

**105TH Stated Meeting
of
Foothills Presbytery**

November 14, 2017

**Easley Presbyterian Church
Easley, SC**

Supplement

Stated Clerk's Report Supplement

November 14, 2017

The Stated Clerk **reports**:

1. In the coming days I will be sending to all Pastors and Clerks a "State of the Presbytery Report" at the close of this first year of living into the new model for doing and being presbytery. I ask that all Clerks copy this report and share it with your Session members. At the request of the Chair of the Coordinating Council and the Treasurer, for this report I want to say a few general things about where we are and about the proposed 2018 Budget:

In 2013 Presbytery voted to form the Foothills Presbytery Discernment Task Force in recognition that our old model and design for presbytery life and work was outdated, and that we are living in continually rapidly changing times. As such, the decision was made not to do the typical "long-range planning" (a 10 or 20 year plan), but rather to seek to establish a basic structure and staffing model that was stable, but also nimble and able to be adapted in these changing time. The Discernment Task Force presented their plan in the new, Part I, of The Manual of Administrative Operations and their rationale and recommendations, and Presbytery voted to approve it at the 2016 Summer Stated Meeting and confirmed this by a second vote at the 2016 Fall Stated Meeting. The former model that was hierarchical and programmatic in nature required a large staff (at the height of the plan that were two full-time Executive Presbyters, a full-time Education position, a full-time Camp Director, a part-time Youth and Campus Ministry position, and two-full time and one part time administrative staff position) and a budget north of \$1.1 million dollars. The new model of Presbytery has only four positions (Stated Clerk and Associate Stated Clerk, with administrative duties, and two administrative positions). In the approval of the Discernment Task Force's work, Presbytery approved the idea of a working budget of around \$500,000 for 2018 and 2019. This budget, which we have called the Unified Budget in the past, represents a core working budget for the Constitutionally mandated and the essential functions for being a presbytery.

I am happy to report that through the very faithful work of the Committees and Commissions of Presbytery, your staff, and especially the faithful work of the Finance and Stewardship Committee, the proposed 2018 Presbytery Budget has overall met the recommendation of the Discernment Task Force. We have been blessed that Presbytery did not have to face draconian cuts to get to where we are. Because our Gracious Dismissal Teams were able to appropriately negotiate adequate financial settlements, we have been able to slowly reduce. All Gracious Dismissal monies end after the first quarter of 2018, but the 2018 proposed budget does not rely on them anymore.

To some particulars about the proposed budget:

- For 2018, the Mission Operations Budget for Foothills comes in at a little over \$513,000. If you divide that figure by the number of Confirmed Members of Presbytery, that is approximately \$36 per member/ per year.
 - For 2018, there remains a \$12,000 line item for Seminary Scholarships. The Seminary Scholarship Task Force has approved a working paper that lays out the path towards creating a permanent endowment for scholarships for seminarians, CRE applicants and those working toward becoming a Certified Christian Educator. The Task Force and the Investment Group will be working to establish that endowment in 2018 and thereafter this line item will be removed from the budget.
 - The recommendations of the Discernment Task Force also called for the creation of a Campus Ministry Task Force, and this group has been and is working hard to present a path towards new ways and means of supporting and funding Campus Ministry. They will have this report and their recommendation to Presbytery Council before Thanksgiving. As Campus Ministry, like all other ministries and missions, is going through significant change, we need a new way of supporting and funding this vital ministry. Having seen the models they are studying, each is worthy of careful consideration and we truly have some exciting work before us in the coming year. Per the recommendation of the Discernment Task Force, the line item for Campus Ministry has been removed from the working budget. To assure that there is no discontinuity in the work of our Campus Ministers and their ministries, Council voted to utilize Presbytery Reserves through the end of the academic year and for the Stewardship and Finance Committee to meet in the New Year to consider the needs for the second half of the year. I have every confidence that we can create a new model in 2018, make certain that we meet the needs of the present ministries, and most importantly grow these ministries in the years to come.
2. That the Synod Stated Clerk has approved the 2016 Minutes of Foothills Presbytery with one important “comment.” Our Minutes were reviewed by the new Stated Clerk of Charleston-Atlantic Presbytery who is an attorney. In the past Presbytery has included a legal property description for all gifts or purchases of land received or for all land sold. What was absent from these minutes was the property description for a piece of land that was purchased by one of our congregations. As the attorney and Synod Stated Clerk noted, in this litigious world it a necessity for the Presbytery Minutes to contain these legal property descriptions for any land attained or sold. Should there be some contest in the future, then the Presbytery will thereby keep these official records. This particular case is being addressed and the Minutes this particular property description will be added. Clerks of Session, please make note of this requirement and when a new Clerk is elected, please pass this information along.

Respectfully submitted,

Gordon W. G. Raynal, Stated Clerk

*Teaching Elders and Ruling Elders who entered the Church Triumphant
November 2016 to October 2017*

Bethesda Church

Frances Smith

Central Church

Martin Luther Harkey, Jr.

Katherine McClure McGee Hanley

Theron Akin Henry, Jr.

Roger William Mudd

Cecil Blair Stevenson

Frankie Isbell Childress

Bobby Randall Stovall

Catherine Carter Noyes

First Church, Anderson

Michael Buckner

First Church, Greer

Jennifer D. Carter

First Church, Simpsonville

Sandra Harpootlian

First Church, Spartanburg

George Z. Dunn

Margaret McCarley Wagner, widow of Rev. Joseph C. Wagner

Fort Hill Church

Bob Tollison

Robert F. Mixon

John Spragins

Dick Bledsoe

Billy Fort

Fourth Church

Richard C. "Dick" Burts

Glenn Springs Church

Cheryl Louise Brown

William J. Farmer

*Teaching Elders and Ruling Elders who entered the Church Triumphant
November 2016 to October 2017*

Good Hope

Martha Holbrook

John Calvin Church

Harry Newton

John Knox Church

Sam Griggs

Katherine Vincent

Dottie DuBois

Bill Brown

Gene Spence

Limestone Church

Dr. John Hubbard

Louise Black Carson

Midway Church

Ira P. Bolt, Jr.

Mt. Zion Church

Chesley Louis Milam, Sr.

Nazareth Church

Ron Tesh

Second Church

Pat Stephens

Marlene Towery

Seneca Church

Joan Lacy

Westminster Church, Greenville

Bill Kellett

Cooper White

Carter Poe

Eddie Houston

Foothills Presbytery
Selected Financial Information
Revenue and Expenditures
3rd Quarter ended September 30, 2017

	YTD Actual	YTD Budget
Revenue		
Unified Giving - from Foothills churches	332,303	416,115
Unified Giving - Gracious Dismissal ¹	31,500	31,500
Other - PYC fees, designated gifts, etc.	50,636	31,750
Total Revenue	414,439	479,365
Expenses		
Committee on Shared Ministry ²	119,313	124,750
Committee on Preparation for Ministry	3,048	11,625
Council ³	312,347	340,740
Committee on Ministry	-	2,250
Total Expenditures	434,708	479,365
Net	(20,269)	-

Notes:

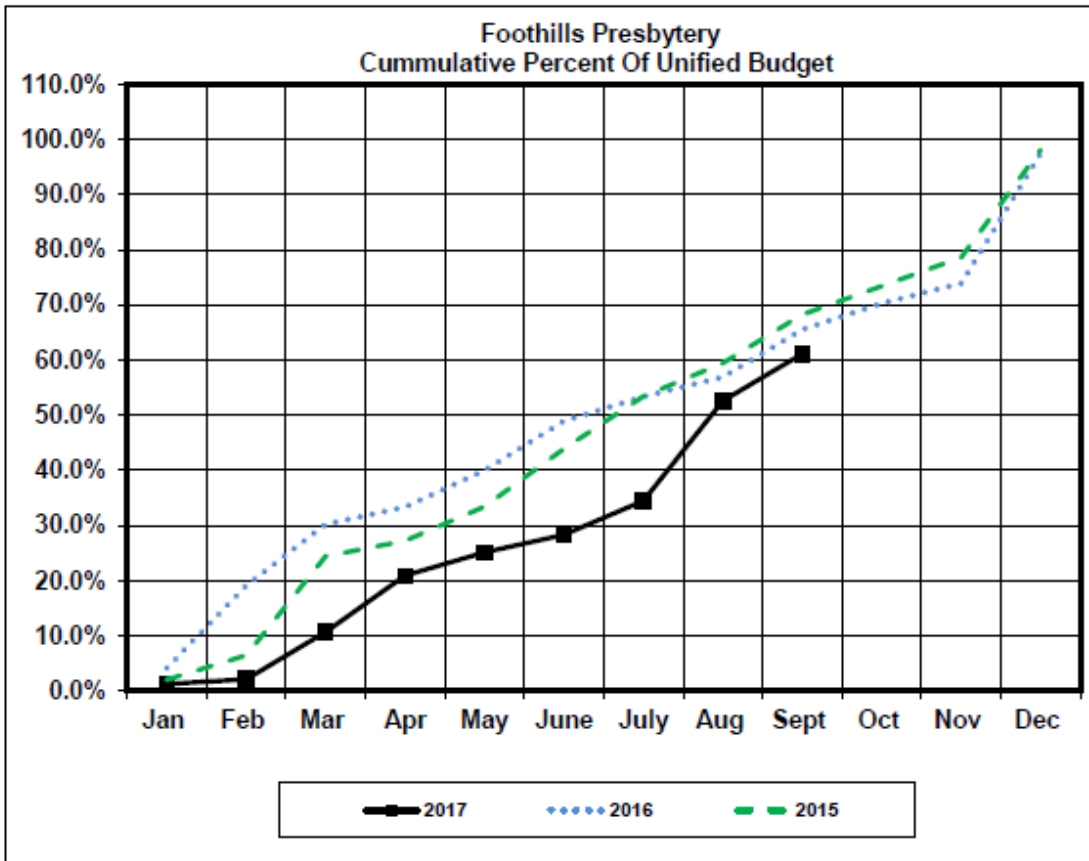
1 - Includes Westminster Fernwood at \$10,500/Quarter which will end in March 2018.

2 - Includes Campus Ministry, Mission Expense, Youth Council, etc. CM Task Force is studying alternate funding for Campus Ministry for 2018.

3 - Office staff and facility expense

FOOTHILLS PRESBYTERY UNIFIED GIVING

	2015	2016	2017
TOTAL BUDGET	\$635,112	\$646,584	\$595,046
From Prior Year Budget % Change	-5.8%	1.81%	-7.97%
End of Year Over/(Under) Bud	-\$12,142	-\$16,566	\$0
End of Year % Budget Received	98.09%	97.44%	0.00%



	2015 Budget		2016 Budget		2017 Budget	
	Cumulative	Percent	Cumulative	Percent	Cumulative	Percent
January	\$ 13,100	2.1%	\$ 27,004	4.2%	\$ 7,632	1.3%
February	\$ 41,169	6.5%	\$ 123,597	19.1%	\$ 12,737	2.1%
March	\$ 155,227	24.4%	\$ 195,550	30.2%	\$ 63,676	10.7%
April	\$ 173,056	27.2%	\$ 215,716	33.4%	\$ 124,679	21.0%
May	\$ 212,429	33.4%	\$ 258,726	40.0%	\$ 149,821	25.2%
June	\$ 278,932	43.9%	\$ 316,497	48.9%	\$ 168,448	28.3%
July	\$ 339,252	53.4%	\$ 345,175	53.4%	\$ 205,360	34.5%
August	\$ 377,596	59.5%	\$ 367,983	56.9%	\$ 313,079	52.6%
September	\$ 433,375	68.2%	\$ 423,623	65.5%	\$ 363,803	61.1%
October	\$ 466,337	73.4%	\$ 454,629	70.3%	\$ -	0.0%
November	\$ 499,343	78.6%	\$ 477,951	73.9%	\$ -	0.0%
December	\$ 622,970	98.1%	\$ 630,018	97.4%	\$ -	0.0%

2016 UNIFIED GIVING TO
DATE = COLUMN "E"

FOOTHILLS PRESBYTERY
UNIFIED GIVEN TO PRESBYTERY
As of September 30, 2017

2017 UNIFIED GIVING
TO DATE = COLUMN "F"

A	B	C	D	E	F	G	H
Unified Giving Report Sorted by Column "A"	Reported Church Members 2015	\$ Per Member Year End 2016	Unified Giving Year End 2016	Unified Giving Sep 2016	Unified Giving Sep 2017	\$ Inc/(Dec) Unified Giving Over 2016	% Inc/(Dec) Unified Giving Over 2016
Belton	149	45.91	6,840	0	0	0	0.0%
Bethel	50	0.00	0	0	0	0	0.0%
Bethesda	19	12.47	237	137	0	(137)	-100.0%
Carmel	22	31.82	700	700	500	(200)	-28.6%
Central Anderson	613	61.66	37,800	21,925	25,500	3,575	16.3%
Covenant	138	18.12	2,500	1,667	1,875	208	12.5%
Easley	852	24.65	21,000	12,000	0	(12,000)	-100.0%
Eastminister	196	7.51	1,472	726	844	118	16.3%
Fair Play	84	85.71	7,200	5,400	5,400	0	0.0%
Faith	58	0.00	0	0	0	0	0.0%
First Anderson	730	16.44	12,000	6,000	10,000	4,000	66.7%
First Greer	518	57.92	30,000	22,500	11,250	(11,250)	-50.0%
First Simpsonville	75	26.72	2,004	1,336	1,333	(3)	-0.2%
First Spartanburg	2495	32.30	80,600	50,375	50,375	0	0.0%
First Woodruff	65	0.00	0	0	0	0	0.0%
Flat Rock	32	37.50	1,200	900	900	0	0.0%
Florence Moore	35	23.57	825	550	825	275	50.0%
Fort Hill	789	50.26	39,655	29,541	26,741	(2,800)	-9.5%
Fountain Inn	174	89.08	15,500	12,875	7,875	(5,000)	-38.8%
Fourth	827	78.60	65,000	0	22,500	22,500	100.0%
Glenn Springs	140	37.14	5,200	3,900	5,200	1,300	33.3%
Good Hope	78	0.00	0	0	1,000	1,000	100.0%
Grace Covenant	210	42.85	8,999	6,749	6,750	1	0.0%
Honea Path	64	23.44	1,500	1,500	0	(1,500)	-100.0%
Inman	71	4.23	300	300	0	(300)	-100.0%
John Knox	690	14.49	10,000	6,000	8,425	2,425	40.4%
Landrum	37	32.43	1,200	200	700	500	250.0%
Liberty	36	11.11	400	0	0	0	0.0%
Limestone	121	49.59	6,000	3,000	3,000	0	0.0%
Mattoon	22	0.00	0	0	500	500	100.0%
McCarter	53	18.87	1,000	500	0	(500)	-100.0%
Midway	112	25.11	2,812	2,109	2,175	66	3.1%
Mt. Zion	90	55.56	5,000	1,250	0	(1,250)	-100.0%
Nazareth	270	37.78	10,200	6,800	7,650	850	12.5%
Nicholtown	16	0.00	0	0	500	500	100.0%
North Anderson	72	17.13	1,233	1,233	695	(538)	-43.6%
Pendleton	136	2.39	325	81	0	(81)	-100.0%
Pickens	272	29.41	8,000	4,000	0	(4,000)	-100.0%
Piedmont	48	93.75	4,500	3,375	3,375	0	0.0%
Providence	161	24.84	4,000	3,300	3,010	(290)	-8.8%
Richland	29	3.45	100	100	0	(100)	-100.0%
Roberts	91	24.18	2,200	1,650	1,000	(650)	-39.4%
Rock Hill	8	0.00	0	0	0	0	0.0%

2016 UNIFIED GIVING TO
DATE = COLUMN "E"

FOOTHILLS PRESBYTERY
UNIFIED GIVEN TO PRESBYTERY
As of September 30, 2017

2017 UNIFIED GIVING
TO DATE = COLUMN "F"

A	B	C	D	E	F	G	H
Unified Giving Report Sorted by Column "A"	Reported Church Members 2015	\$ Per Member Year End 2016	Unified Giving Year End 2016	Unified Giving Sep 2016	Unified Giving Sep 2017	\$ Inc/(Dec) Unified Giving Over 2016	% Inc/(Dec) Unified Giving Over 2016
Salem	15	10.67	160	160	160	0	0.0%
Second Sptbg	186	48.39	9,000	6,750	4,800	(1,950)	-28.9%
Seneca	347	65.05	22,571	17,003	16,704	(299)	-1.8%
St. Andrews	180	0.00	0	0	0	0	0.0%
St. Giles	389	41.39	16,100	16,100	21,100	5,000	31.1%
Townville	50	50.00	2,500	1,250	1,250	0	0.0%
Trinity	461	9.14	4,212	2,718	1,486	(1,232)	-45.3%
Tyger River	212	0.00	0	0	250	250	100.0%
Unity	29	62.07	1,800	1,350	1,350	0	0.0%
Varennnes	60	0.00	0	0	0	0	0.0%
Walhalla	96	0.00	0	0	0	0	0.0%
Walkers	36	0.00	0	0	0	0	0.0%
Westminster Gvl	1627	46.10	75,000	75,000	75,000	0	0.0%
Westminster Sax	35	8.57	300	300	300	0	0.0%
Westminster West	76	0.00	0	0	0	0	0.0%
TOTAL	14,547	36.37	529,145	333,310	332,298	(1,012)	-0.3%
First Greenville	0	0.00	56,091	56,091	0	(56,091)	-100.0%
Individuals	0	0.00	115	55	5	(50)	-90.9%
Nell Townsend	0	0.00	2,667	2,667	0	(2,667)	-100.0%
Russell Memorial	0	0.00	0	0	0	0	0.0%
Westminster Fwd	0	0.00	42,000	31,500	31,500	0	0.0%
TOTAL	0	0	100,873	90,313	31,505	(58,808)	-65.1%
GRAND TOTAL	14,547	43.31	630,018	423,623	363,803	(59,820)	-14.1%

COM Supplemental Report

November 14, 2017

The Committee on Ministry reports:

1. (Correction) That the Tyger River Triennial Visitation will be in the month of November.
2. That COM has received and reviewed the Triennial Visitation report with the Pastor and Session of the Bethel Church.
3. That the Ethics and Boundaries Sub-Committee will lead an exercise with an intentional focus on children and youth for the Special Order of the Day at 1 p.m. The program was put together by Ruling Elder Ted Morrison, and Teaching Elders John Hartman, Trish Gwinn and Rachel Matthews and (Staff) Debbie Foster. Printed below you will find two case studies to be used during the presentation. John Hartman will give an introduction during the COM Report (see below). Also, in the spirit of today's special event, please see the attached COM ethics policies for Ministers and for Christian Educators, Youth Directors and other non-ordained staff (see attachments).
4. That the Stated Supply Pastor relationship between First Greer and Rev. Brandi-Casto Waters was approved.
5. That the Stated Supply Associate Pastor relationship between First Greer and Rev. Steve Vance was approved.
6. That the APNC Training for the First Anderson was completed by the Stated Clerk. Ruling Elder Ed Irick is the APNC Liaison.
7. That COM concurred with the request of Teaching Elder Morton White and the concurring vote of the Congregation of Pendleton Church that the Pastoral Relationship will be dissolved at the end of December 2017. COM approved his move to At-Large status and Morton will be on the Pulpit Supply List in the New Year.
8. That COM concurred with the request of Teaching Elder Jim Caprell and the concurring vote of the Congregation of First Simpsonville that the Pastoral Relationship will be dissolved after November 19, 2017. Jim has been Called to serve as the next Chaplain at the Presbyterian Communities in Clinton. COM approved this ministry, granted him At-Large Status and Permission to Labor Outside the Bounds of Foothills Presbytery.
9. That it approved the Rev. Cassie Wolfe as the Moderator of the Session at First Simpsonville after Rev. Caprell leaves.

10. That it approved the request for Honorable Retirement by Teaching Elder Darrell Fetzner on January 1, 2018 and commends approval by Presbytery. Darrell is finishing his service as Stated Supply at the Little Mountain Church in Trinity Presbytery. He will come before Presbytery at the February 20, 2018 Stated Meeting.
11. That it approved the request for Honorable Retirement by Teaching Elder Steve Rhodes on January 1, 2018 and commends approval by Presbytery (see below). Steve is finishing his service as the Stated Supply at the Seven Oaks Church in Trinity Presbytery.

COM recommends:

1. That Presbytery hears a brief introduction to the Special Order of the Day at 1 p.m.
2. That Presbytery approve the Honorable Retirement of the Rev. Steve Rhodes and we have a brief time of celebration of his faithful service.

Respectfully submitted,

Ed Irick, Chair

Case #1

Joe, serves as a ruling elder and youth activities coordinator for his small, suburban church. One of the exciting events for the tween group he leads is a full-day visit to the Six Flags theme park, which is about two hours away from the church. Joe and Betty, a female parent of two of the tweens, are chaperoning this trip. Because of traffic congestion, the group was late in returning to the church, so it was dark when they arrived at the church.

Sue is a tween in the group. Joe noticed that at the theme park she mingled well with the others but still was a bit shy. Sue and her family have recently moved to the town near her church and have limited contacts in the community.

When the group arrived back at the church the children were quickly picked up by parents and everyone scattered. Sue assured Betty, the female chaperone, that she was sure her parent would quickly arrive so the female chaperone left with her two children. Unknown to Sue, a family member had a health emergency which prevented her parents from arriving on time. Her parents left instruction with a neighbor to pick up Sue but the neighbor forgot to do so.

Now, Sue and Joe are the only people left at the church. It is long past pickup time and Sue is beginning to become upset. The only contact information that Joe has is the "trip approval form" which only has Sue's parent's land-line phone number on it. Joe is now becoming concerned.

Questions for Discussion:

- (1) What preventative measures could have been taken to have minimized this situation from becoming as much of a concern as it has?
 - (2) Assume that no contact has occurred and Sue is becoming visibly upset? What should Joe do to comfort Sue?
-

Case #2

You are the new associate pastor at a congregation, with a preschool, where you are beginning to build strong relationships with many congregants. One congregant, Ellen, who you have known for a few months, recently sent you an email to let you know she needs your support. She just found out her 5 year old son is HIV positive. Her son is shaken, appropriately so, with the diagnosis and fears bullying from others if the news gets out. You share her email with the senior pastor because you need help in deciding how best to respond to the mother, consider health concerns for the child, protect the family and the preschool. Next week at church the senior pastor asks the woman how the church can support her and her son at this difficult time. The woman, assuming she sent her email to you in complete confidence, is upset and confronts you about the issue.

Discussion starters:

- (1) Given the circumstances above how would you respond to the mother following her confrontation with you?
- (2) As a new associate pastor, and without a background in appropriate care for those in sensitive and threatening health challenges, how would you prepare for the care for this congregant and his family? Assume in this case you have not taken the circumstances to the senior pastor for advice.

Note: This case is taken, with changes, from "Healthy Boundaries 201 – Fundamentals: Course Workbook," FaithTrust Institute, ©2012.

INTRODUCTION: The ties that bind pastor and people are often deep and profound and may lead to difficulties when the pastor retires or moves to another church, particularly when the former pastor continues to reside relatively close to the place of former service. Certain “unwritten” ethical standards have been established through the years that have governed the relationship between a pastor and his/her successor and the relationship between a pastor and his/her former congregation. When these standards are observed, the relationships can be rewarding and satisfying to all parties concerned. When they are violated, embarrassment and animosity are almost sure to arise, and the peace, purity, and unity of the church may be threatened.

Because of the sensitive nature of these relationships, Foothills Presbytery establishes the following standards to guide pastors and congregations when a pastoral relationship is dissolved. This move from “unwritten” to “written” standards is an effort to bring some uniformity and clarity to a sensitive issue.

THE FORMER PASTOR: When pastoral relationships with congregations are dissolved, pastors shall:

1. Announce publicly that he/she is no longer available for pastoral services (including, but not limited to funerals, weddings, baptisms, pastoral counseling, visitation), except at the invitation of his/her successor or the Session.
2. Refer all requests for pastoral services to the current pastor and/or Clerk of Session.
3. Discourage members of the former congregation from “following” him/her to the next pastorate.
4. Exercise great care to have no further influence on the former congregation.
5. Refuse to criticize the work of his/her successor and refuse to listen to criticisms from members of the former congregation. Instead, the former pastor shall encourage active support of the new pastor.

THE CONGREGATION: When pastoral relationships are dissolved, the congregation is encouraged to:

1. Remember that the former pastor is no longer their pastor, and refrain from calling him/her to perform any pastoral services.
2. Cherish the friendships they had with their pastor, and continue those friendships, but do not confuse friendship with pastoral relationship.
3. Resist comparing the new pastor with his/her predecessor, immediate or otherwise.

THE NEW PASTOR: The new pastor also has role to play in preventing conflict in the presence of the former pastor. The new pastor should:

1. Remember that the ties that bind the members of a congregation to its former pastor(s) have been forged through the unique experience of the pastorate. A congregation that loves its former pastor(s) reveals a capacity to love its new pastor.
2. Refrain from criticizing the former pastor.
3. Be aware that the former pastor has a body of knowledge and “hindsight” that may be useful at times.
4. Consider including the former pastor in significant moments in the life of the church that may provide an occasion for celebrating the past and its connection with the present and future.

RECOMMENDATION FOR USE:

- This policy statement shall be given to every pastor who leaves a pastorate and to every pastor beginning a new pastorate within the bounds of Foothills Presbytery.
- The policy statement shall be sent to the Clerk of Session of a vacant church immediately after the departure of the former pastor.

Ethics Policy

Christian Educators, Youth Directors and non-ordained Church Program Staff

The relationship between a Christian Educator/Youth Director and members of the congregation are deep and quite often profound. It can make transitioning out of that role or leaving for another job difficult for everyone. It is particularly challenging when the former Educator/Youth Director continues to reside in relatively close proximity to his/her place of former service or remains a member of the congregation. Certain informal ethical standards have been established through the years, standards that have governed the relationship between a past Educator/Youth Director and his/her successor and the relationship between the Educator/Youth Director and his/her congregation. When these standards are observed, the relationships can be rewarding and satisfying to all parties concerned.

THE FORMER CHRISTIAN EDUCATOR, YOUTH DIRECTOR or PROGRAM STAFF

When relationships with congregations are dissolved, the past employee shall:

1. Announce to session, committees and congregation that he/she is no longer available for duties and responsibilities, which fell under his/her previous job description.
2. Exercise great care to **have no further influence on the former congregation**,
3. Do not criticize the work of his/her successor and refuse to listen to criticisms about his/her successor from members of the congregation. Instead, the former employee shall encourage active support of the new employee.

THE CONGREGATION:

When relationships are dissolved, the congregation is encouraged to:

1. Remember that the former Educator, Youth Director or Program staff is no longer performing those duties for the church, and refrain from calling upon him/her to perform any such service.
2. Cherish the friendships they had and continue those friendships, but do not confuse friendship with a professional (pastoral type) relationship.

THE NEW EDUCATOR, YOUTH DIRECTOR or PROGRAM STAFF

The new Educator or Youth Director also has a role to play in preventing conflict in the presence of the former educator, youth director or program staff. The new employee should:

1. Remember that the ties that bind the members of a congregation to its former leader(s) have been forged through the unique experience of that call. A congregation that loves its former leadership reveals a capacity to love its new Educator, Youth Director, or Program Staff.
2. When suggesting changes or making improvements, refrain from criticizing the former Educator, Youth Director, or Program staff.

Updated 8/2016

Examinations Commission Report

November 14, 2017

The Examinations Commission reports:

1. That at its regular September Stated meeting the Commission met upon the vote of the Pastor Nominating Committee of Second Church, Spartanburg. It met with Rev. Jason Moore regarding “pastoral fit.” Being satisfied with his answers, the Commission approved Jason’s Call to serve as the next pastor of Second Church beginning November 1, 2017. Further, the Commission approved his Terms of Call as follows: Cash Salary: \$32,750, Housing Allowance: \$25,000, BOP: \$22,691, Full FICA: \$8,836, Professional Expenses: \$4000, Sabbatical Savings (kept by Church): \$1000, 4 weeks annual vacation, two weeks annual study leave, sabbatical in the seventh year of service (3 months with salary and benefits).
2. That at its regular October Stated meeting the Commission met upon the vote of the Associate Pastor Nominating Committee of the John Knox Church. It met with the Rev. David Howell regarding “pastoral fit.” Being satisfied with his answers, the Commission approved David’s Call to serve as the next Associate Pastor beginning November 27, 2017. Further, the Commission approved the Terms of Call as follows: Cash Salary: \$40,000, Housing Allowance: \$20,000, Full SECA: \$9180, Reimbursable professional expenses: \$6000, BOP: \$23,898, Four Weeks vacation, Two Weeks Study Leave, Sabbatical per the John Knox Manual of operations.

The Examinations Commission recommends:

1. Approval of the Installation Commission for Jason Moore as the next Pastor of Second Church, Spartanburg: Teaching Elders: Debbie Foster (Associate Stated Clerk), Amos Workman (Honorably Retired), Ruling Elders: Lee Godfrey (Second), David Lake (Second), Kyle Clelland (First Spartanburg), and Erin Chastain (First Spartanburg). The service will be held at Second during the 11 o’clock worship on January 7, 2018.
2. Approval of the Installation Commission for David Howell as the next Associate Pastor of the John Knox Church, Greenville: Teaching Elders: Gordon Turnbull (John Knox), Jim Caprell (First Simpsonville), Matt Matthews (St. Giles), Ruling Elders: LeAnne White (Westminster Greenville), Barry White (John Knox), Analynn Barnett (John Knox). The service will be held at John Knox during morning worship on January 28, 2018.

Examinations Commission: [from COM] Jean Weaver, Chair; Julianne Taylor, Elizabeth Clayton, Mel Davis, Ted Morrison; [from Bills & Overtures] Amos Workman, Vice Chair; Nan Jones; [at-Large] Jim Caprell, Patty Felten, Bill Burns.

CPM REPORT TO PRESBYTERY

November 14th, 2017

The Committee on Preparation for Ministry *reports that:*

1. On August 24, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Colin Pettigrew for Final Assessment. Following successful completion of his assessment, Colin was unanimously approved to be Certified Ready to Receive a Call.
 - c. Met with Charlie Pratt for an Annual Consultation. Committee reviewed Charlie's growth, learning, and evolving sense of call as well as potential next steps in his vocational discernment. Following successful meeting, committee unanimously approved Charlie's annual consultation. Charlie has completed his seminary requirements and anticipates meeting with CPM for Final Assessment in late fall.
 - d. Received report that David Randolph was called and ordained to an Associate Pastor position at First Presbyterian Church, Oxford, Mississippi.
2. On September 28, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Alexandra Mauney for an Annual Consultation. Following a well-rounded interview with the committee, CPM unanimously approved Alexandra's annual consultation. Alexandra anticipates meeting with committee in late fall to seek move to Candidacy.
3. On October 26, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Virginia Shuler for Final Assessment. Following successful completion of her assessment, Ginger was unanimously approved to be Certified Ready to Receive a Call.
 - c. Met with Charmaine Smith-Miles (Midway) for Final Assessment. Following successful completion of her assessment, Charmaine was unanimously approved to be Certified Ready to Receive a Call.
 - d. Received report that Andrew Whitehead was called to an Associate Pastor position at River Road Presbyterian Church in Richmond, Virginia.

Respectfully Submitted,

The Rev. Patrick Jinks and the Rev. Andy Casto-Waters, Co-Moderators

CPM REPORT TO PRESBYTERY

November 14th, 2017

Current Members of the Foothills CPM

RE = Ruling Elder TE = Teaching Elder

<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Class of 2019</i>
TE Patrick Jinks*	TE Gene Lassiter*	TE Andy Casto-Waters*
RE Beverly George	RE Judy Pearson	TE Dennis Tedder
TE Ralph May	TE Stan Reid	TE Leslie Lang
TE Jennifer Sheom	TE Terri Price	RE Lori Malvern
RE Fred Tolly	RE Jennifer Biber	TE Allen McSween
		TE Amos Workman

*LeAnne White, Staff and Debbie Foster, ex-officio; * denotes 2nd Term;*

List of Students Currently Under Care of Foothills CPM

Inquirers (5)

Date of Inquiry	Name	Church	Educational Status	Liaison to CPM
02.23.15	Glenda Wickstrom	John Knox	Columbia Sem. (4 th Yr 17-18)	Beverly George
01.28.16	Whitney Moss	First, Greer	Union Pres - Chlt (3 rd Yr 17-18)	Fred Tolly
07.28.16	Alexandra Mauney	First, Greer	Columbia Sem. (2nd Yr 17-18)	Terri Price
12.15.16	John DuBose	Easley	Union Pres - Chlt (2nd Yr 17-18)	Allen McSween
03.23.17	Martin Pruitt	First, Anderson	Union Pres - Chlt (5th Yr 17-18)	Ralph May

Candidates (7)

Date of Cand.	Name	Church	Educational Status	Liaison to CPM
11.01.16	Charlie Pratt	John Knox	2017 Grad of Union Pres. – Chlt	Gene Lassiter
08.25.16	Colin Pettigrew*	Ft. Hill	2017 Grad of Union Pres - Rich	Dennis Tedder
11.10.15	Robert Bannan	First, Spartanburg	2017 Grad of Columbia Sem	Stan Reid
08.27.15	Ginger Shuler*	First, Spartanburg	2017 Grad of Union Pres - Chlt	A. Casto-Waters
08.17.13	Charmaine Smith-Miles*	Midway	2017 Grad of Union Pres - Chlt	J. Fouse Sheom
08.17.13	Landon Hammett	First, Spartanburg	2017 Grad of Union Pres - Chlt	Jennifer Biber
02.16.10	Lauren Slingerland*	First, Greer	2011 Grad of Columbia Sem.	Judy Pearson

(* Signifies "Certified Ready for Ordination Pending a Call")

(< Signifies Call Pending)

Committee on Shared Ministry
Nov. 14, 2017

Class 2017

Pressley Cox TE (2) CHAIR
Beth Neidenbach RE (2)
Pat Shufeldt(2), Resource Center
Ken Schafer, RE (1)
Ann Coleman RE (1)
Paul Bayerl TE (1)
Jane Frost RE (1)
Teresa Horton RE (1)
Presbytery Staff: Debbie Foster

Class 2018

TJ Ramaley, TE (1)
Deborah Broadwell TE (2)
Matt Matthews TE (1) CLERK
Whitney Moss, Educator (1)
Julie Meredith TE (1)
Susan Tompkins CCE (1)
Cassie Wolfe TE (1)
Sam Wiley RE (1)

Class 2019

Aaron Ochart (1) CO-CHAIR
David Howell TE (2)
Allyson Helvie TE (2)
Christian Antwi Youth Dir (1)
Ginna Lister, Educator (2)
Peggy Swann TE (1)
Craig Foster TE (1)
Mason & Rose Nance TE (2)

Leadership Development "The Leadership Development Subcommittee looks forward to continued conversations about how we might work together with other appropriate committees with the hope that presbytery meetings be formational through unified themes, guest preachers, educational workshops, etc. The subcommittee also looks forward to discerning ways the presbytery might partner with small churches for faith formation and development of leaders"

Presbytery Meetings:

November 14 - Partnership with the Ethics/Boundaries and Sexual Ethics Team, whom have requested 40-50 minutes to bring a better understanding and awareness about the current work on a newly revised Sexual Misconduct Policy along with the new Child, Youth and Vulnerable Adults Protection Policy. This work is in preparation for the next round of **Ethics and Boundaries** trainings.

February 20, 2018 - PCUSA Co-Moderator Denise Anderson will join us. She is preaching and we are inviting her to lead the Education/Awareness component of the day as well. We will be meeting at Fort Hill in Clemson.

May 19, 2018 - Focus for the Education/Awareness portion will be on Hunger which will include a mission opportunity: Rise Against Hunger. We will be at Eastminster in Simpsonville.

<https://shn.secure.force.com/events/homepage?id=701f1000000PbIYAA0>

- a. **College /Vocation Discernment** (Summer Internships) - Evaluations from all participants (students and mentors) have been gathered. Plans for summer 2018 are underway. Joseph Gaston is contact person.
- b. **SC5 Leader of Leaders Event** - Rev. Kate Ott, PhD, Author/Speaker is coming Fall 2018.
- c. **Scholarships/APCE** - Scholarship Form has been updated and applications are being received through Nov. 14th for January - February 3, 2018 Conference.
- d. **Youth Ministry Coaching Cohort** - Has been meeting for 8 months. Zenith Retreat will be Nov 2-4 at SOAP (Epworth By the Sea)

Technology/Communication We continue to offer ways for committees and groups to have online meetings and use platforms for committee members to participate online. In addition, we work closely with the Associate Stated Clerk and the office Communications Coordinator to

keep our Website up to date and most effectively make use of our social media outlets. We are working on offering more technology training opportunities in 2018.

Hospitality - We now have a procedure in place to welcome new Teaching Elders, Educators and Youth Directors into the presbytery. Since the April meeting we have sent eight welcome letters to newcomers. Each letter includes a link to our Presbytery directory, a copy of the Operations Manual and a list of colleagues in the regions of Presbytery.

Outdoor Ministry Foothills Camp week (2017) at Fellowship Camp had 48 campers from Foothills our week, and a total of 68 for the entire summer. After discussions with several of our Shared Ministry Team, Outdoor Ministry has decided to focus its efforts in 2018 in developing a partnership with Fellowship Camp and Conference Center, in Waterloo, SC.

July 8-13, 2018 has been set as Foothills Week at the Camp for 2018. In addition we will support a Day Camp at the Piedmont Church the week of **June 10-15**, 9am-3pm at a cost of \$45.0 per camper. There will also be a Middle School Mission Week on site **August 5-9th**. To make our partnership official and support the Camp and Conference Center's work in 2018, we are recommending a **Covenant Agreement** for the mutual aid of both parties. CSM approved September 19th and will send to Council for their approval Oct 12th. Cassie Wolfe will highlight Outdoor Opportunities at the Nov 14th meeting.

Curriculum and Resources Make sure to check out the new Reformation materials in our collection. <http://fprc.scoolaid.net/bin/pf/pfView?pfld=29>

Mission and Outreach The team continues to work towards the 18-24 month theme of "hospitality and welcoming the stranger and neighbor that will highlight a Presbytery wide trip with Frontera de Cristo, a PCUSA Border Ministry February 2018 with a follow up pilgrimage trip in fall of 2018. A Gathering was held Sept 17 at the Presbytery office for an informational meeting with a focus on the question **What is the purpose of the trip:** *We will explore the topic of Biblical Hospitality and Welcoming the Stranger, along with issues of "Immigration" and "Migration."* This trip will be experiential, reflective and educational. Informational flyer has been sent to all of presbytery and will be included in the docket for 11/14. We urge the CSM and potential participants to read: *Bishops Without Borders, Caffeine with a Conscience: Just Coffee Story, The Iguana Tree, Enrique's Journey, and The Death of Josseline*. We are planning to have small group gatherings throughout the year to study and be in dialogue about our readings, prep for the trips and be in conversation about our learnings. Whitney Moss will announce mission opportunity at the Nov 14th meeting.

Support/Peer Groups Continue to gather across the presbytery.

- a. Lake Panera Group - Anderson/Pickens/Oconee Region (all clergy)
- b. 7% lunch bunch - Those under 40ish across Presbytery
- c. Spartanburg Panera Clergy
- d. Women's Clergy Group - Met Aug 17th and are scheduled to meet again Jan. 12th

- e. Large Church Children's Educators: have set their gatherings through May 2018
- f. Youth Leader Roundtable: Continues to meet on the first Tuesday of each month.

Presbytery Youth Council- After taking the recommendation from Youth Ministry Architects, we have expanded our PYC participation throughout the presbytery. We have grown from 15 students to 26 students that represent 13 churches. August 18 – 19, we had a PYC training at Camp Fellowship. 24 students were in attendance. In that meeting the youth did a spiritual gift assessment to see what gifts they have to offer. They also participated in group and leadership development led by Kevin Cartee (Executive Director of Camp Fellowship) and Emily Kienker (Associate Director of Camp Fellowship). After their training, we delegated tasks and roles of retreat. They also planned out their meeting schedules along with topics for the meetings.

Looking Ahead: The PYC will meet once a month on the third Sunday from 2-4 for planning.

Retreats: Middle School at BonClarken: Oct 21 & 22, 2017

Keynote: Dana Waters, Music: Steve Lindsley, Small Group Manual: Pressley Cox
Senior High at Montreat: March 16 - 18, 2018

Keynote: Jennifer F. Sheorn

Middle School at BonClarken: Oct 20 & 21, 2018

Campus Ministry- The Campus Ministry Task Force has scheduled listening sessions for the Spartanburg, Clemson and Furman Campus Ministries. In addition, we have been in contact with the other 4 presbyteries in SC in order to benchmark funding models. Our goal is to try to look for alternative ways (in addition to unified giving) to keep campus ministry funded Foothills Presbytery.

Presbyterian Women- The August 29 gathering was successful. Over 30 women attended from 19 churches. After a bag lunch, Joanne Hull presented a wonderful devotional on the importance of quilts and how God uses us to make a beautiful quilt using the bits and pieces/scraps of our lives. We now have a good listing of women and their information (email, addresses, phone numbers, interests) that we can use to begin to develop a working Presbytery-wide organization again. Note: August 2 - 5, 2018 is the National Gathering. Oct 15 - 27, 2019 is the Synod Gathering.

Safe Place- *Susan Tompkins*

Reviewed and approved the draft of the new Foothills Presbytery Child, Youth and Vulnerable Adult Protection Policy with goal to approve and present to Presbytery November 14th. Final draft has been read and proofed by an attorney, edits/updates were made.

We are open to providing education and awareness and training to all of our churches about the policy (by invitation). Teams of 2 or 3 people are available. CSM approved: When churches have a *Protection Policy and Training Team* visit to lead a meeting or an event, they are asked to provide an honorarium (\$75.00 for one, \$100 for a team of two) for their service. *Rational:* This is similar to what COM asks churches to do Teaching Elders/CRE's who moderate session

meetings in churches without Pastors. Thank you to our faithful Task Force Members: Donna Foster, Fourth PC, Susan Carlson, Eastminster PC, Susan Tompkins, Greer First PC, Debbie Foster (Presbytery staff).

Small Church Working Group - Gathering was held Aug 22 at Piedmont Presbyterian. Focus was on demographics and alternative kinds of ministry. Next meeting is Nov 9th at the Piedmont church. We are grateful for the continued partnership with the Presbyterian Foundation.



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SOMEBODY
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KIND

A CHILD OF GOD

COMMITTEE ON SHARED MINISTRY

SUMMER 2018 OPPORTUNITIES FOR Foothills PRESBYTERY

DAY CAMP AT PIEDMONT PRESBYTERIAN

Day Camp brings the experiential fun, fellowship and learning of Fellowship's Summer Camp to YOU!

This amazing opportunity for 1st through 5th graders enriches your summer faith-formation program and creates opportunities for evangelism and outreach in your local community at Piedmont Presbyterian Church.

June 11 – 15
9 am – 3pm

\$45
Includes lunch & a t-shirt!

TRADITIONAL SUMMER PROGRAMS / CAMP

Foothills Presbytery's churches are invited to register for any week of summer camp.

Week long sessions run Sunday – Friday, beginning June 10 through the week of July 29th.

FOOTHILLS week is July 8th – 13th, 2018. Scholarships are available.

For more information on all of the summer camp programs we offer, please visit our website: www.campfellowship.org/summercamp

MISSION FOCUSED PROGRAM

NAIL & SAIL Middle School Mission Week!

August 5 - 9, 2018

Come for a week at camp focused on mission and service!

Make waves during our free time as we swim, sail and enjoy fellowship with one another! Campers will spend part of the day serving in our local communities. Evenings will include plenty of time for rest, relaxation and time for participating in camp activities and a special mission project.

For more information, please visit our website:
www.campfellowship.org/nailsandsail

OUR 2018 CURRICULUM

This summer, campers will dive into discovering what faith is all about and what it means to be a Child of God. We've hand-picked passages that explore deep into what it means to be a confident disciple and leader in the community. Spend this summer exploring, connecting, and growing with us at Camp Fellowship!

WATERLOO, SC // 864.998.3400