



Foothills Presbytery Committee on Ministry Annual Terms of Call Report

Year: 2020 Name

Church/Organization

SALARY:

1. Annual Cash Salary
 2. Housing Allowance
(including Utilities, Furnishings)
 3. SECA Allowance
(in excess of 50% of SECA Obligation)
 4. Deferred Compensation
(employer contributions to 403(b)(9) plans,
tax sheltered annuity plans and equity
allowances)
 5. Manse Equity Allowance
 6. Other
 7. Bonus (for the year in which bonus is paid)
 8. **Value of Housing provided
(30% of lines 1-7. This line to be used by
ministers living in manses.)
 9. **TOTAL EFFECTIVE SALARY:** (lines 1-8)
-

BENEFITS:

10. For 2020, 37% of effective salary
(\$44,000 min. salary)

- 11. Dental
 - 12. SECA (SECA Obligation)
 - 13. Sabbatical Installment
(church fund setting aside amounts to pay for sabbatical when it arrives years later)
 - 14. Other (specify)
 - 15. **TOTAL BENEFITS:**
-

REIMBURSABLE PROFESSIONAL EXPENSES:

- 16. Continuing Education
 - 17. Books
 - 18. Business & Professional Expenses
 - 19. Travel (IRS employee rate \$.xx / mile)
 - 20. Moving Expenses
 - 21. **TOTAL REIMBURSABLE PROFESSIONAL EXPENSES:**
-

OTHER BENEFITS:

- 22. Vacation (Specify # of days, including # of Sundays)
- 23. Continuing Education Leave
(Specify # of days, including # of Sundays)
- 24. Sabbath Leave
(Structure and Length of Time—Consult Foothills Presbytery Guidelines; Consult church policy)
- 25. Sick Leave
(Consult church personnel policy; ex. 1 day for every month worked, up to 90 days)
- 26. Parental Leave
(Consult Foothills Presbytery COM; Consult church personnel policy; ex. 6-8 weeks with 100% pay, additional time to be negotiated.)

TOTAL OTHER BENEFITS

+ TOTAL EFFECTIVE SALARY

+ TOTAL BENEFITS

**+ TOTAL REIMBURSABLE
PROFESSIONAL EXPENSES**

- Deduct Value of Housing Provided

= TOTAL **

**Subtract out this value when calculating total since the church owns the manse.

**Do not include *Value of Housing provided in Total

**Please save this form on your device and then attach and return by email or print & return
completed form to:**

Warren Templeton 2242 Woodruff Road Simpsonville, SC 29681

Or email to:

WTempleton@foothillspresbytery.org

Office: 864-288-5774

Thank you!