Haverfield Richard VanNorstrand
Holley, First	Tom Gardner	Don Welch	Third (3)	Ernst Krug Conley Zomermaand	Ralph Carter
Honeoye Falls	Kirk Baker	Martha Kumler	Trinity Emmanuel (2)	A-Julius Jackson	Roger Miller Sarah Fraiser

Irondequoit (2)	Nathan Mochizuki	Jim Tappon Laurie Skinner	Tuscarora, First	A-Stuart Buisch	
John Calvin	A-Marie Hanselman	Ellen Best	Twelve Corners (2)	CM Janice Fitzgerald	Katharine Iuli Ardeth Houde
John Knox (2)	CM Alan Dailey	Priscilla Thomas Kay Illenberg	Victor, First	Colin Pritchard	Carol Fowler
LeRoy, First	A-David Pepper		Warsaw United	---	
Lima	David Kilgore	Carolyn Fleming	Webster	Philip Davis	Anita Brocker
Livonia	A-James Tyrell	Lori Shipman	York, United	Michelle Sumption	Nancy Richenberg

MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT LARGE / MINISTERS HONORABLY RETIRED (VM = Validated AL = At-large HR = Honorably Retired IA =Inactive)

Present:

Louise Armstrong (HR)	Carolyn Grohman (HR)	Charles Roberts (HR)
Viktoria Berlik (AL)	Judy Lee Hay (HR)	Carol Anne Strawbridge (HR)
Scott Benier (IA)	Harry Heintz (HR)	Walter Stuber (VM)
Bruce Boak (HR)	Lisa Lancaster (HR)	Tom Taylor (HR)
Jeff Falter (AL)	Nadia Mullin (VM)	Laurie Tiberi (VM)
Val Fowler (HR)	Carson Mouser (HR)	Anne Waasdorp (HR)
Michael Fry (AL)	Laurel Nelson (VM)	Jim Widboom (HR)
Roderic Frohman (HR)	Gail Ricciuti (HR)	

Excused:

Mary Lou Anderson (HR)	Neil Frod (HR)	Mary Schaedel (HR)
James Anderson (HR)	Donald Glover (HR)	David Seaburn ((HR)
Raymond Bagnuolo (HR)	Louise Josephson (HR)	Patricia Schafer (HR)
Elizabeth Beckhausen (HR)	Frederick Longabaugh (HR)	David Smith (HR)
Bruce Billman (HR)	Cheryl McCann (HR)	David Strickland (HR)
Robert Booher (HR)	Carrie Mitchell (VM)	Cryus Varland (HR)
Linda Brebner (HR)	Rosemary Mitchell (HR)	George Walker (HR)
Virginia Brown (HR)	Alfreda Morse (HR)	Jane Walt (HR)
Andrew Chalmers (HR)	Nancy Overgaard (AL)	Gordon Webster (HR)
Ruth Doyle (HR)	Ronald Sallade (HR)	Walter Wenhold (HR)
Ann Evinger (HR)		Cheryl Zoller (HR)

Absent:

Christine Baker (HR)	Robert Kaiser (HR)	Anthony Ricciuti (HR)
Kathryn Bindig (AL)	Lucinda Lamme (HR)	Robert Rice (HR)
Steven Becker (HR)	Charles Leport (HR)	Lisette Russell (AL)
Lawrence Devuyt (AL)	Ray Lindquist (HR)	Stephanie Sauve (VM)
James Evinger ((HR)	Harriet McConnochie (HR)	Encie Stevens (HR)
John Heister (HR)	Mary Kay Michelinie (HR)	Kathryn Stimson (VM)
Arthur Hockey (HR)	Stephen Michie (HR)	Eileen Borduin Vanderzwan (AL)
	Jerold Paul (HR)	

ADDITIONAL ELDER COMMISSIONERS / CERTIFIED CHRISTIAN EDUCATORS (Appointed by Presbytery to correct elder-clergy imbalance)

Present:

Linda Badger Becker (Gates)	Janette Henderson (Pittsford)	Susan Orr (Trinity Emmanuel)
Kathy Coons (Gates)	Peter Judd (Perinton)	Hezekiah Simmons (Pittsford)
Mary Cowden (Third)	Lea Kone (Downtown)	Nancy Sprenkle (Pittsford)
Betty Iwan (Third)	Bob Mecredy (Pittsford)	Susan Tedesco (COTW)
Barbara James (Summerville)		Kay VanNostrand (Lyndonville)

CORRESPONDING MEMBERS ENROLLED FOR THIS MEETING (others noted under “Congregations”): Rev. Luke Choi (Manager for Korean Speaking Councils Support for PC USA)

REGISTERED VISITORS including PRESBYTERY STAFF and COMMISSIONED PASTORS Not Serving Churches:

Scott Anthony	Ann Haag (Third)
Cheryl Battaglia (staff)	Susan Henderson (Victor)
Lisa Bennett (staff)	Katie Jo Suddaby (ROC SALT)
CP Dean Cornwell	Barbara Stickney (Dansville)
Nicholas Dorland	

SUMMARIES FOR EACH MEETING	Jan 26				
Total Minister Members of Presbytery	113				
Total Minister Commissioners Present	53				
Total Elder Commissioners Present	68				
Parity (expressed in terms of Elders, + or -)	+15				
Total Churches Unrepresented by Elders	21				
Total Churches Unrepresented by Elders and Pastors	6				
Total Registered Visitors	10				
TOTAL REGISTERED ATTENDANCE - 2021	131				

Elder Janette Henderson (Pittsford) acted as Journal Clerk pro tem for the meeting.

INTRODUCTORY BUSINESS

Approval of Docket

Upon motion, the Presbytery **VOTED** by poll vote to approve the docket for the meeting as follows:

5:55 p.m.	Announcements	
6 p.m.	Call to Order and Opening Prayer	
	Introductory Business	
	<ul style="list-style-type: none">• <i>Declaration of Quorum</i>• <i>Greeting New Commissioners</i>• <i>Enrollment of Corresponding Members</i>• <i>Approval of Docket</i>• <i>Privilege of the Floor</i>	Colin Pritchard
	Consent Agenda	
	<ul style="list-style-type: none">• <i>Lifting of Motions for Discussion</i>	
	Call for New Business	
6:15 p.m.	Report of the Big Picture Team	Sue Thaine
	<ul style="list-style-type: none">• <i>2021 Budget</i>• <i>Transitional Staffing Model</i>• <i>Election of the Stated Clerk</i>	Bob Mecredy Peter Judd
6:45 p.m.	Report of the Acting Presbytery Leader	Susan Orr
6:50 p.m.	Report of the Trustees	
	<ul style="list-style-type: none">• <i>Sale of the Wyoming church building</i>	Barbara James
7 p.m.	Report of the Committee on Ministry	Marcia Reiff
	<ul style="list-style-type: none">• <i>Attestation of the Dissolution of Call between First Presbyterian Church, Victor, NY and the Rev. Colin Pritchard</i>	Sue Henderson Carol Fowler
7:15 p.m.	Good News from Congregations and Neighborhoods	
7:20 p.m.	Report of the Committee on Representation	
	<ul style="list-style-type: none">• <i>Election of moderator and treasurer</i>	Erin Jacobson
7:25 p.m.	Three Key Things to Take Home	Tedd Pullano
7:30 p.m.	Worship	
	<ul style="list-style-type: none">• <i>2020 Necrology</i>• <i>Installation of Moderator Sue Thaine</i>	Colin Pritchard
8:20 p.m.	Adjourn with Benediction	

Privilege of the Floor

The Presbytery **VOTED** by poll **vote** to grant privilege of voice to non-commissioners for the purpose of participating in reports.

CONSENT AGENDA

The purpose of a Consent Agenda is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities. Opportunity was given for presbyters to lift items from the Consent Agenda for later consideration.

Upon motion duly made, the Presbytery **VOTED** to lift election of the stated clerk included in the Consent Agenda for discussion during the time of the report from Big Picture Team.

The Presbytery **VOTED** by poll **vote** to approve the Consent Agenda, as amended, as follows:

CONSENT AGENDA: Items for Presbytery Action:

(Presbytery Minutes)

Approve Minutes of the October 31, 2020 electronic Stated Meeting of the Presbytery of Genesee Valley held via Zoom

See Appendix A – October 31, 2020 Minutes

(Treasurer’s Report)

Receive the Treasurer’s Report, month ending December 2020. [Report provided in the Mailed Docket.]

See Appendix B – Treasurer’s Report

See Appendix C – Balance Sheet as of December 31, 2020

See Appendix D – Operating Statement as of December 31, 2020

(Committee on Representation)

Elect the following persons to:

(Budget Development and Oversight Committee)

RE Robert Mecredy (Pittsford), Class of 2022

(Committee on Ministry)

RE Bill Haaske (Scottsville), Class of 2021

(Stated Clerk)

Elect the following:

- Kathleen Coons as Acting Stated Clerk for Administration for term February 1, 2021- March 31, 2021
- Susan Orr as Stated Clerk for the term April 1, 2021 – March 31, 2024

CONSENT AGENDA: Items for Presbytery’s Information

(Anniversaries)

The following are the significant anniversaries of congregations that will occur in 2021 (listed in 25 year increments):

50 years

Trinity Emmanuel Presbyterian Church (1971)

100 years

Summerville Presbyterian Church (1921)

(Roster of the Permanent Judicial Commission)

The *Book of Order* (D-5.0206b) requires the stated clerk of a governing body annually report to that governing body the names of the members of its Permanent Judicial Commission and the names of those whose terms have expired within the past six years:

Current Roster: term expires on December 31st

Class of 2026	Rev. Laurie Tiberi (VM, U of R) Elder Andrea Wright (Pittsford)
Class of 2024	Rev. Carin Farmer (Avon Central) Rev. Gordon Webster (HR) Rev. Jeff Falter (AL)
Class of 2022	Elder LaMarr Jackson (Trinity Emmanuel) Elder Ella Van Loon (Laurelton/PGV)

Expired Terms (2014-2020)

Class of 2020	Elder Allan Reeve (Pittsford, First) Elder Joan Wolfarth (Downtown)
Class of 2018	Rev. Roula Alkhouri (Batavia) Rev. Bruce Boak (HR)
Class of 2016	Elder James Moore (Third) Rev. David Smith (HR)

(Update to Proposed Correction of Imbalance between Clergy and Elders for 2021)

Robert Mecredy has been added to serve as an Additional Elder Commissioner.

(Schedule: BIG PICTURE TEAM (BPT) & PRESBYTERY: 2021 Meetings)

BIG PICTURE TEAM (BPT) & PRESBYTERY: 2021 Stated Meetings dates and times, at locations to be determined:

- BPT – Monday, January 4, 2021 6:00 pm via Zoom
- PRESBYTERY – Tuesday, January 26, 2021 6:00 pm via Zoom
- BPT – Monday, February 22, 2021 6:00 pm via Zoom
- CONGREGATIONAL LEARNING DAY – Saturday, March 6, 2021 9:00 am via Zoom
- BPT – Monday, March 22, 2021 6:00 pm via Zoom
- PRESBYTERY – Saturday, April 24, 2021 10:00 am via Zoom 2
- BPT – Monday, May 31, 2021 6:00 pm
- BPT – Monday, June 14, 2021 6:00 pm
- PRESBYTERY – Tuesday, July 27, 2021 4:00 pm
- BPT – Monday, August 16, 2021 5:00 pm
- BPT – Monday, September 27, 2021 6:00 pm
- PRESBYTERY – Saturday, October 23, 2021 10:00 am
- BPT – Monday, November 29, 2021 6:00 pm

(Mission Linkages Report)

The report of the Mission Linkages Group outlining recommended 2021 funding allocations was received.
See Appendix H – Mission Linkages Report

(Installations)

The installation of Rev. Twyla Boyer was held on November 22, 2020 at Penfield Presbyterian Church.

(NYS 2020 Mandated Sexual Harassment Prevention Training)

The following employees of the Presbytery of Genesee Valley have completed the mandated annual training for 2020: Susan Orr, Cheryl Battaglia, Lisa Bennett, Rev. Laura Norris Buisch, Kathy Coons

(Elder Training)

The following people successfully completed the course Administering the Lord's Supper led by Rev. Katherine Griffis (Presbytery of Geneva) and Elder Susan Orr (Acting Presbytery Leader) in October 2020: Elder Barb Crane (Covington) and Elder Lea Kone (Downtown). They are now trained and equipped, and upon Session approval, may administer communion in the absence of a pastor. Training will again be offered in the future.

(Necrology Report)

The Necrology Report listing the names of elders who died in 2020 was received. These individuals will be honored at the worship service at this Presbytery meeting.
See Appendix F – 2020 Necrology Report

Notice was received from former clerk of East Rochester Presbyterian Church of deaths of following individuals whose memberships were transferred to the Presbytery upon dissolution of the church: Dorothy Young, LeRoy Welkley, Joe Summerhays.

(Rev. Clyde Mellinger Jr.)

Rev. Mellinger (Long Island Presbytery) passed away on January 1, 2021 due to COVID-19. Rev. Mellinger was Pastor Emeritus having served as pastor at Webster Presbyterian Church.

CALL FOR NEW BUSINESS

There being no new business, the Moderator thanked the tellers for their willingness to serve as the New Business Committee.

REPORT OF THE BIG PICTURE TEAM

Sue Thaine (Albion), Convenor of the Big Picture Team, gave the report for the Team. She noted Lea Kone (Downtown) would become the Big Picture Team Convenor effective February 1, 2021. She noted that she believes the Presbytery is currently in a "coddiwomple" – that is, traveling purposely toward a vague destination. The goal of the Big Picture Team is to provide stability to allow the Presbytery to successfully move forward.

(2021 Budget)

A pre meeting was held to review the proposed budget at which the Treasurer, Elder Bob Mecredy (Pittsford) and Elder Peter Judd (Perinton), Chair of the Budget, Oversight and Development Committee, answered questions. Included were highlights of the income and expense assumptions made in the proposed 2021 budget, a copy of which was included in the Docket. At this time, it is a balance budget.

They explained sources of income are general mission giving from churches, per capita and investments. Per policy, income from investments is based on a rolling average and limited to 4% - 6%. The 2021 proposed budget assumes 5%. The 2021 expenses assumptions are less than expenses for 2020. COVID could have an impact on the budget but it is not possible to determine on how much. The Presbytery **VOTED** by poll vote to approve the 2021 budget as presented. The Moderator thanked the financial team for their dedication and work in developing this budget in a year of continuous challenges and changes.

See Appendix E Mission and Per Capita as of December 2020

See Appendix G Preliminary 2021 Budget

See Appendix H Mission Linkages Report

(ROC SALT)

Colin Pritchard (Victor) and Elder Lea Kone (Downtown) gave a report on recent discussions concerning the status of ROC SALT. A town hall meeting for all stakeholders was held in December 2020 and there was agreement that it is now necessary to determine how best to move forward. Lea Kone, chair of the Board of ROC SALT, reported that the residential mission opportunities have been suspended indefinitely and the food cupboard has expanded by 500%. Discussion followed. Key questions for the Presbytery are: (a) how best to serve the urban community? (b) How to make ROC SALT financially sustainable? and (c) what is best use of the building? No action was taken at this meeting. Lea Kone invited anyone interested in continuing discussions concerning ROC SALT or volunteering for the food program, to contact her. Prior to making decisions on the future of ROC SALT, the Big Picture Team has determined to:

- (a) Recommend that the South Wedge Food Program begin the process to become a separate nonprofit corporation and apply for IRS 501(c)(3) tax exempt status;
- (b) Request the ROC SALT Board to provide to BPT by March 31, 2021 a report outlining possible mission inspired and financially viable programs that may be offered by ROC SALT;
- (c) Continue Presbytery oversight of current operations, including staffing, for additional three months.

(Transitional Staffing Model)

Sue Thaine (Albion) reported that the short-term staffing model set in place upon the retirement of Rev. Amy Fowler (HR) as Presbytery Leader now needs to be replaced with a long-term model. Big Picture Team is proposing a three-year transitional leadership model. This would give the Presbytery the stability needed to allow the Big Picture Team and Presbytery leaders to focus on the work of determining how best to structure the Presbytery going forward. Proposed job descriptions for the Transitional Leader/Stated Clerk and the Transitional Journal Clerk were included with the Docket. Sue explained that if there were ever a conflict due to the fact the same individual would be serving as Presbytery Leader and Stated Clerk, the Presbytery would engage Rev. Laura Norris Buisch, Stated Clerk of Presbytery of Western New York, to act as stated clerk in such situations. The Presbytery **VOTED** by raised hands to elect the following:

- Elder Kathleen Coons (Gates) as Acting Stated Clerk for Administration for the term February 1, 2021 to March 31, 2021
- Elder Susan Orr (Trinity Emmanuel) as Stated Clerk for the term April 1, 2021 to March 31, 2024

Actions Reported to Presbytery for Information

The Big Picture Team on behalf of Presbytery **VOTED** to:

(Committee on Representation)

Elect the following effective November 30, 2020:

Committee on Ministry

RE Mary Cowden (Third) – Class of 2022

(Treasurer)

Approve the revised job description for Treasurer proposed by Personnel Committee.
See Appendix I - Treasurer Job Description

(Westminster Worship Ministry at the Rochester Presbyterian Home)

Approve the contract between Rochester Presbyterian Home and Rev. Gordon Webster (HR) for Rev. Webster to serve as the Mission Co-Worker Chaplain of Rochester Presbyterian Home (part time) for the period January 1, 2021 – December 31, 2021 upon the following terms:

- Hours: 23 hours/week
- Remuneration: \$24,409/annually
- Expenses: Reimbursable as negotiated with the Executive Board of the Rochester Presbyterian Home

(3 Year Transitional Presbytery Leadership Plan)

Approve the following:

- Job Description for Transitional Leader/Stated Clerk
See Appendix J– Transitional Leader/Stated Clerk Job Description
- Job Description for Transitional Journal Clerk
See Appendix K- Transitional Journal Clerk Job Description
- Search Timetable: interviews completed by December 31, 2020 and action on the proposed candidates was taken at the January 11, 2021 BPT meeting.
- hire Elder Susan Orr as Transitional Presbytery Leader/Stated Clerk per the following terms:
 - Cash Salary: \$ 87,000
 - 403b Contribution: \$ 7,395
 - 403b Employee match: \$ 1,305
 - Medical/Dental: up to \$ 9,000
 - Study Leave: \$ 2,000
 - Travel/Professional \$ 5,000
 - Annual Leave/Vacation: 220 hours (for 2021, 290 hours approved)
 - Cont Ed/Study Leave: 80 hours/year in addition to what has been accrued in previous years of employment.
 - Sick Leave: 40 hours/year in addition to what has been accrued in previous years of employment.
- hire Elder Kathleen Coons as Transitional Journal Clerk for 36 hours/month at the rate of \$25/hour. Unused hours may be accrued and used in subsequent months as approved by BPT Convenor or Presbytery Leader.

(Personnel Committee)

Approve (a) temporarily moving the Personnel Committee to inactive status effective November 30, 2020, and (b) authorizing and empowering the BPT Staff Working Group to assume the responsibilities and work of the Personnel Committee during the time the Personnel Committee is inactive.

(Campus Ministries – Synod Funding)

Approve endorsement of the application of the Genesee Area Campus Ministries at the University of Rochester to Synod of the Northeast for funding for 2021.

(2021 Holiday Schedule for Presbytery offices)

Approve the following *revised* schedule:

January 1	New Year's Day (observed Dec. 31, 2020)
January 18	Martin Luther King Day
February 15	Presidents' Day
April 5	Easter Monday
<i>May 31</i>	Memorial Day
July 5	Independence Day observed
September 6	Labor Day
October 11	Columbus/Indigenous People's Day
November 25	Thanksgiving
December 23-30	Christmas Break – Note: Christmas Eve holiday is observed on Dec. 23 rd ; Christmas Day holiday is observed on Monday, Dec. 27; December 28 and 29 the office is closed. New Year's holiday is observed December 30 th .

(Crossroads of Caring Program)

Authorize Rev. Katie Jo Suddaby, Executive Director of South Wedge Food Program at ROC SALT, to enter into a Clinical Placement Agreement with Crossroads of Caring for the placement of Pamela Dayton, a divinity school student completing CPE work, as an intern with South Wedge Food Program and direct Rev. Suddaby to supervise the work of such intern.

(New York State Council of Churches)

Approve \$1000 grant to NYS Council of Churches to support ecumenical work of the Council.

(Big Picture Team Convenor)

Elect Elder Lea Kone (Downtown) as Big Picture Team Convener effective Feb. 1, 2021.

(Presbytery Offices)

Approve continuing closure of Presbytery offices until at least April 30, 2021.

REPORT OF THE ACTING PRESBYTERY LEADER

Elder Susan Orr quoted a poem by Kate Buckley concerning decision makers. She indicated this poem conveys her experiences as Acting Presbytery Leader. She noted these are trying times for all presbyteries since many are in transition in leadership and structure. She has been working as Leader of two presbyteries and she is looking forward to becoming full time Leader of this Presbytery beginning April 1, 2021. She intends to be wholly present with this Presbytery and focus on what it is God is leading us to do.

REPORT OF THE TRUSTEES

Elder Barbara James (Summerville) reported Trustees are recommending the sale of the Wyoming sanctuary building. The Presbytery **VOTED** by poll vote to approve the following (2 no votes recorded):

- (i) Sell to David and Dana Chamberlain and James Rutkowski ("Buyers") the premises known as 5 North Academy Street in the Village of Wyoming, Wyoming County, New York (tax account 563801-036-007-004-047-000-0000), being property improved by the church building and facilities, and being the same premises acquired by the Presbytery by virtue of the dissolution of the Wyoming Presbyterian Church. Such sale shall take place in accordance with a Purchase and Sale Agreement between the parties dated on or about December 10, 2020, which Purchase and Sale Agreement provides for a sale price of \$25,000 with such contingencies, terms and conditions as are set forth in such Agreement. This sale

shall be subject to approval by a Justice of the Supreme Court of the State of New York, as provided by law; and.

(ii) Apply the net proceeds of the sale of such property after payment of all necessary and customary closing costs, including attorney's fees and the expenses of procuring the Court Order, to the Genesee Valley Fund of the Presbytery; and.

(iii) Authorize the Presbytery Trustees to take such actions and to execute and deliver such documents as shall be appropriate and necessary to effectuate the foregoing.

REPORT OF THE COMMITTEE ON MINISTRY

Rev. Marica Reiff (Dansville) introduced Elder Sue Henderson and Elder Carol Fowler from Victor Presbyterian Church. Elder Henderson attested to the congregational meeting held on December 13, 2020 at which it was approved to recommend to Presbytery the terms of the dissolution of the pastoral relationship between the church and Rev. Colin Pritchard presented to that meeting. Elder Fowler spoke to the 16-year ministry of Rev. Pritchard with the church and offered a prayer of thanks for his ministry. Marcia thanked Rev. Colin for his service to the Presbytery.

Marcia Reiff reported that, if the way be clear, the Committee on Ministry will call a special meeting of the Presbytery on February 9, 2021 at 6:30 pm via Zoom.

Actions taken on behalf of Presbytery by COM

(Moderator Appointments)

Rochester Korean - Appoint Rev. Young Jun Kim (Southern Baptist) as moderator effective November 1, 2020.

Victor - Appoint Rev. Bruce Boak (HR) as moderator for the period December 25, 2020 – February 1, 2021 on an "as needed" basis.

East Bethany- Appoint Rev. Robert Kaiser (HR) as moderator effective January 5, 2021.

Webster – Appoint Rev. Philip Davis (National Baptist Convention) as moderator effective January 5, 2021.

(Victor) - Approve the Dissolution Agreement and Separation Ethics Covenant with Colin Pritchard effective December 24, 2020, which includes the following compensation for unused vacation and study time. This was approved at a congregational meeting held on December 13, 2020 moderated by Rev. Bruce Boak. Elder David Henderson will attest to the meeting and Elder Carol Fowler will offer reflection on Colin's ministry.

Cash Salary	\$ 4,999.92
Housing Allowance	\$ 2,052.75
Social Security Allowance	\$ 546.93
Pension & Benefits	\$ 2,740.82
TOTAL Financial Package	\$10,340.42

Actions taken by COM reported to Presbytery for Information

(Christ Clarion) - Approved the following amended Terms of Call for CP Mark McDaniel, subject to Session review of the Social Security Offset percentage (SECA):

Cash Salary	\$19,000
Deferred Compensation	\$ 0
Housing Allowance	\$16,000
Effective Salary	\$35,000
Social Security Offset	\$ 0
PC(USA) Benefits Plan	\$ 0
Cont Ed/Study Leave	\$ 0
Travel/Prof Allowance	\$ 3,811
Annual Leave & Vacation Time:	30 days, including 5 Sundays
Cont Ed/Study Leave:	2 weeks
Sick Leave:	1 day/mo cumulative

(Webster) - Approved the following Terms of Call and Covenant Agreement for Stated Supply Pastor for Rev. Philip B. Davis Sr. (National Baptist Convention) (full time) effective January 1, 2021:

Cash Salary	\$41,692
Deferred Compensation	\$ 0
Housing Allowance	\$12,000
Effective Salary	\$53,692
Social Security Offset	\$ 4,107
Non PC(USA) Plan	\$19,866
Cont Ed/Study Leave	\$ 800
Travel/Prof Allowance	\$ 5,335
Annual Leave & Vacation Time:	36 days, including 6 Sundays
Cont Ed/Study Leave:	2 weeks
Sick Leave:	1 day/mo cumulative

(Rochester Korean) - Approved the following 2021 Terms of Call for Rev. Young Jun Kim (Southern Baptist) (45%) effective November 1, 2020:

Cash Salary	\$ 7,200
Housing Allowance	\$15,600
Effective Salary	\$22,800
Cont Ed/Study Leave	\$ 800
Other Benefits/Allowances	\$ 3,300
Travel/Prof Allowance	\$ 4,200
Annual Leave & Vacation Time:	1 month
Cont Ed/Study Leave:	2 weeks
Sick Leave:	1 day/mo cumulative

(Perinton) - Approved a Letter of Understanding between the church and Rev. Harry Heintz (HR) for employment of Rev. Heintz as Parish Associate (part time) effective November 16, 2020. Terms include working 10-12 hours/week, annual salary of \$18,000, 4 weeks vacation.

(Livonia) - Approved the following documents effective January 1, 2021: (a) Covenant Agreement for part time Stated Supply Pastor for Rev. Jamie Tyrrell (HR) (33%), (b) 2021 Terms of Call, (c) Amendment to Covenant Agreement which include the following terms:

Cash Salary	\$ 7,764.43
Housing Allowance	\$ 8,000.00
Effective Salary	\$15,764.43
Social Security Offset	\$ 0
Cont Ed/Study Leave	\$ 800.00
Travel/Prof Allowance	\$ 1,572.00
Total Compensation	\$18,136.43
Cont Ed/Study Leave:	2 weeks
Annual Leave & Vacation Time:	30 days, including 5 Sundays
Sick Leave:	1 day/mo cumulative

(Geneseo) - Approved the following Terms of Call and Covenant Agreement for part time Temporary Supply Pastor for Worship/Head of Staff for Rev. Bruce Boak (HR) (42%) effective February 1, 2021. Rev. Boak will be serving during the six month sabbatical of Rev. Nancy Lowmaster.

Cash Salary	\$ 9,000
Effective Salary	\$ 9,000
Social Security Offset	\$ 689
Cont Ed/Study Leave	\$ 400
Travel/Prof Allowance	\$ 2,400
Total Compensation	\$12,489
Annual Leave & Vacation Time:	7 days, including 2 Sundays
Sick Leave:	1 day/mo cumulative

(Geneseo) - Approved the following Terms of Call and Covenant Agreement for part time Temporary Supply Pastor for Congregational Care for Rev. Laurel Nelson (VM) (22%) effective February 1, 2021. Rev. Nelson will be serving during the six month sabbatical of Rev. Nancy Lowmaster.

Cash Salary	\$5,637
Effective Salary	\$5,637
Social Security Offset	\$ 431
Pension	\$ 288
Cont Ed/Study Leave	\$ 400
Travel/Prof Allowance	\$ 500
Total Compensation	\$7,256
Annual Leave & Vacation Time:	6 days, including 1 Sunday
Sick Leave:	1 day/mo cumulative

(Dansville) - Approved the following Terms of Call and Covenant Agreement for part time Temporary Supply Pastor for Rev. Marcia Reiff (42%) effective January 1, 2021:

Cash Salary	\$ 3,000
Housing Allowance	\$17,000
Effective Salary	\$20,000

Social Security Offset	\$ 1,530
Cont Ed/Study Leave	\$ 800
Medicare Medical Insurance	\$ 1,670
Travel/Prof Allowance	\$ 1,000
Total Compensation	\$25,000
Annual Leave & Vacation Time:	30 days, including 5 Sundays
Cont Ed/Study Leave:	2 weeks
Sick Leave:	1 day/mo cumulative

(Membership) - Dismissed Rev. Kavin Rossman (HR) to the Presbytery of Northumberland, Montoursville, PA.

(Pulpit Supply List) - Approved updated Pulpit Supply list.

See Appendix L Pulpit Supply List

(Exit Interviews)

(Brockport) Received report of exit interview with Rev. Nicholas Dorland conducted by Elder Mary Haverfield, Rev. Elaine Loggi and Rev. Tom Taylor on October 19, 2020 and exit interview with Session conducted by Elder Mary Haverfield, Rev. Bruce Boak (HR), Rev. Jim Widboom (HR) on October 27, 2020.

(Webster) Received report of exit interview with Rev. Lawrence DeVuyst (HR) by Rev. Deb Swift, Rev. Jim Widboom (HR), Elder Mary Cowden and Elder Susan Orr on November 16, 2020.

(Elder Training)

The following people successfully completed the course Administering the Lord's Supper led by Rev. Katherine Griffis (Presbytery of Geneva) and Elder Susan Orr (Acting Presbytery Leader) in October 2020: Elder Barb Crane (Covington) and Elder Lea Kone (Downtown). They are now trained and equipped, and upon Session approval, may administer communion in the absence of a pastor.

Congregational Transition Documents

(Covington) - Approved Ministry Information Form for search for full time installed pastor

(Parkminster) - Approved Ministry Information Form for search of full time installed pastor.

(Corfu) - Approved re-designation of the pastor search from designated pastor to installed pastor and creation of a Pastoral Nominating Committee (PNC), subject to congregational approval.

GOOD NEWS FROM CONGREGATIONS AND NEIGHBORHOODS

Rev. Jim Widboom (HR) introduced Corresponding members, Rev. Luke Choi (Manager for Korean Speaking Councils Support for PC USA) and Rev. Young Jun Kim (Rochester Korean). Each spoke to the Presbytery and asked for prayers for Rochester Korean Presbyterian Church. Jim expressed gratitude for Rev. Choi's work with the church.

A slide presentation of ministry activities at the following was presented: Bethany, Lima, Holley and Camp Whetman. Congregational Learning Day will be held March 6, 2021 via Zoom.

REPORT OF THE COMMITTEE ON REPRESENTATION

Rev. Erin Jacobson (Pittsford) offered thanks to Rev. Colin Pritchard for his service as Moderator, to Elder Bob Mecredy (Pittsford) for his service as Treasurer for the past six years and to Elder Peter Judd (Perinton) for his service as chair of the Budget, Oversight, and Development Committee. The Presbytery **VOTED** by poll vote to elect the following:

- Rev. Sue Thaine (Albion) as Moderator to serve February 1, 2021 – July 31, 2021
- Elder Peter Judd (Perinton) as Treasurer to serve February 1, 2021 – January 31, 2022

INSTALLATION OF MODERATOR

Colin Pritchard asked Sue Thaine the constitutional questions which she and the Presbytery responded in the affirmative. Colin then offered a prayer for Susan as she begins her term as Moderator.

THREE KEY THINGS TO TAKE HOME

Rev. Tedd Pullano (Ogden) lifted the following as “take aways” from this meeting:

- Presbytery is on a coddiwample. Leadership is leading us in this journey.
- We are grateful for Bob Mecredy’s six years of service as Treasurer, for a balanced 2021 budget and for the interest in the financials shown in the pre meeting.
- Necrology – we give thanks for these faithful examples in building God’s Kingdom.

ADJOURNMENT

Motion to adjourn the meeting at 8:04 pm was **APPROVED**.

WORSHIP SERVICE

Rev. Colin Pritchard led a worship service which offered each a space and ways to participate in spirit inspired worship. The service included slides of scripture and moments for meditation. Scripture readings included: Psalm 39, Ephesians 5:8-14, John 11:1-5, 17-21, 32-35, John 21:1a, 9-13.

The Necrology Report was presented with gratitude for the faithful service to the church of those Elders and Ministers of Word and Sacrament who died in 2020. Names, ordination dates and dates of death were presented via slides.

Appendix F Necrology Report

ATTEST: _____
Kathleen L Coons, Acting Stated Clerk for Administration

APPENDIX A: Minutes of October 31, 2020 Stated Meeting of Presbytery

Appendix B: Treasurer’s Report

APPENDIX C: Balance Sheet Summary, December 30, 2020

APPENDIX D: Operating Statement Summary December 30, 2020

APPENDIX E: Mission and Per Capital as of December 2020

APPENDIX F: 2020 Necrology Report

APPENDIX G: Preliminary 2021 Budget

APPENDIX H: Mission Linkages Report

APPENDIX I: Treasurer Job Description

APPENDIX J: Transitional Leader/Stated Clerk Job Description

APPENDIX K Transitional Journal Clerk Job Description

APPENDIX L: Pulpit Supply List

Appendix B

Treasurer's Report

The COVID-19 pandemic and its impact on the financial markets and our operation, the retirement of our Amy Fowler, our Presbytery Leader, after many years of strong leadership, support of our ROC SALT mission at Calvary St. Andrews, and change in our investment manager all affected our financial performance in 2020.

In April, after in-depth evaluation, our Investment Committee recommended and Presbytery approve changing our investment manager from Karpus Investment Management to Alesco Advisors.

Over the first quarter of the year, the value of our investment portfolio decreased by almost 25% with the decrease due financial market performance and withdrawal of \$226,303 to complete the renovations and improvements at Calvary St. Andrews. By year end, however, the value of our financial portfolio had recovered to \$2,192,357 for a decrease over the entire year of 2%.

Our Balance Sheet remained strong with assets at the end of the year of \$3,042,020. Of this, the mortgage we hold for the Lakeside property was \$259,497, the value of the Calvary St. Andrews property and land including depreciation was \$284,723. The value of the Wyoming property and land including depreciation was \$48,929. The value of the Genesee Valley Fund, which supports our operating budget was \$2,202,643.

Primarily due to the retirement of Amy Fowler and changes in our operations due to COVID, expenses for the year were \$54,576 below budget. This allowed us to reduce our withdrawal from the Genesee Valley Fund by that amount, thus providing additional resources for the future.

The budget for the withdrawal is based on a 20-quarter rolling average of our investments reduced for each quarter by the remaining ROC SALT commitment and the value of the Grace, Slater, and Westminster Funds.

During the course of the year, there was significant uncertainty surrounding the financial impacts of COVID - 19 on congregations and, by extension, contributions from congregations to the Presbytery General Mission and Per Capita. The year-end result was only \$4,886 below the budget of \$324,150 or 1.5%. This strong commitment from congregations yielded strong Presbytery financial performance for the year.

We look forward to 2021 with a dedicated, experienced, and professional Staff and many committed participants from our congregations in the support of congregations and our Mission and Outreach.

Appendix C

Balance Sheet as of December 2020

	<u>Dec 31, 20</u>	<u>Nov 30, 20</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Petty Cash	30	30	0
1117 · M & T Checking	100,814	157,165	(56,351)
1118 · M & T Money Market	10,366	10,366	0
Total Checking/Savings	111,210	167,561	(56,351)
Accounts Receivable			
1200 · Accounts Receivable			
1210 · GPC Receivable	4,516	4,250	266
1200 · Accounts Receivable - Other	9,067	28,742	(19,675)
Total 1200 · Accounts Receivable	13,583	32,992	(19,409)
1216 · Mortgage Receivable			
1216A · Mortgage Rec.-Lakeside 3/1/23	259,497	259,839	(342)
Total 1216 · Mortgage Receivable	259,497	259,839	(342)
Total Accounts Receivable	273,080	292,831	(19,751)
Other Current Assets			
1300 · Invested Funds			
1312 · PILP	100,000	100,000	0
1313 · Investment Fund			
1313A · Gain / Loss	1,192,726	960,908	231,818
1313 · Investment Fund - Other	999,631	994,217	5,414
Total 1313 · Investment Fund	2,192,357	1,955,125	237,232
Total 1300 · Invested Funds	2,292,357	2,055,125	237,232
Total Other Current Assets	2,292,357	2,055,125	237,232
Total Current Assets	2,676,647	2,515,517	161,130
Fixed Assets			
1800 · Equipment & Fixtures	1,999	1,999	0
1900 · Accumulated Depreciation	(952)	(928)	(24)
Total Fixed Assets	1,047	1,071	(24)
Other Assets			
1400 · Loans to Churches			
1412 · Gates	20,756	21,249	(493)
1413 · RKPC Loan 02-2020	9,918	9,918	0
Total 1400 · Loans to Churches	30,674	31,167	(493)
1766 · Synod Per Capita - Prepaid	0	2,848	(2,848)
1880 · Property			

1883 · Calvary St. Andrew's Property			
1883AD · CSA Prop - Accum Depreciation	(28,277)	(27,709)	(568)
1883 · Calvary St. Andrew's Property - Other	265,900	265,900	0
Total 1883 · Calvary St. Andrew's Property	237,623	238,191	(568)
1885 · Wyoming Church Property			
1885AD · Wyoming Property Accumulated Dep	(1,071)	(952)	(119)
1885 · Wyoming Church Property - Other	50,000	50,000	0
Total 1885 · Wyoming Church Property	48,929	49,048	(119)
Total 1880 · Property	286,552	287,239	(687)
1884 · CSA Property - Land Value	47,100	47,100	0
Total Other Assets	364,326	368,354	(4,028)
TOTAL ASSETS	<u>3,042,020</u>	<u>2,884,942</u>	<u>157,078</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 · Employee Related Accounts			
2101 · Employer Pension Escrow	0	1,930	(1,930)
Total 2100 · Employee Related Accounts	0	1,930	(1,930)
2200 · Insurance Premiums	(9,793)	83,000	(92,793)
Total Other Current Liabilities	(9,793)	84,930	(94,723)
Total Current Liabilities	(9,793)	84,930	(94,723)
Total Liabilities	(9,793)	84,930	(94,723)
Equity			
3000 · Donor Restricted Funds			
3001 · Slater Fund			
3001A · Slater Fund - Book Value	22,623	22,623	0
3001B · Slater Fund Total Return	0	(706)	706
Total 3001 · Slater Fund	22,623	21,917	706
Total 3000 · Donor Restricted Funds	22,623	21,917	706
3100 · Donor Specific Use Funds			
3101 · Misc. Designated Gifts & Grants	10,975	11,683	(708)
3101B · Blossom Trust	5,239	5,239	0
3101MM · Measuring Mission	2,224	4,074	(1,850)
3101S · Scholarships	3,287	3,287	0
3101SNE · Synod Partnership Grant	9,671	9,671	0
3101VCI · Vital Congregations Initiative	17,273	17,273	0
3104 · Presbytery Peace Offering	2,722	2,084	638
3110 · Ministry Candidates Aid Fund			
3110A · Henritz Fund	3,976	3,976	0
3110 · Ministry Candidates Aid Fund - Other	2,840	2,840	0
Total 3110 · Ministry Candidates Aid Fund	6,816	6,816	0

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

3114 · Commissioned Pastor Training	1,871	1,871	0
3116 · Companions On the Way - Grants			
3116A · Companions on the Way	13,000	13,000	0
Total 3116 · Companions On the Way - Grants	13,000	13,000	0
3117 · Emergency Aid Fund (PCD)	6,279	5,124	1,155
Total 3100 · Donor Specific Use Funds	79,357	80,122	(765)
3200 · Presbytery Designated Funds			
3201 · Grace Fund for Urban Ministry	59,867	62,844	(2,977)
3211 · Westminster-RPH Mission Fund	43,473	39,871	3,602
3214 · Genesee Valley Fund			
3214G · Lakeside	41,814	40,281	1,533
3214L · Wyoming - Acquired Assets	74,216	74,334	(118)
3214 · Genesee Valley Fund - Other	2,101,643	1,833,827	267,816
Total 3214 · Genesee Valley Fund	2,217,673	1,948,442	269,231
3215 · Acquired Assets Fund - Property			
3215B · Calvary St. Andrews Property	313,000	313,000	0
3215C · Wyoming Property	50,000	50,000	0
Total 3215 · Acquired Assets Fund - Property	363,000	363,000	0
3218 · Denominational Materials Sales	(2,186)	(2,186)	0
3220 · Youth Triennium Escrow Fund	7,797	5,297	2,500
3221 · Touch of Grace Initiative-TOGI	280	280	0
Total 3200 · Presbytery Designated Funds	2,689,904	2,417,548	272,356
3300 · Un-Designated Equity	513,135	513,135	0
3900 · Retained Earnings	(253,162)	(252,820)	(342)
Net Income	(46)	20,108	(20,154)
Total Equity	3,051,811	2,800,010	251,801
TOTAL LIABILITIES & EQUITY	<u>3,042,018</u>	<u>2,884,940</u>	<u>157,078</u>

Appendix D

Operating Statement as of December 2020

	<u>Dec Actual</u>	<u>Dec Budget</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
4000INC · Congregational & Individual					
4000 · Presbytery General Mission	27,270	13,916	162,823	166,991	166,991
4100 · Presbytery Per Capita	20,879	13,097	156,441	157,159	157,159
4150 · Pby Meeting Offerings	0	0	987	1,000	1,000
Total 4000INC · Congregational & Individual	<u>48,149</u>	<u>27,013</u>	<u>320,251</u>	<u>325,150</u>	<u>325,150</u>
4400INC · Other Support					
4430 · Credit Card Rewards-Misc Income	50	42	575	500	500
4490 · Master Insurance Service Rcpts.	77	400	1,517	1,600	1,600
Total 4400INC · Other Support	<u>127</u>	<u>442</u>	<u>2,092</u>	<u>2,100</u>	<u>2,100</u>
4500INC · Investment Income Support					
4552 · Inv Support for Sustainability	(46,891)	7,685	37,645	92,221	92,221
Total 4500INC · Investment Income Support	<u>(46,891)</u>	<u>7,685</u>	<u>37,645</u>	<u>92,221</u>	<u>92,221</u>
4610 · Synod & GA PC Paid by Churches					
4611 · Synod PC Paid by Churches	4,343	2,439	29,833	29,272	29,272
4612 · GA PC Paid by Churches	9,479	5,482	65,144	65,780	65,780
Total 4610 · Synod & GA PC Paid by Churches	<u>13,822</u>	<u>7,921</u>	<u>94,977</u>	<u>95,052</u>	<u>95,052</u>
Total Income	<u>15,207</u>	<u>43,061</u>	<u>454,965</u>	<u>514,523</u>	<u>514,523</u>
Gross Profit	15,207	43,061	454,965	514,523	514,523
Expense					
5600 · Designated Mission Support					
5601 · Cameron Comm Ministry	0	0	5,000	5,000	5,000
5603 · Greater Roch Comm Churches	0	0	1,000	1,000	1,000
5604 · Camp Whitman	0	0	17,500	17,500	17,500
5605 · Youth Triennium	2,500	2,500	2,500	2,500	2,500
5606 · ROC SALT	0	0	10,000	10,000	10,000
Total 5600 · Designated Mission Support	<u>2,500</u>	<u>2,500</u>	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>
6200 · Healthier Congregations Work					
6210 · Grants	0	0	24,127	24,125	24,125
6220 · Relationships	0	0	0	0	0
6230 · Tools & Training					
6231 · Congregational Learning Day	0	0	0	250	250
6232 · Measuring Mission	237	42	351	500	500
6233 · Scholarships	0	0	0	600	600
6234 · Mission Day	58	0	58	300	300

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

6236 · Event Sponsorship (PGV/N/C)	0	0	46	0	0
6230 · Tools & Training - Other	0	0	126	280	280
Total 6230 · Tools & Training	295	42	581	1,930	1,930
6200 · Healthier Congregations Work - Other	0	0	0	0	0
Total 6200 · Healthier Congregations Work	295	42	24,708	26,055	26,055
6300 · Healthy Leaders Work					
6310 · Committee on Ministry					
6311 · CoM Committee Expenses	(118)	133	36	1,600	1,600
6312 · Resources	0	0	0	200	200
6313 · Sexual Misconduct Trng	0	0	0	200	200
6314 · Discretionary Fund	0	0	1,650	1,500	1,500
6310 · Committee on Ministry - Other	0	0	0	0	0
Total 6310 · Committee on Ministry	(118)	133	1,686	3,500	3,500
6320 · Patoral Care & Development					
6321 · Committee Expense	0	78	0	465	465
6322 · Education & Training	0	134	0	535	535
6323 · Pastoral Health & Dev	0	80	0	320	320
6324 · Retired Clergy Meals	0	400	288	1,200	1,200
6325 · Hospitality Gifts	0	50	0	200	200
6326 · Consultant Services	0	0	300	1,000	1,000
Total 6320 · Patoral Care & Development	0	742	588	3,720	3,720
6330 · Cmte on Prep. for Ministry					
6331 · Committee Expenses	0	150	0	300	300
6332 · Career Evaluation	0	107	607	1,280	1,280
6333 · CP Scholarships	0	500	1,125	1,000	1,000
Total 6330 · Cmte on Prep. for Ministry	0	757	1,732	2,580	2,580
Total 6300 · Healthy Leaders Work	(118)	1,632	4,006	9,800	9,800
7700 · Support for a Healthy Pby					
7701 · Salaries & Benefits					
7120 · Acting Salaries & Benefits					
7121 · Acting Presbytery Leader Salary	3,333	0	26,667	0	0
7122 · Acting Leader Suppl Salary	867	0	6,933	0	0
7123 · Acting Leader Pension	462	0	3,696	0	0
7124 · Acting Leader Study Leave	0	0	0	0	0
7125 · Acting Leader Professional Exp	0	0	613	0	0
7126 · Acting SC Administration	1,755	0	10,530	0	0
7127 · Acting SC Admin - Professional	0	0	0	0	0
7128 · Acting SC P & P	189	0	2,619	0	0
7129 · Acting SC P & P Mileage	0	0	0	0	0
7130 · Acting Salaries - FICA	470	0	3,576	0	0
Total 7120 · Acting Salaries & Benefits	7,076	0	54,634	0	0
Total 7701 · Salaries & Benefits	14,286	22,691	222,734	268,547	268,547

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

7740 · Personnel Committee					
7741 · Staff Retreat	125	0	125	300	300
7742 · Staff/Vol Recognition	0	400	491	400	400
7743 · Resp Higher Gov. Bodies	0	0	52	3,200	3,200
7744 · Payroll Service Fee					
7744A · FSA Admin Fee	0		27		
7744 · Payroll Service Fee - Other	250	275	1,000	1,025	1,025
Total 7744 · Payroll Service Fee	250	275	1,027	1,025	1,025
7745 · Support Staff Cont Ed.	0	0	0	1,000	1,000
Total 7740 · Personnel Committee	375	675	1,695	5,925	5,925
7750 · Office/Admin					
7751 · Pby Mtg Exp	0	0	238	1,000	1,000
7753 · Office Supplies	125	300	827	3,600	3,600
7754 · Postage	0	208	1,625	2,500	2,500
7755 · Telephone/Netwok Usage/Security	0	300	1,776	3,600	3,600
7756 · Non-cap Equip/Software/Warranty	0	0	581	400	400
7757 · Computer Maintenance	0	800	1,486	1,500	1,500
7758 · Copy Machine	0	60	451	720	720
7759 · PGV Technology Expense					
7759A · Database Expense	100	150	1,564	1,614	1,614
7759B · Website Expense	67	879	804	1,616	1,616
7759 · PGV Technology Expense - Other	(22)	50	464	570	570
Total 7759 · PGV Technology Expense	145	1,079	2,832	3,800	3,800
Total 7750 · Office/Admin	270	2,747	9,816	17,120	17,120
7760 · Trustees/Facilities					
7761 · Committee Expenses	0	100	0	100	100
7762 · Office Rent					
7762a · Office Relocation Expense	0	0	0	720	720
7762 · Office Rent - Other	961	940	11,531	11,280	11,280
Total 7762 · Office Rent	961	940	11,531	12,000	12,000
7763 · General Insurance	0	0	4,428	6,982	6,982
7764 · Legal	0	3,000	10,036	12,000	12,000
7765 · Additional Legal Services	736	0	0	500	500
Total 7760 · Trustees/Facilities	1,697	4,040	25,995	31,582	31,582
7780 · Judicial Expenses					
7782 · Admin Comm Exp	0	0	0	400	400
7780 · Judicial Expenses - Other	0	0	0	275	275
Total 7780 · Judicial Expenses	0	0	0	675	675
7785 · Audit/Banking/Depr Exp					
7786 · Heveron & Heveron Audit	6,089	0	10,678	4,450	4,450
7787 · Heveron & Heveron Addt'l	0	0	0	600	600
7788 · Banking Fees	33	29	414	350	350

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

7789 · Depreciation	<u>711</u>	<u>89</u>	<u>8,174</u>	<u>1,068</u>	<u>1,068</u>
Total 7785 · Audit/Banking/Depr Exp	<u>6,833</u>	<u>118</u>	<u>19,266</u>	<u>6,468</u>	<u>6,468</u>
Total 7700 · Support for a Healthy Pby	23,461	30,271	279,506	330,317	330,317
7790 · Big Picture Team 5000					
7791 · Big Picture Team Oper Exp	0	33	48	400	400
7792 · Moderator's Expense	<u>0</u>	<u>0</u>	<u>22</u>	<u>400</u>	<u>400</u>
Total 7790 · Big Picture Team 5000	0	33	70	800	800
8000 · Synod & GA Per Capita Pd by Pby					
8010 · Synod PC Paid by Pby	2,848	2,921	34,171	35,046	35,046
8020 · GA PC Paid by Pby	<u>6,375</u>	<u>6,375</u>	<u>76,505</u>	<u>76,505</u>	<u>76,505</u>
Total 8000 · Synod & GA Per Capita Pd by Pby	<u>9,223</u>	<u>9,296</u>	<u>110,676</u>	<u>111,551</u>	<u>111,551</u>
Total Expense	35,361	<u>43,774</u>	<u>454,965</u>	<u>514,523</u>	<u>514,523</u>
Net Ordinary Income		<u>(713)</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Income		<u>(713)</u>	<u>0</u>	<u>0</u>	<u>0</u>

Appendix E

Mission and Per Capita as of December 2020

CHURCHES	Mission Estimate	Mission PTD	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita PTD	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita PTD	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita PTD	GA Per Capita Balance	Total Apportionment	Total Paid	% Per Capita PTD
ALBION, FIRST	0	0	0	2,682	0	2,682	508	0	508	1,110	0	1,110	4,300	0	0%
ATTICA, FIRST	0	100	(100)	1,255	393	861	238	75	163	519	163	356	2,011	631	31%
AVON, CENTRAL	0	0	0	3,180	952	2,228	603	180	422	1,316	394	922	5,098	1,526	30%
AVON, FIRST	0	0	0	1,925	1,925	0	365	365	(0)	797	797	(0)	3,087	3,087	100%
BARRE CENTER	0	0	0	1,406	1,406	0	267	267	0	582	582	0	2,254	2,254	100%
BATAVIA, FIRST	0	0	0	5,667	2,183	3,484	1,074	414	660	2,345	903	1,442	9,086	3,500	39%
BETHANY	7,241	7,241	0	8,133	8,133	0	1,542	1,542	0	3,365	3,365	0	13,040	13,040	100%
BROCKPORT, FIRST	1,950	1,138	813	2,704	2,704	(0)	513	513	(1)	1,119	1,119	(0)	4,335	4,336	100%
BYRON, FIRST	3,500	2,500	1,000	2,466	2,466	(0)	467	467	(0)	1,020	1,020	(0)	3,954	3,954	100%
CALEDONIA, FIRST	3,000	3,000	0	2,942	2,756	186	558	514	44	1,217	1,149	68	4,716	4,419	94%
CHILI, FIRST	0	0	0	2,293	2,293	0	435	435	0	949	949	0	3,676	3,676	100%
CORFU, FIRST	0	0	0	2,790	349	2,441	529	68	461	1,155	146	1,008	4,474	563	13%
DANSVILLE	150	150	0	1,255	941	314	238	178	59	519	389	130	2,011	1,509	75%
DOWNTOWN UNITED	0	12,000	(12,000)	4,845	2,423	2,423	918	459	459	2,005	1,002	1,002	7,768	3,884	50%

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

CHURCHES	Mission Estimate	Mission PTD	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita PTD	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita PTD	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita PTD	GA Per Capita Balance	Total Apportionment	Total Paid	% Per Capita PTD
EAST BETHANY	0	0	0	1,384	0	1,384	262	0	262	573	0	573	2,220	0	0%
ELBA	0	0	0	2,206	2,206	0	418	418	0	913	913	0	3,537	3,537	100%
FAIRPORT, PERINTON	9,000	9,898	(898)	10,772	9,874	897	2,042	2,042	0	4,457	4,457	0	17,271	16,373	95%
GATES	9,000	8,500	500	9,755	9,755	(0)	1,849	1,849	(0)	4,036	4,036	(0)	15,641	15,641	100%
GENESE0, CENTRAL	150	0	150	4,650	4,650	0	882	882	(0)	1,924	1,924	0	7,456	7,456	100%
GROVELAND, FEDERATED	0	0	0	216	0	216	41	0	41	90	0	90	347	0	0%
GROVELAND, SPARTA	0	125	(125)	671	671	0	127	127	0	277	277	0	1,075	1,075	100%
HENRIETTA, JOHN CALVIN	100	100	0	865	865	0	164	164	0	358	358	0	1,387	1,387	100%
HOLLEY	0	0	0	1,103	1,104	(0)	209	209	(0)	456	457	(0)	1,769	1,769	100%
HONEOYE FALLS, FIRST	500	500	0	4,175	4,175	0	791	791	0	1,727	1,727	0	6,693	6,693	100%
IRONDEQUOIT	2,400	2,400	0	2,466	2,466	0	467	467	0	1,020	1,020	0	3,954	3,954	100%
JOHN KNOX	3,462	0	3,462	1,947	0	1,947	369	0	369	806	0	806	3,121	0	0%
KOREAN	0	300	(300)	476	476	(0)	90	90	0	197	197	(0)	763	763	100%
LEROY, FIRST	0	0	0	2,098	2,098	0	398	398	0	868	868	0	3,364	3,364	100%
LIMA	1,600	0	1,600	1,168	1,168	0	221	221	0	483	483	0	1,873	1,873	100%
LIVONIA CENTER, FIRST	1,600	1,600	0	692	692	0	131	131	0	286	286	0	1,110	1,110	100%

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

Electronic Meeting via Zoom
Rochester NY

CHURCHES	Mission Estimate	Mission PTD	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita PTD	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita PTD	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita PTD	GA Per Capita Balance	Total Apportionment	Total Paid	% Per Capita PTD
LYNDONVILLE	750	750	0	1,795	1,795	0	340	340	0	743	743	0	2,878	2,878	100%
MEDINA, FIRST	1,000	1,000	0	1,774	536	1,237	336	102	235	734	222	512	2,844	860	30%
MENDON	0	0	0	1,471	1,471	0	279	279	0	609	609	0	2,358	2,358	100%
MOUNT MORRIS	0	0	0	757	758	(0)	144	144	(0)	313	313	(0)	1,214	1,215	100%
MUMFORD, FIRST	0	0	0	887	1,154	(267)	168	230	(62)	367	501	(134)	1,422	1,884	133%
NORTH BERGEN	0	0	0	952	0	952	180	0	180	394	0	394	1,526	0	0%
NUNDA, TRINITY	3,226	0	3,226	1,168	0	1,168	221	0	221	483	0	483	1,873	0	0%
OSSIAN	0	0	0	389	0	389	74	0	74	161	0	161	624	0	0%
PARKMINSTER	0	0	0	2,120	97	2,022	402	18	383	877	40	837	3,399	156	5%
PAVILION, COVINGTON	2,500	2,500	0	2,725	2,725	0	517	517	0	1,128	1,128	0	4,370	4,370	100%
PENFIELD	2,700	2,701	(1)	3,180	1,504	1,676	603	289	314	1,316	627	689	5,098	2,419	47%
PERRY, BRICK	0	0	0	1,622	1,622	0	308	308	0	671	671	0	2,601	2,601	100%
PIKE, COMMUNITY	0	500	(500)	281	187	94	53	35	18	116	77	39	451	300	67%
PITTSFORD, CHRIST CLARION	0	0	0	1,795	1,795	0	340	340	0	743	743	0	2,878	2,878	100%
PITTSFORD, FIRST	21,000	21,000	0	18,602	18,602	0	3,526	3,526	0	7,697	7,697	0	29,825	29,825	100%

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

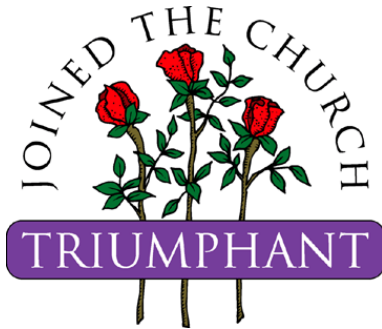
Electronic Meeting via Zoom
Rochester NY

CHURCHES	Mission Estimate	Mission PTD	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita PTD	Pby Per Capita Balance	Synod Per Capita Apportionment	Synod Per Capita PTD	Synod Per Capita Balance	GA Per Capita Apportionment	GA Per Capita PTD	GA Per Capita Balance	Total Apportionment	Total Paid	% Per Capita PTD
SCOTTSVILLE	1,319	1,319	(0)	3,677	2,468	1,209	697	468	229	1,522	1,021	500	5,896	3,957	67%
SOUTH	550	550	0	1,103	1,103	0	209	209	0	456	456	0	1,769	1,769	100%
SPENCERPORT, OGDEN	2,900	2,900	0	3,655	3,655	0	693	693	(0)	1,513	1,513	(0)	5,861	5,861	100%
STONE CHURCH, BERGEN	1,550	775	775	735	735	0	139	139	0	304	304	0	1,179	1,179	100%
SUMMERVILLE	2,750	1,788	963	2,574	2,574	0	488	488	0	1,065	1,065	0	4,127	4,127	100%
THIRD	45,090	45,090	0	23,793	23,793	0	4,510	4,510	0	9,845	9,845	0	38,148	38,148	100%
TRINITY EMMANUEL	300	300	0	1,255	1,125	129	238	213	25	519	466	54	2,011	1,804	90%
TUSCARORA, FIRST	0	0	0	952	952	0	180	180	0	394	394	0	1,526	1,526	100%
TWELVE CORNERS	3,720	3,720	0	2,725	2,725	0	517	517	0	1,128	1,128	0	4,370	4,370	100%
VICTOR	4,480	4,480	0	5,343	5,343	0	1,013	1,013	0	2,211	2,211	0	8,566	8,566	100%
WARSAW, UNITED	0	0	0	779	0	779	148	0	148	322	0	322	1,248	0	0%
WEBSTER	22,000	20,000	2,000	6,749	6,749	0	1,279	1,279	0	2,792	2,792	0	10,820	10,820	100%
Wyoming	0	0	0	324	324	0	62	62	0	134	134	0	520	520	100%
YORK	3,900	3,900	0	3,526	3,526	0	668	668	0	1,459	1,459	0	5,653	5,653	100%
ADJUSTMENT															
TOTALS	163,388	162,823	564	184,893	156,442	28,451	35,047	29,832	5,215	76,505	65,143	11,361	296,445	251,418	
CHURCHES NOT YET MAKING A CONTRIBUTION		27			8			8			8				

Appendix F

2020 Necrology Report

2020 MEMORIAL TRIBUTE: ELDERS AND MINISTERS OF THE PRESBYTERY



We give thanks for the lives of these women and men whom we have known and loved, who were examples for us of lives lived in faith and service to Jesus Christ, who have now entered the joy that God has prepared.

We give thanks to God for each of them, for their vision and hope, steadfastness and love, and for the grace, which was given to them.

May we so follow their good example that we may be one with them in spirit, and at the last enter with them into the fullness of God's unending joy, and saving love in Jesus Christ.

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
BETHANY		
Sandra Bolinger	6/7/1987	12/1/2020
Wendell Discher	2/3/1963	11/24/2020
Bertram Husband	6/20/1999	3/12/2020
Mark Klotzbach	6/26/2011	4/25/2020
Beatrice Schantz (Schwab)	6/16/1996	11/9/2020
BYRON		
Gwen George		6/2020
CALEDONIA		
Ronald Blazejewski	1/13/2002	12/10/2020
CHILI		
Melvin Olver	1977	1/22/2020
DANSVILLE		
Sybil Joy		10/13/2020
Mary Alice Packard		2/17/2020
Gary Lemen		12/28/2019*
DOWNTOWN		
John Griffin	1972	3/20/2020
Robert Ingram	1958	11/30/2020
Lowell Salyards	1961	9/30/2020
Betty Smith	1976	12/24/2020

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
GATES		
Bonnie Beckett	1/4/1981	1/4/2020
Gladstone Crosdale	1/5/1992	9/10/2020
Fran Henderson	1/8/1984	1/19/2020
June Hungerford	1/7/1979	1/16/2020
GENESEO		
Patience McFarland	1/7/1973	3/5/2020
Margaret Warner	1/17/2013	1/15/2020
GROVELAND		
Jerry W. Adamson		4/16/2020
HOLLEY		
Douglas P. Cosby	1/10/1993	11/12/2020
Catharine (Allen) Gallagher	1/21/2001	12/24/2020
HONEOYE FALLS		
Mary LaDine	1/1973	8/31/2020
Arnold J. Leckie	1/1967	5/20/2020
LIMA		
Elinor Bennett	2/8/1976	12/10/2020
LIVONIA		
Joe Witkousky	2/13/2005	11/16/2020
LYNDONVILLE		
Bruce Krenning	1/1995	8/24/2020
MEDINA		
Orren Roberts	1966	10/6/2020
PARKMINSTER		
Beverly Evans	1/26/1997	8/16/2020
PENFIELD		
Eugene Jelensperger	1/30/1972	11/7/2020
Judy Jorgenson	5/1982	3/3/2020
Virginia Miles	6/3/1973	4/10/2020
PERRY		
Cynthia Fischer	1/1994	5/9/2020

PITTSFORD

Eric Kesler	1/5/2020	12/4/2020
Ellen Kinnen	5/20/1979	4/26/2020
Eloise Terho	5/31/1987	7/9/2020
Dr. Henry A. Thiede	2/28/1960	1/13/2020
Betty Willert	5/14/1989	5/16/2020

SCOTTSVILLE

Karen Kyle	2/2006	7/10/2020
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SUMMERSVILLE

Delbert D. Fix	5/14/1978	7/20/2020
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TRINITY EMMANUEL

Homer Hunter	2/1978	4/13/2020
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WEBSTER

Lieng-Huang (Sam) Lee	1/10/1970	4/29/2020
Anne Pollock	1/10/1982	11/21/2020

MINISTERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
Dane R. Gordon	11/30/1958	1/22/2020
Gene T. Fowler Jr.	5/27/1979	11/2/2020

*Elder not listed in previous year

Appendix G

Preliminary 2021 Budget

	2019 Actual	2020 Budget	2021
Ordinary Income/Expense			
Income			
4000INC · Congregational & Individual			
4000 · Presbytery General Mission	174,965	166,991	136,641
4100 · Presbytery Per Capita	155,748	157,159	151,696
4150 · Pby Meeting Offerings	1,205	1,000	1,000
Total 4000INC · Congregational & Individual	331,918	325,150	289,337
4400INC · Other Support			
4420 · UCC/Wellspring Staff Support	833	0	0
4430 · Credit Card Rewards-Misc Income	475	500	500
4490 · Master Insurance Service Rcpts.	1,510	1,600	1,600
Total 4400INC · Other Support	2,818	2,100	2,100
4500INC · Investment Income Support			
4552 · Investment Support for Sustainability	144,991	92,221	81,521
Total 4500INC · Investment Income Support	144,991	92,221	81,521
4600INC Non-Presbytery Per Capita Income			
4611 Synod Per Capita Income		29,272	27,839
4612 GA Per Capita Income		65,780	60,974
Total Synod & GA Income		95,051	88,817
4800 ROC SALT Income	110,865	123,900	
Total Income	590,592	638,422	461,775
Expense			
5600 · Designated Mission Support			
5601 · Cameron Comm Ministry	5,000	5,000	7,000
5603 · Greater Roch Comm Churches	1,000	1,000	1,000
5604 · Camp Whitman	17,500	17,500	17,500
5605 · Youth Triennium	2,500	2,500	2,500
5606 · ROC SALT	10,000	10,000	0
xxxx.Genesee Area Campus Ministries			4,000
xxxx. Interfaith Leadership Cohort			0
xxxx. Racial Justice-Working Group			4,000
xxxx. Lagom Landing			0
xxxx NYS Council of Churches			1,000
xxxx. Chaplaincy at RPH (Funded by Westminster)			
Total 5600 · Designated Mission Support	36,000	36,000	37,000

6200 · Healthier Congregations Work

6210 · Grants

6211 · Mission, Peace & Justice Part	300		
6212 · Congregational/Neighborhood			
6210 · Grants - Other	25,600		

Total 6210 · Grants	25,900	21,000	21,000
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6220 · Relationships	0	750	750
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6230 · Tools & Training

6231 · Congregational Learning Day	(352)	250	250
6232 · Measuring Mission	555	500	500
6233 · Scholarships	3,075	1,475	1,475
6234 · Mission Day	235	300	300
6236 · Event Sponsorship (PGV/N/C)	51	1,500	1,500
6230 · Tools & Training - Other	1,063	280	280

Total 6230 · Tools & Training	4,627	4,305	4,305
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6240 · Resource Center

6240A · UCC/Wellspring		0	0
6240 · Resource Center - Other	(66)	0	0

Total 6240 · Resource Center	(66)	0	0
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6250 · Communications/Connections

6251 · Communications	0	0	0
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Total 6250 · Communications/Connections	0	0	0
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Total 6200 · Healthier Congregations Work	30,461	26,055	26,055
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6300 · Healthy Leaders Work

Total 6310 · Committee on Ministry	2,850	3,500	3,500
Total 6320 · Patorial Care & Development	1,280	3,720	3,720
Total 6330 · Cmte on Prep. for Ministry	267	2,580	2,580

Total 6300 · Healthy Leaders Work	4,397	9,800	9,800
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7700 · Support for a Healthy Pby

Total 7701 · Salaries & Benefits	302,050	268,547	210,864
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Total 7740 · Personnel Committee 5200	5,003	5,925	5,925
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7750 · Office/Admin/Cust

7751 · Pby Mtg Exp	508	1,000	750
7752 · Custodial Salaries			
7752A · Office Maint Supplies	16		
7752 · Custodial Salaries - Other	1,575	0	
Total 7750 -7752	2,099	1,000	750
7753 · Office Supplies	1,781	3,600	3,600

MINUTES OF STATED PRESBYTERY MEETING
January 26, 2021 at 6:00 pm

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Rochester NY

7754 · Postage	1,484	2,500	2,100
7755 · Telephone	5,025	3,600	1,945
7756 · Non-cap Equip/Software	389	400	400
7757 · Computer Maintenance	2,411	1,500	1,500
7758 · Copy Machine	1,974	720	720
7759 · PGV Technology Support	2,299	3,800	900
7759A Database			1,200
7759B Website update			6,504
Total 7753-7759	15,363	16,120	18,869
Total 7750 · Office/Admin/Cust	17,462	17,120	19,619
7760 · Trustees/Facilities			
7761 · Committee Expenses	124	100	100
7762 · Office Rent	18,816	12,000	12,000
7762A Office Relocation Expense	20,037	0	0
7763 · General Insurance	4,006	6,982	7,471
7764 · Legal Retainer	12,000	12,000	6,000
7765 · Additional Legal Services	80	500	500
Total 7760 · Trustees/Facilities	55,063	31,582	26,071
Total 7780 · Judicial Expenses	0	675	675
Total 7785 · Audit/Banking/Depr Exp	11,747	6,468	16,150
7766 · Synod & GA PC Shortfall	17,369	0	0
Total 7790 · Big Picture Team 5000	174	800	800
Total 7700 · Support for a Healthy Pby	408,868	331,117	280,104
7800 ROC SALT Expense	116,937	123,800	0
7900 Unallocated Reserve			2,999
8000 Synod & GA PC paid by Pby			
8010 Synod PC paid by Pby		35,047	33,169
8020 GA PC paid by Pby		76,505	72,648
Total 8000 Synod & GA PC Paid by Pby		111,551	105,817
Total Expense	596,837	638,323	461,775
Subtotal Ordinary Income	(6,245)	99	(0)
	(174)		
Net Ordinary Income	0	99	(0)
Membership	8,951	8,548	8,090
Per Capita			
Presbytery	20.60	21.63	22.06
Synod	4.10	4.10	4.10
GA	8.95	8.95	8.98
Total Per Capita	33.65	34.68	35.14
(% increase over previous year)	8%	3%	1%

Appendix H

Mission Linkages Working Group Report

November 30, 2020

At the beginning of 2020, BPT formed the Mission Linkages Working Group (MLWG) and asked the team to create a plan for working with the Presbytery's designated ministries. Ron Little (RE) and Laura Bachmann (TE) agreed to co-facilitate the Group and gathered members from around the Presbytery who represented the various designated ministries and could therefore speak to the particular needs and opportunities our partnerships with them could serve and respond to.

Our first task was to design a way to regularly receive updates and formal funding requests from the designated ministries and to determine how we would fund them—automatically, for a particular period, on a repeated basis with regular oversight, etc. We decided early on to base our support on the framework laid out in the Matthew 25 ministry initiative, focusing on partners whose efforts aligned with the three purposes of Matthew 25, to build congregational vitality, to dismantle structural racism and to eradicate systemic poverty. We designed an application to be submitted annually by each designated ministry, whether they received a financial grant or partnered with us in other non-financial ways. In addition to the financial grant request, we asked each group to provide information about other ways our churches could partner with them to further their work.

Once we had gathered all the responses, we engaged in a substantive conversation about whether and how to fund each request. During this time, we also became aware of issues in our own Presbytery which we needed to address around racial justice. The need to respond to this deeply consequential matter also impacted our decision-making process for this year's budget recommendations.

Below is a brief discussion of each ministry and the rationale for our funding recommendations for each group. Should the BDOC determine less funds are available, though, we will revise the proposed recommendations accordingly.

Cameron Community Ministries

Established in 1984, Cameron Community Ministries has been the receiver of Presbytery funds for several years due to their long-standing relationship and their programs for eradicating poverty. Their after-school and summer programs, new Teen Center, clothing house, daily meal and community programs are aimed at lowering the unacceptable disparity between the 52% of Rochester City children living in poverty (3rd highest childhood poverty rate nationally) and lowest graduation rate in the region versus the remainder of Monroe County area with its high level of adult education and school performance.

Cameron provides vital day-to-day services and resources while building life skills and positive values in a safe, respected environment. 40 children and their families are enrolled in the youth program for after-school activities, homework supervision and a meal. Cameron's kitchen served over 35,000 meals in 2019, with daily averages of 100-150. That number is higher for 2020 due to the pandemic, which by the way, failed to shut down this service. An unsafe, drug property next door was purchased through a \$500,000 capital campaign to open a Teen Center in September 2019. New programs were added this year at the Center and the main office to give teens and kids a safe, education-focused place for daytime online learning and allow parents to work.

The Cameron leadership is extremely responsible in using their resources, recruiting volunteers and interns, adjusting fundraisers and programs to meet changing and new demands and above all, keeping focus on their mission of offering hope, serving needs and empowering community. Last year, the Presbytery cut funding for Cameron from \$7500 to \$5000. We are seeking to re-establish our commitment and acknowledge Cameron's worth and contribution to the community by directing monies away from underperforming missions and/or those that do not reflect the Matthew 25 priorities to those that consistently meet or exceed expectations. For 2021, Cameron is specifically requesting support for a \$10,000 for a capital project. These funds are targeted for a new kitchen and dining room floor to address safety and health concerns cited by the Department of Health.

Recommended 2021 Funding: \$7,000

Camp Whitman

Our Presbytery Mission Statement is: "Know Christ, Live Christ, Share Christ." The intentional community that forms at Camp Whitman each summer is the living embodiment of these three goals. Campers of all ages share the experience of living in a truly "thin place" where the separation between the spiritual realm and the earthly realm seems much smaller than it does in life at home.

The true cost of a week at camp is approximately \$800. The generosity of the gifts of both Presbyteries helps to keep the cost of camp at a more affordable rate (in 2021) of \$525 for our Traditional Campers and \$650 for our Pine Campers. This represents a significant savings for families. Our giving from individuals also provides scholarship support to the approximately 15% of families who request additional support beyond the subsidized rates. Without the support of the presbyteries, churches and individuals, a church camp experience would not be accessible to many of our families. Thank you for helping enable more people to experience the special "thin place" that is Camp Whitman.

Recommended 2021 Funding: \$17,500

Genesee Area Campus Ministries

How many times have you heard yourself or someone in your church bemoaning the lack of young adults in church? Did you know that within the bounds of our Presbytery lies a worshipping community that is composed of ALL young adults? The Genesee Area Campus Ministries, located at the Interfaith Chapel at the University of Rochester, builds the future elders, deacons, and pastors of the PC(USA) through daily fellowship, weekly worship, and regular service in the community. We celebrate the opportunity to fund this active community of young adults, especially during an isolating and anxiety-producing pandemic, when a caring chaplain and Christian community is needed more than ever. Due to the Synod of the Northeast changes in how we fund campus ministry, support for Genesee Area Campus Ministries from a Presbyterian source has gone from \$15,000 in 2019, to \$10,000 in 2020 to a proposed \$2,500 in 2021. The entire Campus Ministries budget, a modest \$83,000, was cut by 10% with the Synod funding cuts, a devastating blow to financing a viable ministry presence. Let us support the mental and spiritual health of young adults at a key time in their development by granting funding to the Protestant Chapel Community!

Recommended 2021 Funding: \$4,000

Greater Rochester Community of Churches (GRCC)

The Greater Rochester Community of Churches was called into existence in 1991. The Presbytery of Genesee Valley, among seven denominations, over 50 local congregations, and seventeen religious organizations, such as the Sisters of St. Joseph and the Sisters of Mercy, were its constituting members. Hence, the Greater Rochester Community of Churches came into being. (At the Threshold of Change: A Quarter Century of Ministry 1994 - 2019) The name changed in 2011 to GRCC Faith in Action Network.

Bishop Prince Singh of the Episcopal Diocese in 2009 came to Rochester with the proposal that GRCC begin an annual Good Friday "Way of the Cross." Hence, the Cross Walk was launched. It takes routes each year into different city neighborhoods with each stop, or station of the cross, occurring at a place where an inner-city organization shares its outreach work—fighting poverty, seeking social justice, and challenging racism. Then we pray together and move on.

Every year since 1994 GRCC has gathered the Faith in Action Banquet, hosting hundreds of Christians, honoring congregational ministries, and awarding a Lifetime Achievement Award and a Metropolitan Award for Community leadership and service. By the 2000s we invited more and more interfaith colleagues, recognizing their outstanding leaders at the Banquet.

Presbytery leaders who contributed their efforts to ecumenism and interfaith relations for justice and peace included: Jim Rice, Jack Wheeler, Gordon Webster, William Wilkinson, Marie Gibson and Deborah Grohman.

With the Wednesday, October 21st virtual feast: A Place at the Table: Abundance Shared, a digital presentation on Zoom (recorded here: https://zoom.us/rec/play/DyqcYGMOrYGY0YCLIDIZMtMh4i-ssiJ-OqPABISER_FL3EsAM0-WPVxkJ_nJiJpZuGFa6Lz7xthJeYiL.XhNr83uzUyQdloXj), GRCC Faith in Action Network built on the foundational work of the Rev. Dr. William Wilkerson and the Rev. Alan Dailey holding Anti-Racism Workshops for the Presbytery and its congregations. By honoring Delaine Cook-Green of the Coalition of Northeast Associations with our Lifetime Achievement Award and Kit Miller, Executive Director of the Gandhi Institute, and hearing from several witnesses against racism and poverty in our inner city neighborhoods, and from former Mayor Bill Johnson, we became more focused on increasing our anti-racism witness and ministries.

GRCC's annual budget is now \$38,000. This year's budget request is envisioned as support for the on-going racial justice and reconciliation ministry of GRCC, and its resonance with racial justice ministry developments in the ministries of the Presbytery of Genesee Valley.

Recommended 2021 Funding: \$1,000

Lagom Landing

Lagom Landing is a gap year ministry in Livingston County that works with young adults ages 18-23 as they go through one of the biggest transitions of life—growing into adulthood. Between five and six students live with two mentors (one a carpenter/philosopher and the other an ordained PC(USA) minister) from September to May as they work on "adulting," learning skills such as carpentry, gardening, cooking, volunteering at food banks and farms, and growing personally through learning the Enneagram, leading reflections and living in community. We welcome congregations to partner with us by bringing youth groups for an activity (apple cider making in fall, maple syrup making in Feb/March), hiking, by sending adults who are gifted in a trade to share their skills with our students, by talking with our students about what they are looking for in a faith community—name your idea and we can usually work with it, on Zoom or in some cases in person! We also RELY on referrals from churches, so if you know of a young adult who could use some nurturing, please let us know! Contact us through our website: www.lagomlanding.org; or give us a call or email at 585-727 1687, info@lagomlanding.com.

Recommended 2021 Funding: \$0 (a designated ministry of the Presbytery)

Racial Justice

In 2011, in response to the call from the Race and Ethnic Roundtable of the Synod of the Northeast, the PeaceMaking Working Group began its facilitative ministry, in support of the Mission and Advocacy Committee of the Presbytery. Working with the Synod, Leader Amy Williams Fowler led a small delegation to a Symposium at the Union Theological Seminary with the late Rev. Dr. James Cone, author of his, then, new book, *The Cross and the Lynching Tree*.

Following up on that experience, our Presbytery began working with the Synod of the Northeast's Working Group on Race and Reconciliation, 2012-2016. The Presbytery, through the ministries of Trinity Emmanuel Presbyterian Church, and working with Revs. Gordon Webster and others organized the Conversations of Community Organizing leading to the formation of Rochester ACTS, and the Greater Rochester Community of Churches Multi-Racial and Interfaith Lenten Series on *the Cross and the Lynching Tree*.

The Urban Presbyterians Together was an active endorser of the Body Camera Program for community policing. Trinity Emmanuel, Third Presbyterian and Gates Presbyterian developed a Multi-Congregational Anti-Racism Education Program in 2016.

The multiple threads of ministry in the Presbytery, more recently, 2016-2020 including Presbyterian involvement in the "I Am Not A Racist" Film Discussion Series, led by Wilma Campbell, a Quaker Leader in dismantling Racism, the Great Schools for All Initiative and others, will be further developed by the ministries of the new Racial and Social Justice Working Group of the Big Picture Team working with the Mission Linkages Team. We intend these funds to be used to further our work around racial justice in the city and across the presbytery.

Recommended 2021 Funding: \$4,000

Rochester Presbyterian Home

The Westminster Worship Ministry at Rochester Presbyterian Home (RPH) is a Designated Ministry/ Mission of the Presbytery of Genesee Valley through its Mission Linkages Working Group of the Big Picture Team and annual contracts with the RPH Chaplain, the Rev Gordon V. Webster, February 2013 to the present.

Pastors and members of several Presbyterian congregations have participated actively in the Westminster Worship Ministry: 1) leading worship services when the Chaplain is off; 2) providing pastoral care to residents from their churches—Ogden Presbyterian Church, Downtown United Presbyterian Church, Third Presbyterian Church, Webster Presbyterian Church, Gates Presbyterian Church, Twelve Corners Presbyterian Church, Perinton Presbyterian Church, among others; 3) coordinating between pastors and the Chaplain for Memorial Services for RPH residents; 4) inviting youth choirs for Christmas caroling at RPH.

At Presbytery Leadership Days we have offered Workshops for Pastors and Elders on Assisted Living, levels of care, and forms of dementia.

We welcome volunteer musicians to accompany our worship services and hymn singing. Frequently we work with pianists Jim Hoffman of Webster and Scott Stratton Smith from Third.

As Chaplain Rev. Gordon Webster makes Adult Education presentations as invited by our churches.

This ministry is currently funded from a designated fund specifically created for that purpose. When the funds are depleted toward the middle of 2022, the Presbytery will need to work with RPH to find other ways to fund the ministry if it is to be extended.

Recommended 2021 Funding: \$24,409 (funded by Westminster Worship Ministry)

Rochester Serving and Learning Together (ROC SALT)

From the outset, the Presbytery of Genesee Valley has been committed to the ROC SALT Mission Center in many ways, including financially. The Presbytery made a 3-year funding commitment to the Mission Center. That 3 years has come to an end, and after discussion with Presbytery Trustees and the Board co-chair, we recommend that it is time for the Mission Center to become self-sufficient—so we recommend no funding for 2021. The Presbytery has been generous with many in-kind donations to the center over the last three years, including not charging rent, which we recommend continues. We believe there are enough grants and opportunities to keep the South Wedge Food Program going steady, so that ministry should not be affected. From conversations with Trustees, there is a strong effort to acquire more tenants to use the building's space, so that appears promising as a new source of revenue that could begin to cover the end of the Presbytery's 3-year stipend. We also recognize the many contributions of the "Friends of CSA," and believe they can be counted on going forward to support the Mission Center in a greater way. After much and many discussions, we believe the Presbytery's commitment to the Mission Center has been fulfilled and now it is incumbent on the team there to find new and creative ways to be financially self-sufficient.

Recommended 2021 Funding: \$0

Youth Triennium

Every three years, the youth of the PC(USA) get to experience Christ in a powerful, youth-oriented way during an intensive 4½-day conference. Every three years, the hearts of our youth are set ablaze with the spirit and lives are changed. The Presbytery of Genesee Valley sends a large contingent of youth and adult leaders each time; a group that brings back their powerful spirits to touch our lives. The event cost, which includes programming, lodging, food, and transportation out to and back from the venue at Purdue University, is expensive. The Presbytery sets aside money from each year's budget to build up the necessary funds to help supplement the cost of the trip. The youth are still required to provide \$600-\$650 to attend. The Presbytery's contribution makes this life changing event possible for the youth of Genesee Valley. We believe that the Presbytery's investment in this ministry is exceedingly worth it—hearts are changed and youth talk about their experience at Triennium for years to come. The "church" is always stating: "we love our youth! We'd do anything for them." This yearly contribution is putting those statements into action and is proof to our youth that we do indeed care.

Recommended 2021 Funding: \$2,500

Invitation for churches to offer individual support in time, talent and treasure

The MLWG hopes that individual churches will find this information helpful as they design their own budgets and mission funding for the coming year. Each of our designated ministries has been carefully considered by the group and we believe partnering with them will further the ministry we share to increase our faith, to stand in solidarity with those on the margins, to serve as God's hands and feet in a world where everyone does not have the same opportunity to flourish, and to lift up and advocate for change that benefits those on the margins who have born the weight of oppression for centuries. We invite each church in the Presbytery to prayerfully consider ways they would like to partner with our designated ministries through time and talent or direct financial contributions that leverage the funding the presbytery already provides through its designated ministry budget line.

Appendix I

Treasurer Job Description

PRESBYTERY OF GENESEE VALLEY

Position Description

TREASURER

GENERAL RESPONSIBILITIES:

The Treasurer is the chief financial officer for the Presbytery of Genesee Valley, Inc. In this role the Treasurer:

- Assures integrity, transparency, and accuracy of the Presbytery financial accounting system
- Oversees the management of all Presbytery financial resources
- Provides financial guidance in support of Presbytery mission
- Works closely with the Financial Administrator of the Presbytery who carries out the day-to-day bookkeeping functions
- Views the Treasurer's position in the context of personal ministry

The Treasurer shall be elected at the January Presbytery meeting for a term of one year, effective February 1. The Treasurer may serve for up to six consecutive years after which the Treasurer shall be ineligible to serve until one year has elapsed.

The Treasurer is an officer of the Presbytery and is accountable to the Presbytery through the Big Picture Team.

SPECIFIC RESPONSIBILITIES:

- Ensures an appropriate financial internal control system through the review and maintenance of sound accounting policies and procedures
- Understands restrictions, options and risks associated with all Presbytery funds
- Ensures that all funds receive appropriate committee oversight and stewardship
- Serves as an ex-officio member, without vote, of the Big Picture Team, Trustees, and Budget Development and Oversight Committee, attending meetings as mutually agreed, maintaining open communication and good working relationships with all members
- Attends Presbytery meetings to present the Treasurer's Report and answer pertinent questions
- Provides financial overview summaries and trend analysis for Presbytery budget preparation and financial planning
- Authorizes over-budget and non-budget disbursements according to Presbytery policy
- Assures that there are authorized signatories and approvals for all checks and electronic transactions
- Reviews bank statements on a monthly basis.
- Monitors cash flow and coordinates required transfers with the Financial Administrator and participates in the approval process with the Investment Manager
- Collaborates with Trustees and Investment Committee on:
 - Investment Draw requirements for the following year as developed by BDOC
 - Presbytery's insurance coverage
 - Investment and endowment portfolio
- Provides process and policy direction to the financial accounting administrators
- Oversees Financial Administrator in the following processes:
 - Receives all funds payable to the Presbytery
 - Disburses all funds within the adopted budget of the Presbytery
 - Maintains a timely reporting system to track budget variance (both receipts and expenditures)
 - Ensures that financial reports are consistently delivered to the appropriate committees/persons
 - Arranges for an annual financial review of the Presbytery's records by an outside CPA

Appendix J

PRESBYTERY OF GENESEE VALLEY Position Description

Title: Transitional Leader/Stated Clerk

Category: In accordance with the Fair Labor Standards Act, this position is an exempt position. It is a full-time salaried position defined at 40 hours/week for a period of (three years). As Stated Clerk, this employee is an Officer of the Presbytery.

Employment: Employment for the position is by the Big Picture Team, in accordance with Presbytery policies.

Accountability: The position is accountable to the Presbytery, through the Big Picture Team.

IN THE ROLE OF TRANSITIONAL PRESBYTERY LEADER:

RESPONSIBILITIES:

The Transitional Presbytery Leader will provide leadership in fulfilling the identified purpose of the Presbytery of Genesee Valley while also guiding and engaging in the process of discernment of its future organizational leadership structure. The Transitional Presbytery Leader will work with the Big Picture Team and its committees to empower them to fulfill their responsibilities as completely as possible. As appropriate, the Transitional Presbytery Leader will work with committees and working groups to assist congregations in identifying their needs and obtaining resources to meet those needs. The Transitional Presbytery Leader will be the head of staff in the Presbytery office, supervising the professional and support staff in the implementation of Presbytery decisions, programs and policies. She/he will serve in conducting and providing reference checks for pastors in transition, and lead the Presbytery's presence in the larger church and community as time permits.

Primary Administrative Responsibilities

1. Assume primary administrative responsibilities for the implementation of decisions in matters of strategy, program, and resources.
2. Serve as Head of Staff:
 - Supervising the professional and support staff in the implementation of Presbytery decisions, programs, and policies
 - Regularly communicating and working collaboratively with the staff
3. Serve on the Leadership Administrative Commission who are the primary contacts in events of crisis.
4. Oversee and coordinate the communication processes within the Presbytery.
5. Support the practice of sound fiscal management and transparency of the Presbytery's financial resources and assets, in collaboration with the Board of Trustees and the Budget Development & Oversight Committee
6. Support and serve as ex officio member on the following committees:
 - Big Picture Team
 - Committee on Ministry
 - Board of Trustees
 - Budget Development and Oversight
 - Personnel
 - Committee on Representation
 - Committee on Preparation for Ministry
7. Along with Moderators and staff, coordinate and participate in stated and special meetings of Presbytery.
8. Provide emergency pastoral care for congregations and leaders, in collaboration with the Pastoral Care & Development Committee.

IN THE ROLE OF STATED CLERK (SC):

1. As Secretary to the Presbytery:
 - Serve as parliamentarian to the members of Presbytery, interpreting the Constitution, and advising on *Robert's Rules of Order*
 - Prepare Stated Clerk's Consent Agenda for all Presbytery meetings
 - Provide training and support to the Presbytery Moderator and Moderator Elect
 - Provide a plan for parity between teaching and ruling elders attending presbytery meetings
 - Maintain membership rolls of Teaching Elders (Ministers of Word and Sacrament), Commissioned Pastors, and Certified Christian Educators and provide support to COM with the annual review of pastors engaged in validated ministry
 - Supervise and resource the Journal Clerk as needed
 - Properly maintain and preserve all official, historical records
 - Handle official correspondence, attest to the actions of the Presbytery, and respond to inquiries regarding a pastor's standing in the Presbytery, in accordance with the Book of Order
 - In collaboration with the clerks of session, complete the Annual Statistical Report and other required reports from the Office of General Assembly; report results to the Presbytery
2. Recruit, orient, guide and follow up with Investigative Committees and the Permanent Judicial Commission, in accordance with Rules of Discipline and Presbytery procedures; resource Administrative Commissions as requested.
3. Supervise the annual reading of the minutes of the sessions of congregations. Provide on-going training and support to clerks of session.
4. Participate in Synod and General Assembly events appropriate to the position, including the reading of Presbytery's minutes, the fall Mid Council Leaders Gathering and General Assembly.
5. Fulfill other such duties as may be called for in the Book of Order and policies of the Presbytery.

The proportion of the Transitional Presbytery Leader to Stated Clerk work will vary on a weekly basis, and is anticipated to be two-thirds Transitional Presbytery Leader and one-third Stated Clerk. This will be monitored by the Personnel Committee semi-annually.

Expectations and Qualifications: This position requires an exceptional degree of professionalism and the ability to work in an ever-changing environment, where multi-tasking, sound decision making, self-motivation and discretion are essential. Candidates will need confidence and proven organizational, communication and interpersonal skills, including that she or he must:

- Be a committed Presbyterian, who seeks to follow Jesus in all aspects of professional and personal life
- Bachelor's degree preferred, with a minimum of 5 years in administration, preferably for a church organization
- Have excellent leadership, organizational and communication skills
- Be comfortable with technology, including proficiency with Microsoft Office (including Word, PowerPoint, and Excel) and with social media and other Web based communication tools, including Zoom, and have a willingness to explore and learn new communications technologies
- Have a caring attitude, excellent people skills, and high integrity
- Be a self-starter, able to work independently and pro-actively
- Be accessible, responsive, and flexible to handle the changing needs of the Presbytery and its churches
- Be able to properly handle confidential information in a careful and secure manner
- Enthusiastically support the mission, values and goals of the Church

Performance Review: An annual review by the Personnel Committee for this role will be conducted according to the Presbytery's Personnel policy.

Appendix K

PRESBYTERY OF GENESEE VALLEY

Position Description

Title: Transitional Journal Clerk

Category: In accordance with the Fair Labor Standards Act, this position is non-exempt, part-time hourly position. Hours worked for this position are expected to vary from week-to-week, with a maximum number of hours worked for each month defined at 36 hours, paid at the rate of \$25 per hour. During times of high demand for support where there could be an overage in hours for a particular month, additional hours may be approved by the Convener of the Big Picture Team or the Transitional Presbytery Leader.

Employment: This position is accountable to the Big Picture Team, through the Transitional Presbytery Leader/Stated Clerk.

Responsibilities:

The primary responsibilities of the Transitional Journal Clerk are as follows:

- Record and report minutes for Presbytery
- Record and report minutes, and prepare Consent Agenda for the Committee on Ministry (COM) Report, and for the Big Picture Team (BPT) Report for Presbytery meetings, and provide administrative support to these bodies
- Additional responsibilities as requested

Qualifications: 3-5 years comparable work experience or A.A.S. degree or equivalent; highly organized, efficient time-management skills, detail-oriented, ability to multi-task and prioritize. Excellent verbal, written and editing skills; strong computer skills, with proficiency Microsoft Word, Excel. Experience in a church setting and with church-related software a plus. Ability to maintain appropriate confidentiality is Essential.

Accountability: This position is accountable to the Big Picture Team, through the Transitional Presbytery Leader. A review by the Personnel Committee will be conducted according to the Presbytery's Personnel policy. The Big Picture Team and the Transitional Leader will be evaluators; evaluations may be requested from certain other individuals.

Appendix L

**PRESBYTERY OF GENESEE VALLEY
COMMITTEE ON MINISTRY**

Pulpit Supply List

PRESBYTERIAN CHURCH (U.S.A.) CLERGY AND FORMULA OF AGREEMENT CLERGY

GUIDELINES

- All pulpit supply preachers are subject to the appropriate directives of the current *Book of Order*.
- It shall be understood by all parties to the pulpit supply list that the invitation to serve as a pulpit supply preacher is not a “back door” means of establishing a Temporary Supply relationship between the preacher and a congregation.
- Pulpit Supply Preachers may serve up to four successive Sundays in a congregation after which the Session is encouraged to seek another supply pastor or consider a pastoral contract. After a two weeks hiatus period has occurred, a former Pulpit Supply preacher can be invited back to the congregation.
- It shall be the responsibility of the Session to make particular arrangements for preaching and to satisfy itself as to the “fit” between the preacher and the congregation.
- The Committee on Ministry strongly recommends that the Session provide a minimum \$125 honorarium to ordained clergy, elders, commissioned pastors, and seminary students, in addition to reimbursement for meal and travel expenses. Churches are urged to pay more than the minimum, as they are financially able. The expectation that a check will be given to the supply pastor on the date served.
- The Committee on Ministry will review all names on Presbyter’s Pulpit Supply List annually.

PC (U.S.A.) Minister Members of the Presbytery of Genesee Valley					
Last Name	First Name	City/Zip	E-Mail	Phone	Comments
Becker	Steven	Fairport 14450	sbecker4@rochester.rr.com	585-749-6868	Honorably retired
Benier	Philip	Rochester 14622		585-746-3766	On-line format only during pandemic
Berlik	Viktoria	Pittsford 14534	viktoriaberlik@yahoo.com	585-678-5007 Cell: 607-821-4160	Member at large; on-line format only during pandemic
Bindig	Kathryn	East Aurora 14052	kbmyriah@aol.com	716-359-0259	Member at large; available on west side of the Presbytery only
Boak	Bruce	Pittsford 14534	bgboak@gmail.com	585-383-8928 Cell: 585-330-5078	Honorably retired
Borduin-Vanderzwan	Eileen	Rochester 14609	etiyet@gmail.com	585-403-2076	
Falter	Jeff	Penn Yan 14527	Hezekiah316@gmail.com	315-759-1118	Member at large
Fowler	Val	Farmington 14425	pastorval@juno.com	585-738-8283	Honorably retired; in-person format only
Frohman	Roderic	Rochester 14620	cityrevrochester@gmail.com	585-727-2676	Honorably retired; on-line format only during pandemic

Grohman	Carolyn	Rochester 14626	ccgrohman@gmail.com	585368-0379	Honorably retired
Heintz	Harry	Henrietta 14467	hjheintz@gmail.com	585-444-0173 Cell: 585-404-8528	Honorably retired
Kaiser	Bob	Chili 14524	rjkaiser3@gmail.com	585-451-1898	Honorably retired
Michie	Stephen	Rochester 14609	Smichie.SM65@gmail.com	914-582-3288	Honorably retired
Mullin	Nadia	Rochester 14610	Pastor.nadia@gmail.com	724-372-1993	Nazareth Chaplin
Nelson	Laurel	Dansville 14437	lnelson18@stny.rr.com	585-727-1687	Validated ministry
Ricciuti	Gail	Rochester 14610	gricciuti@crcls.edu	585-473-9081	Honorably retired; on-line format only during pandemic
Roberts	Charles	Rochester 14626	holyretired@gmail.com	585-621-3796 Cell: 585-259-3796	Honorably retired
Seaburn	David	Spencerport 14559	dseaburn@gmail.com	585-352-6809 Cell: 750-0041	Honorably retired
Tiberi	Laurie	Rochester 14620	ltiberi@ur.rochester.edu	585-275-8522 Cell: 770-3074	Validated ministry, Chaplain at University of Rochester
Waasdorp	Anne Barden	Penn Yan 14580	sagewaasdorp@aol.com	315-730-0678	Honorably retired
Widboom	James	Rochester 14620	jwidboom@gmail.com	585-727-1295	Honorably retired

PC (U.S.A.) Minister Members of Other Presbyteries

Last Name	First Name	City/Zip	E-Mail	Phone	Comments
Lancaster	Lisa	Hilton 14468	revbythelake@gmail.com	732-861-1776	Honorably retired
Wilson	H. Merle	Honeoye Falls 14472	merlewilson@twc.com	585-582-6353	AL, New Brunswick Presbytery

Commissioned Pastors

Last Name	First Name	City/ Zip	E-Mail	Phone	Comments
Bucknam	Tim	Perry 14530	htbuck@aol.com	585-507-6847	
Cornwell	Dean	Newark, 14519	deanc260@gmail.com	315-877-8126	
DelleFave	Carl	Walworth 14568	drofplumology@yahoo.com	585-224-5091	
Ellis	Bill	Dansville 14437	bellis64@rochester.rr.com	585-204-4288	
Goehle	John	Rochester 14624	john@goehle.net	585-729-8781	
Wenhold	Marsha	Lyndonville 14098	mwenhold17@gmail.com	585-943-1535	

OTHERS

Ministers from Other Denominations

Last Name	First Name	City/Zip	E-Mail	Phone	Comments
Bergfalk	Joy	Rochester 14618	joybergfalk@gmail.com	585-315-7826	American Baptist
Cornelison	Janita	Rochester	Reepicheep8@gmail.com	585-381-6058	Christian Reformed Church
Dorland	Nick		njdorland@gmail.com		Christian Reformed Church
Fluit	Christopher	Penfield 14526	chrisfluit@gmail.com	585-381-1457 Cell: 585-402-9687	Christian Reformed Church

Fontaine	Jerry	West Henrietta 14586	revdrjerryfontaine@yahoo.com	434-429-4506	Church of God
Pipkin	Walker	Rochester 14625	pastorwalker@frontiernet.net	585-385-7565	American Baptist minister
Schep	Andrew				Episcopal
Thevanesan	Teva	Rochester 14626	thevausa@aol.com	585-319-3004	Retired UMC minister

COM Approved Supply Preachers					
Last Name	First Name	City/Zip	E-Mail	Phone	Comments
Jacobus	David	Victor 14564	djacobus@rochester.rr.com	585-703-4550	UMC Lay Preacher
Moore	Sr. Barbara	Rochester 14618	bmoore@crcds.edu	585-244-6758	Retired faculty CRCDS; cannot preside at communion