

Stated Supply Agreement, CRE

G – 2.1002 Training, Examination and Commissioning

A ruling elder who seeks to serve under the terms of G-2.1001 shall receive such preparation and instructions as determined by the presbytery to be appropriate to the particular commission. The ruling elder shall be examined by the presbytery as to personal faith, motives for seeking the commission, and the areas of instruction determined by presbytery. A ruling elder who has been commissioned and later ceases to serve in the specified ministry may continue to be listed as available to serve, but is not authorized to perform the functions specified in G – 2.10091 until commissioned again to a congregation or ministry by the presbytery.

RESPONSIBILITIES

Following validation and commissioning shall include, but not be limited to:

- Attend Presbytery meetings
- Complete a yearly report of the congregation's life for the Committee on Ministry (COM)
- Serve on Presbytery committees for the greater work of the Presbytery
- Participate in the life of a particular church
- Keep current his/her applicable professional certification and commission

It is the responsibility of the Commissioned Ruling Elder to promptly notify the COM of any change in the work of the ministry to which he/she has been commissioned. COM will determine if the work still meets the criteria set forth.

COVENANTS

The Session will work with the Commissioned Ruling Elder to achieve the mutually agreed upon goals for the church. A copy of our goals is attached to this agreement, as Attachment A.

Session and the CRE agree to devote our mutual talents to achieve our goals and assess the progress of our work together. We shall monitor our progress continuously and strive to discern the effectiveness of our mutual ministry before God.

This agreement is between the session of _____ **Church** and _____, the Commissioned Ruling Elder and Foothills Presbytery.

I. This agreement is for service as a Commissioned Ruling Elder to fulfill the duties outlined below.

(Please list all duties of the position as prepared by the session of _____ **Church** and developed in consultation with the Committee on Ministry for this position. (Example: (1) Teaching word and scripture; (2) Leading worship, officiate and preach as scheduled; (3) Administer the sacraments; (4) Officiate at weddings and funerals; (5) With the Clerk of Session, plan and moderate Session and congregational meetings; (6) Work with committees and groups to accomplish their stated goals; (7) Conduct special activities, such as training, Bible study, lay leader development, session and officer training, as needed; (8) Pastoral care.)

Duties:

II. COMPENSATION AND BENEFITS:

On behalf of the Church, the Session promises to compensate the CRE in the following manner:

Hours Hours Worked per Week: _____

Effective Salary

Annual Cash Base Amount:

Housing Allowance/Fair Market Value of Manse Amount:

Social Security Reimbursement Amount:

Benefits

Full pension, including medical benefits plan, at the then effective rate Amount:

Social Security Amount:

Professional Expense Reimbursement

Professional Expense Reimbursement (Books, mileage at IRS rate, etc.) Amount:

Continuing Education Reimbursement Amount:

All reasonable moving costs (if needed) from \$_____ to

\$_____, not to exceed \$_____.

Vacation: 4 weeks annual leave (including 4 Sundays, prorated for any partial year)

Study Leave: 2 weeks annual leave for continuing education and study (including 2 Sundays, prorated for any partial year)

III. TERM OF COVENANT RENEWAL:

This covenant is made for a period of up to one year and may be renewed by the written consent of all parties and subject to the approval of the Committee on Ministry of Foothills Presbytery. Any changes, updates and/or provisions will be presented to and approved by the Committee on Ministry.

IV. TERMINATION

A. By the Commissioned Ruling Elder:

- (1) If this agreement is terminated by the CRE, it may be terminated with (60) days written notice and the fulfillment of all compensation shall be effective on that date of termination.
- (2) The Committee on Ministry shall be notified immediately in the event of termination.

B. By the Session:

- (1) The session may terminate this contract with a (60) day written notice. Such termination shall be made in consultation with the Committee on Ministry of Foothills Presbytery.
- (2) The Committee of Ministry shall be notified immediately in the event of termination.

A. Compensation: The session agrees that all compensation due for the services of the CRE shall be paid by the date the termination becomes effective.

SIGNATURES

By our signatures affixed hereto, we acknowledge acceptance and agreement of this covenant:

FOR: _____ **Church** **Date:** _____

Signature: _____, **Clerk of Session**

Signature: _____, **Moderator of Session**

This is to certify that I have received and accepted the terms of this agreement to serve as a CRE to _____ Church for a period of _____ to _____.

Signature: _____, **CRE**

Approved by Foothills Presbytery Committee on Ministry:

Signature: _____, **Chair of COM** **Date:** _____

Signature: _____, **Stated Clerk** **Date:** _____