Foothills Presbytery Stated Meeting #111 Presbyterian Church (U.S.A.)





Fourth Presbyterian Church

703 East Washington Street Greenville, SC 29601 864-232-8123

COMMISSIONER'S HANDBOOK November 12, 2019 – 9:00 am Registration: 8:30 am

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Directions to Fourth Presbyterian Church, Greenville

(please note: directions/address listed here will bring you to the correct entrance vs our official address)

From Anderson coming in to Greenville on I-85 N:

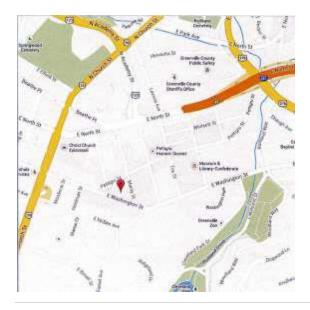
1. Take exit 42 to merge onto I-185 N/US-29 N toward Greenville	3.2 mi
2. Continue onto US-29 N/Mills Ave. Continue to follow US-29 N	2.3 mi
3. Turn right onto E. Washington St.	0.2 mi
4. Turn left onto Pettigru St.	0.1 mi
5. Turn right onto Manly St. Destination will be on the right	100 ft

From Spartanburg coming in to Greenville on I-85 S:

1. Take exit 51 for I-385 toward Greenville/Columbia	0.3 mi
2. Take exit 51C to merge onto I-385 N Downtown/Greenville	6.1 mi
3. Turn left onto Boyce Ave (signs for Confederate Museum)	0.1 mi
4. Turn right onto Pettigru St.	0.2 mi
5. Turn left onto Manly St. Destination will be on the right	100 ft

*** We will have church members stationed to assist you in parking, which will be at the Poinsett Club or you may park on streets that allow parking. **Enter church via the double glass doors.** No entry at the E. Washington St. red doors.

*** Parking lot closest to church entrance (15 Manly St.) is for **drop off and handicapped parking only.** No others will be permitted to park in this lot.



Fourth Presbyterian Church

15 Manly St.

(mailing address: 703 E. Washington St.)

Greenville, SC 29601

Church Office: 864-232-8123

Cell Phone (coordinator of presbytery meeting from Fourth Presbyterian – day of meeting only):

Cathy Stevenson: 610-416-0157

A BRIEF HISTORY OF FOURTH PRESBYTERIAN CHURCH

Organized on December 12, 1912. Organizing committee included E. A. Smyth, R. C. Hudson, L. A. Cothran, John Reynolds, J. D. Woodside, and J. A. Smyth, Jr. The land was given by Ellison Adger Smyth, the founder and president of Pelzer Mills. There were 38 charter members when the church was chartered by Enoree Presbytery on April 8, 1913.

The sanctuary was designed by the noted architect, Joseph Emory ("J. E.") Sirrine, and was dedicated on December 28, 1913. The cost was a little over \$7,500. The two circular stained glass windows depicting the story of the resurrection are original to the building.

The first pastor was the Rev. Rollin T. Chafer, a Vermont Congregationalist minister, who was installed on April 29, 1913. His wife, from First Presbyterian Church of Princeton, NJ, was organist. After two years, he left to join his brother, Dr. Lewis Sperry Chafer, in the founding of Dallas Theological Seminary.

He was followed by a succession of pastors who served brief pastorates, generally two years or less. The longest pastorate was that of the Rev. Charles T. Squires, 1924-1945. He was followed by Dr. John McSween, who had served as President of Presbyterian College from 1927-1933 and was President of Tusculum College from 1942-1945. He retired in 1951.

In 1949, the property was purchased on which the Education Building was built in 1956-1957 during the pastorate of Dr. Alfred Graham Taylor. Later Dr. Taylor would serve as organizing pastor of St. Giles Presbyterian Church in Greenville.

From 1960-1973 the church was served by a number of pastors: Dr. Joseph M. Gettys (interim), Rev. Edward Hopper, and Rev. Thomas Walker. During this period the church sponsored the formation of what became <u>Grace Covenant Presbyterian Church</u> in Mauldin, SC, and also donated the entire classroom space of the Education Building on a daily basis for the use of the Meyer Center for Special Children.

In 1973, the Rev. Bob Lawrence was called as pastor from Anchorage, KY, and Dr. Ramon Kyser, professor of voice at Furman University, began his service as Minister of Music. Shortly thereafter Nancy Powell began her work as organist. An activities building/gymnasium was built in 1974. At the same time the Schantz pipe organ was installed in the sanctuary and the stained glass windows that depict the biblical drama of salvation from the binding of Isaac to the conversion of Saul. The remaining sanctuary windows were converted to stained glass over time from 1983-1985. In 1985, the church opened a Mother's Day Out program, which has since grown into the Little Folks of Fourth Child Development Center. Rev. Lawrence served alongside Rev. Robert Piephoff (the church's first full-time associate pastor) and later Rev. Peggy Are. After his retirement, Rev. Lawrence was named Pastor Emeritus.

Dr. Allen C. McSween, Jr. (grandson of Dr. John McSween) came here in May of 1991 from The Presbyterian Church of Bowling Green, KY. In 1998, an extensive building program tied the three existing buildings together, constructed a new fellowship hall and class rooms, and

renovated the gym. The "Generation to Generation" capital campaign received gifts of over \$3.6 million. At the same time, funds were given for new church development in Foothills Presbytery, Habitat for Humanity homes in Greenville, chapels in Cambodia, and to help with the construction of a new library at Columbia Theological Seminary. Dr. McSween retired in 2010 and was named Pastor Emeritus.

Recent associate pastors include Todd Speed, David Lindsay, Wain Wesberry, and Buz Wilcoxon. Dr. Steve Vance was hired in 2007 to serve as interim associate pastor and was followed in 2010 by Rev. Patricia C. Gwinn.

After Dr. McSween's retirement, the church entered an interim period in its pastoral ministry. Dr. Robert Bruce Meyer began serving as interim pastor in August 2010. A search was conducted by a very gifted Pastor Nominating Committee, and on March 4, 2012, the congregation elected the Rev. Dr. Michael J. Hoyt to be out next Senior Pastor.

On December 12, 2012, we celebrated 100 years of ministry as a congregation! During that year, were led by Associate Pastor Rev. Buz Wilcoxon in a series of worship services entitled Worshipping Through the Ages. Activities leading up to the Centennial Celebration were numerous and a wonderful way to remember where we came from as a church.



Foothills Presbytery

Caring, Empowering and Celebrating the Churches in Foothills Presbytery

Faith: COM - Care and discipline of our Teaching Elders,

Ruling Elders and Sessions

Hope: CPM - Guidance for those seeking ordination as a Teaching

Elder in the PCUSA

Love: CSM - Empowering, connecting and celebrating the shared

ministry of Foothill's Churches

MISSION

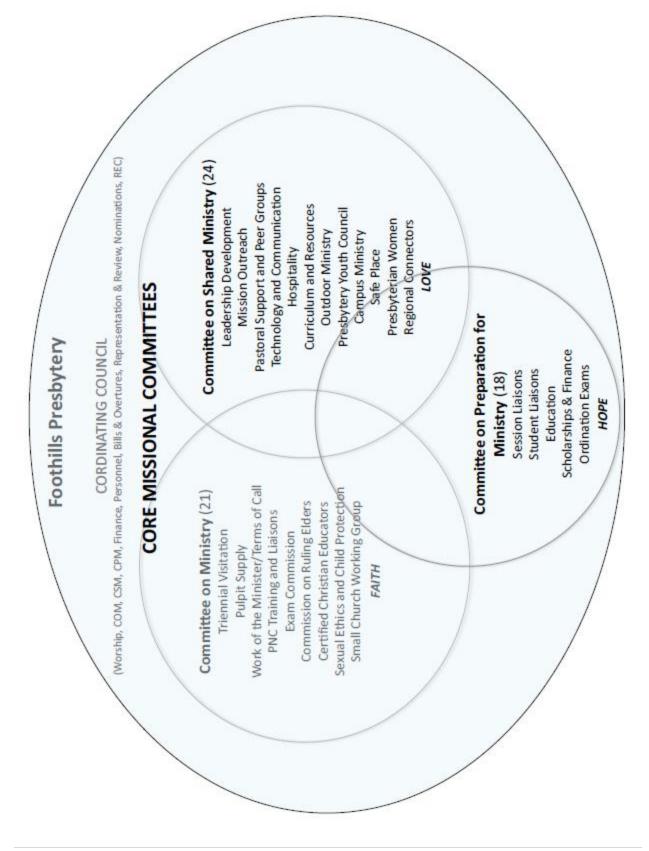
The identity, mission and ministry of Foothills Presbytery is rooted in the Constitution of the Presbyterian Church (USA):

G-3.03 "The presbytery is responsible for the government of the church throughout its
district, and for assisting and supporting the witness of the congregations to the sovereign
activity of God in the world, so that all congregations become communities of faith, hope,
love and witness. As it leads and guides the witness of its congregations, the presbytery shall
keep before it the marks of the Church (F-1.0302), the notes by which Presbyterian and
Reformed communities have identified themselves through history (F-1.0303) and the six
Great Ends of the Church (F-10304).

In light of this charge, the presbytery has responsibility over **Ecclesial ministry** and the power to:

- a. Provide that the Word of God may be truly preached and heard;
- Nurture the covenant community of disciples of Christ;
- c. Provide that the Sacraments may be rightly administered and received.
- G-2.0201 Diaconal ministry "as set forth in Scripture is one of compassion, witness, and service sharing the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures or anyone in distress."

As the Council of the Presbyterian Church in the United States of America for the congregations in the six Upstate Counties in South Carolina, by the Grace of God we gather to joyfully celebrate this Calling.



FOOTHILLS PRESBYTERY

The 111th Stated Meeting November 12, 2019 Fourth Church, Greenville

ORIENTATION FOR NEW ELDER COMMISSIONERS:	8:45
ORDERS OF THE DAY: A. Worship: Preacher: Rev. Jim Kirk PCUSA Associate for National Disaster Response Celebration of the Saints Who Died in the Last Year Celebration of the Lord's Supper B. Special Event: the Work of PDA C. Lunch	10:00 11:15 12:00
<u>OPENING</u>	
I. Call to Order and Establishment of a Quorum: Sidney Mize	9:00
II. Welcome from the Host Church: Mike Hoyt	
III. Presentation and Adoption of the Docket	9:15
IV. Report of the Stated Clerk	9:20
<u>BUSINESS</u>	
 V. Report of the Coordinating Council (Part One): Mike Hoyt A. Election of Presbytery Officers B. Report of the work of the Transition Think Tank 	9:25
WORSHIP, SPECIAL EVENT, LUNCH	
BUSINESS CONTINUES	

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VI. Ecclesial and Diaconal Committees:

A. Committee on Ministry		1:00
Committee Report	Patricia Gwinn	1:00
Examinations Report	Elizabeth Clayton	1:10

B. *Committee on Preparation* Terri Price

C. Committee on Shared Ministry Pressley Cox

VII. Report of the Coordinating Council Continues

A. Council Report	Mike Hoyt	1:40
B. Finance & Stewardship	Dennis Latham	1:55
C. Nominations	Dick Christopher	2:00
D. Representation & Review	Elizabeth Jones	
E. Racial Ethnic Cabinet	Michael Sullivan	
F. Personnel	Tom Evans	
G. Bills & Overtures	Bill Lancaster	
H. Worship	Holt Andrews	

VIII. New Business

IX. Adjournment & Closing Prayer

Action on the Minutes: That the Stated Clerk, the Associate Stated Clerk, the Parliamentarian and the Moderator be allowed to read and approve the Minutes.

NEXT STATED MEETING: Tuesday, February 18, 2020 at Central Church, Anderson. Special Event led by Olanda Carr, RE (Charlotte Presbytery and Presbyterian Foundation.)

Report of the Stated Clerk November 12, 2019

The Stated Clerk **reports**:

1. That the 2018 Minutes of the Meetings of Foothills Presbytery have been bound and submitted to the Synod of the South Atlantic Stated Clerk for review and approval.

The Stated Clerk **recommends**:

1. Having received requests for excuse from the November 12, 2019 Stated Meeting of Foothills Presbytery, and having found them to be in order, moves their approval.

Respectfully submitted,

Gordon W. G. Raynal, Stated Clerk

Foothills Presbytery Coordinating Council Report November 12, 2019

- I. **Report: Part One:** The Coordinating Council **reports** the following actions since the May 19, 2019 Stated Meeting of Presbytery:
 - A. Approved the Salary/Housing Allowance of \$85,000 for Debbie Foster as Presbytery Leader beginning January 1, 2020.
 - B. Approved the contract with C. Dan Joyner Realtors for the listing of the sale of the West Georgia Road Property for \$995,000.
 - C. Approved the request of the Congregation of First Anderson to secure a loan of \$500,000 for building improvements.
 - D. Approved the "Circle Up for Foothills Presbytery" stewardship campaign endorsed by the Finance & Stewardship Committee and the Transition Think Tank
 - E. Approved the Foothills Presbytery Staffing Structure and proposed staffing budget for 2020 endorsed by the Transition Think Tank, the Personnel Committee, and the Finance & Stewardship Committee. The proposed structure is as follows:

Presbytery Leader & Stated Clerk: Debbie Foster
Associate Stated Clerk: 32 hour a week position
Associate for Mission and Ministry: 20 hours a week
Office Administrator & Bookkeeper: Warren Templeton (40h/wk.)
Communications Coordinator & Assistant Office Administrator:
LeAnne White (20h/wk.)

Gordon Raynal will retire on August 1st. He will serve as Associate Stated Clerk pending the election by Presbytery for a term of January 1, 2020 to July 31, 2020.

Approved a 2% Cost of Living increase for Warren Templeton and LeAnne White for 2020.

F. Approved the formation of a Search Committee for the position of Associate Stated Clerk and a Search Committee for the position of Associate for Mission

and Ministry. The Personnel Committee recommended a slate for each committee and Gordon and Debbie were charged to contact those individuals.

- G. Heard and endorsed the recommendations of the Personnel Committee for the Constitutional Officers of Foothills Presbytery and recommends the slate to Presbytery. See below:
- H. Heard the report and recommendations of the Transition Think Tank regarding "The Crucial Calling Campaign" for Campus Ministry at Clemson University by the Fort Hill Church, and the report and recommendations about Church Development. Council voted to endorse to Presbytery a recommendation about "The Crucial Calling Campaign." The Chair will report to Presbytery about the work of the Personnel Committee, the Transition Think Tank, and the Council. Following lunch the Council will present the recommendation regarding "The Crucial Calling Campaign."
- II. **Recommendations Part One:** The Coordinating Council **recommends** the following:
 - A. Election of the following slate for the Officers of Presbytery:

Stated Clerk: January 1, 2020 to December 31, 2022: Debbie Foster Associate Stated Clerk: January 1, 2020 to July 31, 2020: Gordon Raynal Treasurer: January 1 to December 31, 2020: Stan Reid Parliamentarian: January 1 to December 31, 2020: De Calvert Recording Clerk: January 1 to December 31, 2020: Leland Burch Assistant Recording Clerk: January 1 to December 31, 2020: Phil Lyles

III. Report Part Two -

- A. The Coordinating Council heard the reports of the Stated Clerk, the Associate Stated Clerk and the Treasurer. Of note:
 - 1. The lawsuit against Faith Church and Foothills concerning the former Pelzer church building and campus has been dropped. Presbytery Staff continues to work with the Faith Session and the Wyche attorneys regarding the best course forward for selling the property.
 - 2. The paperwork for the closure of the John Calvin Church has been submitted to the Secretary of State and the Attorney General of SC. The paperwork for Third Church is near completion. The former Pacolet Church was never incorporated.

- 3. Drafts for the Sexual Misconduct and Personnel are nearing completion. They will be referred to an attorney for review before submission to Presbytery for a first reading and a second presentation for approval. The Finance & Stewardship Committee is gathering information for Foothills Finance & Stewardship Manual of Operations.
- 4. Debbie Foster presented the Presbyterian Mission Agency's request for Presbytery to support the GA "Matthew 25 Initiative." Council took no action, but rather Presbytery staff and committees will be a resource for Session who do vote to take up this initiative on a congregational basis.
- 5. Debbie Foster shared her work with the GA Vision 2020 Team and shared the new "Invitation to Engage with the Guiding Statement." Please contact Debbie if your Congregation is interested in these resources.
- 6. Finance & Stewardship Chair, Dennis Latham (RE Easley) updated Council about the Investment Policy (Under review by attorneys) and the work of the Investment Committee who is working with Raymond James (Gateway Wealth Strategies) to create short term, medium term and long-term investment strategies.
- B. Council reviewed and approved the 2018 Audit. No major issues were found. The audit is on file at the Presbytery Office.
- C. Council reviewed the proposed 2020 Presbytery Budget, endorsed it and recommends it to Presbytery for approval. (See Finance and Stewardship Report.)
- D. Heard the communications and reports from the Committees of Presbytery and reviewed the Docket draft created by the Stated Clerk. As is custom we will celebrate the lives of those Ruling and Teaching Elders who have entered the Church Triumphant since the November 2018 Presbytery Meeting. We will celebrate Holy Communion. The preacher for the day is the Rev. Jim Kirk, GA Associate for the Presbyterian Disaster (PDA) will be the preacher for Presbytery and lead the special event organized by CSM. Council recommends the Docket as submitted. The following reports will be on the Consent Agenda: CPM, Representation & Review, Bills & Overtures, Racial Ethnic Cabinet, Personnel (minus the Presbytery Officer elections), and Worship. The Stated Clerk will present this recommendation at the usual time of the Presbytery meeting.

IV. Recommendations - Part Two:

The Coordinating Council **recommends:** That Foothills Presbytery give a one-time gift of \$250,000 to "The Crucial Calling Campaign" endowment to support Campus Ministry at Clemson University (administered by the Fort Hill Church). The gift will be given, if and when, the Fund has received \$1,000,000 for the proposed \$2,000,000 campaign. Should the endowment ever end, then the \$250,000 shall be returned to Foothills Presbytery, or its follower. The Council shares the following rationale created by the Transition Think Tank and amended by Council:

The Crucial Calling Campaign of the Fort Hill church seeks to raise \$2 million for Presbyterian Campus Ministry at Clemson University.

Rationale:

- 1. In the 1950's the Synod of South Carolina endorsed and funded a program to support Campus Ministers and ministries at the University of South Carolina and Clemson. Synod monies were given to the Fort Hill Church for this purpose. When Foothills Presbytery was formed and South Carolina joined Georgia and Florida in the Synod of the South Atlantic, Foothills Presbytery assumed the responsibility for Clemson and so included it in the Presbytery Budget.
- 2. Presbytery Funding of Clemson's Presbyterian Campus Ministry (through Fort Hill's University Ministry Program) has gone from \$60,000 a year in 2014 to \$0 in 2019.
- 3. Participation in the Crucial Calling campaign at the \$250,000 level requested would affirm the historic commitment of Foothills Presbytery (and its predecessor Councils) to a strong Presbyterian presence on the Clemson campus. Contributing the full amount asked will help to endow and honor the strategic work of the Fort Hill congregation in providing Presbyterian campus ministry at Clemson.
- 4. Granting these funds to our Clemson campus ministry will encourage other campus ministries within the bounds of Presbytery:
 - a. to consider the Fort Hill's Crucial Calling campaign as one possible model as they continue to developing their own fundraising strategies, and
 - b. to make specific strategic requests for matching financial support from Foothills Presbytery.

Respectfully submitted, Mike Hoyt, Chair of Council

Members of Council: Mike Hoyt, Chair; Sidney Mize, Presbytery Moderator, David Howell, Past Moderator; Patricia Gwinn, Holt Andrews, Dick Christopher, Pressley Cox, Tom Evans, Elizabeth

Jones, Beverly Kelly, Bill Lancaster, Dennis Latham, Terri Price, Michael Sullivan; Ex Officio: Gordon Raynal, Stated Clerk; Debbie Foster, Associate Stated Clerk, Stan Reid, Treasurer; Bill Burns, Parliamentarian.

Members of the Transition Think Tank: Mike Hoyt (representing Council), Chair; Beth Templeton (representing COM), Peggy Swann (representing CPM), Pressley Cox (representing CSM), Hudson Neely (representing F&S), Bill Sibley (representing Personnel), David Bailey (representing the Discernment Task Force), Ex Officio: Gordon Raynal, Debbie Foster, Stan Reid.

Transition Think Tank Creation & Charge:

The Stated and Associate Stated Clerk created an ad hoc committee to work with the Personnel Committee and Council in order to assist them with several key issues:

- 1. The Discernment Task Force called for a review of the new model of Presbytery in its 3rd year.
- **2.** The Terms of the Stated and Associate Stated Clerk end on 12/31/19.
- **3.** Gordon Raynal is ready to move towards retirement.
- **4.** It has been since the late 1990s that Foothills has gone through a formal process for choosing its Presbytery Leader.

The Coordinating Council approved the creation of the Think Tank, approved the Charge, and approved those selected for membership.

The Think Tank was charged with the following tasks:

- 1. Review the adequacy and effectiveness of the new model of Presbytery.
- 2. Review the finances of Presbytery.
- 3. Review Presbytery staffing and propose a staffing model for the next season in Foothills.
- 4. Propose a leadership transition plan.

Foothills Presbytery Stated Meeting #111 November 12, 2019

Teaching Elders and Ruling Elders who entered the Church Triumphant November 2018 to October 2019

Eastminster Church Craig Winebarger

First Church, Spartanburg
Dwight Morrison Pemberton
Jeanne Alma Spangler MacPhail
Sally Davidson Foster
Harry Rissler Phillips, Jr.
Dr. Joella F. Utley

Flat Rock Church Ray Boggs

Fort Hill Church
Jo Ann Koonce
Robert (Bob) Wilkinson
Jeral Shelton
Ronald Hughes

Fourth Church John Mann Dianne Riley

Landrum Church Everett Howard Richard H. Briggs

Limestone Church Louis Sossamon Shirley Cooper

Midway Church Larry Kowalski

Nazareth Church Robert Kenneth Collins Leonard Dean Senn

Foothills Presbytery Stated Meeting #111 November 12, 2019

Teaching Elders and Ruling Elders who entered the Church Triumphant November 2018 to October 2019

Pickens Church

Bonnie Manning Henderson Leslie Ann Flynn Ralph Perkins Richard Hudgins

St. Andrews Church

Richard (Dick) Wilson Borry, Jr.

St. Giles Church

Bobby Dobson

Second Church

Susan Coakley

Seneca Church

Jack Arnold

Trinity Church

Bruce Thompson Homer Montgomery

Tyger River Church

Sandra Carroll Tom Johnson Betty Hudson

Walhalla Church

John Tomas Lay, Sr.

Westminster Church, Greenville

Tommy Miller

Honorably Retired

Charles Dougherty
Zane Moore
Dr. George Leslie McGill, Jr.
Richard G. Laurens, Sr.

Committee on Ministry Report November 12, 2019

The Committee on Ministry **reports**:

- 1. The following Temporary Pastoral relationship contracts have been approved: Teaching Elder Ansley Page, Stated Supply at First Spartanburg; Teaching Elder Jack Taylor, Stated Supply at Roberts; Teaching Elder Al Masters, Stated Supply at First Greer; Teaching Elder Mike Shelton, Stated Supply at Seneca (one month renewal); Teaching Elder Terri Price, Stated Supply at Providence, Teaching Elder Pete Peery, Interim at Greer (granted him Permission to Labor Inside the Bounds of Foothills Presbytery. Pete is a member of Western NC Presbytery.); Teaching Elder Morton White, Stated Supply at Walhalla; CRE Sarah Cornell, CRE Stated Supply, Belton; and pending successful completion of his Examination for Ordination, Candidate Robert Bannon, SS First Presbyterian Church Spartanburg.
- 2. Teaching Elder Tom Richie was appointed Moderator of the Landrum Session.
- 3. That it heard and approved the following Triennial Visit reports: Pendleton, Eastminster, John Knox, Nicholtown, Grace Covenant, First Anderson and Trinity.
- 4. That it conducted Exit Interviews with Frank Strickland, Andy Casto-Waters, Brandi Casto-Waters, Dana Waters, and T. J. Remaley.
- 5. Rev. Dana Waters was dismissed to Greater Atlanta Presbytery to serve as Senior Pastor of the McDonough Church, T. J. Remaley was dismissed to Peace River Presbytery to serve as Associate Pastor at the Faith Church, Andy Casto-Waters was dismissed to Peace River Presbytery to be an At-Large Member.
- 6. That it sent out the Annual Terms of Call report. A report will follow.
- 7. Teaching Elder Charlie Pratt has ended his work at the VA Hospital in Western, N.C. COM Validated his Chaplain Residency at Greenville General.
- 8. The CRE Subcommittee heard and approved Ruling Elder Susan Oldham's sermon and approved it, and recommended her to be approved for the Examination Commission pending COM's approval of the Volunteer CRE contract from First Spartanburg. The whole of COM sustained the recommendation and Ms. Oldham will go before Examinations in October.
- 9. COM approved the recommendation of the Pendleton Session and the request of Ruling Elder Joe Ellers to enter the CRE Tract at the Lay School.

- 10. COM approved the recommendation of the Fourth Session and the request of Ruling Elder Eliot Grow to enter the CRE Tract at the Lay School.
- 11. That it created an Ordination/ Installation Worksheet for Sessions and Pastors joining Foothills Presbytery.
- 12. Reports that Teaching Elder Richard Caldwell is ending his work as Parish Associate at the Seneca Church.
- 13. That it elected Teaching Elder Mel Davis to serve as the COM Liaison for the Fort Hill APNC. The Stated Clerk and Mel Davis have completed the APNC Training.
- 14. That, with celebration for her long and faithful service in Validated Ministries, in the congregations of Foothills and her service on many Foothills Committees and Task Forces, approved the request of Teaching Elder Beth Templeton to be Honorably Retired to be put before Presbytery at the November Stated Meeting. (see Recommendations)

COM recommends:

1. That with great celebration Presbytery approves the request of Teaching Elder Beth Templeton be granted the status of Honorably Retired.

Respectfully submitted,

Patricia Gwinn, Chair

COM Members: Class of 2019: David Bailey, Elizabeth Clayton, Mel Davis, Joanne Hull, Mary Morrison, Ted Morrison, Judy Snipes; Class of 2020: Nath Briley, John Hartman, Tom Hinchman, Julie Schaaf, Beth Templeton, Gordon Turnbull; Class of 2021: Patricia Gwinn, Patrick Jinks, Jacky Stamps, Art Williams, Scott Berry, Sandy Thrasher: Ex Officio: Debbie Foster, Gordon Raynal

Foothills Presbytery Examination Commission Meeting

June 25, 2019

The Examination Commission met on Thursday, June 20, 2019 at the Presbytery Office. Those present were Amos Workman, Elizabeth Clayton, Bill Burns, Mary Morrison, Ted Morrison, Ann Coleman, T J Remaley, Debbie Foster, and Gordon Raynal. Amos Workman opened the meeting with prayer. As Lauren Slingerland's advisor, Amos Workman did not participate in Laurens examination.

- 1. Candidate for ordination, Lauren Slingerland prayed and preached on Ephesians 4:1-7. Her sermon was unanimously approved. She shared her faith journey and sense of call to Greenville Westminster Presbyterian Church. Her examination in Bible, Polity, Worship, Sacraments, and Theology was also unanimously approved. Her terms of call were approved as follows: Salary- \$20,000, Housing- \$30,000, ½ FICA \$3,825, Pension-\$19,915.25, Business- \$3000, Continuing Education- \$2000, ½ FICA \$3825 for a Total Package of \$82,565.25. Lauren closed with prayer. She will complete her exam on the floor of Presbytery on November 12, 2019. She will begin work July 22, 2019. Her ordination and instillation date has not been set.
- 2. Teaching Elder, John Hartman, a member of Foothills Presbytery, has been called to pastoral ministry at Seneca. He shared his faith journey and sense of call to Seneca. He was examined for pastoral fit and unanimously approved. His Terms of Call were as follows: Salary and Housing- \$56750, ½ SECA- \$4,341.38, BOP- \$22,603.81?, ½ /SECA- \$4,341.38, Dental and Vision- \$960, Con Ed.- \$1,000, other-\$2,500, Mileage at .58 a mile, moving expense- \$7,500, 4 weeks vacation, 2 weeks study leave. His start date and instillation date have not been set. John Hartman closed the meeting with prayer.

Respectfully Submitted,

Amos Workman, co-chair

Eizabeth Clayton, co-chair

Members: Bill Burns, Al Masters, Patty Felten, Nan Jones, Amos Workman, Elizabeth Clayton, Mel Davis, Ted Morrison, Ann Coleman, Mary Morrison; Ex Officio: Gordon Raynal, Debbie Foster

Foothills Presbytery Examinations Commission

Report #2

November 12, 2019

The Examinations Commission met on Thursday 17 October, 2019. Those present were Elizabeth Clayton, Amos Workman, Mary Morrison, Ted Morrison, Ann Coleman, Patty Felton, Mel Davis, and Debbie Foster. Amos opened the meeting in prayer.

- 1. Candidate for ordination Robert Bannan prayed and preached on Matthew 5:1-11. He gave an excellent sermon. He shared his faith journey and sense of call to ministry and call to First Presbyterian Church, Spartanburg. He was examined in areas of Bible, Polity, Theology, and Sacraments. His sermon and examination were unanimously approved. Amos closed with prayer. Robert will complete his exam at Presbytery on 12 November, 2019. Since Robert is to be stated supply, there are no terms of call to approve. His arrangement with First Presbyterian has already been approved by the Committee on Ministry.
- 2. Candidate for Commissioned Ruling Elder Susan Oldham shared her faith journey and sense of call to serve First Presbyterian, Spartanburg. She was then examined in areas of Bible, Theology, Sacraments, and Polity. Her examination was unanimously approved. She had already preached before the Committee on Ministry and approved in all respects for the role of Commissioned Ruling Elder serving at First Presbyterian Church. Susan will complete her exam at Presbytery on 12 November. Susan closed the meeting with prayer

The Commission will next meet on 21 November.

Lauren Slingerland: Call/ Bio Statement:

Lauren Slingerland grew up in Foothills Presbytery at Fort Hill Church. She graduated from Furman University with a degree in education and taught elementary school in Greenville and Spartanburg. Early on, Lauren felt called to learn more about the intersections of ministry and education. This led her to serve as a Young Adult Volunteer in Belfast, Northern Ireland where she worked with schools, churches, and community organizations. Through her mentor, the Rev. Wayne Cole, Lauren connected with Greer First Presbyterian Church where she worked as Youth Director. Through her experience at First Greer, Lauren began to further discern a call to ministry. She attended Columbia Seminary. During seminary, Lauren met and married her husband, Stephen. After graduating, the couple moved to Seattle, Washington, with Stephen's job and Lauren completed her CPE Residency at Harborview Medical Center and the University of Washington Medical Center. Lauren returned to education, teaching in Seattle and then in the Richmond, Virginia area when she and Stephen moved back to the Southeast.

In Virginia, God clarified Lauren's call to ministry through her education experience. Lauren supported students and mentored teachers in positive behavior strategies. Through this experience, Lauren saw how extending hospitality in environments, teaching strategies, and collaborative communities can make space for restoration, healing and growth. At the same time, God was growing Lauren in ministry through supply preaching in the Presbytery of the James, serving alongside the community at River Road Presbyterian Church, and Massanetta Middle School Conference leadership.

In July, Stephen's job offered an opportunity for Lauren and Stephen to return home to Greenville and Foothills. Lauren is called to Christian Education where she can bring the breadth of her experience in public education to support the future of Christian education in the church. She is called to a ministry setting where mission and service are inextricably linked to life and discipleship, where people are connected authentically as they experience glorifying God in worship and fellowship, where people are exploring how to step into the future with imagination and sincerity. Lauren hopes to help shape believers for the life of faith through genuine experiences with the living God and Christian education that is meaningful, vibrant, and thought-provoking. She is eager to use her gifts and respond to God's call. The words of Isaiah 55 resonate for her as she considers all that God has done in her life and call, "For you shall go out in joy and be lead back in peace." God has led Lauren back to Foothills, at this particular time in her life journey, and cultivated her gifts in ministry and education for such a time as this.

November 12, 2019

Lauren Slingerland: Faith Statement

I believe that God created the heavens and the earth out of nothing and created human beings in God's image to live in community with one another and with God. Our first parents were disobedient to God's will and thus marred the image of God in humanity, creating a chasm between us and God, a broken community. Yet throughout history, God's purpose of divine love and redemption has been revealed. God chose Israel, delivering them from oppression, creating a covenant with them and giving them the law to convict them of their sin, restrain the powers of evil and guide their lives. When Israel was disobedient God spoke through the prophets, calling them to turn from the ways of the world and the inclinations of their own sinful hearts.

God Incarnate came to earth in Jesus Christ, a freely given gift of God's redeeming love, the Word made flesh, the fullness of the law. The life of Christ, revealed to us in Scripture, shows us how we are to seek to pervade the world with justice and peace, and strive for the reconciliation of all creation. The life and love of Christ are like a mirror convicting us of our sin and showing us how truly we need the redeeming love of God in Christ. In great love, Christ suffered the pain of condemnation, crucifixion and death to be the atoning sacrifice for our sins and to reconcile us to God. Christ conquered death in the resurrection and offers us the hope of life eternal.

God the Holy Spirit seals the Word on our hearts and works in us to perfect our faith. The Holy Spirit is our Advocate, the indwelling of God's gracious love, the one who intercedes for us when we can barely utter a sigh to express our hearts. The Holy Spirit joins us with Christ in our Baptism and the sharing of bread and cup in Communion, sealing on our hearts the promises of God and bringing us into closer communion with the Triune God and with one another, the body of Christ. Throughout history the Spirit has been at work in creation, through the voices of the prophets, in Christ, in the living Word of Scripture, in our baptism, in the Lord's Supper, and in our daily lives. The Holy Spirit clarifies in us our calling, refines us, and empowers us to pray. The Spirit is at work today creating and recreating God's people.

Christ is the head of community of believers, the Church, whose goal is to "Grow up in every way into him who is the head, into Christ" who knits the whole body, the Church, together to carry out the ministry and mission of God (Eph.4:15). As a church we seek to faithfully hear and proclaim the gospel, maintain the sacred space of worship, celebrate the Sacraments, cultivate the fellowship of the family of God, seek justice and reconciliation for the world, and live in faithful response to God's amazing love.

November 12, 2019

Robert Bannan: Bio/ Call Statement:

November 12, 2019

I believe that God has called me into ordained ministry in the PC (USA) church. Faith has always been in integral part in my life. Through my time working as Director of Recreation at First Church Spartanburg, SC and volunteering in our youth program, I began to sense God calling me to minister to youth and college students. I found that I enjoyed teaching and walking with students through such a formative time in their lives. I enjoyed providing care, praying with, talking, and having meals with students and their families. I began to sense that this would be a vocation in which I would feel fulfilled, being a life-long career. At the same time, others in the church such as officers, parents, and the pastoral staff felt that I had the gifts for ordained ministry and encouraged me to pursue Theological education through seminary. During my time at Columbia Seminary, I continued to work on my skills, relying on the grace of Christ in all things. During my time in CPE and my internships, my supervisors affirmed my call to ordained ministry.

After serving First Church in Boone, NC, I felt God calling my family and I back to First Church in Spartanburg, SC. Spartanburg is where my wife Holly and I were born and raised and is also where our parents reside. I feel called back to First Spartanburg, SC because I have many familiar relationships there, feel I am a good fit to work with the youth and college students, as well as grow my pastoral skills through preaching and providing care to the larger congregation. I also feel that I would work well with the staff at First Church Spartanburg, SC and enjoy being partners in ministry with them.

Faith Statement: Robert Bannan November 12, 2019

I believe in one God that manifests in three persons: Father, Son, and Holy Spirit. God the Father is the Creator of all things and gives us life. God has always been present in my life and knew me and the plans for my life before I was ever born. Jesus is God's son who lived on this earth and suffered and died just as we do. Knowing that Jesus is both human and divine is a source of comfort in my life as I know that no matter what trials or tribulations I am enduring, Jesus has experienced the same sufferings and much worse than I could even imagine. God sent Christ to die for us, but rose again on the third day. The resurrection is God conquering death through Jesus Christ and reconciling us back to God. I believe the Holy Spirit is how God speaks amongst us today. The Holy Spirit gives us the gift of faith, moves us to act, and reminds us that God is here with us, always by our side, working for good in the world. The Spirit also calls some people in the church to the ministry of Word and Sacrament. The Spirit has led me to this calling by working in my own heart as well as through others in my life to support, guide, and nurture me.

The Holy scriptures are how God is made known to us. God is revealed through the writers of scriptures. The Bible is the ultimate authority of the church and should be interpreted personally through study and devotion, but also collectively as a body of believers to wrestle with, discuss, and discern to know what the ancient writers of scriptures intended say in the documents that come to make up the scriptures. The Bible is a story of people called by God to do the work of God, just as God through the Holy Spirit still calls believers today to do God's work. The Bible is the story of salvation.

I believe the church is the embodiment of believers who are called together to worship, serve one another and the community at large, work for justice in the world, study and interpret the scriptures, and come together to love and fellowship with one another. Church is also for the proclaiming of the word and the celebration of the sacraments. I believe the sacraments are as St. Augustine quoted them "An outward sign of an invisible grace." In Baptism we celebrate those whom are adopted into the family of God and are children of God's grace. We are to remember our own baptism and are reminded of who we are and whose we are: God's children. Baptism is a reminder that salvation rests not on anything we do or know, rather only on the grace of God. At the table we come to celebrate the Last Supper as commanded by Christ in the Gospels. While Christ is not physically present in the elements themselves we are united with Christ when we come to the table. We are reminded of our baptism and the grace we have received in Christ Jesus when we celebrate Lord's supper.

CRE Candidate Susan Oldham—Biography and Call to Ministry—November 2019

My parents were both raised in Christian homes, regularly attending the same small textile mill village church in Greenwood, SC where I was born. My dad was the first in his family to graduate college, and at 35, decided on a second career in medicine. Our family moved to Charleston, SC, where a wonderful woman named Pearl kept my brother, my sister and me during the day while my mom worked. I loved Pearl as a second mom. Her faith was critical in the very formative years of my life.

When I was in the sixth grade, my dad began practicing medicine back in Greenwood and much of my personal faith was also rooted in the influence of friends and their families. I attended the Baptist, Presbyterian, and Methodist youth groups because so much of our social life revolved around those gatherings. My best friend talked freely and openly about her faith in Jesus Christ and was one of the strongest spiritual mentors in my life. She still is.

At 17, I accepted Christ on a personal level while sitting in the church balcony watching a Jesus Christ Superstar performance. The idea of a loving, heavenly Father was so very encouraging to me. I learned to lean on the Lord in a more intimate way, which was a great spiritual foundation when I went off to college. Though, truthfully, my church attendance at Clemson was irregular at best.

After moving to Charlotte and getting married in 1980, my husband and I became involved at Sardis Presbyterian Church. I was in my early thirties when I attended my first bible study ever. I remember being very excited, yet very nervous, when I sat down in a circle of women with my brand new, never-opened bible. I couldn't have told you where the book of John was. But it was in that study where God met me, and the Living Word spoke tenderly and profoundly into my soul. I cherished the gift of studying and sharing with women, and to this day, that is still my heart's desire.

When we moved from Charlotte, I found that the quickest way to make new friends in new cities (both Atlanta and Richmond) was through a church community, and I was fortunate to meet some wonderful older women who became beacons in my life. In Richmond I was introduced to a Christian ministry called STEP which aided individuals re-entering the workface after hardship. I volunteered weekly in Gilpin Court where I was able to use my corporate training/HR background on a ministry level. This was perhaps the first time I felt God calling me to pursue ministry. My friend and I launched an inner-city weekly bible study which included a meal and children's program. This "Circle of Friends" was one of the most enriching experiences of my life.

When we moved to Spartanburg in 2005, I once again found friendship in my church community First Presbyterian. I had always been the "new person" with so many moves under my belt (28 homes total) so I quickly volunteered to chair the Welcome Committee. I now co-teach Sunday school and a weekly women's bible study called Tickled Pick. I initially considered taking Lay School classes to become better equipped at teaching, but then in 2016 felt God's very clear call on my life to follow the CRE track. The journey has been one of tremendous personal and spiritual

growth. I am forever grateful and humbled to have had so many supportive people along the journey.

Susan Oldham---CRE Candidate---Faith Statement ---November 2019

I believe in a **Holy, Majestic God** who is **Designer and Creator** of all and who calls us to be good stewards of Creation.

I believe in a **Triune God** and that Jesus was God made flesh, both **fully divine and fully human.**

I believe **Jesus is the Life and the Resurrection**. I believe in a resurrected life as our Savior Jesus Christ conquered sin and death once for all, rising from the dead for life eternal. I believe that in life and in death we belong to God and that **nothing can ever separate us from God's love in Christ Jesus.**

I believe the **Holy Spirit is alive, working in and around us,** as God miraculously transforms the hearts of people.

I believe the scriptures to be the Living Word of God.

I believe that God is complete love. And as recipients of that gracious and abounding love, we are, in turn, called to love **all people at all times.**

I believe each one of us is given **unique spiritual gifts** to accomplish the work of God, with the guidance of the Holy Spirit **indwelling in us.**

I believe that **God grants complete redemption and forgiveness** for both our individual and societal sin through our confessional faiths.

I believe in the **freedom** God offers through **grace and forgiveness**—and that we are called to offer the same.

I believe the Church should nurture people, maintain divine worship, proclaim the Gospel, and work for social justice. I believe one of the greatest foundations of our faith is rooted in mutual forbearance, extending love and grace to all, even those we disagree with.

I believe **God is relational**, calling us into relationship with God and each other. I believe that as a body of believers we are called to be a sacred and compassionate community in order to be a testimony of God's love.

CPM REPORT TO PRESBYTERY

November 12, 2019

The Committee on Preparation for Ministry *reports that:*

- 1. On April 25, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Robert Bannan (Candidate First Spartanburg) for his Annual Consultation; CPM sustained Robert's AC.
 - c. Granted Whitney Moss (Candidate First Greer) permission to circulate her PIF and negotiate a call after her August 2019 Annual Consultation, contingent on passing ordination exams.
- 2. On May 23, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Martin Pruitt (Inquirer First Anderson) for his Annual Consultation; CPM sustained Martin's AC.
- 3. On June 27, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Landon Hammett (Candidate First Spartanburg) for his Annual Consultation; CPM sustained Landon's AC.
- 4. On August 22, we:
 - a. Received reports and updates on students under care of CPM.
 - b. Met with Whitney Moss (Candidate First Greer) for her Annual Consultation; CPM sustained Whitney's AC. Per the CPM's decision at its April meeting, Whitney is approved to circulate her PIF and negotiate a call.
- 5. On September 26, we:
 - c. Received reports and updates on students under care of CPM.
 - d. Met with Robert Bannan (Candidate First Spartanburg) for Final Assessment; CPM joyfully approved Robert's FA.

Respectfully submitted, The Rev. Terri Price, CPM Chair

Current Members of the Foothills CPM RE = Ruling Elder TE = Teaching Elder

Class of 2019	Class of 2020	Class of 2021
TE Dennis Tedder	TE Dottie Metropol	RE Jennifer Biber*
TE Leslie Lang	RE Mary Strom	RE Judy Pearson*
RE Lori Malvern	TE Jennifer Fouse Sheorn*	TE Terri Price*
TE Will Nickles	RE Cherie Setzler	TE Stan Reid*
TE Allen McSween	RE Fred Tolly*	RE David Weneck
TE Amos Workman	TE Jon Van Deventer	RE Ed Irick

LeAnne White, Staff and Debbie Foster, ex-officio; * denotes 2nd Term;

List of Students Currently Under Care of Foothills CPM Inquirers (4)

Date of			
Inquiry Name	Church	Educational Status	Liaison to CPM
02.23.15 Glenda Wickstrom	John Knox	Columbia Sem. (6 th Yr 19-20)	Lori Malvern
12.15.16 John DuBose	Easley	Union Pres - Chlt (4th Yr – 19-20)	Allen McSween
03.23.17 Martin Pruitt	1st Anderson	2018 Grad of Union Pres - Chlt	Jennifer Biber

Candidates (5)

Date of				
Cand.	Name	Church	Educational Status	Liaison to CPM
07.28.16	Alexandra Mauney<	1st Greer	2019 Grad of Columbia Sem	Terri Price
11.10.15	Robert Bannan	1st Spartanburg	2017 Grad of Columbia Sem	Stan Reid
08.27.15	Ginger Shuler*	1st Spartanburg	2017 Grad of Union Pres - Chlt	Judy Pearson
08.17.13	Landon Hammett	1st Spartanburg	2017 Grad of Union Pres - Chlt	Jennifer Biber
02.16.10	Lauren Slingerland<	1st Greer	2011 Grad of Columbia Sem.	Amos Workman
01.28.16	Whitney Moss	1st Greer	Union Pres - Chlt (5th Yr 19-20)	Fred Tolly

^{(*} Signifies "Certified Ready for Ordination Pending a Call")

^{(&}lt; Signifies Received Call/Awaiting Ordination)

Committee on Shared Ministry

Report to Presbytery November 12, 2019

2021

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Aaron Ochart 1 (VM)	Pressley Cox 2 (M)	TJ Remaley 2
David Howell 2	Pat Shufeldt 2	Ralph May 2
Allyson Helvie 2	Ken Schafer 2	Julie Meredith 2
Christian Antwi 1	Jane Frost 2	Beth Burriss 1
Peggy Swan 1	Audrey Reese 1	Jessica Meggs 1

Craig Foster 1 David Ellenburg 1 Mary Kathleen Duncan 1

Mashon Nance 2Joseph Gaston 1Cassie Wolfe 2Rose Nance 2Debbie Foster (staff)Sam Wiley 2

2020

Mission: To equip, connect, and nurture the churches of Foothills Presbytery. **Core Values:** We will celebrate an adaptive environment where grace abounds while striving to strengthen our connectional church and share mission in a spirit of experimentation. **How:** We will explore our mission by offering opportunities for faith formation, gatherings, fellowship, service, encouragement, resources, and support.

Since the May meeting of Presbytery, the Committee on Shared Ministry reports: Members met for scheduled meetings on May 20 and September 17, at the presbytery office.

Leadership Development

2019

The College and Vocation Discernment Team met to discern whether to continue the program in the future. As a result, there was a Reunion Luncheon held at the Foothills Retirement Community on August 28th. There were 3 interns from the past years present, two Eli Elders, five mentors, Joseph Gaston, SCIM committee members, and a few of the staff of the Foothills community. There was positive energy surrounding the direction of how the program has impacted the lives on some of the interns, those present and those that Joseph has had contact with in the past. Sylvia Woodall is proceeding with possible grant opportunities for funding for the program in the future. The need per year is \$45,000 to sustain the program. SCIM committee will continue to meet to further evaluate, discuss the luncheon, and future plans.

There will be a Collective Conversation on **Sustainable Young Adult Ministry** on Tuesday, October 29 at Fourth Presbyterian. Clergy, Educators, and Ministry leaders are invited. In preparation for the event, please read the book Sustainable Young Adult Ministry: Making it Work, Making it Last by Mark DeVries and Scott Pontier. This book will be used as the foundation for our event in order to explore practical ways to breathe new life into young adult ministry in our particular contexts.

APCE - Scholarships are available for members of Foothills Presbytery to attend Association of Presbyterian Church Educators Annual Event. The deadline for applications is Tuesday, November 12.

John Roberto (Vital Faith) will be the keynote speaker for the <u>SC5 Leader of Leaders Event</u> <u>March 24, 2020</u> at Forest Lake Presbyterian in Columbia, SC. The theme is "A Culture of Lifelong Faith Formation- Models and Practices." The cost of \$50 per person includes, symposium, book, lunch and refreshments.

The next event for the South Atlantic and Puerto Rico region of APCE (SOAP) is Nov. 14-16, 2019 at Epworth by the Sea, St. Simons Island, GA. Speaker: MaryAnn McKibben Dana (God, Life & the Art of Improv).

Mission and Outreach

The mission subcommittee is working on developing a regional list of ongoing mission and ministries. A presbytery-wide survey indicated that congregations were interested in such a resource in order to help make best use of volunteers, time, and financial resources. Interest was also expressed in being able to further connections between congregations of all sizes by working together. Congregations and individuals may be able to use this resource to join existing ministries or realize opportunities to begin a new ministry in their area.

- The committee has spoken with Golden Harvest Food Bank, Harvest Hope Food Bank, and Project Host to learn about how congregations could participate in their efforts of providing food to those in need and possibilities to partner in a special event such as packing or distributing food.
- The committee considered a request from Westminster Presbyterian Church (Greenville) for congregations to come together in a building a **Habitat House** in spring of 2020. This effort would provide congregations, especially those in the central region of presbytery, an opportunity to work together. Needs for this would include a funding to cover the cost of the site and materials, volunteers to cover specific building days, and a meal for volunteers working on a building day. Letters have been sent to Foothills congregations about how to be involved in this project.
- Presbyterian Disaster Assistance-
 - November 12 at the 111th Stated meeting of Foothills Presbytery. The Rev. Jim Kirk, Associate from PDA, will preach in worship and lead the special order of the day.
 - November 13, from 11:45 1:15 pm Jim will led a session on Human Created Diasters.
 - November 13 John Knox will host dinner (reservations needed) and program on Disaster Prep.
- Frontera de Cristo- Responding to an Exodus: Gospel Hospitality and Empire Agua Prieta, Sonora, Mexico, November 8-10, 2019. Scholarships have been awarded to Laura Bell (First Anderson), Kim Gassner (Eastminster), Richard Caldwell (Seneca), Susan Caldwell (Seneca) Christina Kraemer (Eastminster), and Julie Woodson (Fourth)

Outdoor Ministry

Fourth Presbyterian commissioned the Camp Fellowship summer staff June 9. Mount Zion hosted a traveling day camp for 36 elementary kids. The traveling Day Camp total cost was \$3, 143.95 (\$2,400 from the CSM Outdoor Ministry Budget and \$743.95 from Mt. Zion.) There were 12 volunteers plus Camp Fellowship staff. Foothills Presbytery supported 22 children through scholarships totaling \$1,475 to Camp Fellowship this summer. The CSM Outdoor

Ministry contributed almost \$1,200 for life jackets, boat repair, water front supplies and other necessities for Camp Fellowship. Camp Fellowship will be hosting an <u>Adult Fall Retreat</u>, <u>October 25-26</u>. Chad Wright Pittman, Associate Pastor at First, Anderson will be the keynote speaker.

Campus Ministry

PSA Clemson update from Rev. Michael Sanchez - PSA Kicked off the year with a successful welcome back week. Since then we have been getting back into our regular programming with a successful Bible study series along with Sunday night programming. Are Fall retreat is in October and Montreat College Conference, in the months to come. Also, our Crucial Calling Campaign (Endowment for the future of Campus Ministry/PSA) is effectively meeting goals and receiving pledges. Things are exciting here in Clemson!

Furman UKirk update from Rev. Erin Farry - UKirk Furman has had a wonderful start to the 2019-2020 academic year! Our first event of the semester was participating in a Religious Life Fair on the Mall after an Orientation Worship Service in the Chapel. This also the event in which we have the most meaningful outreach to students that do not identify as Presbyterian. Of our nearly 100 students on our roster, our group is currently made up of around 75% PCUSA or ECO members and around 25% of students from various denominations. This shift in our student make up has breathed a fresh and new perspective into our group and makes our small group and theological discussions so very interesting! As we continue to live into the new model set for Campus Ministry, it is vital to equip our campus ministers with the resources necessary continue and maintain their ministry programs. Opportunities for continued education around fundraising or access to fundraising experts would be helpful as we consider the various ways in which our ministry is changing.

Spartanburg UKirk update from Landon Hammet – UKirk Spartanburg has started with renewed energy and opportunity. This a transitional year (staff and model) and we are taking a fresh new approach. We are focused primarily on relationship building with the students and it has been phenomenal. Our students are engaged, hungry (both food and spiritually), and look forward to our time together. UKirk at the table (our time on campuses) allows an opportunity students to engage (who can't meet on Sundays). Robert Bannan and Carrie Coleman (First Spartanburg) are both new staff and an asset to the ministry. Our UKirk covenant team (reps from 5 area churches) also has a renewed energy, is committed, and deeply engaged in the future of UKirk.

Communication

The Communications team is exploring cost-effective ways for churches to livestream services. A proposal from by Worship Times, along with funds from CSM, has allowed us to begin a pilot project for small churches (see small church connections report) to create quality websites. CSM sent the Reverends Allyson Helvie (Mt Zion), Audrey Reese (Westminster), and Glenda Pepin (Mt Zion) from Foothills to Communications workshop sponsored by New Harmony Presbytery to learn more about affective communications game plans. Continue to look for blog posts on the Covenant Connections blog on the presbytery website about twice per month.

Curriculum and Resource Center

There will be a book sale on October 28-29 from 11:30 am-1:30 pm. Gift materials from ministers who have retired or move, Books and VHS's withdrawn from the Resource Center will be available for the sale.

Hospitality

The CSM strives to welcome ALL incoming/new teaching elders, CREs Christian educators, and youth directors into Foothills Presbytery. Teaching elders and CREs are welcomed after approval by the Examinations Commission. For other positions the committee relies on the church to notify presbytery staff of the new hire. Please help us welcome these people coming into our presbytery by letting the presbytery staff know about new hires.

Welcome packets sent since May Presbytery meeting:

- Robert Bannon (First Spartanburg, Director of Youth and Campus Ministry)
- Holly Bannon (First Spartanburg, Director of Children's Ministry)
- Carol Thomas (Pickens, Director of Youth and Children)
- Lauren Slinglerland (Westminster Greenville, Associate Pastor)

Joys and Concerns

Since our last meeting, we have mourned the passing of the following elders and church staff members:

- Paul Schaaf (father in law of Rev Julie Schaaf and long-time elder at John Knox)
- Ray Bogs (elder at Flat Rock)
- The Rev. Charlie Dougherty

Peer Ministry

For more info contact Mary Kathleen Duncan (Westminster)

The following peer groups are active in our presbytery and supported by the CSM:

- Lake Panera Group Western Region (Clergy)
- 7% Lunch bunch Under 40ish pastors
- Women's Clergy Group
- Large Church Children's Educators
- Youth Leader Roundtable: First Tuesday of each month
- Church Music Directors/Leaders

Presbyterian Women

Natalie Schwartz (Seneca) is a nominee for the Justice and Peace Representative on the PW Synod Coordinating Team.

The Triennial Synod Gathering of Presbyterian Women in the Synod of the South will be held at Epworth by the Sea, St. Simon's Island, GA on October 24-27, 2019. Scholarships have been given to Carole Tillotson (Second), Carol Irick (Eastminster), Ann Broom (Eastminster), Diane Hughes (Westminster/Eastminster), and Peggy Hayes (Mt Zion) The Rev. Eugenia Gamble, author of the upcoming Horizons Bible Study will speak at the gathering.

Youth Ministry

Presbytery Youth Council

In April, applications were due and we interviewed 20 youth from churches all over Foothills Presbytery. We accepted 12 new youth. This included adding two new churches, Eastminster and St. Giles, to the churches represented on PYC. Kira Waters (PYC Clerk) and Joan Jones (PYC Coordinator), along with 4 adults serve alongside our PYC.

In May, we had are first meeting of the 2019-2020 year that coincided with the Foothills Presbytery Meeting at Westminster Presbyterian Church. While we were there we build community within the group, learned more about PYC and the events throughout the year, voted on our new officers for the year, and were commissioned during the worship service with everyone from Foothills.

In August, we had a full day leadership retreat. Jennifer Fouse Sheorn came and spoke with us about recreation and taught us how to teach energizers. We also worked on theme development for both Bonclarken and Mini- Montreat. Bonclarken's theme is *Relationship Status: Loved* and Mini-Montreat's theme is *Joy*.

The Middle School Retreat (BonClarken) is Oct 18 - 20. We have over 190 Youth and Adults registered to attend. The Keynote Speaker is the Rev. Neeley Rentz Lane.

Youth Triennium Foothills Presbytery was proud to send 10 youth and 2 adults to Purdue, IN this summer to participate in the Presbyterian Youth Triennium. Participants were from Central in Anderson and First in Greer. The delegation was blown away by the large and diverse gathering of young people- over 4,000 people in all. The conference theme was "Here's My Heart", which was drawn from the hymn "Come Thou Fount". All conferees participated in small groups, topical interest groups, choir, and delegation group times.

Child Advocacy and Safety Awareness

Our committee highly recommends the "When Faith Hurts" Conference, Sept 30th and has offered to provide funds to send church staff, leaders and volunteers. We continue to work with Educators, Church leaders and committees as they develop Child, Youth and Vulnerable Adult Protection Policies, Training procedures, and explore ways to implement policy.

Small Church Connections

The Small church connections committee has accepted and granted funds (\$300 each) to Mt Zion and Westminster to partner with CSM and Worship Times on creating a **Church communications Plan** that will support churches as they share with their members and community the mission and ministry. The first step is creating quality websites. These two churches have agreed to be a part of this pilot project and share their "wins and challenges" when this initiative is offered to a broader number of churches. The team has also worked on a special event: Creating Safe Spaces in our Church. Event is hosted by Mt. Zion with partnerships w/Westminster and First Simpsonville. Guest Speak Lt. Caron (Anderson County Sheriffs Dept). Everyone who attends will get a copy of the August issue of Presbyterian Today which focused on church safety and security.

Respectfully submitted,

Pressley Cox - Chair

Foothills Presbytery Selected Financial Information Revenue and Expenditures For the Quarter Ended September 30, 2019

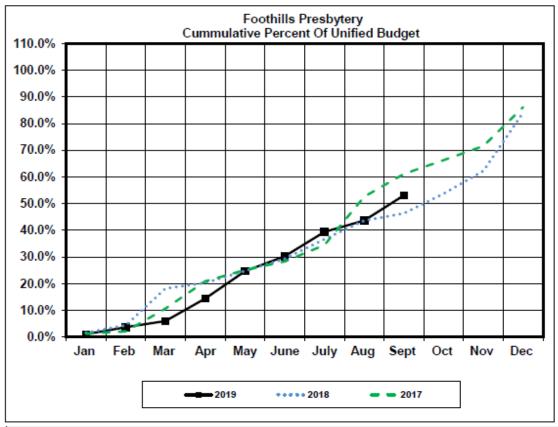
	YTD Actual	YTD Budget
Revenue		
Unified Giving - from Foothills churches	283,790	399,356
Other-PYC fees, MIS trip, Hunger Prog, COM Emgncy, etc.	45,229	15,000
Total Revenue	329,019	414,356
Expenses		
Committee on Shared Ministry ¹	44,276	42,363
Committee on Preparation for Ministry	5,691	11,625
Council ²	336,986	357,368
Committee on Ministry	650	3,000
Total Expenditures	387,603	414,356
Net	(58,584)	

Notes:

- 1 Includes Mission Expense, Youth Council, Resource Library, Leader Training, etc.
- 2 Office staff and facility expense

FOOTHILLS PRESBYTERY UNIFIED GIVING

TOTAL BUDGET	2017 \$595,046	<u>2018</u> \$513,559	<u>2019</u> \$534,142
From Prior Year Budget % Change	1.8%	-13.69%	4.01%
End of Year Over/(Under) Bud	-\$82,289	-\$81,576	
End of Year % Budget Received	86.17%	84.12%	0.00%



	2017 Budget				2018 Budget			2019 Budget		
	Cumulative		Percent	cent Cumula		Percent	Cumulative		Percent	
January	\$	7,632	1.39	%	\$ 8,440	1.6%	\$	5,872	1.1%	
February	\$	12,737	2.19	%	\$ 22,936	4.5%	\$	19,795	3.7%	
March	\$	63,676	10.79	%	\$ 93,614	18.2%	\$	32,149	6.0%	
April	\$	124,679	21.09	%	\$ 104,344	20.3%	\$	77,163	14.4%	
May	\$	149,821	25.2	%	\$ 127,299	24.8%	\$	132,018	24.7%	
June	\$	168,448	28.3	%	\$ 150,519	29.3%	\$	161,842	30.3%	
July	\$	205,360	34.5	%	\$ 188,466	36.7%	\$	210,542	39.4%	
August	\$	313,079	52.69	%	\$ 224,086	43.6%	\$	233,353	43.7%	
September	\$	363,803	61.19	%	\$ 238,064	46.4%	\$	283,790	53.1%	
October	\$	394,656	66.3	%	\$ 276,067	53.8%	\$	-	0.0%	
November	\$	426,057	71.69	%	\$ 320,058	62.3%	\$	-	0.0%	
December	\$	512,757	86.2	%	\$ 431,983	84.1%	\$	-	0.0%	

FOOTHILLS PRESBYTERY UNIFIED GIVEN TO PRESBYTERY As of September 30, 2019

2019 UNIFIED GIVING TO DATE = COLUMN "F"

Α	В	С	D	E	F	G	Н
	Reported	\$ Per	Unified	Unified	Unified	\$ Inc/(Dec)	% Inc/(Dec)
	Church	Member	Giving Year	Giving	Giving	Unified	Unified
Unified Giving Report	Members	Year End	End	Sep	Sep	Giving Over	Giving Over
Sorted by Column "A"	2018 123	2018	2018	2018	2019	2018	2018
Belton	31	55.28	6,800	0	0	0	0.0%
Bethel		0.00	0	0	0	0	0.0%
Bethesda	19	9.80	186	186	177	(9)	-4.9%
Carmel	11	36.36	400	0	500	500	100.0%
Central Anderson	654	51.99	34,000	22,667	25,502	2,835	12.5%
Covenant	50	27.16	1,358	433	0	(433)	-100.0%
Easley	861	5.81	5,000	0	5,000	5,000	100.0%
Eastminister	157	5.75	902	500	0	(500)	-100.0%
Fair Play	75	92.00	6,900	5,175	5,175	0	0.0%
Faith	69	0.00	0	0	0	0	0.0%
First Anderson	686	21.87	15,000	11,250	11,250	0	0.0%
First Greer	546	30.30	16,542	16,542	10,500	(6,042)	-36.5%
First Simpsonville	65	30.83	2,004	1,336	1,600	264	19.8%
First Spartanburg	2335	32.55	76,008	38,004	49,200	11,196	29.5%
First Woodruff	60	0.00	0	0	0	0	0.0%
Flat Rock	26	47.88	1,245	945	904	(41)	-4.3%
Florence Moore	29	37.93	1,100	825	825	0	0.0%
Fort Hill	686	14.58	10,000	5,000	7,000	2,000	40.0%
Fountain Inn	185	59.46	11,000	7,333	8,250	917	12.5%
Fourth	720	62.50	45,000	0	34,000	34,000	100.0%
Glenn Springs	145	35.86	5,200	3,900	3,900	0	0.0%
Good Hope	48	20.83	1,000	0	1,000	1,000	100.0%
Grace Covenant	213	42.25	9,000	6,000	6,000	0	0.0%
Honea Path	69	21.74	1,500	1,500	1,500	0	0.0%
Inman	43	6.98	300	300	0	(300)	-100.0%
John Knox	679	14.73	10,000	7,510	5,990	(1,520)	-20.2%
Landrum	41	25.61	1,050	600	700	100	16.7%
Liberty	36	0.00	0	0	255	255	100.0%
Limestone	112	22.32	2,500	2,000	2,000	0	0.0%
Mattoon	30	6.83	205	0	0	0	0.0%
McCarter	45	22.22	1,000	1,000	1,000	0	0.0%
Midway	85	35.29	3,000	2,250	2,300	50	2.2%
Mt. Zion	63	0.00	0	0	0	0	0.0%
Nazareth	221	46.15	10,200	7,650	7,650	0	0.0%
Nicholtown	15	0.00	0	0	0	0	0.0%
North Anderson	65	0.00	0	0	0	0	0.0%
Pendleton	130	1.92	250	125	0	(125)	-100.0%
Pickens	275	10.91	3,000	1,000	0	(1,000)	-100.0%
Piedmont	48	93.75	4,500	3,000	1,620	(1,380)	-46.0%
Providence	138	7.25	1,000	0,000	1,000	1,000	100.0%
Richland	11	0.00	0	0	0	0	0.0%
Roberts	84	11.90	1,000	1,000	0	(1,000)	-100.0%
Rock Hill	8	0.00	1,000	1,000	0	(1,000)	0.0%

2018 UNIFIED GIVING TO DATE = COLUMN "E"

FOOTHILLS PRESBYTERY UNIFIED GIVEN TO PRESBYTERY As of September 30, 2019

2019 UNIFIED GIVING TO DATE = COLUMN "F"

Α	В	С	D	E	F	G	Н
	Reported	\$ Per	Unified	Unified	Unified	\$ Inc/(Dec)	% Inc/(Dec)
	Church	Member	Giving Year	Giving	Giving	Unified	Unified
Unified Giving Report	Members	Year End	End	Sep	Sep	Giving Over	Giving Over
Sorted by Column "A"	2018	2018	2018	2018	2019	2018	2018
Salem	22	7.27	160	160	160	0	0.0%
Second Sptbg	187	32.09	6,000	4,500	4,500	0	0.0%
Seneca	320	61.80	19,777	15,458	12,955	(2,503)	-16.2%
St. Andrews	169	0.00	0	0	0	0	0.0%
St. Giles	341	62.00	21,142	10,550	9,908	(642)	-6.1%
Townville	46	54.35	2,500	0	1,250	1,250	100.0%
Trinity	423	5.21	2,204	1,515	1,164	(351)	-23.2%
Tyger River	170	2.94	500	0	3,500	3,500	100.0%
Unity	27	66.67	1,800	1,350	1,350	0	0.0%
Varennes	62	0.00	0	0	0	0	0.0%
Walhalla	81	0.00	0	0	0	0	0.0%
Walkers	26	0.00	0	0	0	0	0.0%
Westminster GvI	1804	41.57	75,000	45,000	50,000	5,000	11.1%
Westminster Sax	24	41.67	1,000	1,000	1,000	0	0.0%
Westminster West	76	42.76	3,250	0	0	0	0.0%
TOTAL	13,770	30.61	421,483	227,564	280,585	53,021	23.3%
First Greenville	0	0.00	0	0	0	0	0.0%
Individuals	0	0.00	0	0	3,205	3,205	100.0%
Nell Townsend	0	0.00	0	0	0	0	0.0%
Russell Memorial	0	0.00	0	0	0	0	0.0%
Westminster Fwd	0	0.00	10,500	10,500	0	(10,500)	-100.0%
TOTAL	0	0	10,500	10,500	3,205	(7,295)	-69.5%
GRAND TOTAL	13,770	31.37	431,983	238,064	283,790	45,726	19.2%

ООТН	ILLS PRESBYTERY						
	T 2020						
T							
\top							
			TOTAL		TOTAL		TOTAL
			BUDGET 2020		BUDGET 2019		BUDGET 20:
DMIN	ISTRATION		DODGET ZOZO		DODGET 2023		DODGET 20
	nmittee on Ministry		\$ 4,000		\$ 4,000		\$ 3,00
$\overline{}$			3,500		3,500		3,50
Cor	nmittee on Preparation		6,000		12,000		12,00
-	CPM Seminary Scholarships		-		-		
_	ial / Ethnic Cabinet		1,000		1,000		1,00
Sta							
+	Ministers Salaries	\$ 84,920		\$ 93,848		\$ 92,006	
_	Ministers Housing	50,000		53,398		52,351	
_	Ministers Social Security	20,643		22,529		22,087	
\perp	Professional and Clerical Salary	99,340		65,039		63,764	
	Travel and Expense	26,000		26,000		25,500	
	Pension, D&D, Medical	113,424		97,633		92,653	
	Continuing Education	5,500		5,500		5,500	
	Workers Compensation	4,685		4,240		4,240	
\top	Professional and Clerical Social Security	10,124		4,975		4,878	
\top	· · ·		414,636		373,162		362,97
Bui	ding and Grounds						
+	Electric	7,000		7,000		7,000	
+	Repair and Maintenance	3,200		3,200		3,200	
+	Telephone	8,000		9,000		9,000	
+	Liability and Property Insurance	3,000		3,000		2,800	
+							
+	Security System	420		420		420	
+	Water and Sewer	400		400		400	
_	Trash and Recycle	300		300		400	
_	Property Taxes	80		80		70	
\bot	Exterminator	500		500		500	
\perp	Cleaning Service	3,000		3,000		3,000	
			25,900		26,900		26,79
Ope	erating Reserve		25,000		25,000		25,00
Tea	m Expenses						
	Team General Expense	1,000		1,000		1,000	
Т	Printing & Supplies	5,600		4,600		2,800	
\top	Postage & Meter	1,000		1,000		1,500	
\top	Equipment and Upkeep	14,000		8,500		11,000	
\top	Website	6,000		5,000		4,000	
+	Meeting Expense (Meals and Mileage)	3,000		3,000		2,000	
+	Audit	10,000		9,750		11,000	
+	Accounting	8,000		8,000		12,000	
+	Newsletter Email	580	 	580		540	
+	Payroll Service	1,000		1,000		1,200	
+	rayion service	1,000	50.180	1,000	43 420	1,200	47.04
+		+	50,180		42,430		47,04
	A DAAUNICTO A TION		F30.345		407.007		404 7
UIAL	ADMINISTRATION	+	530,216		487,992		481,30
	l						
	ITTEE ON SHARED MINISTRY						
_	red Ministry		26,650		26,650		20,00
Pre	sbytery Youth Council		17,500		11,500		6,00
OTAL	COMMITTEE ON SHARED MINISTRY		44,150		38,150		26,00
I^{-}							
ENEV	OLENCE						
SCI	nn at Montreat		8,000		8,000		6,25
1			-,		-,		
ΟΤΔΙ	FOOTHILLS UNIFIED BUDGET		\$ 582,366		\$ 534,142		\$ 513,55
T	I						, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ER CA	PITA COST	+					
_		12 770	43	14,042	30	14103	
100	al membership	13,770	42	14,042	38	14,163	3

Representation and Review Committee Report November 12, 2019

The Representation and Review Committee reports as of this writing, forty- two of the fifty-eight churches in Foothills Presbytery have had their 2018 minutes read and approved. Three of the remaining churches have made arrangements to have their minutes reviewed. Nearly 90% of the churches have also submitted a Financial Review Form. If you have had a financial review or audit since having your minutes read, please drop off or mail the original to the Presbytery office and keep a copy for your church's records. The mailing address for the office is: 2242 Woodruff Road, Simpsonville, SC 29681.

Stated Clerk, Gordon Raynal sent a friendly reminder to those churches which are delinquent with several options for reading. The options include a make-up date at the Foothills Presbytery office on December 3rd beginning at 1 pm. Clerks can drop off their minutes at the Presbytery office and a member of the committee will read them. However, it is their responsibility to pick them up. Clerks may also come in person to have their minutes reviewed on December 3rd. Please contact the committee chair if you have questions or to explore further options.

As you know, the Representation and Review Committee has developed a form to insure our councils and committees reflect the diversity of our Presbytery and its congregations. Committee chairs and co-chairs received a written request at the last council meeting to report the demographics of their committees. Please remember this information is due by November 17th so R&R can forward the form and results to Foothills Stated Clerk following the December 3rd committee meeting.

Please remember, if you have questions about proper documentation of minutes, you are invited to contact the Representation and Review Committee and a committee member trained in minutes keeping will meet with your clerk or with the full session of your church. The committee member will present informative material designed to bring a better understanding of what information is required in church records and why it is required. The information offered will be especially helpful for those who are new to the office of Clerk of Session, first time Elders, new pastors and those whose background is not Presbyterian. The committee believes sharing information and addressing questions will bring more continuity to the formatting and content of session minutes throughout Foothills Presbytery.

Respectfully Submitted, Elizabeth Anne Morris Jones dizrules@bellsouth.net/864-353-3446 Chair Representation and Review

Committee members: Rev. Tandy Taylor (2018), Rev. Michael Sullivan (2019), Mr. Daniel Buchanan (2019), Mr. Fred Hyslop (2020), Rev. Morton White (2020)

Racial Ethnic Cabinet Report

Rev. Michael L. Sullivan October 8, 2019

Tuesday evening, October 1, 2019, we had our fifth REC meeting of my tenure as Chair. I did not come into this situation without having my eyes open to challenges. But I believe in us! I have faith in the REC...

We all have a past but thank God, He has given us a future!! Our last meeting gave birth to a desire by a couple of people to assume more responsibility. I know I haven't used a formatted Agenda except for our first meeting, but I wanted to get to know us in a genuine and heart-to-heart manner.

We Now have a committee forming to work on a Service/Event to host our local churches for a possible weekend during the early part of 2020. Our guest speaker/preacher to be Rev. Dr. J. Herbert Nelson, who is the Stated Clerk of the Presbyterian Church USA. This thanks to Elders Mary Burts and Belton Lane's visit to the NBPC Conference in Atlanta, GA this past summer. We are also scheduling the Unity Day Service to be hosted at Walker's Chapel Presbyterian Church in the month of May.

We are excited about the formation and future of our REC Mass Choir. However, Elder Herman Glenn can't do it alone. So, we are seeking the assistance from the musicians of our sister churches and asking them to contact him to learn how we can work together and develop this Music Ministry.

Now we may experience a hiccup here or there. But don't lose faith. And let me say, don't be intimidated by anything past or present! Paul wrote, "I can do all things through Christ who strengthens me." And also, "Let the mind be in you that also is in Christ..."

We have discussed the opportunity of reaching out to other churches based on the REC's vision for diversity. We look forward to communicating with and advocating for the mission and witness of REC churches within the Presbytery by utilizing research-based and interactive improvement necessary for working with African American, Hispanic/Latino, Asian and Native American congregations.

Well, I guess I'm preaching to the Choir! (Smile)

I am excited about our future and look forward to it! Please reach out to me with any ideas you may have. You don't have to wait until the next meeting.

Yours HIS, Rev. Michael Sullivan, B.A., M.Div.

Foothills Presbytery Personnel Committee Report November 12, 2019

The Personnel Committee met on Tuesday, October 8th, 2019 and **reports**:

- 1. Reviewed the staffing model and budget proposed by the Transition Think Tank for January 1, 2020 to December 31, 2022. It voted to recommend to the Coordinating Council the approval of the staffing model and budget. The positions are as follows: Presbytery Leader and Stated Clerk (40 hrs/week), Associate Stated Clerk (32 hrs/week), Associate for Shared Ministry and Mission (20 hrs/week), Office Administrator/ Bookkeeper (40 hrs/ week) and Communications Coordinator/ Assistant Office Administrator (20 hr/ week).
- 2. That it propose the following search committees to Council: for the Associate Stated Clerk: Phil Lyles (Easley) Chair, Connie Carson (Fourth), De Calvert (First Spartanburg), David Bailey (Pastor of Central), Elizabeth Jones (CRE Stated Supply at Flat Rock); and for the Associate for Shared Mission and Ministry: Craig Foster (Associate Pastor First Spartanburg) Chair, Minnie Thomas (Fourth), Allyson Helvie (Pastor of Mt. Zion), Whitney Moss (First Greer), and Stephen Price (Central).
- 3. Voted to recommend at 2% salary increase for 2020 for Office Administrator/ Bookkeeper Warren Templeton, and Communications Coordinator/ Assistant Office Administrator LeAnne White.
- 4. Reviewed the latest draft of the proposed Personnel Manual, made edits and referred it to an attorney for review.

The Personnel Committee **recommends**:

1. That Foothills Presbytery Elect the following to the office of Presbytery for the following terms:

Debbie Foster	Stated Clerk	1/1/20 to 12/31/22
Gordon Raynal	Associated Stated Clerk	1/1/20 to 7/31/20
Stan Reid	Treasurer	1/1/20 to 12/31/20
De Calvert	Parliamentarian	1/1/20 to 12/31/20
Leland Burch	Recording Clerk	1/1/20 to 12/31/20
Phil Lyles	Assistant Recording Clerk	1/1/20 to 12/31/20

Respectfully submitted,

Tom Evans, Chair

Bills and Overtures Committee Report to Foothills Presbytery November 12. 2019

The Bills and Overtures Committee

Reports:

We have reviewed a request from Beaver-Butler Presbytery to concur with an overture to the 224th General Assembly, 2020, (attached). **The overture would establish provisions for severance payments** for pastors, certified Christian educators, and certified associate Christian educators in the presbytery.

Recommends:

That Foothills Presbytery not concur with this overture. We feel that this matter is best handled on a case-by-case basis by congregations and that the PC(USA) Constitution does not need to be amended to cover this matter.

Submitted by: William P. Lancaster, Jr. Chair, B&O Committee

Committee Members:

Cindi Banks, Nancy Blakely, Bill Fuller, Beverly George, George Harper, Bill Lancaster, Barbara Stoop, and Gordon Raynal *ex officio*.

Check out the Foothills Presbytery Website: www.foothillspresbytery.org

Some items are password protected. The password is: foothills

Even more easily accessible information:

- Are you looking for a Resource to check out at no cost for Adult Sunday School....
 Childrens Education.... or a book about Immigration? Click on Virtual Library at the top of the Home screen
- Do you have changes in your church staff or contact information? Enter it at the bottom of the HOME page under Change of Information/Let Us Know
- For links to specific forms such as the Clerks Guide for Annual Minutes Reviews, the Annual Terms of Call, a Manual for the Clerk of Session, Stated Supply Agreements and much more: Click on the FORMS Tab at the top of the home page.
- When are the 2020 Stated Meetings? Listed on the bottom of our home page and under the Resources & Useful Information Tab - Presbytery Stated Meeting Schedule, Handbooks & Minutes

Want to Sign up for the Presbytery Newsletter? Every other week we send out many important updates about local events and shared mission opportunities in our Newsletter! (From the home page, scroll down to "Sign up for the Presbytery News")

