



Foothills Presbytery in the 2020s

The Continual Discernment of our Calling in Christ

Looking Back

....1990....2000....2010....

Looking Back

- ◆ National trend: Mainline churches continue membership declines that began in 1960's
- ◆ Upstate SC experience: stability and some growth due to influx from Northeast and Midwest.
- ◆ Surges in numbers and resources lead to growth of corporate Presbytery model with staff supporting NCD, Outdoor Ministry, Campus Ministry, Educational Ministry, etc.

1990's

Looking Back

- ◆ Sharp divisions over human sexuality and biblical interpretation become more consuming.
- ◆ Cultural change and decline in church attendance begins affecting Upstate.
- ◆ Tighter budgets for congregations and presbytery
- ◆ Several congregations plan to leave PCUSA

2000's

Looking Back

- ◆ Gracious Dismissal of congregations
- ◆ Unsuccessful NCDs- Riverside, Georgia Rd
- ◆ Enduring NCDs- falling short of goals
- ◆ Ghana partnership no longer viable due to nationalized healthcare in Ghana
- ◆ Camp Buc financially unsustainable
- ◆ Campus Ministry financially unsustainable

2010's

Foothills Presbytery
Discernment Task Force
2013-2016

Discernment Task Force (2013-2016)

- ◆ **Two guiding questions:**

- ◆ “What must we do together to practice our Reformed and Presbyterian polity?”
- ◆ “What do we need to do together that we cannot do (well) separately?”

Discernment Task Force (2013-2016)

- ◆ **Proposed New Presbytery Structure**

- ◆ Adopted in 2016

- ◆ To be Implemented in 2017 — 2019

- ◆ To be Assessed in 2019

- ◆ Built around Three Core Committees:

- ◆ **Committee on Ministry (COM)**

- ◆ **Committee on Preparation for Ministry (CPM)**

- ◆ **Committee on Shared Ministry (CSM)**

Discernment Task Force (2013-2016)

- ◆ **Several ministry teams formally concluded:**
 - ◆ New Church Development Team (funds frozen)
 - ◆ Ghana Partnership
 - ◆ Cultural Context Team (Hispanic Ministry)
 - ◆ Outdoor Ministry Team (Camp Buc to be sold)
 - ◆ Campus Ministry Team

Downsizing Presbytery Structure

Target Presbytery Budget ~ \$525,000

Foothills Presbytery 2005

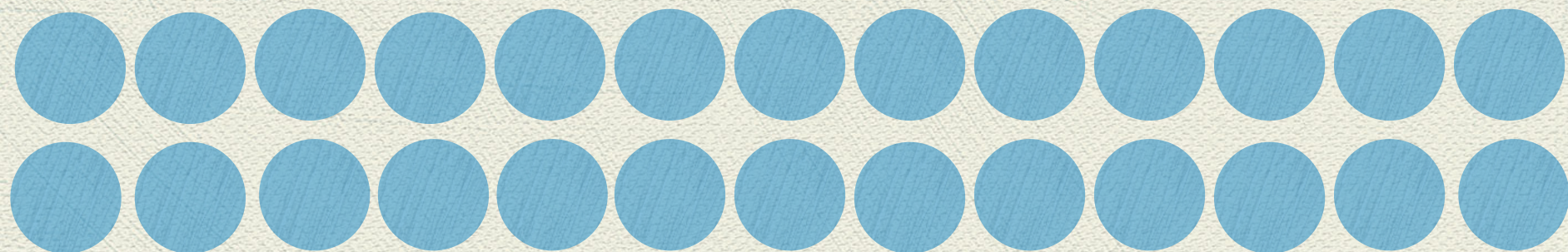
Congregations 67

Membership 22,216

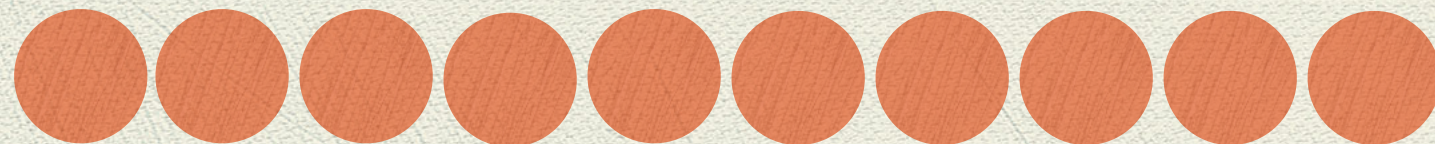
Presbytery Model

Corporation Structure, Programmatic Operation, Executive Staffing

26 Committees, Teams, Councils



10 Presbytery Staff



Budget: \$1,168,522

Foothills Presbytery 2017

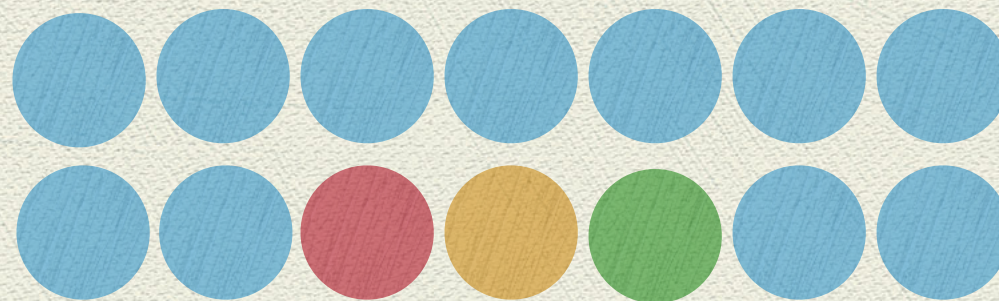
Congregations 58

Membership 14,042

Presbytery Model

Constitutional Structure, Connectional Operation, Stated Clerk Staffing

14 Committees & Council



3.5 Presbytery Staff



Budget: \$595,046

Foothills Presbytery

Coordinating Council

Worship, Finance, Personnel,
Bills & Overtures, Nominations, Rep & Rev, REC

Committee on
Ministry

Committee on
Shared
Ministry

Committee on
Preparation for
Ministry



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Committee on Ministry

Triennial Visitation

Pulpit Supply

Work of the Minister / Terms of Call

PNC Training and Liaisons

Examinations Commission

Commissioned Ruling Elders

Certified Christian Educators

Sexual Ethics and Child Protection

Small Church Working Group

FAITH

Foothills Presbytery

Committee on Preparation for Ministry

Session Liaisons

Student Liaisons

Education

Scholarships & Finance

Ordination Exams

HOPE

Foothills Presbytery

Committee on Shared Ministry

Leadership Development
Mission Outreach
Pastoral Support and Peer Groups
Technology and Communications
Hospitality
Curriculum and Resources
Outdoor Ministry
Presbytery Youth Council
Campus Ministry
Safe Place
Presbyterian Women
Regional Connectors

LOVE

Discernment Task Force (2013-2016)

◆ Identified Two Remaining Issues To Be Addressed:

- ◆ Seminary Scholarships
- ◆ Campus Ministry

TASK FORCES

- ◆ **Council appointed...**
- ◆ Seminary Scholarships Task Force (CPM)
- ◆ Campus Ministry Task Force (CSM)
- ◆ Youth Ministry Task Force (CSM)

Foothills Presbytery
Membership & Budgets
2013-2018

Membership & Budgets

YEAR	MEMBERS	UNIFIED GIVING BUDGET		SURPLUS (DEFICIT)	
2013	15,070	\$	737,061	\$	9,051
2014	14,663	\$	674,411	\$	72,421
2015	14,442	\$	635,112	\$	(12,142)
2016	14,163	\$	646,584	\$	(16,567)
2017	14,042	\$	595,046	\$	(82,289)
2018	~	\$	513,142	\$	(81,159)

Membership Statistics

Church Size	No. of Churches	Total Members	% of Members	2018 Unified Giving	
> 1000	2	4,065	29%	\$	151,008
500-999	7	4,945	35%	\$	135,542
200-499	6	1,906	14%	\$	65,323
100-199	11	1,630	12%	\$	35,510
50-99	14	1,003	7%	\$	23,154
<50	18	493	4%	\$	10,946
Total	58	14,042	100%	\$	421,483

2018 Actual vs. 2019 Budget

Actual 2018 Unified Giving Receipts
\$431,983

Proposed 2019 Unified Giving Budget
\$534,142

Projected 2019 Unified Giving Deficit
\$102,159



Making Use of Our Gifts

2020 and Beyond

Foothills Presbytery Fin. Assets

Operating Reserve & Restricted	\$	435,000
Current Investible Cash	\$	550,000
Sale of Camp Buc (contract)	\$	2,300,000
TOTAL INVESTIBLE ASSETS	\$	2,850,000
*Future Sale of Georgia Rd (est)	\$	900,000
*Notes Receivable (4)	\$	586,000

How to use \$2.8 Million?

One Idea...

The Core Fund	\$ 2,000,000
Equipping Leaders Fund (Scholarship Endowment)	\$ 250,000
Shared Ministry Fund	\$ 250,000
Small & Strong Fund	\$ 300,000
TOTAL ASSETS	\$ 2,800,000

\$2.8 Million at 5% / yr

The Core Fund	\$ 2,000,000	\$ 100,000
Equipping Leaders Fund (Scholarship Endowment)	\$ 200,000	\$ 10,000
Shared Ministry Fund	\$ 200,000	\$ 10,000
Small & Strong Fund	\$ 400,000	over 3 yrs
TOTAL ASSETS	\$ 2,800,000	\$ 120,000

Another idea...

The Core Fund	\$ 1,600,000
Equipping Leaders Fund (Scholarship Endowment)	\$ 200,000
Shared Ministry Fund	\$ 200,000
Small & Strong Fund	\$ 400,000
Campus Ministry Fund	\$ 400,000
TOTAL ASSETS	\$ 2,800,000

\$2.8 Million at 5% / yr

The Core Fund	\$ 1,600,000	\$ 80,000
Equipping Leaders Fund (Scholarship Endowment)	\$ 200,000	\$ 10,000
Shared Ministry Fund	\$ 200,000	\$ 10,000
Small & Strong Fund	\$ 400,000	over 3 yrs
Campus Ministry Fund	\$ 400,000	\$ 20,000
TOTAL ASSETS	\$ 2,800,000	\$ 120,000

What are your ideas?



FOOTHILLS PRESBYTERY

Target 2020 Transition Think Tank



FOOTHILLS PRESBYTERY

Target 2020 Transition Think Tank

*Meeting in 2019
to Assess Progress
on the **DTF Recommendations**
and **Propose a Path**
into the Future*



FOOTHILLS PRESBYTERY

Target 2020 Transition Think Tank

Mike Hoyt, Chair of Council

Beth Templeton, COM

Peggy Swann, CPM

Pressley Cox, CSM

Hudson Neely, Finance and Stewardship

Bill Sibley, Personnel

David Bailey, Discernment Task Force

Stan Reid, Treasurer

Gordon, Debbie, Presbytery Staff



FOOTHILLS PRESBYTERY

Target 2020 Transition Think Tank

Conversation around...

- 1. Assessment of New Model*
- 2. Financial Picture*
- 3. Staffing Model for next 5 years*
- 4. Recommendation to Presbytery*

Presbyterian Missional Impact — Local

Abundant Life Ministries	Dunbar Buddies	Lyons Club	Seneca Soup Kitchen
Adult Learning Center	Fair Play Fire Department	Meals on Wheels	Shepherd's Center
AID (Anderson Interfaith Ministries)	Food Banks & Collection/Drive	Mental Health America	SHINE soup kitchen
Anderson Cancer Association	FALL FOR ALL	Spartanburg	Shred Day
Anderson Free Clinic	Family Promise & Greenville	Middle Tyger Community Center	Shriners' hospital
Angel Tree	Homeless Alliance	Miracle Hill	Souper Bowl of Caring
Animal Care	Feed the Future	MLK Jr. Celebration	South Main Mercy Center
Backpack Ministry	Food Pantry and Clothes Closet	Mobile Meals	Spartanburg Greater Ministry
Boy Scouts / Girl Scouts	Foothills Care Center	Neighborhood Meal Ministry	Spartanburg Interfaith Alliance
Boys & Girls Clubs (Salvation Army)	Foothills Presbytery	North Greenville Crisis Ministry	Spartanburg Soup Kitchen
Camp Fellowship	Furman University UKirk	November Nights	Spartanburg UKirk
Camp Kemo	Galilee Korean Presbyterian Church	Oconee Presbyterian Service Fund	Speaking Down Barriers
Carolina Blood Center	Golden Corners Food Pantry	Our Daily Bread	SPIHN
Carolina High WPC Connection	Good Neighbor Cupboard	Our Daily Rest	St Andrew's Society
CAST	Greenville Interfaith Hospitality Network/United Ministries	Our Eyes were Opened	St Luke's Free Medical Clinic
Children's Advocacy Center	Greer Community Ministries	Piedmont Emergency Relief Center	St. Andrews CDC
Christ Central Ministries	Greer Relief	Pig Out with the Presbyterians	St. Giles Police Crisis Response
Christians' Clubhouse	Habitat for Humanity	Pine Street Elementary After School Program	Sterling Community Center
Christmas Angel Tree	Hands on Greenville	Pleasant Valley Connection	Tailors, Sevier and Mt View Elementary Schools
Christmas in Action	Harvest Ministries	Presbyterian College	The Carpenter's Table
Clean Start	Haven of Rest	Presbyterian Communities of SC	The Family Effect
Clemson Child Development Center	Heartland Nursing Center	Project Host	Thornwell Home for Children
Clemson Community Care	Hemophilia Foundation of SC	Public offering cemetery	TOTAL Ministries
Clemson Free Clinic	Honea Path Crisis Ministry	Rebuild Upstate	Triune Mercy Center
Clothing Drives	Hope Center for Children	Ripple of One	Two Cents a Meal
Community Chest	Hospice of the Upstate	Safe Harbor	Tyger River Children's Center
Community Walking trail	InDwellings	SAFE Homes Network	Vacation Bible School
Crop Walk	Interfaith Forum	Safe Homes/Rape Crisis Network	Valentine Cards
Doulos Days	James Monroe Mission House	Samaritan's Health Clinic	Winter Warmth
Dream Center	Kingdom Builders	Saturday Servants	YMCA of Greenville County
	Lot Project		Young Life

Presbyterian Missional Impact — National

1% Seminary offering	Christmas Joy Offering	Mathew 1	Rotation of Mission Trips
Adult Mission Trip	CROSS	Mother's Day Offering	for HS Youth
(summer/winter)	Disaster Relief Housing	One Great Hour of	Salvation Army
All Denomination	Fellowship of	Sharing (PCUSA)	Souper Bowl of Caring
Offerings	Presbyterians	Outreach Foundation	Support of deployed S.C.
All four Special PC (USA)	GA INITIATIVES	Peace Offering	National Guard
special offerings	Habitat for Humanity	Pentecost Offering	Surgical Mission Trip
Asheville Youth Mission	Harvest Hope	Presbyterian Disaster	(fall)
Café Justo Coffee Sales	Joy Gift Offering	Relief Assistance	Theological Education
(US)	Joy Offering (PCUSA)	Relay for Life	Fund
Camp Rhino	Kairos Prison Ministries		Youth mission trips

Presbyterian Missional Impact — World

Adult Mission Trip	Haiti Outreach	PCUSA Missionary	Relationship Mission -
(Cuba)	Ministries	Support	Cuba
Adult Mission Trip	Heifer International	Peace and Global	Rise Against Hunger
(Dominican)	High school mission Trip	Witness (PCUSA)	Rotation of Mission Trips
American Caribbean	Honduras	Peace Making Offering	for HS Youth
Experience	Hunger & Hurricane	Praying Pelican	Set Free Alliance
Bethlehem Ministry	Jerry/Christy Shannon	Precious Heritage	Solid Rock International
Café Justo (Mexico)	Marion Medical Mission	Presbyterian Disaster	Surgical Mission Trip
Charles/Melissa Johnson	Mathew 28 (Haiti)	Assistance	(Dominican)
Cuban Mission	Medical & Construction	Presbyterian Mission	Unterwegs
El Faro Ministry	Mission - Haiti	Agency	Volunteers in Medical
Frontero de Cristo (Mark	Medical & Construction	Presbyterian mission	Missions
Adams & Miriam	Mission (Dominican)	giving catalog	Water for Life
Maldondo)	Operation Christmas	Prosthetics for Luis in	Water Mission
GA Missionary Support	Our Daily Bread	Nicaragua	Water of Life
Gary and Lily Stone	Outreach Foundation	Reach the Children of	
Ghana Project		Rwanda	

How is God calling us to use
the legacy and gifts
which are our
current blessing
for the sake of
the world God loves.

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