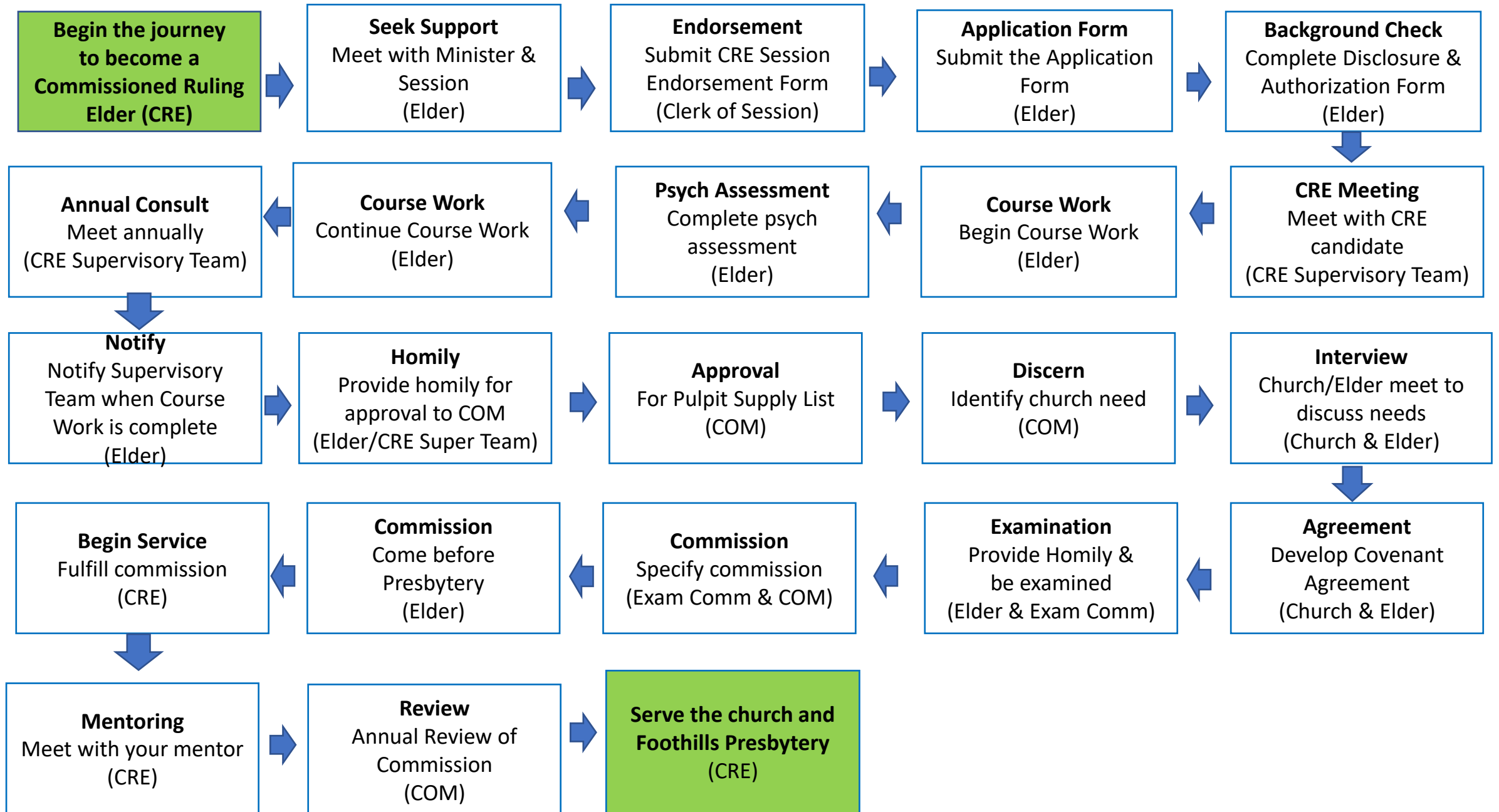


The CRE Process



Acronyms: CRE – Commissioned Ruling Elder; COM – Committee on Ministry; Elder– Ruling Elder