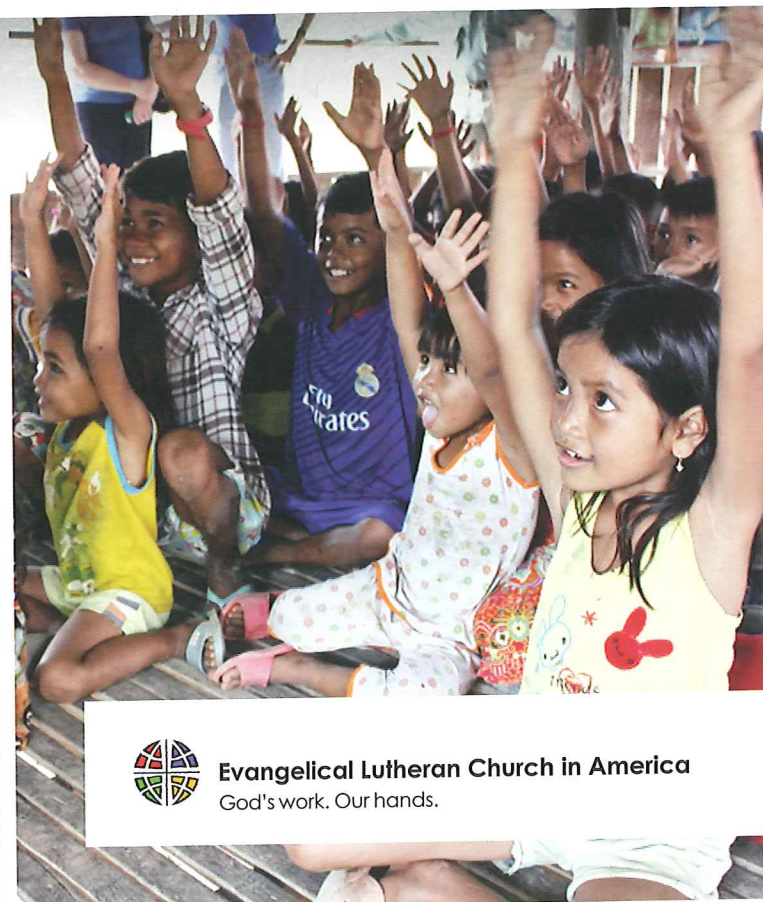




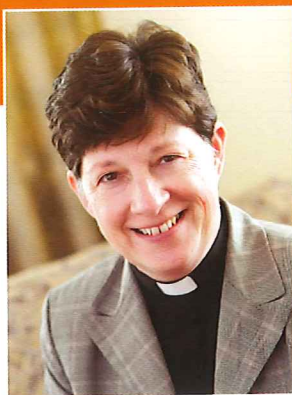
Annual Report

2016



Evangelical Lutheran Church in America
God's work. Our hands.

A message from
PRESIDING BISHOP
ELIZABETH EATON



Dear sisters and
brothers in Christ,

The Evangelical Lutheran Church in America (ELCA) is a church striving to grow and thrive in a changing world. As you connect with people in your neighborhoods, workplaces and beyond, you have likely discovered some approaches are more effective than others. In your pursuit of growth, it is often necessary to take risks and leave the comfort of being with “people like you.” This means there is an opportunity to offer a radical welcome to all God’s children.

Living with a daring confidence in God’s grace, we are called forward together in Christ as both servants and leaders to welcome others. In these roles we are called to be spiritually grounded, ecumenically minded, responsible, value-driven, accepting of others, nurturing and together in our efforts to do God’s work. These traits help us to be faithful and walk the way of Jesus.

As we accompany each other in this walk, we remember the cross of Christ helps us share our joys, burdens and tears. When your faith community gathers to review progress, you see how God has blessed and challenged your efforts. Through dialogue and discernment, you engage issues that affect your ability to grow and thrive. You make decisions about how to use the gifts entrusted to you to do God’s work in and beyond your community. Hopefully, this is also a time you realize you are not alone. You can find courage and hope in seeing the ways God and the people of the ELCA accompany each other in our walk and our work.

Our prayers are with you as you gather to plan and make decisions about how you are called forward together in Christ. May you remember Jesus, who gave his life that you might live.

Walking together and serving Christ,

A handwritten signature in dark ink that reads “Elizabeth A. Eaton”. The script is elegant and cursive, with the first letters of the first and last names being capitalized and prominent.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

LITANY

Blessed be the Holy Trinity, the one God, the fountain of living water, the rock who gave us birth, our light and our salvation.
Amen.

As servants of Christ, we plant and support new congregations each year; we enable congregations to renew their ministries; we work with ethnic ministries to develop resources and networks for ministry, and we share resources for God’s work.
Together, we are partners in ministry.

As partners in ministry, we support The Lutheran World Federation’s global communion of churches with more than 80 companion churches in other countries.
Together, we accompany others in doing God’s work.

As people who accompany others, we send more than 200 missionaries to more than 40 countries, training leaders and evangelists who will expand ministries.
Together, we equip people to be disciples, evangelists and stewards.

As disciples, we equip God’s people across this country to be current and future leaders through our colleges, universities, seminaries and lay ministry schools. We especially support and pray for our more than 9,000 rostered leaders.
Together, we are members in the body of Christ.

As members in the body of Christ, we support congregations and synods with resources to assist in asset-based thinking, planning, operating matters and risk management.
Together, we are stewards of God’s gifts.

As stewards, we engage in culture and the world to work for justice. This includes engaging in lively conversation about current social, political, environmental and public issues.
Together, we are advocates of God’s work for the sake of the world.

As advocates, we facilitate dialogue and common action among communities of other faiths, seeking unity in faith and life with all Lutherans and our six full communion partners.
Together, we are the Evangelical Lutheran Church in America. A church that shares a living, daring confidence in God’s grace.

Let us pray. As we are servants in Christ, partners in ministry, people who accompany others, disciples, members in the body of Christ, stewards and advocates, our faith comes through the good news of Jesus Christ and gives us the freedom and the courage to wonder, discover and boldly participate in what God is up to in the world. May the Holy Spirit continue to guide us and give us strength to always do God’s work for the sake of the world.
Amen.

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Agenda

Glyndon Lutheran Church Annual Meeting Agenda January 29th, 2017

1. Call to Order:
2. Opening Devotions
3. Secretary's Report
4. Treasurer's Report
5. Reports: Any Discussion
6. Global Missions Offerings
7. 2017 Budget Determination
8. New Business
 - a. Constitution Review and Vote
 - b. Elections:
 - Officers and Council Members
 - Nominating Committee
 - Boards
 - Delegates for Synod Assembly (June 9th—10th)
9. Closing Prayer and Adjournment

Minutes Annual Meeting

Glyndon Lutheran Church Annual Meeting Minutes January 24th, 2016

1. **President Deb Tollefson announced a quorum and called the meeting to order.**
2. **Devotions were led by Deb.**
3. **Secretary's Report:** Motion was made by Leroy Babolian to accept the report. Seconded by Linda Pavola. Motion carried
4. **Treasure's Report:** Cary Anderson made a motion to accept the report. Seconded by Lois Wyland. Motion carried.
5. **Reports:** A motion was made by TJ Hopkins to accept the secondary reports. Seconded by Lois Wyland. Motion carried.
6. **2016 Budget Determination:** A motion was made by Lois Blattenbauer to accept the budget as proposed. Seconded by Jeff Wallin. Motion carried.
7. **New Business**
 - a. **Elections:** Wanda Peterson was elected as secretary of church council. Cary Anderson was elected as council member. Sean Rothschadl was elected as properties board chair. All elections were done via ballot.
 - b. **Synod Assembly:** Karen Ambuehl and Ranae Aakre volunteered to be delegates at this year's assembly.
8. **Closed with the Lord's Prayer**

Pastor's Report

Dear Brothers and Sisters in Christ,

As I reflect back on 2016, I am grateful for all that you, the people of GLC, have helped to accomplish as we continue to strive to live out our mission of being a Christ-centered community church, nurturing the faith of all generations.

One of the big highlights this year was the addition of two new pieces to our worship space.

In January 2016, a baptismal font given in memory of Lois and Wayne Seter by their family arrived. The older font that has graced the sanctuary was starting to wear from years of use along not having a finished interior or castors. In designing the new font, we specifically asked that it be finished all around including inside, while also having castors added to help aid in the mobility as we move it from front to back.

The other piece, an altar stand, was received in December 2016 in memory of Lloyd and Marlys Olson by their family. This piece was created by TJ Hopkins and has already become a beautiful addition to the sanctuary, permitting the original altar to still have a strong presence while making it easier to preside over communion as a community.

Both pieces help to enhance our worship space while providing functionality, beauty and the longevity of carrying out and participating in the sacraments that we as Lutherans hold dear, Holy Communion and Baptism.

This year also brought the start of some new program opportunities including Adult Bible Study and a Book Study. In the spring we held a book study on the book titled *The Collapse of Parenting* each Wednesday night. The attendance varied from 7-10 people and the discussion was fruitful. Bible Study was held in the spring as we looked into the book of Ruth. This fall another study was held that looked at Paul's book of Galatians. We will be continuing Sunday Morning Bible studies starting in January with the book of Esther. It is hopeful that another book study will also be able to happen.

Another big step for our congregation was the church council taking on the task of bringing our constitution into compliance with the Model ELCA Constitution. During the review, there were some areas that the council felt could be adapted to better fit the needs of our constitution. These will be voted on at the Annual Meeting and hopefully again at a special congregational meeting to officially set the new constitution in motion.

2016 also brought an opportunity for me to better serve one of our ministry partners by serving on the Board of Directors. In March I was officially elected to the Pathways Board, in April I was asked to serve as Vice-Chair, and in August I officially accepted the position Board Chair. The journey with the Pathways board has been very insightful and continues to help me understand our working relationship even better, while continuing to strive toward helping our youth experience the wonder and excitement that is summer camp.

Overall this year, I am thankful for the many people who have surrounded me, supported me, and continue to help Glyndon Lutheran be a place where ministry is exciting, while continuing to offer the potential to grow in our ministry and outreach.

This year I had the joy of welcoming 3 new brothers and sisters in Christ through the sacrament of baptism, while also getting to celebrate a remembrance of baptism for Jaxton Walker. As many of you know, these are one of my favorite parts of ministry and I am honored to be able to welcome them not only into the family here at GLC, but also into the family of God.

Other pastoral acts done this year include 11 prayer services/funerals along with the confirmation of 10 youth in October.

In closing, I would like to offer a special thank you to Kris and to Lois for all of the help that they offer on a weekly basis with faith formation, worship, administrative duties and more. I would also like to extend a special thank you to those who serve on the council. Your commitment and dedication are greatly appreciated and a catalyst for helping to make GLC a better place each and every day. As we move ahead in 2017, I look forward to continuing to serve GLC with you as our leadership team while also visioning about what our future may bring.

Respectfully Submitted,

Pastor Kayla Billings

Family Minister's Report

Jesus Christ is the same yesterday and today and forever. Hebrews 13:8

Some things change

Synod

In 2016, the partnership that Glyndon Lutheran has with the Synod remained at 1/4 time. My Synod position continued to be primarily planning and executing the Synod's Youth Gatherings. Due to a winter storm, I had to cancel the Middle School Gathering, but we are hoping to reschedule it to the end of April 2017. I was in charge of the youth delegates at the Synod Assembly in May, and now I am part of the Synod Assembly planning process. The Practice Discipleship initiative that I have been the Synod Coach for the past five years has phased out in 2016; it may be recreated into something different in the future. I took to two youth delegates from the LYO Board of the Synod to Luther Ridge Bible Camp in November for the ELCA Youth Leadership Summit. I was elected the Chair for the SYMBOL (Synodical Youth Ministry Band of Leaders) Network; I have been the Region 3 Representative the past three years. I lead video conference calls, write/create a newsletter, and work on Continuing Education opportunities as well as represent SYMBOL at events like the Faith Formation Summit at the ELCA Churchwide Headquarters in April.

My last name

I know that this report is for my work that I get to do with the good people of Glyndon Lutheran, but this is one change that I cannot avoid. I will be married by the time these annual reports come out. I truly appreciate your care and support of Justin and I and our future life together as husband and wife.

Some things remain the same

Faith Formation

Though some has changed in the area of Faith Formation most of our programming has remained the same. For a third year we have partnered with Dilworth Lutheran for Day Camp for our Elementary-aged young people. It is a joy to work with Dilworth Lutheran and the Pathways Summer Staff to make learning about God/faith an exciting thing. This past year the theme was "The Jesus Way" both at Camp Emmaus and at Day Camp. I got to spend some time at camp this summer with some of our young people.

I meet with the three year olds - 4th graders on Sunday mornings after worship and Wednesday evenings before worship.

The 5th and 6th graders meet after school on Wednesdays diving into the Biblical narrative. I also led the 5th graders in their 5 week First Communion preparation.

The 7th and 8th graders meet after worship on Wednesdays; I work with the Pastor Kayla and prepare the lesson plans in the winter and spring. This past year the focus was on the Lord's Prayer and prayer. And this past fall we have been learning about why we are called to do service, Martin Luther, and the liturgical year; this spring we will focus on the Ten Commandments.

For 9th grade Faith Formation, Pastor Kayla and I continue to meet for monthly "mini-retreats" for four hours, one Sunday a month, October – February. We continue to use the Apostle's Creed as the center of our time together. We will also had a retreat day in the spring to help them shape their Faith Statements for their Affirmation of Baptism; the service which will remain on Reformation Sunday of their 10th grade year.

Service Opportunities

I continue to plan and execute the Servant Events for the 7th, 8th and 9th graders, including two Twin Cities trips. One in the fall to pack meals at Feed My Starving Children and go to ValleyScare and the 36 Hour Adventure in the summer which includes fun activities and service opportunities. This past summer a Senior High student and I went with Dilworth Lutheran on a Youthworks Mission Trip to Milwaukee, WI.

But one thing will never change

As the verse states at the beginning, Jesus Christ is the same, unchanging, and is the only constant in our lives. Looking ahead to 2017 is exciting, as long as our focus remains on Jesus, our ministries may change direction, or not. It says earlier in the book of Hebrews that we should "fix our eyes upon Jesus, the author and perfecter of our faith." As a fellow minister of Glyndon Lutheran, I will try to do this, and I ask the same of you.

Kristina Dernier, Family Minister

President's Letter

2016 Church Council President Report Glyndon Lutheran Church

Dear Friends in Christ,

As I look back on 2016, the first word that comes to mind is "anxious."

We "anxiously" waited every month for the treasurer's report to see if we would make the budget and be able to pay the bills—but the members of our congregation came thru and we ended the year in the black.

THANK YOU to ALL!!!

When it was determined that ALL the toilets in the church needed to be replaced, there were "anxious" moments wondering where the funding would come from. We got the money to purchase all new toilets, and the men of the church donated their time and expertise to do all the installations. Thank you to all who volunteered.

The second word is "grateful". Grateful we have a Family Minister, Kris, who puts her heart and soul into our young people, now we need to find ways to help her. How do we get the recently confirmed to be more active? Anyone got any ideas???

Grateful we have a Pastor, Kayla, that is enthusiastic about our church. How are we going to grow? What is the direction we are heading? How to get more members involved? We need ALL.

Wednesday night services are going great and Sunday morning worship is small but steady. We have a wonderful congregation and together we can do great things.

We have a very diverse council. We tackle issues head on and even have fun (once in a while) dealing with the business of the church. Anyone with concerns or ideas, please contact one of us.

Council President,
Debra Tollefson

Properties Board Report

Projects at GLC:

- Replaced 7 toilets.
- Had Laney's Heating to inspect all 3 furnaces and repaired what needed to be fixed.
- Gathered quotes to replace 2 basement furnaces.
- We received 12 round tables and 70 chairs from MSUM as a donation.
- Repaired dishwasher in kitchen.

Foundation/Memorial Report

Glyndon Lutheran Foundation Memorial Fund				
Checkbook Balance	1/7/2016			\$ 433.04
Income	\$0.00			
Total Income			\$0.00	
Disbursements				
Total Disbursements			\$0.00	
Checkbook Balance	1/7/2017			\$ 433.04
Savings				\$ 23,109.88
Stifel Money Market				\$ 5,890.92
TOTAL				\$ 29,433.84

Food Pantry

A special thank you is extended to everyone who so graciously donated food items and money to the Food Pantry this past year. We gave out 16 baskets at Thanksgiving and 16 at Christmas.

We helped about 214 people this past year, which averages about 4.1 people per week. (This does not include Thanksgiving and Christmas baskets).

Thank you again, without your support we would not be able to help these people.

Respectfully Submitted,
Lois Blattenbauer

Mary Circle

2016 was a busy and rewarding year for the Mary Circle. We enjoyed many bible studies in the homes of our members and at the yearly retreat, which was held at Lorraine Langseth's lake home this year.

We purchased decorations and door prizes for the Cluster 6 WELCA Spring meeting. We also set up for the meeting and provided desserts for the dinner.

The new curtain rod in our Office Manager's office and 12 school kits for missions were purchased, and assembled during the summer months.

Our circle donated \$100 for groceries for the Fall Harvest dinner. Many of us baked pies and worked at the dinner as well.

At our annual Christmas party we decided to pay \$200 to the general fund for unpaid bills and set aside funds to help with decorations for the church next Christmas season.

We look forward to working and studying together again in 2017.

Submitted by: Pauline Litch and Sally Tanner

Esther Circle

Our circle members meet once a month January—December. Our meetings start at 1:00 p.m. We first have coffee, then a business meeting, followed by a Bible Study. The Bible Study is taken from the "GATHER for Faith and Action" magazine published by Women of the Evangelical Lutheran Church in America. We currently have eight members, and we would like to invite anyone interested in joining our group to visit one or two of our meetings to see if you might be interested in joining. We would be happy to have you!

Our circle members attended the Annual Prayer Breakfast which was held April 14th at the Hilton Garden Inn in Fargo. The speaker was River Jordan, a noted southern storyteller and author of several books as well as a playwright. Approximately 500 area women attended this event.

Our Esther and Mary Circle members served the Spring Cluster 6 dinner meeting on April 28th. It was held at our church. We served approximately 85 women a delicious dinner. We invited Rob Swiers, Director of the New Life Center in Fargo, to be our main speaker. Dr. Jean Hellner, who was our organist at that time, gave a short history on our historic organ. Jean and her daughter, Vanessa, provided special music.

Our circle members served a noon luncheon for the Women's Auxiliary of the New Life Center in Fargo on May 20th. We served approximately 80 women. We only serve this luncheon once every five years so the next time will be in 2021. Pastor Kayla gave the devotional. After the meeting we were given a tour of the facility by Rob Swiers, Director of the NLC.

On July 21st our circle members participated in the ladies annual retreat. It was held at the lake home of Lorraine Langseth on Turtle Lake. A potluck lunch was served along with morning and afternoon coffee. Nine women were in attendance along with Pastor Kayla. Pastor Kayla gave an excellent presentation. We're hoping more women will attend next year!

Our members participated in the Moorhead Conference for Women of the ELCA on October 15th. A Fall brunch was held at Christ the King Lutheran Church in Moorhead. Pastor Mary Suomala Folkerds from Good Shepherd Lutheran Church was the speaker. She shared highlights of the joint mission by Christ the King and Good Shepherd Lutheran Churches to Jamaica.

Our circle gave \$300.00 towards the purchase of lefse for our Fall Harvest Home Supper. We also participated in the frying of the chicken for the supper.

We gave \$200.00 towards the purchase of new toilets for the church: Fund-a-John project. The newly formed Men's Group did the installation. We thank them for their labor!

Submitted by: Pat Hemmah, Secretary

New Life Center Auxiliary

New Life Center's Mission:

The New Life Center has been meeting needs and transforming lives through the love of Christ since 1907. We help people who are homeless and hurting go from merely surviving to truly thriving. Our aim is to help them discover value and find hope.

Founded as the Glad Tidings Mission, the New Life Center has evolved from an organization that primarily conducted religious services and neighborhood outreach work to a Christian multi-faceted emergency and crisis service center.

Darlene Sandal and Pat Hemmah are the representatives for Glyndon Lutheran Church to the New Life Center auxiliary (NLC). We meet at area churches once a month for a noon luncheon, business meeting, and program. A major fundraiser for the auxiliary is the Prayer Breakfast held each spring. Several hundred women attend this event.

Glyndon Lutheran Church was asked to donate items of clothing (socks, underwear, gloves, and stocking hats) during December to be given as Christmas presents for the residents. We offer thanks to all who helped us make this year a success while continuing to support the NLC!

The stats for the NLC for 2016 has an average of 110 guests per night, served 81,278 community meals, and averaged 222 people per day. 1632 adults and 297 children received clothing, furniture, and other household essentials, at no cost through the New Life Center Thrift Store household voucher program.

As 2017 begins, we look forward to sharing with you how NLC continues to make a difference in the F-M area community. Also, if you interested in becoming a member of the auxiliary, please contact either Darlene or Pat. You are more than welcome to attend a meeting with us to "test the waters."

Submitted by: Pat Hemmah and Darlene Sandal

Synod Assembly Report

In late May we were honored to attend the Synod Assembly as representatives of Glyndon Lutheran Church. The focus and overall atmosphere of the assembly revolved around “Speaking the Truth in Love”. A number of meetings took place allowing us the opportunity to see leaders and other representatives work to make our Synod an organization that worked through core principals, well developed values, and future endeavors. A core group of churches that would allow us to thrive within the ELCA and work through God’s love to volunteer, donate, and reaffirm our need and support for young Pastors and those who wish to seek and pursue work within the ELCA at all levels.

While in attendance we were grateful to be able to attend a keynote speaker, Nadia Bolz-Weber. She is about as real and frank as a Pastor can be, but within that is able to relate to many people from all walks of life. Her story and her mission is such an inspiration that we would encourage others to look her up and also to read some of her books. Our daughters, age 11 and 10 were able to attend the keynote with us as well. It was great to see individuals spanning several generations witness emotion, growth, and acceptance during the presentation. We both attended very traditional churches during our youth so learning about how welcoming a untraditional church was provided a understanding that regardless of how your faith develops it is how you feed it and live within it that really matters. All are deserving of God’s love and acceptance from others without judgment.

The assembly also offered us the opportunity to attend growth groups which included a variety of topics. We attended a group focusing on wellness within the congregation and for the leaders of our Synod churches. We also attended a group that enlightened us all on a tough topic, sex trafficking. As it is easy to look away it is something we should all be aware of in hopes that we are able as a society to rescue and prevent such activities. Each life is of value and worth and it is important to remember that it only takes one instant to positively impact the world around us.

The second day involved an engaging Church Service in which Nadia Bolz-Weber delivered the sermon reiterating the message “Speaking the Truth in Love”. We enjoyed amazing music, Communion, and hearing readings and messages from other Leaders within the Synod. Following the Service, there was a formalized Synod meeting which involved, budget reviews and approvals, hearing concerns and proposals from different Synod members, and voting to approve resolutions.

We would recommend that if offered the opportunity to attend one of these events that you seriously consider being a representative of your Church and congregation. Yes, you will experience some Church “business sessions” that may not fully grasp your attention, but a moment out of two days full of enrichment and insight make it a wonderful experience.

Regards,
Ranae Aakre and Karan Ambuehl

WELCA Treasurer's Report

Women of the ELCA 2016

Started—\$9578.27
Deposit—\$7533.01
Spent—\$9545.64
Ending balance—\$7565.64

Deposits—

Funerals—1650
Quilters Memorials—315
2015 Supper Donation—15
Coffee Sales—70.95
Reimbursement Women's Synod—202.87
Quilt Raffle—246
Esther Circle—300
Mary Circle—100
Ticket Sales-Harvest supper—3092
Donations and Food Sales Harvest Supper—1541.19
TOTAL—\$7533.01

Spent—

Napkins, lemonade, paper towels, bags—168.69
Food for funerals—601.57
Bible Camp—2847.50
Cinnamon roll dough for Easter—41.37
Curt's Lock and Key-rekey church—242.75
Equal Exchange-Coffee—173.92
New Life Center Lunch—202.87
GLC General Fund—3000
GLC General Fund (quilt raffle)—246
Renew "Gather"—30
God's work our hands Sunday—69.52
Batting for Quilters—190.44
4 new roasters—124.85
Repair vacuum—112.20
Donation cluster mtg—30
Stamps—4.90

Harvest supper costs—

Mailing—18.62
Advertising—30
Potatoes—67.49
Lefse—348.92
Chicken—474.60
Buns—73.02
Paper plates & napkins—73.73
Groceries—236.38
Supper Total—\$1322.76

TOTAL spent—\$9545.64

Submitted—Deb Tollefson-treasurer

12:56 PM
01/04/17
Accrual Basis

Glyndon Lutheran Church
Income & Expense
January through December 2016

	Jan - Dec 16
Ordinary Income/Expense	
Income	
43400 • Offering	
1018 • Offering-Youth	15.00
43410 • Miscellaneous	4,797.30
43412 • Synod Salary Reimbursement	13,567.37
43413 • Adult Education	150.00
43414 • Mission Possible Bucket	730.17
43415 • Improvements	5,251.00
43440 • Food Pantry	1,010.00
43450 • General Fund	169,224.21
43460 • Memorial / Honor of Fund	2,015.00
43470 • Missions	65.00
43480 • Sunday School Offering	162.02
43490 • Children's Ministry	1,623.96
43500 • Youth- Bible Camp	200.00
43510 • benevolence	411.00
Total 43400 • Offering	199,222.03
Total Income	199,222.03
Expense	
1000 • Stewardship	
1100 • ELCA Benevolence	
1120 • Synod Missions	500.00
1140 • Pathways	411.00
Total 1100 • ELCA Benevolence	911.00
1200 • Non ELCA Benevolence	
1210 • Eventide	230.17
1220 • REACH	442.02
1230 • Churches Untied	344.00
1250 • Food Pantry	655.34
Total 1200 • Non ELCA Benevolence	1,671.53
1500 • Synod Assembly	330.00
Total 1000 • Stewardship	2,912.53
2000 • Worship & Music	
2100 • Worship	
2110 • Copyright License	200.00
2120 • Worship & Music Supplies	1,076.84
2130 • Accompanist	9,454.00
Total 2100 • Worship	10,730.84
2200 • Supplies	
2210 • Communion	226.52
Total 2200 • Supplies	226.52
Total 2000 • Worship & Music	10,957.36
3000 • Evangelism	
3100 • Community Postcards	23.50
Total 3000 • Evangelism	23.50
4000 • Education	
4100 • Children's Ministry	
4110 • Sunday School/Bibles	444.68
4130 • Day Camp	500.00
4100 • Children's Ministry - Other	497.58
Total 4100 • Children's Ministry	1,442.26
4200 • Faith Formation	
4210 • Faith Formation 5/6-7/8	302.85
Total 4200 • Faith Formation	302.85

12:56 PM
01/04/17
Accrual Basis

Glyndon Lutheran Church
Income & Expense
January through December 2016

	Jan - Dec 16
4300 • Adult	120.00
Total 4000 • Education	1,865.11
6200 • Youth Ministry	
6230 • Bible Camp	48.74
6240 • Sr. High Summertrip	148.23
6260 • Youth Ministry Expenses	247.89
Total 6200 • Youth Ministry	444.86
7000 • Properties	
7100 • Employees/Services	
7120 • Grounds Keeper	1,050.00
7130 • Snow Removal	350.00
Total 7100 • Employees/Services	1,400.00
7200 • Insurance	
7210 • Property Insurance	4,018.21
7220 • Workers Comp	1,046.04
7230 • Background Check	150.00
Total 7200 • Insurance	5,214.25
7300 • Utilities	
7310 • Electricity	3,023.51
7320 • Gas	3,224.98
7330 • Garbage & Sewer	1,900.40
7340 • Solid Waste Tax	1,520.00
7350 • Phone& Internet	2,259.94
Total 7300 • Utilities	11,928.83
7400 • Maintenance	
7405 • Improvements	1,880.50
7400 • Maintenance - Other	720.70
Total 7400 • Maintenance	2,601.20
7500 • Office	
7510 • Supplies	1,457.81
7520 • Techology	
7522 • Website Hosting	830.90
7523 • Copier	3,065.58
7524 • Vanco	140.25
Total 7520 • Techology	4,036.73
7530 • Postage	1,208.54
Total 7500 • Office	6,703.08
7900 • GLC Memorials	
7901 • Memorials	1,925.00
Total 7900 • GLC Memorials	1,925.00
Total 7000 • Properties	29,772.36
8000 • Staff	
8100 • Salaries	
8110 • Pastor	
8111 • Salary	28,025.89
8114 • FSA Health	0.00
8115 • Social Security	3,126.99
8116 • Housing	18,000.00
8117 • Pension	4,954.68
8118 • Insurance	11,058.96
8119 • pension self 5%	0.00
Total 8110 • Pastor	65,166.52

12:56 PM
01/04/17
Accrual Basis

Glyndon Lutheran Church
Income & Expense
January through December 2016

	Jan - Dec 16
8120 • Family Minister	
8121 • Salary	41,200.00
8122 • State Withholding	0.00
8123 • Federal Withholding	0.00
8124 • Social Security SELF	525.32
8125 • Social Security Church	3,020.58
8127 • Pension	4,119.96
8128 • Insurance	7,627.68
Total 8120 • Family Minister	56,493.54
8130 • Office Administrator	
8131 • Salary	10,110.34
8132 • State Withholding	7.00
8133 • Federal Withholding	0.00
8134 • Social Security SELF	0.02
8135 • Social Security Church	773.46
Total 8130 • Office Administrator	10,890.82
8140 • Treasurer	2,000.00
8141 • Financial Secretary	795.00
8150 • Custodian	
8151 • Salary	3,600.00
Total 8150 • Custodian	3,600.00
Total 8100 • Salaries	138,945.88
8200 • Expenses	
8220 • Business Miles	
8221 • Pastor	2,400.00
8222 • Family Minister	2,400.00
Total 8220 • Business Miles	4,800.00
8230 • Continuing Ed	
8231 • Pastor	1,071.18
8232 • Family Minister	416.49
Total 8230 • Continuing Ed	1,487.67
8240 • Rostered Leaders Retreat	355.00
8242 • FCTE	225.00
Total 8200 • Expenses	6,867.67
Total 8000 • Staff	145,813.55
9300 • Miscellaneous	4,107.38
Total Expense	195,896.65
Net Ordinary Income	3,325.38
Other Income/Expense	
Other Expense	
9000 • Other Expense	
9200 • Miscellaneous Charges	405.56
Total 9000 • Other Expense	405.56
Total Other Expense	405.56
Net Other Income	-405.56
Net Income	2,919.82

2016 Proposed

2016 Actual

2017 Proposed

1000 · Stewardship

1100 · ELCA Benevolence			
1120 · Synod Missions	2,000.00	500.00	500.00
1130 · Global Missions	800.00		500.00
1140 · Pathways	1,250.00	411.00	500.00
1150 · Other ELCA Benevolence			
Total 1100 · ELCA Benevolence	4,050.00	911.00	1,500.00
1200 · Non ELCA Benevolence			
1210 · Eventide	750.00	230.17	500.00
1220 · REACH	1,500.00	442.02	500.00
1230 · Churches United	1,000.00	344.00	500.00
1231 · Dorothy Day House			
1240 · Mission Possible			
1250 · Food Pantry		655.34	
Total 1200 · Non ELCA Benevolence	3,250.00	1,671.53	1,500.00
1500 · Synod Assembly	300.00	330.00	350.00
1600 · Stewardship Supplies and Events			
Total 1000 · Stewardship	7,600.00	2,912.53	3,350.00

2000 · Worship & Music

2100 · Worship			
2110 · Copyright License	200.00	200.00	200.00
2120 · Worship & Music Supplies	750.00	1,076.84	750.00
2130 · Accompanist	9,000.00	9,454.00	9,000.00
2140 · Organ & Piano Repairs	300.00		200.00
2100 · Worship - Other			
Total 2100 · Worship	10,250.00	10,730.84	10,150.00
2200 · Supplies			
2210 · Communion	250.00	226.52	250.00
2200 · Supplies - Other			
Total 2200 · Supplies	250.00	226.52	250.00
2300 · Adult Choir			
2310 · Adult Choir Music			
2320 · Adult Choir Director			
2330 · Adult Choir Accompanist			
Total 2300 · Adult Choir	-	-	-
2400 · Children's Choir			
2410 · Children's Choir Music			
2420 · Children's Choir Director			
Total 2400 · Children's Choir	-	-	-
2000 · Worship & Music - Other			
Total 2000 · Worship & Music	10,500.00	10,957.36	10,400.00

3000 · Evangelism

3100 · Community Postcards	350.00	23.50	100.00
3200 · New Member Sunday			
3000 · Evangelism Other			
Total 3000 · Evangelism	350.00	23.50	100.00

4000 · Education

4000 · Education - Other			
4100 · Children's Ministry			
4110 · Sunday School	1,200.00	444.68	1,000.00
4120 · Vacation Bible School	100.00		100.00
4130 · Day Camp	550.00	500.00	750.00
4100 · Children's Ministry - Other		497.58	
Total 4100 · Children's Ministry	1,850.00	1,442.26	1,850.00
4200 · Faith Formation			
4210 · Faith Formation 5/6-7/8	1,500.00	302.85	1,000.00
Total 4200 · Faith Formation	1,500.00	302.85	1,000.00
4300 · Adult Education	250.00	120.00	250.00
Total 4000 · Education	3,600.00	1,865.11	3,100.00

6200 · Youth Ministry

6210 · Jr. High Gathering (synod)	800.00	-	600.00
6220 · Sr. High Gathering (synod)	450.00		500.00
6230 · Bible Camp	100.00	48.74	-
6240 · Summer Trip Chaperones	900.00	148.23	450.00
6250 · ELCA Youth Network -Extravaganza	100.00	-	-
6260 · Youth Ministry Expenses	250.00	247.89	250.00
6270 · College Age Gathering	250.00		-
6200 · Youth Ministry-Other			
Total 6200 · Youth Ministry	2,850.00	444.86	1,800.00

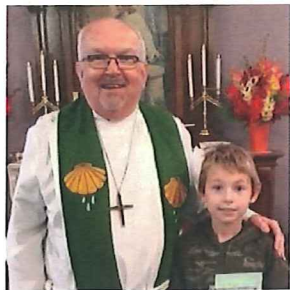
7000 · Properties

7100 · Employees/Services			
7120 · Grounds Keeper	1,050.00	1,050.00	1,050.00
7121 · Opener	-		-
7130 · Snow Removal	2,000.00	350.00	2,000.00
Total 7100 · Employees/Services	3,050.00	1,400.00	3,050.00
7200 · Insurance			
7210 · Property Insurance	4,034.00	4,018.21	3,845.00
7220 · Workers Comp	1,046.00	1,046.04	1,046.00
7230 · Background Checks	360.00	150.00	150.00
Total 7200 · Insurance	5,440.00	5,214.25	5,041.00
7300 · Utilities			
7310 · Electricity	4,000.00	3,023.51	4,000.00
7320 · Gas	7,000.00	3,224.98	7,000.00
7330 · Garbage & Sewer	1,700.00	1,900.40	1,900.00
7340 · Solid Waste Tax	1,525.00	1,520.00	1,525.00
7350 · Phone & Internet	2,400.00	2,259.94	2,400.00
Total 7300 · Utilities	16,625.00	11,928.83	16,825.00
7400 · Maintenance & Improvements			
Painting (and prep)			
Hallway Repair			
Outside steps			
SE Sump Pump			
7405 · Improvements	10,000.00	1,880.50	10,000.00
7400 · Maintenance-Other		720.70	
Total 7400 · Maintenance & Improvements	10,000.00	2,601.20	10,000.00
7500 · Office			
7510 · Supplies	2,500.00	1,457.81	2,000.00
7520 · Technology			
7521 · Computer			
7522 · Website Hosting	800.00	830.90	850.00
7523 · Copier	3,000.00	3,065.58	3,000.00
7524 · Vanco	300.00	140.25	300.00
7520 · Other			
Total 7520 · Technology	4,100.00	4,036.73	4,150.00
7530 · Postage	1,400.00	1,208.54	1,400.00
7500 · Office - Other			
Total 7500 · Office	8,000.00	6,703.08	7,550.00
7900 · GLC Memorials		1,925.00	
Total 7900 · GLC Memorials		1,925.00	
Total 7000 · Properties	43,115.00	29,772.36	42,466.00

8000 • Staff				
8100 • Salaries				
8110 • Pastor				
8111 • Salary	34,592.00	28,025.89	35,474.00	
8114 • FSA Health				
8115 • Social Security	3,520.98	3,126.99	3,610.76	
8116 • Housing	11,433.89	18,000.00	11,725.43	
8117 • Pension	3,713.54	4,954.68	4,719.94	
8118 • Insurance	10,715.28	11,058.96	11,576.06	
8110 • Other				
Total 8110 • Pastor	63,975.69	65,166.52	67,106.19	
8120 • Family Minister				
8121 • Salary	41,200.00	41,200.00	42,024.00	
8122 • State Withholding				
8123 • Federal Withholding				
8124 • Social Security SELF		525.32		
8125 • Social Security Church	3,151.80	3,020.58	3,214.84	
8127 • Pension	4,120.00	4,119.96	4,202.40	
8128 • Insurance	5,980.20	7,627.68	7,853.52	
Total Family Minister	54,452.00	56,493.54	57,294.76	
8130 • Office Administrator				
8131 • Salary	11,300.00	10,110.34	11,350.00	14.55/hr
8132 • State Withholding		7.00		
8133 • Federal Withholding				
8134 • Social Security SELF		0.02		
8135 • Social Security Church	864.45	773.46	868.28	
8136 • Pension				
Total 8130 • Office Administrator	12,164.45	10,890.82	12,218.28	
8140 • Treasurer / Financial Secretary				
8140 • Treasurer	2,060.00	2,000.00	2,100.00	
8141 • Financial Secretary	825.00	795.00	825.00	
Total Treasurer/Fin. Sec	2,885.00	2,795.00	2,925.00	
8150 • Custodians				
8151 • Salary	3,600.00	3,600.00	3,600.00	
8150 • Other				
Total 8150 - Custodians	3,600.00	3,600.00	3,600.00	
Total 8100 • Salaries	137,077.14	138,945.88	143,144.23	
8200 • Expenses				
8220 • Business Miles				
8221 • Pastor	2,400.00	2,400.00	2,400.00	
8222 • Family Minister	2,400.00	2,400.00	1,800.00	
8223 • Office Administrator				
Total 8220 • Business Miles	4,800.00	4,800.00	4,200.00	
8230 • Continuing Education				
8231 • Pastor	1,000.00	1,071.18	1,000.00	
8232 • Family Minister	800.00	416.49	750.00	
8233 • Office Administrator				
Total 8230 • Continuing Ed	1,800.00	1,487.67	1,750.00	
8240 • Rostered Leaders Retreat	400.00	355.00	400.00	
8242 • FCTE	225.00	225.00	225.00	
8250 • Pulpit Supply	800.00	-	250.00	
Total 8200 • Expenses	8,025.00	6,867.67	6,825.00	
Total 8000 • Staff	145,102.14	145,813.55	149,969.23	

9000 · Miscellaneous			
9200 · Misc. charges		405.56	
9300 · Miscellaneous		3,701.82	
9400 · Call Committee / Moving Expense			
Total 9000 · Miscellaneous	-	4,107.38	-

TOTAL RECAP			
Total 1000 · Stewardship	7,600.00	2,912.53	3,350.00
Total 2000 · Worship & Music	10,500.00	10,957.36	10,400.00
Total 3000 · Evangelism	350.00	23.50	100.00
Total 4000 · Education	3,600.00	1,865.11	3,100.00
Total 6200 · Youth Ministry	2,850.00	444.86	1,800.00
Total 7000 · Properties	43,115.00	29,772.36	42,466.00
Total 8000 · Staff	145,102.14	145,813.55	149,969.23
Total 9000 · Miscellaneous	-	4,107.38	-
GRAND Total Expenses	213,117.14	195,896.65	211,185.23



2016 BISHOP'S REPORT TO THE NORTHWESTERN MINNESOTA SYNOD, ELCA FOR ANNUAL MEETINGS OF THE CONGREGATIONS

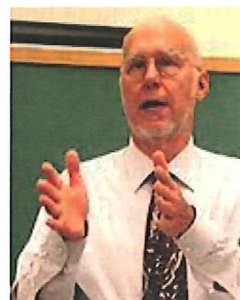
FROM BISHOP LAWRENCE R. WOHLRABE *pictured here with third grader from Our Savior's of Thief Lake (Middle River) who received his first Bible along with a challenge to think about becoming a pastor.*

Starting February 1, 2016 the Northwestern Minnesota Synod made two major changes in how it operates. We lived into *a new structure* (adopted at the 2015 synod assembly) moving from 10 conferences to 8 conferences, encompassing 24 clusters of congregations. And the synod also embarked on a pilot project with six other synods, in collaboration with the ELCA Mission Investment Fund, to form *Synod Financial Services (SFS)*. SFS provides comprehensive financial services to our synod, including revenue processing, accounts payable, general accounting and reporting.



Throughout 2016 our steering committee and synod staff lifted up *Always Being Made New: The Campaign for the ELCA*. Eleven Campaign events were held across the synod to present the goals of the Campaign to potential donors and congregational leaders. We are over one-third of the way to our own synod's goal of \$4.75 million for the Campaign. Many of our synod's congregations participated in "Forty Days of Giving" for ELCA Hunger during Lent 2016, in conjunction with the Campaign. As of the end of September 2016 the Campaign for the ELCA had received \$96 million toward its \$198 million goal.

Spring events in the synod included a Joint Theological Day on "*Caring for Our Common Home*" (stewardship of the environment) in March, that featured Dr. Larry Rasmussen, retired professor from Union Theological Seminary in New York. Over 200 ELCA pastors and Catholic priests and deacons gathered at the Church of Saints Anne and Joachim in Fargo for this event co-sponsored by the Crookston Diocese, Eastern ND Synod ELCA, Fargo Diocese and NW MN Synod ELCA. In April the synod's Senior High Youth Gathering featured speaker, Pr. Jonathan Swenson and musician Taylor Wilson at Castaway Club, on the theme: "The Word Became Flesh."



Over 500 Lutherans gathered at Concordia College, Moorhead, MN, for the **2016 NW MN Synod Assembly** on the theme "*Truth and Love at the Crossroads.*" Best-selling author, Pr. Nadia Bolz-Weber was the keynote speaker, and Pr. Ron Glusenkamp of the Campaign for the ELCA was our churchwide representative. The Assembly passed resolutions on affirming the MP4ME Designated offering for our Synod Partners; financial support for seminary students; support of the Bible Women of the Andhra Evangelical Lutheran Church (AELC) in India; support for the Phebe Hospital Solar Project, PV (Photovoltaics) for Phebe; and the dissolution of Lutheran Campus Ministry of Minnesota, Inc.

In May, the synod welcomed *John Bell* as our new Communications and Events Coordinator. Among John's first accomplishments was the creation of a new synod website that went live on September 1. He also created video clips and a Congregation Toolkit for the Campaign for the ELCA.



Twenty-four parishes and ministries of the synod welcomed new rostered ministers in 2016. Seven of these pastors were ordained in 2016 to serve their first calls in the NW MN Synod: Pr. Matthew Zelig, Our Saviors Ten Mile Lake of Dalton and First Presbyterian of Ashby; Pr. Keith Lankford, Good Shepherd of Henning; Pr. Ben Jacobson, First of Alexandria; Pr. Carleton Smee, Bethany of Nevis and First of Akeley; Pr. Janna Bader, Neighbors in Faith Parish of Kensington; Pr. Taylor Wilson, Good Shepherd of Moorhead. Suzi Porter was commissioned as an ELCA Associate in Ministry, serving Trinity of Detroit Lakes. In addition, thirteen lay persons with theological training are serving as Synodically Authorized Ministers in thirteen parishes and ministries of the synod. Currently there are twelve persons from our synod preparing for rostered ministries in the ELCA.



During the summer months ELCA Mission Builders partnered with local volunteers to put up new cabins at Luther Crest Bible Camp, Alexandria. Pathways Bible Camps installed Pr. Steve Peterson as executive director and Brooke Klemetsrud as program director.



Twenty-two members of NW MN Synod congregations were among the 945 voting members that met during the **14th Churchwide Assembly of the Evangelical Lutheran Church in America** in New Orleans, LA, August 8-13. The Assembly took many actions such as electing William B. Horne II of Clearwater, FL, as ELCA Vice President; approving the Declaration on the Way: Church, Ministry and Eucharist that lifts up 32 statements

of agreement between Roman Catholics and the ELCA; approving unification of the ELCA's current three lay rosters (associates in ministry, deaconesses, and diaconal ministers) into one roster of Ministers of Word and Service who will be called "deacons;" approving ELCA churchwide budget proposals for 2017 through 2019; passing resolutions on issues like preventing suicide, alleviating global hunger, deepening relationships with historic black churches, respecting Native American rights, and welcoming refugees; electing ELCA members to 60 positions of leadership in the churchwide organization; and amending governing documents of the ELCA.

Autumn synod events included **Mission Interpreter Training** events in August and September; a brunch (co-sponsored with the Eastern ND Synod) in October for **Retired Pastors and Spouses**; and the **Spouses of Clergy Retreat** (together with the SW MN Synod) at Luther Crest Bible Camp, Alexandria, in early November; at Grace, Detroit Lakes.

Wonderful speakers, preachers and teachers spoke at synod events throughout the year: Dr. Mark Tranvik, of Augsburg College; Dr. David Creech of Concordia College; and Dr. Michael Chan of Luther Seminary led School for Lay Ministry courses (co-sponsored with the Eastern ND Synod). Ambassador Daniel Speckard, CEO of Lutheran World Relief, spoke to folks from the Eastern ND and NW MN Synods. Pr. Adam Copeland of Luther Seminary spoke on "Generosity Across the Generations" at a synod stewardship gathering. Dr. Barbara Lundblad retired professor from Union Theological Seminary lectured at the fall Theology for Ministry Conference. Pr. Jodi Houge of Humble Walk Lutheran Church in St Paul addressed the Synod Women's Organization convention.

Thanks—as always!--for your congregation's constant prayers, generous financial giving and faithful partnership in the Gospel of our Lord and Savior, Jesus Christ!

Lord Jesus, You Shall Be My Song

Jésus, je voudrais te chanter

1 *Jé - sus, je vou - drais te chan - ter sur ma rou - te;*
 1 Lord Je - sus, you shall be my song as I jour - ney;
 2 Lord Je - sus, I'll praise you as long as I jour - ney.
 3 As long as I live, Je - sus, make me your ser - vant,
 4 I fear in the dark and the doubt of my jour - ney;

Jé - sus, je vou - drais t'an-non-cer à mes voi - sins par - tout,
 I'll tell ev - 'ry - bod - y a - bout you wher - ev - er I go:
 May all of my joy be a faith - ful re - flec - tion of you.
 to car - ry your cross and to share all your bur - dens and tears.
 but cour - age will come with the sound of your steps by my side.

car toi seul es la vie et la paix et l'a - mour:
 you a - lone are our life and our peace and our love.
 May the earth and the sea and the sky join my song.
 For you saved me by giv - ing your bod - y and blood.
 And with all of the fam - 'ly you saved by your love,

Jé - sus, je vou - drais te chan - ter sur ma rou - te.
 Lord Je - sus, you shall be my song as I jour - ney.
 Lord Je - sus, I'll praise you as long as I jour - ney.
 As long as I live, Je - sus, make me your ser - vant.
 we'll sing to your dawn at the end of our jour - ney.

Think of us in this way, as servants of Christ and stewards of God's mysteries. Moreover, it is required of stewards that they be found trustworthy.

1 Corinthians 4:1-2

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As you gather, the following questions are frequently asked about giving and the work of the church. These may be helpful as your congregation engages in conversation about how to grow and thrive in the future.

What is missional giving?

One way individuals and congregations participate in missional giving is when their financial contributions, often called offerings or tithes, to and through their congregation, or other charitable organizations, are intended to do God's work in the world. We believe this work can be done faithfully through ELCA ministries.

Why give?

For some the answer is God first gave to us, thus through our life we have an opportunity to share God's generosity with others. This understanding demonstrates giving is a spiritual issue, not a financial one. For other Lutherans, the answer is also an identity issue. We are faithful Lutherans and this is what we do – share with others. This is not an individual experience only, for we are church together, and through our unified giving we do God's work.

Who gives?

All are invited to give as God has blessed them and as the Spirit moves them.

What to give?

As the apostle Paul wrote of the Christians in Macedonia, "They first gave themselves to the Lord." Through baptism, confirmation and our confessional statements, each person first gives of themselves to God. Within each person's faith walk, they are asked to give of their time, talents and resources. This can take many forms.

How much to give?

We teach to grow toward a tithe (10 percent of household income), to a tithe and beyond a tithe as God has blessed you. This may also apply to one's time.

When to give?

Individuals and congregations are encouraged to give regularly. The practice of "first fruits" giving, sharing a portion of God's blessings when they are received, is encouraged. This may be weekly, monthly or quarterly. There are also times for special giving. This is often in response to specific needs or opportunities. There are also times for planned gifts. This is often for major projects or at the end of life. All these forms of giving are encouraged.

Where to give?

Most supporters of the ELCA do the majority of their giving to and through their congregation. When growing toward and beyond a tithe, giving to all charitable organizations is considered.

How to give?

All regular giving received by ELCA congregations is considered undesignated. This means the dollars received can be used as determined by a missional budget or expense plan approved by a quorum of the membership and as managed by elected leaders. An increasing percentage of total giving to congregations is being designated for specific purposes. While we appreciate and celebrate all giving and respect the wishes of the donor, we also trust members and elected leaders to make financial decisions that support God's work in and beyond the local community, both in the present and for the future.

What is Mission Support?

This is the portion of your congregation's regular financial offering that is shared with your synod. The synod then shares a percentage for God's work that we do together through our ELCA churchwide organizations, both domestically and globally.

